



**People in Need**  
**Czech TV Foundation**

---

**Annual Report, 2000**

<b>Introduction</b>	<b>03</b>
<b>Map of PINF activities</b>	<b>04</b>
<b>Relief and development aid</b>	<b>05</b>
<b>Chechnya, Ingushetia</b>	<b>06</b>
<b>Kosovo</b>	<b>08</b>
<b>Romania</b>	<b>10</b>
<b>Repatriation of Czech minorities</b>	<b>11</b>
<b>Afghanistan, small humanitarian projects</b>	<b>12</b>
<b>Democracy and human rights</b>	<b>13</b>
<b>One World Film Festival</b>	<b>14</b>
<b>Homo Homini award, Alternatives project</b>	<b>16</b>
<b>Belarusian Center, Cuba</b>	<b>17</b>
<b>Infoservis, Respekt supplements, documentary films</b>	<b>18</b>
<b>Roma projects</b>	<b>19</b>
<b>Community social work</b>	<b>20</b>
<b>Work in the United Kingdom, preparations of the Varianty project</b>	<b>22</b>
<b>Financial statement</b>	<b>23</b>
<b>Auditor's report, balance sheet</b>	<b>24</b>
<b>Income statements, donations</b>	<b>25</b>
<b>Expenses</b>	<b>26</b>
<b>Board and Staff</b>	<b>27</b>



## People in Need Czech TV Foundation

KAVČÍ HORY, 140 70 PRAHA 4  
 TEL.: +420/2/61134401,  
 FAX: +420/2/61134137

WWW.PINF.CZ  
 E-MAIL: PINFCZ@CZECH-TV.CZ,  
 Č. Ú.: 600102473/0300, ČSOB PRAHA 1

WWW.INFOSERVIS.NET  
 WWW.ONEWORLD.CZ  
 WWW.CLOVEKVTISNI.CZ

## PEOPLE IN NEED - CZECH TV FOUNDATION IN 2000

The People in Need - Czech TV Foundation (PINF) is a non-governmental, nonprofit organization that provides emergency humanitarian aid to countries in crisis, advocates for human rights, and supports pro-democracy activists and independent journalists opposing repressive regimes. Since its establishment in 1992, PINF has directly implemented more than US\$ 17 million of aid activities in 25 countries, including the Czech Republic.

In January 2000, PINF was the first international agency to succeed in delivering relief aid into Chechnya after the outbreak of the second war, and in the course of the year became a main implementing partner of the United Nations mission there. It was a main supplier of food and shelter materials to the Chechen capital, Grozny, and established a number of emergency schools in refugee centers in Ingushetia. In Kosovo, PINF built or reconstructed scores of private homes and several schools, and managed a major project to support local non-governmental organizations. During 2000 it also continued implementing a multi-year infrastructural development project in the Banât district of Romania, and in December delivered a consignment of relief aid to northeast Afghanistan.

Meanwhile, PINF expanded a new project to improve the status of Romas in the Czech Republic. By the end of the year, PINF social workers were providing a range of services to

underprivileged Roma minorities in nine localities of Bohemia and Moravia. Under a separate project, PINF arranged housing, jobs, education and legal documents for a number of Czech families from Kazakhstan and Russia who were repatriated to the Czech Republic.

In April 2000 PINF organized its second annual One World international documentary film festival in Prague, followed by screenings in other locations around the country. We produced what is now an ongoing series of documentary films on mainly international issues for Czech TV, including a film on the war in Chechnya that was a finalist in the 2000 Novartis awards competition of Johns Hopkins University in Washington DC. Our annual Homo Homini award went to Min Ko Naing, a Burmese prisoner of conscience and student leader.

We would not have been able to achieve our goals without the support of the Czech public, the work of hundreds of volunteers, and our partnerships with Czech media and a number of local and international organizations. We would therefore like to thank all these supporters who once again made our work possible during the past year.

**TOMÁŠ POJAR**

# PINF activities



←	<b>CUBA</b>
→	<b>COLOMBIA</b>
→	<b>BURMA</b> <b>MONGOLIA</b>
↓	<b>SOMALIA</b>

**HUMANITARIAN AND RELIEF AID 1992 - 2000.**  
**(YEAR 2000 HIGHLIGHTED IN BLACK)**

# Relief and development aid -



**“PEOPLE IN NEED IS A SMALL ORGANIZATION, BUT ITS  
ACTIVITIES ARE WELL TARGETED AND INTELLIGENT:  
NO BUREAUCRATIC EXPENSES, ONLY STRAIGHTFORWARD  
AND EFFECTIVE RELIEF AID.”**

AMERICAN WRITER SUSAN SONTAG

# Chechnya, Ingushetia



## GROZNY

**FIRST CONVOYS** - PINF was the first international agency to organize convoys of relief aid into warring Chechnya, beginning in January 2000. When the heaviest fighting between the Russian and Chechen forces began to recede, PINF coordinators were the first to reach the destroyed capital city, Grozny. Throughout the spring and early summer, PINF's relief convoys were financed with funds from its "SOS Chechnya" campaign, which raised US\$ 518 000.

**FOOD FOR GROZNY** - In summer 2000, the organization signed a sub-contract agreement with the World Food Program and became WFP's main implementing partner for Chechnya. PINF distributed more than 2000 metric tonnes of WFP basic foods in the worst-hit areas of Grozny during the second half of the year, totaling 40,000 individual recipients. Targeted recipients were children under 16, elderly over 55, orphans, the disabled, pregnant and lactating women and IDPs without shelter.

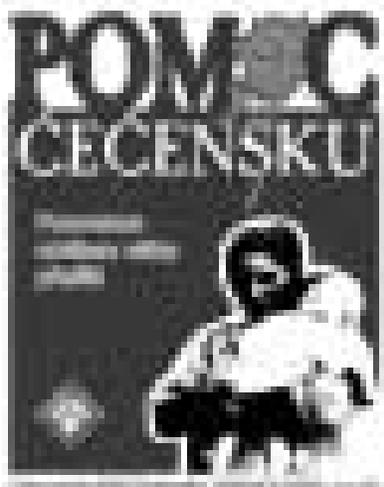
**OTHER HELP FOR GROZNY** - Our distribution program also included supplying Grozny with hygienic supplies. Between August and December 2000, the 40,000 food recipients were also given 230,000 pcs of soap and washing powder, with the criteria for distribution being the same as for food. The program was financed by the United Nations High Commissioner for Refugees (UNHCR).

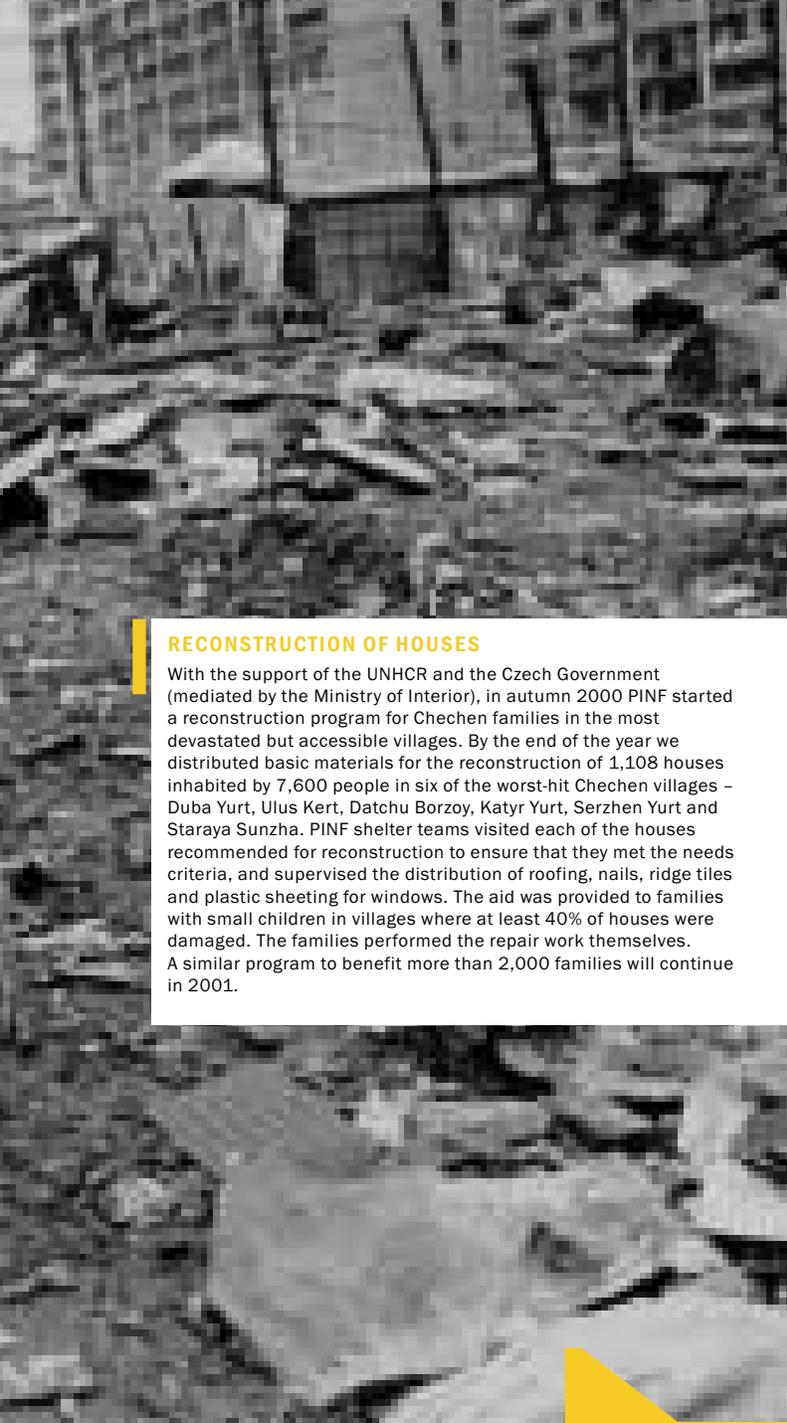
**RECONSTRUCTION OF SCHOOLS** - With a special grant from the Charles S. Mott Foundation (USA), PINF reconstructed the bomb-damaged 14th School in Grozny's Leninski district which is now attended by some 2,000 students, the first project of its kind in Grozny. A total of \$52,000 was invested in the complete renovation of this school.

## INGUSHETIA

**LARGEST NETWORK OF ALTERNATIVE SCHOOLS FOR REFUGEES** - In refugee camps in Ingushetia, PINF erected 18 tented and 3 wooden structures as schools for 1700 Chechen children and 70 teachers. All the schools are located in so-called "wild camps" like cowsheds, storehouses and abandoned factories. The project was started with funds from PINF's "SOS Chechnya" campaign, but since late summer 2000 has been financially supported by UNICEF.

**MOBILE HEALTH CLINIC AND MEDICAL EVACUATIONS** - Since spring 2000, a mobile clinic operated by PINF has provided basic health care to refugees in nine wild camps in Altievo, Plievo, Troitskaya, Karabulak and Nazran. Health care included medical checks, preventive health measures, distribution of basic medicines and in some serious cases, evacuation of patients for surgery in Ingushetia, Russia or abroad.





### RECONSTRUCTION OF HOUSES

With the support of the UNHCR and the Czech Government (mediated by the Ministry of Interior), in autumn 2000 PINF started a reconstruction program for Chechen families in the most devastated but accessible villages. By the end of the year we distributed basic materials for the reconstruction of 1,108 houses inhabited by 7,600 people in six of the worst-hit Chechen villages – Duba Yurt, Ulus Kert, Datchu Borzoy, Katyr Yurt, Serzhen Yurt and Staraya Sunzha. PINF shelter teams visited each of the houses recommended for reconstruction to ensure that they met the needs criteria, and supervised the distribution of roofing, nails, ridge tiles and plastic sheeting for windows. The aid was provided to families with small children in villages where at least 40% of houses were damaged. The families performed the repair work themselves. A similar program to benefit more than 2,000 families will continue in 2001.



#### FOOD AND OTHER AID IN GROZNY – 2000

NORM (MONTH/KG)	FLOUR	PULSES	OIL	RICE	WASHING POWDER	SALT	TOTAL
	10 KG	0.9 KG	0.9 L	2 KG	0.85 KG	0.15 KG	14.8 KG
MONTH	POPULATION	FLOUR(WT) PULSES(WT)	OIL(WT)	RICE(WT)	POWDER(WT)	SALT(WT)	TOTAL(WT)
AUGUST	24,460	330.20	22.01	22.01	0	20.80	0 395.11
SEPTEMBER	29 077	290.77	26.17	26.17	0	24.70	0 367.81
OCTOBER	32 094	320.94	28.88	28.88	0	24.70	4.65 409.88
NOVEMBER	39 375	400	36.98	21.18	78.75	3.5	6.13 546.54
DECEMBER	39 020	390	26.77	35.12	70.77	3.5	5.85 532.10
<b>TOTAL</b>	<b>164 026</b>	<b>1732</b>	<b>114.05</b>	<b>112.19</b>	<b>149.52</b>	<b>72.04</b>	<b>16.62 2251.35</b>

#### ROOF REPAIRS – 2000

VILLAGE	NO. OF HOUSES	NO. OF INHABITANTS	NO. OF ROOFING SHEETS (PCS)	ROOF PLASTIC SHEETS (M)	RIDGE TILES (M)	NAILS (KG)	WINDOWS PLASTIC SHEETS (M <sup>2</sup> )
DUBA YURT	486	3,235	20 123	265	3,960	700	8 646
DATCHU BORZOY	129	818	5 494	41	636	-	1 353
ULUS KERT	59	410	3 024	37	712	-	818
KATYR YURT	167	1 169	6 736	-	1 430	-	-
SHERZEN YURT	121	818	6 644	-	885	449	611
STARAYA SUNZHA	164	1 145	9 735	-	1 422	575	520
<b>TOTAL</b>	<b>1126</b>	<b>7 595</b>	<b>51 756</b>	<b>343</b>	<b>9 045</b>	<b>1 694</b>	<b>11 948</b>



### RECONSTRUCTION OF HOUSES

PINF's efforts to reconstruct and build houses destroyed during the deportation of ethnic Albanians from Kosovo, which began in autumn 1999, continued throughout 2000. Projects in the mountain villages of Podujevo district on the border with Serbia were implemented in cooperation with the Czech unit of KFOR, whose units identified families struggling in the ruins of burned out houses for help.

Those projects were financed by the Czech Ministry of Interior and Ministry of Foreign Affairs. In total, 24 new houses were built and 17 burned out houses were reconstructed during the year. PINF also provided roofing for the reconstruction of many other houses by other humanitarian organizations. More than 300 people who were living in tents, cellars or sheds got new homes or new roofs over their heads.

### COLLECTIVE CENTERS

From October 1999 to June 2000, PINF managed five collective centers in the town of Peje in northwestern Kosovo. The centers provided the most needy (ie. families where the husband or both spouses were killed) with accommodation, meals and in-house social and medical care. PINF's "exit strategy" for residents focused on arranging reconstruction of their homes or substitute accommodation, and providing psychological and economic assistance for their transition to a more normal life.

During PINF's management of the centers, PINF accommodated approximately 2,700 homeless returnees. In September the last collective center with roughly 300 clients (mostly very complicated cases of people without accommodation and financial resources) was taken over by ADRA International. This organization, chosen by UNMIK, took over all the remaining centers with the goal of standardizing social services throughout Kosovo. PINF refurbished the first collective center in Peje with resources from its "SOS Kosovo" appeal, and then assumed management of all five centers under a contract with UNHCR.

### PRIMARY SCHOOLS

In Podujevo district of northeastern Kosovo, PINF reconstructed a school for 120 pupils in Gornji Lupeč with funds from its "SOS Kosovo" appeal. With additional funding from the Czech Ministry of Foreign Affairs, a burned out school in the mountain village of Medregofc was completely reconstructed, which will cater to some 80 children in grades one to four.

In central Kosovo, PINF built a new primary school for 200 students in the village of Fushtice. Of the previous school, which the village residents had built themselves, only a burned out ruin with chimneys remained. The initial construction was financed by the Czech Ministry of Interior and the school was completed in June 2001 with funds from the "SOS Kosovo" appeal. The facility includes 5 classrooms, a teachers' room, director's office and a kitchen.

### MEDEVAC PROGRAM

PINF and the Czech Republic continued the second year of their participation in an international evacuation program for patients with life-threatening conditions that could not be surgically corrected in Kosovo. The Refugee Department of the Czech Ministry of Interior financed medevac surgeries in Prague as well as traveling expenses to and from the Czech Republic for patients and their guardians. In some cases, PINF reconstructed or upgraded the houses of patients' families with resources from its "SOS Kosovo" appeal.

During the year, 18 patients – including 14 children with heart deformities – were operated on in the Cardiac Unit of Prague's Motol hospital. PINF coordinators helped to identify patients, organized medical checks before their departure, and managed all round-trip travel arrangements. They also offered technical assistance to families of the patients in repairing and re-equipping their homes.



### SUPPORT OF HEALTH SYSTEM

After the departure of Serbian authorities, the main hospital for west Kosovo in Peje was in a state of almost complete deterioration and half empty. Renovation of the hospital and purchase of new equipment was coordinated by Italian non-governmental organizations. Because of its long-term presence in Peje, PINF received funding from the Czech Ministry of Interior for a project aimed at renovating the health system in the region to cope with the mass return of refugees. Following guidelines prepared by a team of Czech doctors, PINF organized the purchase and transport of new diagnostic equipment for the Intensive Care Unit of the neonatal clinic in Pejë hospital. In 2001 this technical assistance will be followed by scholarships and/or professional training programs so that the new equipment can be fully utilized.

### PSYCHO-SOCIAL PROJECTS

Efforts to help people who were traumatized or handicapped after the war were also supported by PINF within the framework of the Czech Ministry of Interior project. The aim was to enable returning refugees to adjust to their new conditions. This involved providing guidance and financing for particular projects, and material support for five local non-governmental organizations that provide psycho-social services in the municipalities of Peje, Istog and Skenderaj.

Two smaller organizations also received our support, Arberia and Women 2000, which provide therapy and educational activities for women living in rural areas

Furthermore, two branches of the Center for Protection of Women and Children, which provide family counseling and health education for women and girls and legal aid in cases of domestic violence, parents' rights and divorces, were also supported. Another organization which received our aid was Handikos, which actively works with the disabled. PINF also supported small enterprise projects such as the employment of widows and the disabled in a coffee-roasting enterprise. This should partly bring in the financial resources needed for further development of the non-governmental organizations.



### SUPPORT OF CIVIC SOCIETY

One of the most burning issues of Kosovo today is ensuring the rights of the minorities and improving their relationship with the ethnic Albanian majority. Sooner or later, the population of Kosovo will have to decide on the future development of the province regardless of its international legal status. The development of effective non-governmental organizations is essential to this process.

A \$ 118,000 project grant from the Charles S. Mott Foundation enabled PINF to provide guidance and institutional support to a trio of selected NGOs in Kosovo during 2000 – the Council for Defense of Human Rights and Freedoms, Center for Protection of Women and Children, and Democratic Hope, which services the minority in Podujevo. The project will continue until mid-2002.

### THE SUPPORT OF INDEPENDENT JOURNALISM

One of PINF's institutional priorities is to support independent journalists in non-democratic or post-conflict regions. Beginning in February 2000, it has managed a project that supports the only school of journalism in Kosovo, named Faik Konica. The project provides partial salaries for lecturers, new computers and other equipment for students, and scholarships for students to perform on-the-job training with Radio Free Europe in Prague. The entire project is financed by a grant from the National Endowment for Democracy (USA) and will continue until January 2002.

The Faik Konica project is an outgrowth of a previous NED grant under which PINF brought 13 young journalists from Kosovo to RFE-RL for on-the-job training in 1999-2000.

SINCE 1995, PINF HAS IMPLEMENTED A PROJECT TO DEVELOP THE INFRASTRUCTURE OF A CLUSTER OF ETHNIC CZECH COMMUNITIES IN THE BANAT DISTRICT OF ROMANIA. TO FINANCE THE PROJECT, THE CZECH GOVERNMENT HAS PROVIDED A TOTAL OF US\$ 1,122,000, WITH AN ADDITIONAL \$782,000 IN MATCHING FUNDS FROM THE GOVERNMENT OF ROMANIA.



#### IN 2000

**GERNIK VILLAGE:** Complete renovation of the heating system for the local primary school, and repair of the access road from the river Danube and of the road leading to neighboring Padina Matei village.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 30,275**

**ROVENSKO VILLAGE:** Linkage of a new water source to the local system in 1999, which now provides sufficient water to this mountain village even in times of drought. The inhabitants of the village reconstructed their local school.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 7,630**

#### REGIONAL CZECH AND SLOVAK CENTER IN

**TIMISOARA:** Provision of new furniture and new equipment for a radio station broadcasting in Czech and Slovak languages.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 2,356**

**MEDICAL PROGRAMS:** Continuing a series of health-related activities under the project, a group of doctors visited the region to assess health care for tuberculosis and establish prevention measures to reduce the high incidence of the disease.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 4,660**

**VELKÝ PEREG VILLAGE:** Self-help reconstruction to transform a former school into a cultural center, with co-financing from the local evangelical board.

**EIBENTHAL VILLAGE:** Asphalted of the original graveled road in the village continued. After 3 years of works, the Romanian side took over the financing of this project. Resources donated by the Czech Republic financed general reconstruction of 3 km and partial repair of 6 km of the road leading into this mountain village.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 39,600**

#### PUBLICATION OF A TOURIST MAP OF THE REGION:

Prepared in coordination with the Czech Tourist Club and Freytag Berndt publishing house, and the aid of Czech volunteers who marked hiking routes throughout the Czech region of Banat. The aim is to encourage "eco-tourism" from the Czech Republic and generate cash income for local families whose self-sufficiency depends upon small-scale farming.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 4,465**

**SVATÁ HELENA VILLAGE:** Opening of a new 120-student school that was constructed by PINF under the project in 1997-1999.

**SUPPORT FOR ECONOMIC GROWTH:** Lack of jobs has forced many young families to leave their villages and repatriate to the Czech Republic or move to other Romanian towns. Our support financed the translation of laws, regulations and other information on economy and business, supported a study on regional development, negotiations with potential investors and a number of other activities aimed at economic development of the area.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 9,300**

**LJUBKOVA VILLAGE:** Minor refurbishment and re-opening of the local branch of the Czech Center.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 1,044**

**VETERINARY PROGRAM:** Continued with the purchase of equipment for Gernik and Bigar villages for detecting the parasites which cause trichinosis in animals slaughtered at home.

**INVESTMENT FROM THE CZECH REPUBLIC**  
**TOTAL US\$ 922**

IN 2000, THE CZECH MINISTRY OF FOREIGN AFFAIRS CONTRIBUTED \$119,000 TO THE ABOVE-MENTIONED PROJECTS, WITH \$104,000 IN MATCHING FUNDS FROM THE ROMANIAN GOVERNMENT. THE VALUE OF VOLUNTARY WORK DONE BY LOCAL CITIZENS WAS ESTIMATED AT US\$ 1,300, WITH A TOTAL AID VALUE OF US\$ 233,221.

# Repatriation of Czech minorities



## CONSULTATION CENTER FOR CZECH MINORITIES

Six years ago the PINF Consultation Center launched an extensive program of repatriation of Czech minorities predominantly from Kazakhstan and Russia. So far this program has provided the conditions for repatriation of 20 families from Russia (83 people), who applied for permanent residency in the Czech Republic in 1999 and resettled in 2000 with PINF's assistance. The families were also assisted by the Center in preparing their journeys to the Czech Republic. They were met on arrival to the country and shown to their new homes. During the first months, they were assisted in obtaining needed documents, provided social and legal advice, and supported in integrating themselves into an entirely new environment.

Ensuring good conditions for the resettled families involved mediating on their behalf with Employment Offices, Czech Immigration Police, state and local authorities, property owners, and potential employers. PINF continuously monitored the renovation of flats and other accommodations for repatriated families. As a result, housing and jobs were secured for all those who applied for the program.

At the beginning of 2000, the staff of the Consultation Center arranged accommodation and jobs for 19 families from the Russian village of Meshcheryakovka. They ensured the signing of agreements and assisted the families in filling out their application forms. Throughout the year the Center offered "on-line services," and its staff visited homes of the families resettled in previous years to help them apply for social benefits, negotiate with local authorities and resolve emergency situations. Contacts with Czechs living in Kazakhstan and small communities in Russia continued.

Since the program began in 1995, PINF has facilitated the repatriation of a total of 752 ethnic Czechs, representing almost all of those who applied. This program will be phased out in 2001.

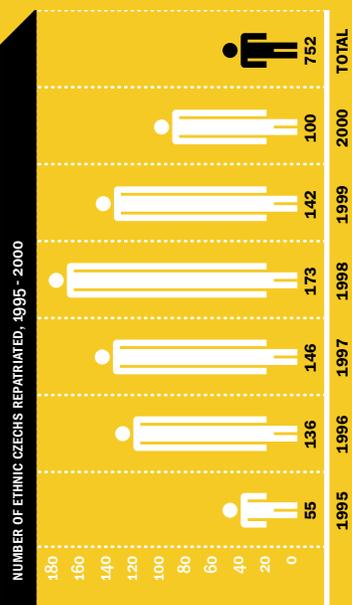
NUMBER OF ETHNIC CZECHS REPATRIATED IN 2000			
	KAZAKHISTAN	RUSSIA	TOTAL
FAMILIES	6	20	26
INDIVIDUAL	17	83	100

NUMBER OF ETHNIC CZECHS REPATRIATED IN 1995-2000 INCLUDING CHILDREN BORN IN THE CZECH REPUBLIC						
	KAZAKHISTAN	RUSSIA	KYRGVZ.	UZBEK.	MOLDOVA	TOTAL
FAMILIES	170	26	1	1	1	199
INDIVIDUALS	697	107	3	4	4	815

NUMBERS OF ETHNIC CZECHS REPATRIATED IN 1995 - 2000							
YEAR	1995	1996	1997	1998	1999	2000	TOTAL
IND.	55	136	146	173	142	100	752



33 CHILDREN WERE BORN IN THE CZECH REPUBLIC AND 30 ETHNIC CZECHS RETURNED INDIVIDUALLY. IN 2001, 3 MORE PEOPLE ARRIVED. IN TOTAL, 845 REPATRIATED CZECHS ARE NOW LIVING IN THE CZECH REPUBLIC.

# Afghanistan, small humanitarian projects



## AFGHANISTAN

There are several hundred thousand internally displaced persons (IDPs) living in the isolated northwest region of Afghanistan, which is not under the control of the Taliban government. In late 2000, a PINF convoy departed from Tajikistan for the mountainous Afghan provinces of Badakhshan and Talokan carrying 13 MT of medical and hygienic supplies. Escorted by PINF staff, the convoy crossed the Pamir mountains in six days. The consignment was then handed over to the Swedish Committee for Afghanistan, which has been operating in the region for the past 18 years and used the medicines in field clinics that were specially set up for the IDPs. The aid was financed by the Refugee Department of the Czech Ministry of Interior.

## SMALL RELIEF AID PROJECTS

Several smaller projects to aid other regions were implemented throughout the year. PINF provided funds for a life-saving operation for an ethnic Czech living in northeast Serbia. We helped to complete a humanitarian aid project undertaken in Kosovo by People In Peril, a Slovak NGO. PINF representatives began preparations for delivery of medical equipment and chemical reagents for a hospital in Ukraine located near Chernobyl. We have also provided advice and small donations to a number of small projects implemented by individuals or other groups.

# Democracy and human rights -



**“HE WHO IN ANY WAY SUBMITS TO EVIL, COMMITS EVIL:  
BE IT PASSIVELY – AS ITS INSTRUMENT OR OBSERVER – OR AS A VICTIM.  
UNDER CERTAIN CIRCUMSTANCES IGNORANCE IS ALSO AN EVIL.”**

**RUDOLF VRBA, FORMER PRISONER OF AUSCHWITZ CONCENTRATION CAMP**

# One World Film Festival

## INTERNATIONAL HUMAN RIGHTS FILM FESTIVAL

PEOPLE IN NEED FOUNDATION ORGANIZED THE FIRST ONE WORLD FILM FESTIVAL IN 1999. ITS OBJECTIVE IS TO DEVELOP MUTUAL UNDERSTANDING BETWEEN CULTURES AND EXTEND PUBLIC KNOWLEDGE OF HUMAN RIGHTS BY MEANS OF FILM AND VIDEO.

ONE WORLD QUICKLY BECAME ONE OF THE LARGEST AND MOST IMPORTANT HUMAN RIGHTS FILM FESTIVALS IN EUROPE AND IS NOW FIRMLY ESTABLISHED AS ONE OF PRAGUE'S PREMIER CULTURAL AND MEDIA EVENTS.

THE FESTIVAL COMPRISES AN INTERNATIONAL COMPETITION OF DOCUMENTARY FILMS AND VIDEOS, SEMINARS, CONCERTS, PHOTOGRAPHIC EXHIBITIONS AND OTHER EVENTS. SMALL-SCALE FILM SCREENINGS IN 20 BOHEMIAN AND MORAVIAN CITIES FOLLOW THE MAIN EVENT IN PRAGUE.

## OUR OBJECTIVES

ADDRESSING YOUNG PEOPLE IN PARTICULAR AND INTRODUCING THEM TO VALUES THAT ARE THE FOUNDATION OF DEMOCRACY.

CONTRIBUTING TO PUBLIC DISCUSSIONS ABOUT THE ROLES AND RESPONSIBILITIES OF CZECH CITIZENS AND THE SOCIETY AS A WHOLE IN THE GLOBALLY INTEGRATED WORLD AND WITHIN OUR COUNTRY.

PRESENTING THE CZECH REPUBLIC AS A COUNTRY WHERE CITIZENS PROMOTE THE PRINCIPLES OF OPEN SOCIETY WORLDWIDE.

PROMOTING DOCUMENTARY FILMS AND PROVIDING A PLATFORM FOR FILM MAKERS TO PRESENT THEIR WORK TO WIDER AUDIENCES.

BECOMING A MEETING POINT FOR FILM MAKERS FROM CENTRAL AND EASTERN EUROPE AND TV PRODUCERS FROM THE EUROPEAN UNION COUNTRIES.

CATALYZING THE LAUNCH OF SIMILAR EVENTS IN OTHER COUNTRIES.

"FILMS PRESENTED DURING THIS FESTIVAL DO NOT ONLY PRESENT THE TESTIMONY OF HUMAN SUFFERING. THEY ARE ALSO AN UNMISTAKABLE PROOF OF THE INTERRELATEDNESS OF THE WORLD TODAY."

JAN KASL, THE MAYOR OF PRAGUE



## ONE WORLD FILM FESTIVAL 2000

Under the auspices of The Mayor of Prague, Jan Kasl, and The Mayor of Olomouc, Martin Tesařík

THE FESTIVAL TOOK PLACE IN PRAGUE, BRNO AND OLOMOUC

69 FILMS FROM 35 COUNTRIES

2 WEEKS, 5 SCREENING ROOMS, 177 SCREENINGS, 8900 VIEWERS

24 FOREIGN GUESTS, 40 ACCREDITED JOURNALISTS, 121 MEDIA CITATIONS

42 DISCUSSIONS WITH VIEWERS, 7 PHOTOGRAPHY EXHIBITIONS, AND 1 CONCERT OF ROMA MUSIC

FESTIVAL WEB SITE AWARDED "WEB SITE OF THE DAY" BY CENTRAL EUROPE ONLINE

TOP FESTIVAL FILMS WERE SCREENED IN 20 TOWNS OF THE CZECH REPUBLIC

OPENING FILM OF THE FESTIVAL WAS SIMULTANEOUSLY BROADCAST BY CZECH TV

CZECH TV PRODUCED A 30-MINUTE DOCUMENTARY FILM ABOUT THE FESTIVAL

THE PRAGUE FESTIVAL INSPIRED AND SUPPORTED THE LAUNCH OF SIMILAR FESTIVALS IN SLOVAKIA, POLAND AND KOSOVO

## MAIN PARTNERS IN 1999 - 2001

CZECH TV, CONTACTEL, NRG ENERGY, INC., OPEN SOCIETY FUND - PRAGUE, EU COMMISSION (PHARE), THE FOUNDATION FOR THE DEVELOPMENT OF CIVIC SOCIETY, THE CITY OF PRAGUE, CZECH MINISTRY OF CULTURE, PRAGUE 2000 - EUROPEAN CITY OF CULTURE, KODAK PROFESSIONAL MOTION IMAGING, TNT INTERNATIONAL EXPRESS, CZECH - GERMAN FUTURE FUND

## EMBASSIES

DENMARK, FINLAND, FRANCE, CANADA, LATVIA, GERMANY, NETHERLANDS, NORWAY, USA

## CULTURAL INSTITUTIONS

BRITISH COUNCIL, GOETHE INSTITUTE, ITALIAN CULTURE INSTITUTE, PRO HELVETIA, AUSTRIAN CULTURE CENTER IN PRAGUE, HUNGARIAN CULTURE CENTER

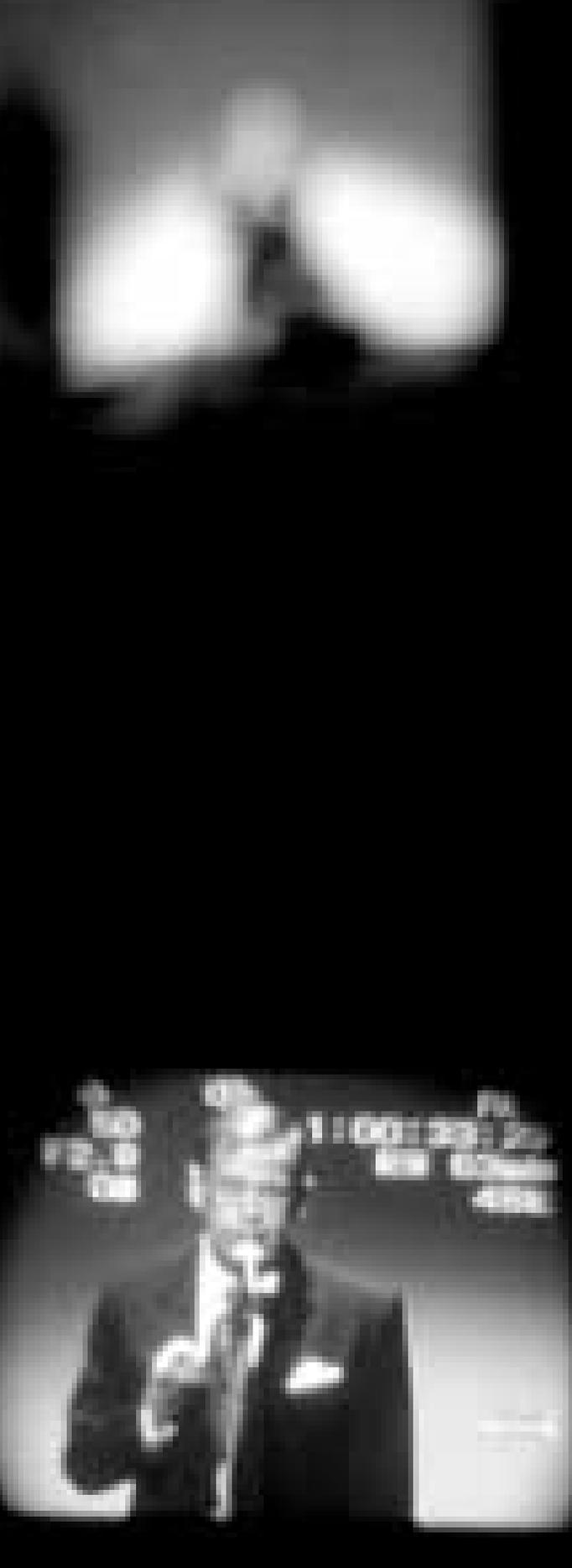
## MEDIA PARTNERS

CZECH TV, CZECH RADIO, PRESS - LIDOVÉ NOVINY, TÝDEN, RESPEKT, THE PRAGUE POST, EURO, THE READER'S DIGEST, RENCAR, OVERVIEW OF CULTURAL EVENTS, COUNTRY RADIO, RADIO 1, BOOMERANG MEDIA, BILLBOARD OUTDOOR, SWIFT HOLDING, BOHEMIA DAILIES

WWW.ONEWORLD.CZ OFFERS A UNIQUE DATABASE WITH MORE THAN 400 HUMAN RIGHTS DOCUMENTARY FILMS.

"I CONSIDER ONE WORLD A TREMENDOUSLY IMPORTANT AND POSITIVE EVENT."

VÁCLAV HAVEL, PRESIDENT OF THE CZECH REPUBLIC





# Homo Homini Award, Alternatives project



In order to draw the attention of the Czech public as well as political leaders to their responsibility for fostering democratic development around the world, PINF endeavors to invite leading foreign personalities and activists to the Czech Republic. Many of those personalities come from dictatorial and oppressive regimes and embody the alternatives. While visiting the Czech Republic, PINF's guests have the opportunity to meet with Czech senators and deputies, representatives of the President's Office and the Ministry of Foreign Affairs. They are encouraged to share their views via the Czech media and through lectures both for specialists and the wider public. Such links and contacts have often led to establishment of long-term partnerships.

## PERSONALITIES HOSTED IN 2000

LOUISE ARBOUR, CHAIRMAN OF THE HIGH COURT OF CANADA, HONORABLE MADAME JUSTICE OF THE SUPREME COURT OF CANADA, FORMER CHIEF PROSECUTOR FOR THE INTERNATIONAL CRIMINAL TRIBUNALS FOR THE FORMER YUGOSLAVIA AND RWANDA

VASIL BYKAU, BELARUSIAN WRITER

DIEDERIK LOHMAN, DIRECTOR OF THE MOSCOW OFFICE OF HUMAN RIGHTS WATCH

OLEG ORLOV, HEAD OF THE RUSSIAN HUMAN RIGHTS CENTER MEMORIAL'S CHECHNYA PROJECT

VETON SURROI, FOUNDER AND PUBLISHER OF KOHA DITORE, LEADING ALBANIAN DAILY IN KOSOVO

IVONKA SURVILLA, PRIME MINISTER OF BELARUSIAN GOVERNMENT IN EXILE

## YEAR 2000

PINF's Homo Homini Award for 2000 was presented to the Burmese student leader Min Ko Naing, who has been incarcerated by Burma's military rulers since 1989. Min Ko Naing, the nom de plume of Paw Oo Tun, is a prisoner of conscience who was sentenced for his leading role in a student movement which neither advocated nor practiced violence. He has been severely tortured on numerous occasions and has spent most of his prison time in solitary confinement. In granting the award to Min Ko Naing, PINF appealed to the Burmese authorities for his immediate release.

## HOMO HOMINI AWARD

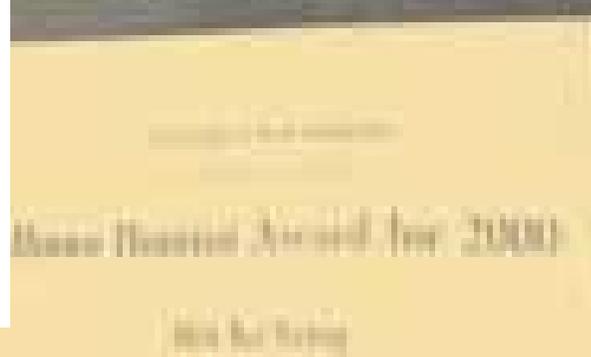
PINF presents its annual "Homo Homini" award for personal courage in defending human rights and promoting democratic principles by non-violent means. In past years, the award was presented to:

1999 OSWALDO PAYÁ SARDIÑAS, A LEADING CUBAN GRASSROOTS DISSIDENT

1998 IBRAHIM RUGOVA, LEADER OF THE DEMOCRATIC LEAGUE OF KOSOVO

1997 SZETÓ WAH, PRO-DEMOCRACY LEADER IN HONG KONG

1996 SERGEJ KOVALYOV, RUSSIAN HUMAN RIGHTS ACTIVIST



# Belarusian Center, Cuba

## BELARUSIAN CENTER

PINF's Belarusian Center was founded in March 1998 with funding from the National Endowment for Democracy (USA). Its main aim is to support independent media, pro-democracy initiatives and reforms and non-governmental organizations in Belarus. BC also publishes news on the situation in Belarus, and monitors human rights violations and the persecution of civic and political opposition groups. An integral part of its activities is to transfer the lessons learned in the process of democratic transition in the Czech Republic to counterparts in Belarus.

During the past three years, the Center has organized special seminars, scholarships and study trips for students, journalists, lawyers, economists and political representatives of the democratic opposition in Belarus. It organized and facilitated visits to Belarus by representatives of both chambers of the Czech Parliament. The Center has made news and information on Belarus accessible on its web site [www.belcentrum.org](http://www.belcentrum.org). Regular updates are e-mailed to more than 300 subscribers.

### IN 2000

WORKING VISIT BY PROFESSORS OF LAW AND ECONOMICS FROM THE UNIVERSITY OF BELARUS TO THE FACULTY OF LAW OF CHARLES UNIVERSITY AND PRAGUE SCHOOL OF ECONOMICS. TWO OTHER WORKING VISITS BY BELARUSIAN ECONOMISTS AND A 5-DAY SEMINAR FOR BELARUSIAN LAWYERS AND JUDGES.

JOINT SCHOLARSHIP PROGRAM BY THE CZECH MINISTRY OF FOREIGN AFFAIRS AND THE MINISTRY OF EDUCATION, YOUTH AND SPORTS FOR 12 STUDENTS FROM BELARUS. THE PROGRAM IS COMPLETELY FUNDED BY THE CZECH GOVERNMENT IN RESPONSE TO AN INITIATIVE BY THE BELARUSIAN CENTER. ALL PARTICIPATING STUDENTS WERE BANNED FOR POLITICAL REASONS FROM COMPLETING THEIR STUDIES IN BELARUS. THEY ARRIVED IN THE CZECH REPUBLIC IN SEPTEMBER 2000 AND BEGAN THEIR STUDY PROGRAM IN THE INSTITUTE FOR LANGUAGES AND SPECIALIST TRAINING, CHARLES UNIVERSITY.

PUBLIC HEARING IN THE SENATE OF THE CZECH REPUBLIC, WHICH WAS CONDUCTED ON THE BASIS OF A REPORT BY THE BELARUSIAN CENTER ON THE HUMAN RIGHTS SITUATION IN BELARUS AND RESULTED IN A RESOLUTION ADOPTED BY THE CZECH SENATE ON JULY 12.

JOINT VISIT TO PRAGUE BY IVONKA SURVILLA, PRIME MINISTER OF THE EXILED BELARUSIAN GOVERNMENT, AND VASIL BYKAU, NOMINEE FOR THE NOBEL PRIZE FOR LITERATURE, WHO PARTICIPATED IN A CEREMONY COMMEMORATING THE INDEPENDENCE DAY OF THE REPUBLIC OF BELARUS.

5-DAY SEMINARS FOR BELARUSIAN STUDENTS OF LAW AND HISTORY AT THE FACULTIES OF LAW AND SOCIAL SCIENCES, CHARLES UNIVERSITY.

MEETINGS FOR BELARUSIAN DEMOCRATIC OPPOSITION LEADERS WITH CZECH PRESIDENT VÁCLAV HAVEL, MEMBERS OF BOTH CHAMBERS OF THE PARLIAMENT AND CZECH MINISTRY OFFICIALS.

VISIT TO BELARUS BY CZECH SENATORS MICHAEL ŽANTOVSKÝ AND JAN RUML, AND THEIR PARTICIPATION IN THE CHERNOBYL MARCH ON APRIL 26, 2000.

ONE-MONTH ON-THE-JOB TRAININGS AT RADIO FREE EUROPE / RADIO LIBERTY AND SELECTED CZECH MEDIA FOR 12 YOUNG BELARUSIAN JOURNALISTS.

## CUBA

PINF has worked with other international NGOs in a long-term commitment to support dissident circles and independent journalists in Cuba. Fidel Castro once declared that he would rather sink the island than abandon the principles of Cuban socialism. Today, the Cuban economy is in crisis, citizens work for little more than symbolic wages, there are chronic shortages of many basic medicines, and people are trying to leave the country by whatever means possible. Repression of anyone who speaks out against injustice or in any way challenges the system continues unabated.

In 2000, PINF representatives continued to deliver medicines, cameras, dictaphones, and financial support to families of political prisoners, independent journalists and pro-democracy groups. They also gathered personal testimonies, photographic and audiovisual material on everyday life in Cuba, in particular on violations of basic human rights.



# Infoservis, Respekt supplements, documentary films



## DOCUMENTARY FILMS

- 1/ DARK SIDE OF THE WORLD (J. ŠTĚTINA, P. PROCHÁZKOVÁ, P. HANUŠ)
- 2/ EXILES FROM A WAR THAT LASTED 20 YEARS (I. BLAŽEVIČ, O. MATYÁŠ, N. TAČEVSKI)
- 3/ LEBANON (Š. PÁNEK, P. JANČÁREK)
- 4/ CZECHS IN BANÁT: BEAUTIFUL SADNESS (P. JANČÁREK, M. MARYŠKA, V. MAZÁNEK)
- 5/ AFRICA - THE LOSS OF IMMUNITY (J. ŠTĚTINA, P. PROCHÁZKOVÁ, P. HANUŠ)
- 6/ EAST TIMOR - JUST FIVE HUNDRED DEAD (J. AND I. BLAŽEVIČ)
- 7/ BURMESE PRISONERS (J. AND I. BLAŽEVIČ)
- 8/ THE EXCAVATOR (A. MANIČ)

## RESPEKT SUPPLEMENTS

- 1/ ASYLUM AND INTEGRATION
- 2/ WAR CRIMES
- 3/ ONE WORLD 2000
- 4/ CUBA: PORTRAITS OF TERROR
- 5/ SEEKING JUSTICE
- 6/ HUMANITARIAN INTERVENTION
- 7/ ISRAEL AND PALESTINE
- 8/ THIS YEAR

## WWW.INFOSERVIS.NET

WEB PAGES OF THE INFORMATION SERVICE

## NOVARTIS AWARD

PETRA PROCHÁZKOVÁ AND JAROMÍR ŠTĚTINA WERE AMONG THE FINALISTS IN THE 2000 "NOVARTIS" AWARD COMPETITION OF JOHNS HOPKINS UNIVERSITY (USA) FOR THEIR FILM "DARK SIDE OF THE WORLD".

## INFOSERVIS

As part of its ongoing efforts to inform the Czech public of the pressing issues and problems facing the world today, in 1999 PINF launched a new project known as Infoservis with support from the Charles S. Mott Foundation, Open Society Fund and PHARE project. Its aim is to provide news and analyses on nations and regions which otherwise receive little attention from the Czech media. Infoservis gives the Czech public access to information on countries with repressive regimes, regions ravaged by wars, and areas where basic human rights are being violated. It focuses on social situations, conditions of refugees and testimonies of war crimes and serious breaches of human rights.

News and commentaries on 20 countries, including Burma, Afghanistan, Cuba, South Africa and Tajikistan, are published on the web site [www.infoservis.net](http://www.infoservis.net). Conditions in all of these countries are systematically monitored by a team of volunteers who are students of political science, economics, journalism and other academic disciplines. Two coordinators train the volunteers, assign topics, edit their articles, and update the web site.

Infoservis also publishes topical supplements which focus on particular countries or on a particular international issue in greater detail. Articles are written by the Infoservis volunteers and coordinators, as well as by professional journalists and experts. Some examples of published articles are "Closely Observed North Korea" and "The Iranian Way to Reform." Regular electronic updates are sent to hundreds of government and non-governmental organizations, media, politicians, students and others who are interested.

In 2000 PINF continued to make documentary films for broadcast by Czech TV, and to publish topical supplements in the Czech weekly newspaper Respekt. We published a total of eight supplements focusing on various international topics such as war crimes, humanitarian interventions and the international criminal tribunals. The supplements were also posted on the Infoservis web page.



**“WHEN WORKING WITH PEOPLE WHO LIVE IN CULTURAL AND ECONOMIC POVERTY ON THE VERY EDGE OF SOCIETY, IT IS EASY TO BE MISLED INTO UNDERSTANDING THEIR PROBLEMS APPLYING GENERALLY ACCEPTED VALUES. THE SITUATION OF SOME OF THE FAMILIES IS COMPARABLE TO SOCIAL CONDITIONS IN TOTALITARIAN REGIMES, WHICH CREATE TIGHT INTERPERSONAL RELATIONSHIPS AND DEPENDENCIES. IT IS IMPOSSIBLE TO FIND A WAY OUT OF THESE CONDITIONS WITHOUT EXTERNAL ASSISTANCE. IN THE ARTIFICIALLY CREATED COMMUNITIES OF THE 'RENT EVADERS', SIMPLY STATING THAT RENT SHOULD BE PAID IS NOT SUFFICIENT. IF WE DON'T INVESTIGATE THE INDIVIDUAL SITUATION OF EVERY FAMILY, WE WILL NEVER KNOW HOW TO IMPROVE THEIR SITUATION. “**

**JAN ČERNÝ, COMMUNITY CENTER, MATIČNÍ STREET, ÚSTÍ NAD LABEM**

In 2000 the Foundation expanded a long-term project of social work in communities of lowest social status, which were often artificially created by moving together "rent evaders" and mainly consist of Czech Romas. At the beginning of the year we worked in 8 localities (Nové Město pod Smrkem, Chomutov/Dukelská, Jirkov, Most/Obrnice, Ústí nad Labem/Matičín, Brno/Cejl, Prostějov and Rožnov pod Radhoštěm). In the course of 2000 the project stabilized, and by the end of the year the number of PINF social workers had grown to 16. Other localities were selected for further expansion of the project in 2001.

For its participation in the "Support of Local Initiatives" program and community social work, PINF received a special citation from the VIA Foundation and UN Development Program.



**FOR SOME OF OUR CLIENTS, THERE ARE ALMOST NO PROSPECTS FOR IMPROVING THEIR SOCIAL CIRCUMSTANCES. THERE ARE MANY HANDICAPS AND BURDENS, SUCH AS THEIR LEGAL STATUS (NON-CITIZENSHIP), LOW LEVEL OF EDUCATION, LONG-TERM UNEMPLOYMENT AND DEPENDENCY ON THE STATE SOCIAL SUPPORT SYSTEM (IN THE REGIONS WITH FEW JOB OPPORTUNITIES), DEBTS FOR NOT PAYING RENT, AND DEPENDENCY ON LOAN SHARKS.**

#### **SOCIAL WORK: INTERVENTION AND PREVENTION**

PINF clients are often unable to apply for income support because they don't know their rights. Those who receive no support sink ever deeper into debt and further hopelessness, a Catch-22 situation that increases the level of crime. Helping to secure the needed support is one of the key roles of our social workers.

The issue of Czech citizenship has been resolved in practically all the cases of citizens living in the project target areas. At present it only needs to be addressed in cases of people who have recently moved to those areas.

In many of our activities the help of volunteers is essential. Recruiting young people who voluntarily offer social assistance has been most successful in our centers in Prague and Ústí nad Labem.

Children are especially affected by the difficult situation in the regions. Their early experiences are essential in determining their future. Creating facilities for spare time activities for those children is therefore very important. The social workers also support regular school attendance and help Roma children secure transfers from "special schools" for children with special needs to regular primary schools. The Roma children are often placed in special schools because they are assessed by psychologists who don't take into account their cultural differences and assess their abilities by comparison with white children.

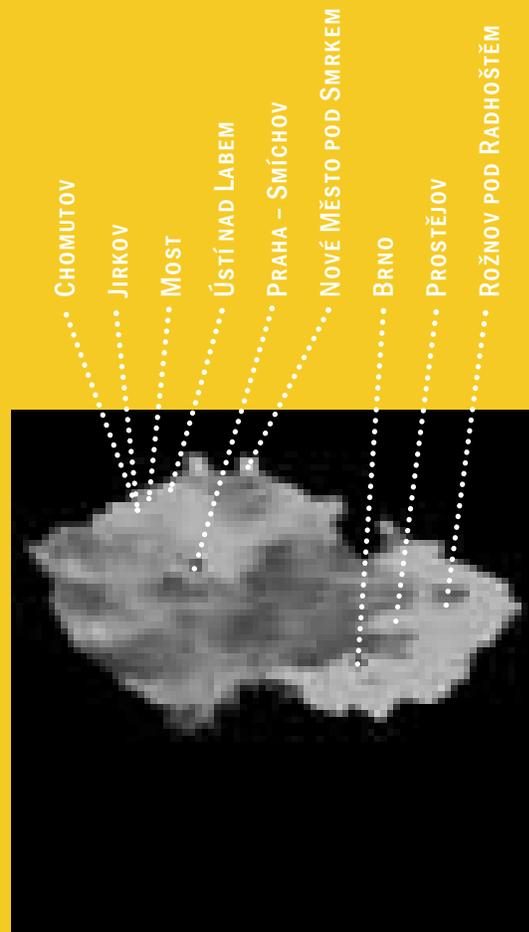
There are also serious drug problems in Prague and Ústí nad Labem. The Foundation tries to gradually gain control by mapping the issue, educational work, "harm reduction" (in partnership with local contact centers), and by encouraging addicts to seek professional treatment.



#### NATIONAL GOVERNMENT AND LOCAL AUTHORITIES

In addressing Roma issues, PINF works with both national and local authorities. After one year of project experience, the quality of this cooperation differs from region to region. In some places the relationship with local authorities is exceptionally good, and in others very tense. Attempts to maintain positive cooperation, however, cannot compromise clients' interests. In a majority of locations we have managed to convey to the authorities the need for social assistance, and the work of the Foundation is perceived positively. We have formed a strong partnership with the Interdepartmental Commission for the Problems of Roma Communities of the Czech government.

MAP OF SOCIAL WORKERS PROGRAM



IN 2000 THE SOCIAL ASSISTANCE PROGRAM WAS FOR THE MOST PART FINANCED THROUGH GRANTS FROM THE OPEN SOCIETY FUND, NROS, FOUNDATION VIA, WESTMINSTER FOUNDATION AND FROM DONATIONS BY THE POLANER AND ALFRED BADER FAMILIES.



## Work in the United Kingdom preparations of the Varianty project



### WORK IN THE UNITED KINGDOM

The People in Need Foundation sent its first volunteers to the UK in October 1997 in response to a surging influx of Roma asylum seekers. The volunteers assisted local authorities in three locations of Kent County (Dover, Folkstone and Margate) and provided social services to a community of Roma from the Czech Republic, Slovakia and Romania who were awaiting the outcome of their asylum applications.

At the request of the Kent County Council, PINF continued the project in 2000 with financing from the PHARE program. The volunteers mediated contacts between the applicants and local authorities, schools, doctors, lawyers and non-governmental organizations. Some volunteers remain in Britain in 2001 and are still working for the Kent County Council.

### PREPARATIONS OF THE VARIANTY PROJECT

In end-2000 PINF began preparations for the "Varianty" project, whose aim is to improve knowledge, understanding and relationships between the majority and minority populations in the Czech Republic. This project, to be fully implemented in 2001, is also financed by the PHARE program and composes four separate parts:

**EDUCATIONAL ACTIVITIES WITHIN THE STATE EDUCATIONAL SYSTEM:** This project will develop a draft program of extracurricular activities and multicultural curricula throughout the different stages of education.

**TRAINING OF ROMA ADVISERS AND ASSISTANTS, PEDAGOGIC ASSISTANTS AND SOCIAL WORKERS:** The aim of this project is to educate Roma advisers and social workers to a high standard, implemented in partnership with the New School Foundation.

**RESEARCH ON INTER-ETHNIC RELATIONS BETWEEN THE ROMA AND CZECH COMMUNITIES:** In partnership with Masaryk University in Brno, PINF will conduct sociological research focused on interethnic relationships among minorities and perception of their differences by Czech society.

**MEDIA BASED CAMPAIGN AGAINST RACISM:** The campaign will aim to inform about the difficult situation which ethnic minorities face in the Czech Republic, contribute to the elimination of racism and xenophobia, and help reduce tensions between minorities and the white majority population.



**“WE HEREBY DECLARE THAT ALL THE RELEVANT COMPONENTS SUBMITTED TO OUR AUDIT ACCURATELY REPRESENT THE NET ASSETS, OBLIGATIONS, FINANCIAL SITUATION AND REGISTERED CAPITAL OF THE PEOPLE IN NEED CZECH TV FOUNDATION AS OF DECEMBER 31, 2000. THE RESULT OF THE AUDIT FOR THE YEAR 2000 IS IN ACCORDANCE WITH THE AUDIT LAWS AND GUIDELINES VALID IN THE CZECH REPUBLIC.”**

ING. KVĚTOSLAVA VYLEŤALOVÁ, AUDIT SERVIS LTD.

## Auditor's report, balance sheet



## Balance sheet (CZK)

TOTAL ASSETS	38 826 856
FIXED ASSETS	10 367 527
INVESTMENT ASSETS	10 367 527
CURRENT ASSETS	28 459 329
RESOURCES	1 712 600
SHORT-TERM RECEIVABLES	4 778 957
FINANCIAL ASSETS	17 439 454
OTHER ASSETS	4 528 318
TOTAL LIABILITIES	38 826 856
OWN RESOURCES	26 367 906
BASIC PROPERTY FUND	46 905 740
RESERVE FUND	0
ECONOMIC RESULT FOR THE ACCOUNTING PERIOD	-20 537 834
OTHER RESOURCES	12 458 950
SHORT TERM OBLIGATIONS	4 023 425
OTHER LIABILITIES	8 435 525

## Expenses (CZK)

SALARIES	5 886 054	PASSENGER VEHICLE MAINTENANCE	2 028 339
RENT, ELECTRICITY	1 852 127	INSURANCE OF PROPERTY AND INDIVIDUALS (EXCL. VEHICLES)	99 633
PERSONAL TRANSPORT	6 341 828	SOLD AND DONATED TANGIBLE FIXED ASSETS END VALUE	894 451
BOOK DEPRECIATIONS	3 205 940	OTHER REPAIRS (EXC. VEHICLES)	73 833
FEES AND EXCHANGE RATES	2 205 211	BOOKKEEPING, AUDIT, FINANCIAL COUNSELLING, FUNDRAISING	343 255
FINES, PENALTIES, DAMAGES	10 319	ADVERTISING, PUBLICITY	726 942
DONATIONS	2 120 303	RELIEF AID PROJECTS	32 894 436
GUESTS, MEETINGS	180 796	COMMUNICATIONS – MAIL AND PHONES	1 663 210
FREIGHT TRANSPORTATION	1 458 294	OTHER SERVICES – OVERHEAD COSTS	749 464
FOOD AND NON-FOOD RELIEF AID	35 312 466	INCOME TAX 2000	310
MATERIAL COSTS, OFFICE SUPPLIES	564 331	ROAD-TAX 2000	4 050

### TOTAL EXPENSES

98 615 592,- Kč

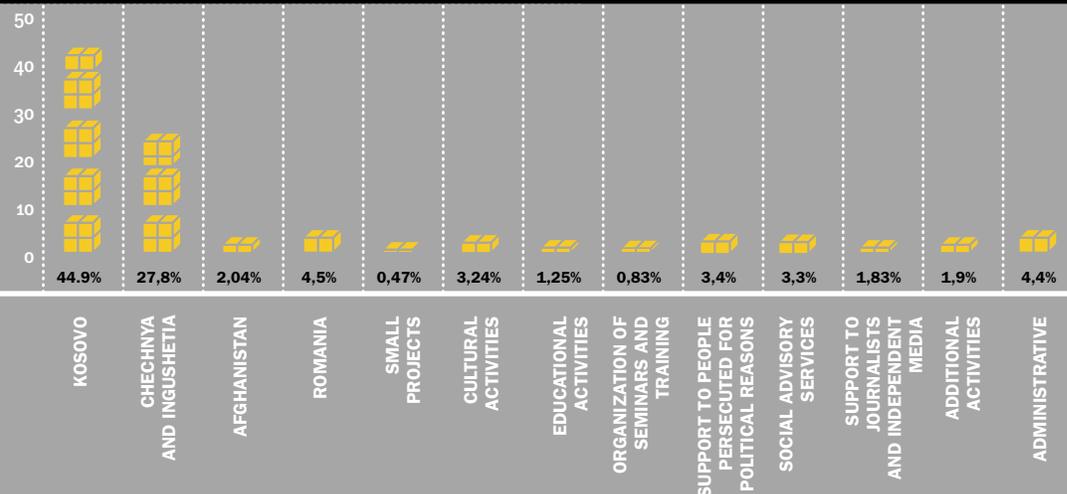
## Specification of expenses (by region)

RELIEF AND DEVELOPMENT AID		ORGANIZATION OF SEMINARS AND TRAINING	
KOSOVO		LEVEL EXAMS FOR SPECIAL SCHOOLS PUPILS	
TRANSPORT UNIT	4 451 079	PUBLIC HEARING ON THE CRIMES IN CHECHNYA	591 497
TRANSIT CENTERS - PEJË	10 007 216	PREPARATION OF THE VARIANTY PROJECT	41 389
RECONSTRUCTION AND DEVELOPMENT PROJECTS		TRAINING FOR STAFF OF ROMA COMMUNITY CENTERS	22 998
FUNDED BY MFA CR	4 179 416	TOTAL	158 996
RECONSTRUCTION AND DEVELOPMENT PROJECTS		TOTAL	
FUNDED BY MI CR	17 212 330	SUPPORT TO PEOPLE PERSECUTED FOR POLITICAL REASONS	
DEVELOPMENT PROJECTS FUNDED BY C. S. MOTT FOUNDATION	2 384 046	BELARUSIAN CENTER AND BELARUS	2 722 926
MEDEVAC PROJECT	986 720	CUBA	700 098
SOS KOSOVO APPEAL AND SMALL PROJECTS	5 088 357	TOTAL	3 432 024
CHECHNYA AND INGUSHETIA		SOCIAL ADVISORY SERVICES	
RELIEF AID FUNDED BY MFA CR	1 500 801	CONSULTATION CENTER FOR CZECH MINORITIES	777 050
DEVELOPMENT AID AND SUPPORT OF NON-GOVERNMENTAL		WORK IN THE UK	712 372
ORGANIZATIONS FUNDED BY THE CHARLES S. MOTT FOUNDATION	8 096 862	SOCIAL ASSISTANCE IN UNDERPRIVILEGED, MAINLY ROMA INHABITED REGIONS	1 714 823
RELIEF AND DEVELOPMENT AID FUNDED BY THE UNHCR	2 304 353	RESEARCH OF THE SOCIAL SITUATION OF REPATRIATED ROMA EMIGRANTS	42 873
RECONSTRUCTION PROJECTS FUNDED BY MI CR	1 902 506	TOTAL	3 247 118
TRANSPORT AND FOOD DISTRIBUTION – GROZNY	1 987 852	SUPPORT TO JOURNALISTS AND INDEPENDENT MEDIA	
PROJECTS SUPPORTED BY UNICEF	1 572 003	FAIK KONICA SCHOOL OF JOURNALISM	755 914
SOS CHECHNYA AND SMALL PROJECTS	10 016 474	INTERSHIP FOR YOUNG KOSOVAR JOURNALISTS IN THE CR	698 154
AFGHANISTAN		INTERSHIP FOR YOUNG BELARUSIAN JOURNALISTS	
RELIEF AID – AFGHANISTAN	2 019 857	IN THE CR	358 825
ROMANIA		TOTAL	1 812 893
DEVELOPMENT AID FUNDED BY MFA CR	4 445 580	ADDITIONAL ACTIVITIES	
OTHER SMALL PROJECTS	427 442	DOCUMENTARY FILMS	1 968 684
TOTAL	78 582 894	ADMINISTRATIVE COSTS	
CULTURAL ACTIVITIES		MANAGEMENT OF THE FOUNDATION	673 127
ONE WORLD FILM FESTIVAL	2 915 522	PROJECT SUPPORT,	
RESEARCH OF ROMA ORAL HISTORY	282 255	NEW PROJECTS STARTUP EXPENSES,	
TOTAL	3 197 777	FIELD ASSESSMENTS AND SMALL PROJECTS	3 626 905
EDUCATIONAL ACTIVITIES		OVERHEAD OF THE SARAJEVO OFFICE	33 764
ALTERNATIVES PROJECT	310 109	TOTAL	4 333 796
"FOREIGNERS" PROJECT – THEMATIC SUPPLEMENTS	81 935		
INFORMATION SERVICE	69 094		
EDUCATIONAL ACTIVITIES AND CAMPAIGN FOR CHECHNYA	771 347		
OTHER	2 041		
TOTAL	1 234 526		

### TOTAL EXPENDITURES

98 615 592,- Kč

### SPECIFIED EXPENSES (BY REGION) – PERCENTAGE FROM THE TOTAL CZK 98 615 592 (US\$ 2 555 470)



## Income

MINISTRY OF FOREIGN AFFAIRS	
CHECHNYA - RELIEF AID	1 500 000
KOSOVO	2 961 055
ROMANIA - DEVELOPMENT AID IN BANÁT	4 500 000
MFA CR TOTAL	8 961 055
MINISTRY OF INTERIOR	
CONSULTATION CENTER FOR CZECH MINORITIES ABROAD	785 900
BELARUSIAN CENTER	33 000
KOSOVO – CONSTRUCTION AND RECONSTRUCTION PROJECTS	11 750 000
KOSOVO MEDEVAC	164 920
KOSOVO – PSYCHO-SOCIAL PROGRAM	2 000 000
KOSOVO – SUPPORT OF THE HOSPITAL IN PEJA	3 000 000
CHECHNYA - RECONSTRUCTION OF HOUSES FOR RETURNEES	2 000 000
RELIEF AID – AFGHANISTAN	2 000 000
MI CR TOTAL	21 733 820
INCOME FROM ACTIVITIES	
PHARE	1 556 932
WFP	2 803 920
UNMIK	1 054 581
UNICEF	1 562 014
MCI	1 160 261
CRS	1 011 577
OTHER INCOME FROM OUR ACTIVITIES	4 175 743
TOTAL INCOME FROM ACTIVITIES (EXCEPT MI CR AND MFA CR)	13 325 028
GRANTS	
OPEN SOCIETY FUND	1 177 010
NROS FOUNDATION	1 444 357
CHARLES S. MOTT FOUNDATION	12 247 089
NED	4 018 663
OPEN SOCIETY INSTITUTE	499 784
UNHCR	10 412 577
NADACE VIA	86 125
CANADA FUND	50 296
WESTMINSTER FOUNDATION	36 948
TOTAL GRANTS	29 972 849
TOTAL SUBSIDIES	
	801 200
OTHER INCOME	
INTEREST ON BANK ACCOUNTS	481 444
EXCHANGE RATES PROFIT	2 476 745
SALE OF TANGIBLE FIXED ASSETS AND MATERIAL	207 163
MISCELLANEOUS	118 454
OTHER INCOME TOTAL	3 283 806
<b>TOTAL INCOME</b>	<b>78 077 758</b>

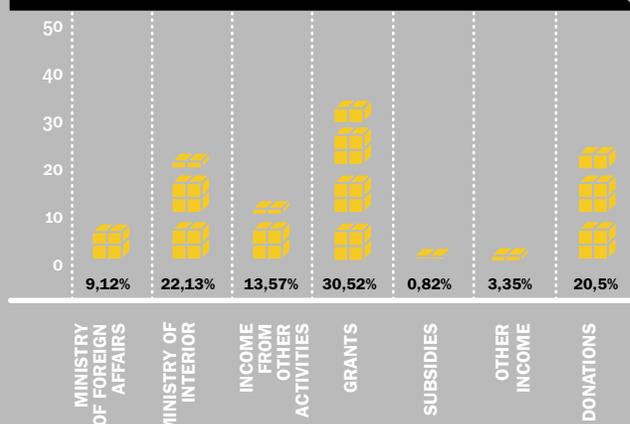
## Donations

IN-KIND DONATIONS	6 279 208
DONATIONS FROM CZECH TV	1 574 925
INDIVIDUAL DONATIONS	3 365 271
CORPORATE DONATIONS	2 530 030
INTERNATIONAL DONATIONS	6 367 228
<b>DONATIONS TOTAL</b>	<b>20 116 662</b>

## Total income and donations

98 194 420,- Kč

## TOTAL INCOME AND DONATIONS - US\$ 2 544 558,-



## DONATIONS EXCEEDING 50 000 CZK (US\$ 1 300)

PRAGUE MUNICIPALITY	2 000 000
CARITAS AUSTRIA	1 880 640
OTTO HIRSCH	914 395
MEMORIAL	726 000
CENTER FOR A FREE CUBA	605 904
NRG ENERGY	548 419
DR. ALFRED BADER	398 290
ROLAND FUCHET	299 295
SLOVAK CATHOLIC CHARITY	241 860
CZECH EVANGELICAL CONFRATERNITY DENOMINATION	200 000
POLANER FAMILY	192 300
BRITISH KNOW-HOW FUND	173 125
HRADEC KRÁLOVÉ MUNICIPALITY	100 000
PRAGUE 2 MUNICIPALITY	100 000
PRAGUE 11 MUNICIPALITY	100 000
BRITISH COUNCIL	88 500
TOM SCHRECKER	74 476

## IN-KIND DONATIONS EXCEEDING 1 000 000 CZK (US\$ 26 000)

NEWYORKER, S.R.O.	3 145 290	— WINTER JACKETS
HEINZ A.S. / MILKSUN, S.R.O.	1 712 600	— SUNAR — POWDERED MILK FOR BABIES
STATE ADMINISTRATION OF	1 380 403	— ROOFING
MATERIAL RESERVES		

## APART FROM THE ABOVE MENTIONED FIGURES PINF, IN THE IMPLEMENTED OF THE FOLLOWING AID

FOOD CONSIGNMENTS WFP	
407 000,- USD	— TRANSPORT AND LOCAL DISTRIBUTION

RELIEF AID DELIVERIES UNHCR	
472 000,- USD	— TRANSPORT AND LOCAL DISTRIBUTION

SUBSIDY FROM THE CZECH MINISTRY OF INTERIOR TO LOCAL ADMINISTRATIONS TO COVER THE COSTS OF REPATRIATION OF CZECH CITIZENS	
4 030 000,- Kč	— ASSISTANCE WITH SECURING GOVERNMENT SUBSIDIES

# Board and staff

## Founders

CZECH TV  
ŠIMON PÁNEK  
JAROMÍR ŠTĚTINA

## Board of Directors

KRISTINA TABERYOVÁ – CHAIRWOMAN  
MILAN MARYŠKA  
JAROMÍR ŠTĚTINA

## Supervisory Board

MAREK ŽÁK – CHAIRMAN  
VLASTA LAJČÁKOVÁ  
JAN URBAN

## Director TOMÁŠ POJAR

**Financial Director** JAN KAMENICKÝ

**Head of Humanitarian Operations** ŠIMON PÁNEK

**Head of Human Rights Department** IGOR BLAŽEVIČ

**Institutional Development** MICHAEL LUHAN

**Fundraising** DENISA SCHULZOVÁ

**Office Manager** MARTINA SÝKOROVÁ

**Head of Financial Department** KLÁRA BOUČKOVÁ

## Relief Aid

BARBORA ČERNÁ  
VERONIKA DIVIŠOVÁ  
JOSIF DLOUHI  
JINDŘICH HANZLÍČEK  
PATRIK KOŠICKÝ  
ESTER LAUFEROVÁ  
ALI MUSAJEV  
VÁCLAV PECHA  
DAVID POHLREICH  
VERONIKA SEDLÁKOVÁ  
MARTIN VANĚK  
TOMÁŠ VYHNÁLEK  
MARIE WICHTERLOVÁ  
IBRAHIM ZJAZIKOV

## One World Film Festival

KLÁRA HANÁKOVÁ  
LUKÁŠ LAICHTER  
JAN MAREŠ  
ONDŘEJ MATYÁŠ  
JANA SLADKOVSKÁ

## Infoservis

MARIE PEŘINOVÁ  
FILIP POSPÍŠIL

## Belarusian Center

ADAM HAVLÍN – DIRECTOR  
ILLA HLYBOUSKI  
VLADISLAV JANDJUK  
JAN MARIAN  
MICHAL PLAVEC  
LUBOŠ VESELÝ

## Repatriation Consultation Center

ANDĚLA PODHORSKÁ – DIRECTOR  
PAVEL DYMEŠ

## Roma Projects

VOJTĚCH LAVIČKA – DIRECTOR  
MARTIN BALOG  
JOZEF CICKO  
JAN ČERNÝ  
VĚRA ČONKOVÁ  
KRISTIÁN DRAPÁK  
MARTIN GIŇA  
FABIÁN HORVÁTH  
MARTA HUDEČKOVÁ  
MICHAL KARALA  
MICHAL KOVÁČIK  
MICHAL KROČIL  
VÍT KUČERA  
BARBORA MAREŠOVÁ

## Civil Service

ROBERT BASCH  
PETR BAŠE  
KAREL ČTVERÁČEK  
PETR KOSTOHRYZ  
ONDŘEJ KRUPKA  
MATĚJ LAJČÁK  
ZDENĚK LANC  
LUKÁŠ MELNICKÝ  
JOSEF PAZDERKA  
JAN PLEŠINGER  
MAREK PRCHAL  
MATĚJ RŮŽA  
JAKUB STEINER  
VIKTOR SUNEK  
JAN VLAČIHA

WE WOULD LIKE TO THANK LUBOMÍR KOTEK, IVA ZÍMOVÁ, DAN FLEK, ŠIMON PÁNEK AND JAROMÍR ŠTĚTINA,  
FOR SUPPLYING THE PHOTOGRAPHS. OTHER PHOTOGRAPHS USED IN THIS REPORT ARE FROM  
THE ARCHIVES OF PINF.

THROUGHOUT THE YEARS MANY PEOPLE HAVE PARTICIPATED IN THE PROJECTS AND ACTIVITIES OF THE PEOPLE IN NEED FOUNDATION. SOME HAVE BEEN EMPLOYED BY THE FOUNDATION, SOME WORKED AS VOLUNTEERS AND HELPERS, OTHERS HAVE OFFERED THEIR EXPERTISE AS ADVISERS, MEDICAL DOCTORS OR TRUCK DRIVERS.

Daud Achmatchanov, Radovan Auer, Marina Bačkovská, Eva Bajgerová, Vedran Bajič, Michael Balík, Vojtěch Balík, Andrej a Ivana Bánovi, Jiří Bárta, Petr Baše, Jaroslav Bednář, Soňa Bellušová, Pavel Berger, Ivan Berka, Veronika Bílková, Bo Han, Jasmina Blažević, Martin a Nada Blažević, Jana Blažková, Silvie Blechová, Lukáš Bludský, Alžběta Boháčková, Vladimír Borovanský, Jiří Bořil, Klára Boučková, Zuzana Boukalová, Zdeněk Brabenec, Alice Braborcová, Gabriela Bezdíčková, Petra Breyerová, Michal Broža, Martin Brummel, Jeroným Březina, Bára Buchtová, Robert Bureš, Petr Buriánek, Radim Burkoň, Vladimír a Vladimír Bystrovovi, Marina Castiellová, Zdena Celerinova, Ladislav Cerman, Josef Cicko, Bob Del Comte, Laurent Coulon, Jaroslava Čajová, Roman Čech, Pavel Čechák, Marek Čechovský, Jan Černík, Jakub Čejka, Petra Černíková, Lydie Černá, Alexandr Černý, Jan Černý, Michal Černý, Radek Černý, Milena Černá, Karel Čtveráček, Jan Čumlivski, Veronika Divišová, Helena Dluhožová, Bára Dlouhá, Josif Dlouhi, Jakub Dostál, Pavel a Zuzana Dubovi, Jan Dus, Dejana Drakulič, Kristián Drapák, Jan Dvořák, Martin Dvořák, Sylvie Dvořáková, Pavel Dymeš, Enisa Džeková, Martin Ehl, Věra Exnerová, Jan Fabián, Christian Falvey, Alexandr Fiala, Richard Fiala, Tomáš Filip, Táňa Fischerová, Pavel Fišer, Václav Flegl, Štěpán Franci, Karel Freund, Anna Frýdová, Olga Gajičová, Radek Gális, Philip Garvin, Eli Gashi, Saša Gedeon, Kristýna Gerychová, Olga Girsá-Springorum, Muhamet Gjocaj, Andrej Gjurič, Petra Gladavská, Kateřina Glášlová, Lubomír Gombos, Lidie Grebo, Mladen a Ognjen Grebo, Josef Greš, Sergej Grigorjanc, Pavel Gruber, Vladislav Günther, Gabriela Gurecká, Vojen Guttner, Izo Gušmirovič, Anna Haasová, Jan Hajdová, Prokop Hajný, Radan Haluzik, Ivan Halvíger, James Hamilton, Blanka Hančilová, Robert Hanus, Jindřich Hanzlíček, Šárka Hánělová, Karolína Harriesová, Adam Havlín, Tomáš Havlín, Matyáš Havrda, Jindra Heinzová, Ilja Hlybovský, Táňa Hlavatá, Lejla Hodžić, Adam Hoffmaister, Zbyněk Hofman, Magda Hohnová, Barbora Holá, Borek Holeček, Václav Holeček, Martina Holíková, Miloš Holzer, Petr Holub, Miroslav Honšů, Fabián Horváth, Barbora Hořejší, Stuart Howey, Petrit Hoxha, Ondřej Hrab, Markéta Hrabáková, Jan Hrabina, Jana Hrdličková, Pavel Hroch, Marta Hrubá, Marta a Martina Hudečkoví, Camille Hunt, Luboš Hykl, Karel Hynie, Petr Charvát, Adlan Chasanov, Petr Chleboun, Dagmar Chocholáčková, Martin Choura, Vladimír Chrz, Alexandr Ivančič, Jiří Jadrný, Edo Jaganjac, Šárka Jakoušová, Václav Jakubek, Petr Jančárek, Vladislav Jandjuk, Jelizaveta Jandyrchanova, Markéta Janečková, Gordana Jankovič, Iva Janská, Renata Jarošová, Martin Zajari, Petr Jelínek, Tomáš Jelínek, Josef Ježek, Martin Ježek, Jitka Jiničová, Jan Jíra, Jakub Jirák, Jakub Jiříček, Filip Kalina, Ian William Kane, Petr Kamborský, Tomáš Kafka, Jana Káninská, Michal Karala, Michaela Kaplánková, Dušan Karpatský, Tereza Kaslová, Jana Keprtová, Jan Kindermann, Martin Klíma, Alice Klímová, Ondřej Klimeš, Pavel Klínecký, Jaroslav Kohák, Romana Kolajtová, Blanka Kolínová, Pavel Kolínský, Petr Kolínský, Martin Kontra, Miroslav Konvalina, Marie Kopecká, Ivan Kopecký, Jiří Kopel, Patrik Košický, Martin Kotas, Luboš Kotek, Josef Kotrba, Michal Kouba, Pavel Koutecký, Jan Koutný, Vladislav Kovaříček, Soňa Kováčiková, Jiří Králík, Jana Kramářová, Marie Krausová, Lukáš Krbec, Jana Krblichová, Vít Kremlička, Pavlína Krennová, Alexandr Křížek, Lubomír Kropáček, Ondřej Krupka, Vít Kučera, Jiří Kuděla, Karolína Kudláčková, Martin Kudrna, Šárka Kuchtová, Josef Kuruc, Lubor Kysučan, Jan, Matěj, Milan a Vlasta Lajčákoví, Hana Lamblová, Kateřina Lapčíková, Ivo Laryš, Marek Laryš, Pavel Laštovka, Alain Latulippe, Ester Lauferová, Michal John Lee, Petr Lejhanec, Ivana Lisnerová, Adin Ljuca, Monika Lorinczová, Anna Lužaić, Dan Macek, Rachel Macková, Milan Machalíček, Gejza Machala, Jan Machonin, Ruslan a Jusup Makajevovi, Luděk Maleček, Alena Málková, Alexandar Manić, Pavel Maňák, Michaela Marešová, Jan Mareš, Filip Marek, Jan Marek, Jan Marian, Teodor Marjanovič, Karel Markvart, Nora Martincová, Daniela Matějková, Ivo Mathé, Barbora Matoušková, Ivan Matlášek, Ondřej Matyáš, Václav Mazánek, Pavel Mažejka, Jasenka a Hadis Medenčević, Iveta Melišková, Lukáš Melnický, Zdeněk Merta, Jan Mihaliček, Dana Michalová, Marta Miklušáková,

Halka Mikulová, Eno Milkani, Piro Milkani, Ion Mleziva, Monica Moravcová, Štěpán Moravec, Hana Mottlová, Jan Mrkvička, Antonín Murgáš, Ali Musajev, Michal Musil, Jan Mužík, Jan Müller, Martin Mykiska, Sjarhej Navumčyk, Ondřej Němec, Martin Němec, Petr Němec, Dana Němcová, Pavel Němeček, Milan Nič, Jiří Novák, Karel Novák, Matěj Novák, Pavel Novák, Jana Nováková, Pavla Nováková, Michal Novotný, Pavel Novotný, Josef Odehnal, Vladimír Opěla, Zuzana Opletalová, Goranka Oljača, Jan Olšar, Vojtěch a Michal Ortovi, Patricie Osztyényiová, Branko Otkovič, Robert Ouředník, Luboš Palata, Martin Palouš, Madla Paloušová, Kristýna Paloušová, Hana Palzová, Oleg Panfilov, Andrej Paramonov, Jakub Patočka, Martin Pavelka, Petr Payne, Veronika a Josef Pazderkovi, Marika Pecháčková, Helena a Michal Pěchoučkovi, Zdena Pelikánová, Stanislav Penc, Jan Pergler, Věra Peroutková, Zbyněk Petráček, Jan Petránek, Kateřina Petrášová, Mirjana Petriková, Jaromír Petřík, Igor Petrovics, Kristýna Píchová, Marie Pilátová, Delfin Planna, Michal Plavec, Jan Plešinger, Jaromír Plišek, Marek Podhorský, Lucie Podzemská, Josef Podanka, David Pohlreich, Radek Pokorný, Robert Polák, Karel Polánecký, Šárka Polášková, Jan a Miroslav Polícarovi, Dino Popaja, Radim Prah, Petr Pravda, Tomáš Pražský, Marek Prchal, Petra Procházková, Michal Prokop, Kateřina Prokopová, Lukáš Prokůpek, Dagmar Propperová, Vladimír Provazník, Radka Průšová, Dana Pšenícová, Alexej Pyšňak, Mentor Qavolli, Jana Raisová, Pavel Rajčan, Blanka Rákosníková, Martin Rataj, Raymond Rehnicer, Filip Remunda, Věra Roubalová, Zdeněk Rossman, Petr Roubal, Jan Ruml, Matěj Růža, Martin Růžička, Eva Ryantová, Jan Rybář, Eva Rybková, Břetislav Rychlík, Karolína Ryvolová, Martin Řezníček, Pavel Řičan, Helena Sadílková, Steve Sachoff, Branko Sauka, Alena Sedlačíková, Veronika Sedláková, Eliška Sechovská, Mariana a Tereza Serranovy, David Sháněl, Nina Schou, Denisa Schuzová, Jiří Simon, Alexej Simonov, Pert Skočdopole, Jana Sladkovská, Stašek Slavický, Markéta Slezáček, Marta Smolíková, Miroslav Smotlacha, František Snášel, Sabe Soe, Ondřej Soukup, Petr Soukup, Anna Soumarová, Olga a Jiří Sozanští, Jaroslav Spurný, Michal Stašek, Kateřina Staňková, Jiří Stejskal, Gabriella Stepankova, Lydie Stohrová, Boris Stojanov, Madla Středová, Dominik Stupka, Viktor Sunek, Petr Svatoš, Marta Svozilová, Martina Sýkorová, David a Pavel Sýkorovi, Kateřina Šaldová, Zdeněk Šámal, Karel Šebl, Jan Šibík, Jana Šilhánová, Martina Šilhánová, Martin Šimkanič, Jan Šindelář, Jiří Šitler, Jindřiška Šídllová, Vladislav Šlajer, Libuše Šlezarová, Jana Šmídová, Dita Šnajdrtová, Radim Špaček, Lucie Špalková, Anna Špinková, Michal Šrůtek, Milan Štefanec, Jaroslav Štastný, Jaromír Štětina, Dana Šumová, Petruška Šustrová, Ondřej Štindl, Marek Štys, Bojan a Martina Šuhovi, Kristina Taberyová, Albert Taramov, Irena Taskovskí, Filip Tesař, Irena Tesařová, Pavel Theiner, Bořek Titěra, Jan Tobiáš, Dagmar Tomášová, Martin Tomčo, Jan Tošovský, Marika Totušková, Jan Trachta, Lucie Trávníčková, Václav Trojan, Jan Trnka, Karolína Trtíková, Jolana Turnerová, Jiří Turek, Tereza Typoltová, Robert Uhlíř, Nataša Noháčová, Jan Urban, Petr Urie, Jindřich Valíček, David a Štěpán Valouchovi, Martin Vaněk, Tomáš Vaněk, Michaela Vaisochrova, Eva Vaškovičová, Pavel Vavřina, Jakub Vedral, Naděžda Verecká, Martina Veselá-Pojarová, Luboš Veselý, Vítězslav Veselý, Jan Vevera, Zbyněk Viktorín, Sri Kumar Vishwanathan, Petr Vítek, Tomáš Vlach, Světlana Vňuková, Marek Vocel, Petr Vohnout, Dagmar Volencová, René Volfík, Jiří Vondráček, Lucie Vopálenská, Renata Volejníková, Tereza Vrabcová-Řičan, Tomáš Vyšovský, Květoslava Vyleťalová, Romana Vylitová, Zdeňka Vrkoukalová, Šárka Waisová, Marie a Zuzana Wichterlová, Zaw Win, Jiří Zábanský, Helena Zajícová, Veronika Zapletalová, Petr Zavadil, Oldřich Zámostný, Jakub Závada, Zdeněk Zelinka, Jan Zerzán, František Zícha, Vojtěch Zikmund, Veronika Zikmundová, Bohdan Zilynskij, Iva Zímová, Zdeňka Zimová, Danny Ziss, Ibrahim a Ruslan a Timur Zjazikovovi, Ruslan Zjazikov, Matyáš Zrno, Monika Žatkuliaková, Gabriela Žáčková, Lucie Žáčková, Zdeňka Žárská, Halka a Marek Žákovi, Michael Žantovský, Monika Žatkuliaková, Dalibor Židlický, Petra Žilínová ...and many others.