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International activities



Emergency Response and Development

We help people all over the world, who live in the areas affected by natural disasters or are caught up in armed conflicts. Our goal is to help them to be able to stand up on their own feet again and break free from the vicious cycle of poverty.

“Thanks to the course, I already know how to make four types of nutritional porridge for my child,” says Mutete from Zambia. Azzam, a boy from Syria, is in our community centre where he is able to learn math or study English again.

pp. **8—29**

Human Rights

In terms of human rights, we focus primarily on supporting people who live in countries under repressive regimes that face constant persecution, harassment, and bullying, and who are imprisoned because of their opinions and/or activities independent of the state’s power.

We commemorated the fifth anniversary of the Russian annexation of Crimea. In Ecuador we supported the indigenous people in the defense of their rights. And who won the Homo Homini Award?

pp. **30—41**

Activities in the Czech Republic



Education and Awareness

Our vision is a school that is open to all children and that helps them to develop respect and responsibility. We use films to open up discussions on topics such as human rights, modern Czechoslovak history, and media education. We also organize the One World Film Festival.

Do you want to know how we support Czech teachers? What topics did One World 2019 explore? Or what the winner of the Stories of Injustice Award Vlasta Černá said at the handing over ceremony?

pp. **44—57**



Social Work and Counselling

For people that feel their lives are in dire straits, we offer a wide range of social and educational services in the Czech Republic. Apart from direct assistance to specific people, we have been focusing on long-term analytical activities, especially in the area of debts.

We help people solve their problems with debts or housing. We support children on their journey for quality education. And did you hear about our campaign for Indebted Children?

pp. **58—69**

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Dear friends,

Please give us a moment of your time to read our annual report. We are trying to present information about everything that we do, some of it in a new way, as well as our values and areas of expertise. We will show you how and why we make decisions, the way in which we structure our work, who the recipients are of our help and support, as well as the partners with whom we cooperate.

Last year was extremely challenging in many ways. The conflicts in the Middle East continued, the security situation in other crisis zones deteriorated, authoritarian tendencies were stronger and so was a taste for taking harsher actions against people, who dare to ask questions that aren't allowed by the ones in power or dare to criticize them. The number of refugees and so-called internally displaced persons has grown and the uncertainty of how to continue (global) cooperation has only increased. The situation has worsened horribly in places of armed conflict, where it is no longer about the lives of civilians, but mainly about the interests of those in power. The power of populists, who are using cynical pragmatism to undermine humanistic values based on solidarity, human rights, openness, equality and fairness, has also been growing. These are the values on which our work is based and which you will find throughout this report.

It is hardly an exaggeration to say that the conflict of values is deepening and is increasingly affecting the state of affairs around the world. This has made it all the more important to explain, repeat and fight for the values we believe in clearly, patiently, firmly, and with humility to those with whom and for whom we work and with self-confidence towards those who make decisions, towards political elites, towards the public. These are the values of civil society, freedom, human rights, democracy, and humanism. I am sure that the quality of what we do, the real impact, the partnership and sustainability are strong arguments that will stand up even during the conflict with populism.

I would like to thank you all for your support. But let me, first of all, turn with respect and thanks to the volunteers and colleagues in People in Need at home and abroad, they often do not have it easy and their work is admirable. I would also like to thank our individual and corporate donors, our partners and governmental or intergovernmental institutional donors! In this report, you will find how we handle your trust and support, as well as your funds, to which you have entrusted us.

Šimon Pánek
Chief Executive Officer of People in Need



Mrs. Amina is the mother of six children and lives with the two youngest. In 2013, the family had to leave their home in the Syrian city of Ariha and was not able to return until two years later. During the air raids, she lost her husband and thus her source of income. People in Need contributed a small grant to her at the turn of 2019 and 2020. Mrs. Amina started knitting again. In addition to clothes for her family, she knits for her neighbours to earn a living.

Photo: People in Need

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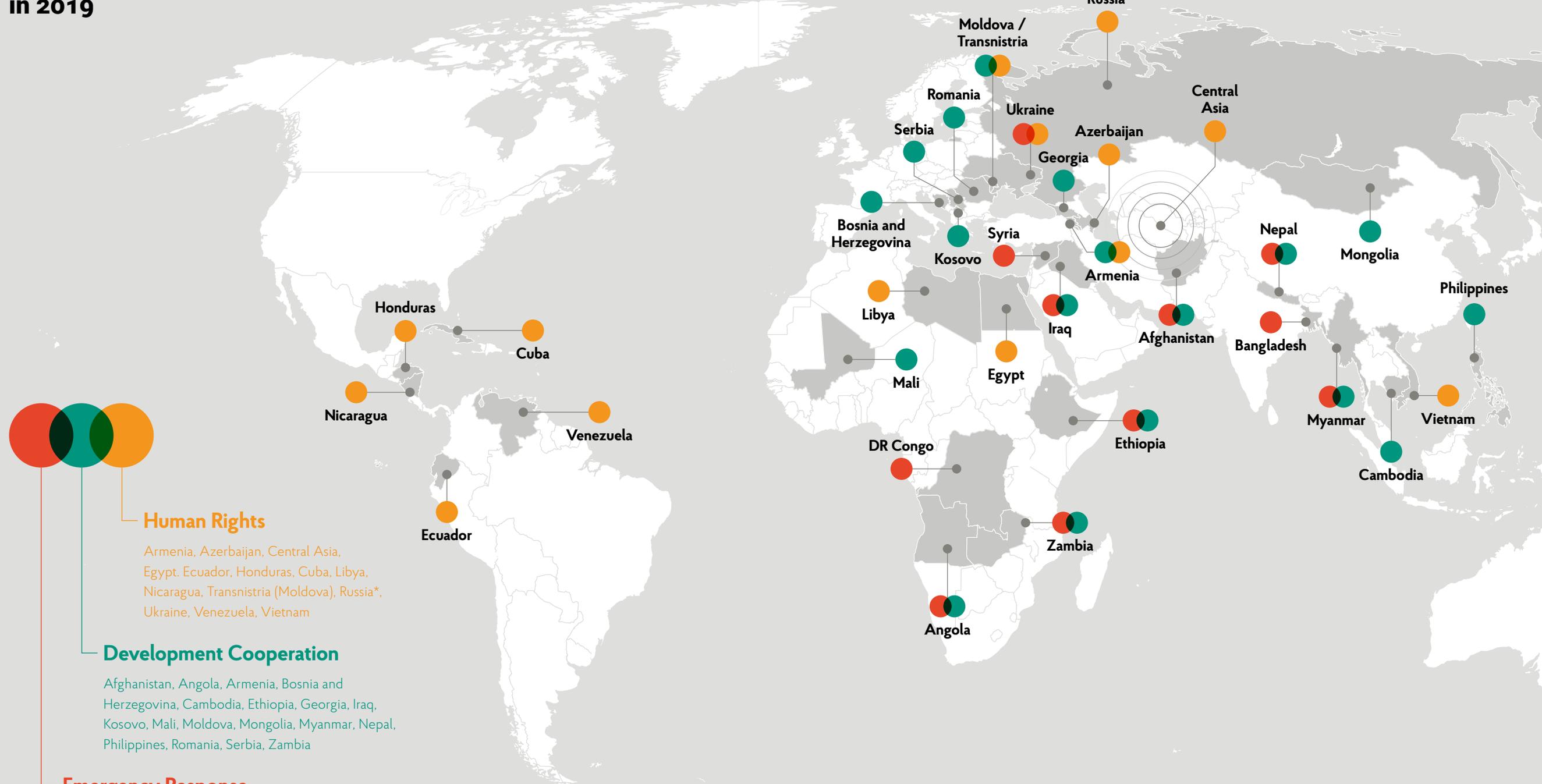
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International Activities in 2019



Human Rights

Armenia, Azerbaijan, Central Asia, Egypt, Ecuador, Honduras, Cuba, Libya, Nicaragua, Transnistria (Moldova), Russia*, Ukraine, Venezuela, Vietnam

Development Cooperation

Afghanistan, Angola, Armenia, Bosnia and Herzegovina, Cambodia, Ethiopia, Georgia, Iraq, Kosovo, Mali, Moldova, Mongolia, Myanmar, Nepal, Philippines, Romania, Serbia, Zambia

Emergency Response

Afghanistan, Angola, Bangladesh, Democratic Republic of Congo, Ethiopia, Iraq, Myanmar, Nepal, Syria, Ukraine, Zambia

* As of 12.11.2019 we have suspended our activities in Russia due to the inclusion of People in Need on the country's list of undesirable organizations.

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1 emergency response and development

We provided drinking water and improved hygiene and sanitation for **1,586,705** people.

We distributed **916,572** months' worth of food rations to individuals.

We provided psychosocial assistance and protection to **100,491** people.

We provided educational services to **82,598** children in conflict zones and crisis areas.

We provided direct financial assistance to **222,446** people.



We helped **3,390,779** people in **22** countries around the world.

Distributing aid in Ethiopia. Photo: Petr Štefan

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Two Crises as an Opportunity



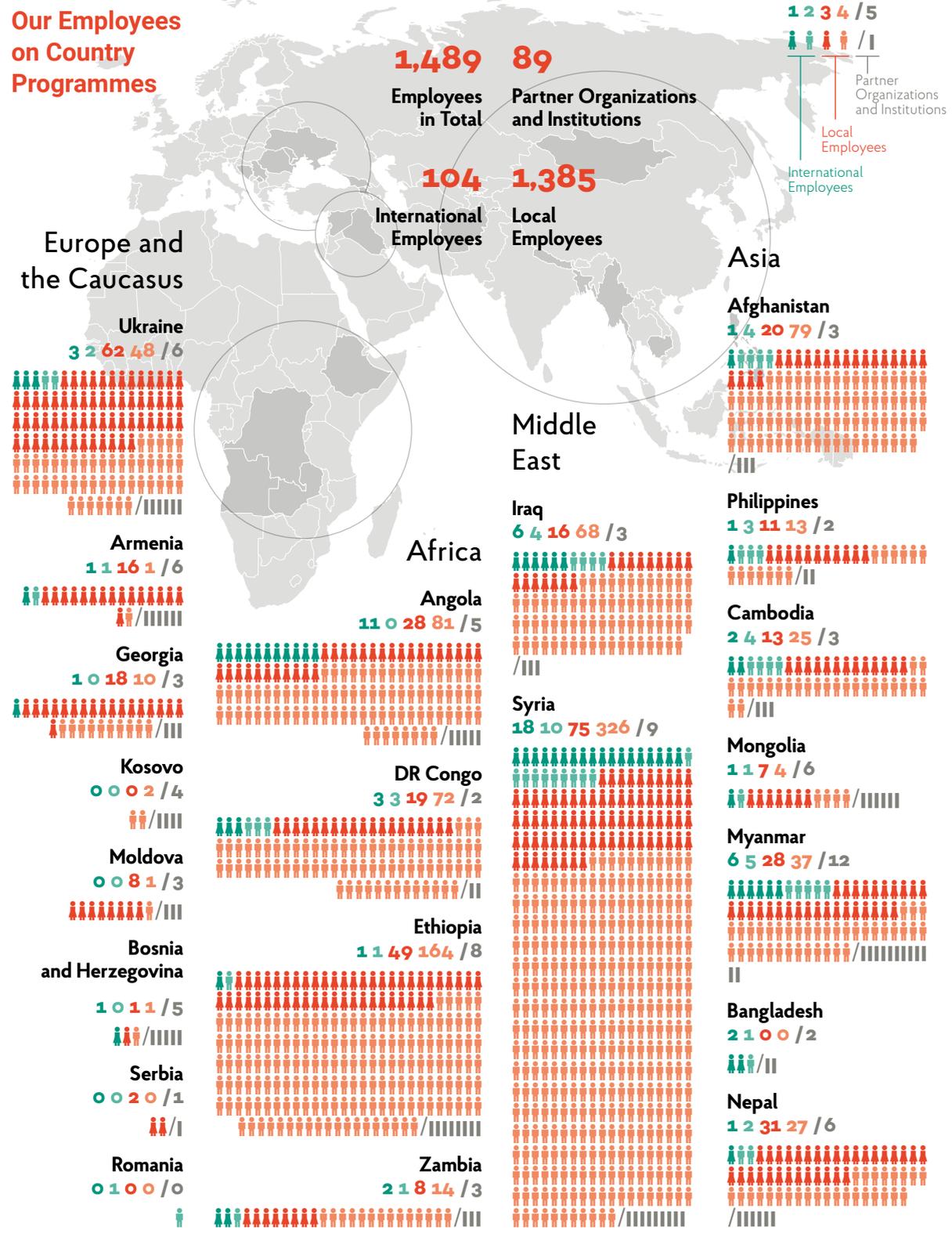
In twenty countries around the world, we are helping local people solve the types of problems that make it impossible for them to live dignified lives, to provide education for their children or to give them sufficient nutrition. In spite of all of our partial successes, we are increasingly being confronted by events that undermine the pursuit of sustainable development. Drought and floods are becoming increasingly frequent, which further exacerbate problems such as deforestation, soil erosion and degradation, which lead to greater human suffering while also increasing damage to crops and property. All these phenomena have one thing in common: they are manifestations of climate change. Therefore, it is no longer enough to help people solve the problems they have faced in the past. We are trying to make sense of the long-term effects of the impact of climate changes and to help people in the poorest countries adapt themselves even to future challenges.

Unfortunately, everything changed once the COVID-19 pandemic began at the beginning of 2020 with the appearance of a new type of coronavirus. Regardless of the pressing need for help with prevention efforts to stop the spread of the disease, it is clear that the restrictions on movement, in particular, will cause other long-term problems connected with losing a job among the poorest of the poor, rising food prices and a decrease in the willingness of rich countries to help those that are less developed.

So we are now facing two global crises at the same time. The pandemic, perhaps, will fade sooner or later, but we still don't know what damage it will leave behind in its wake. Climate change may have been slowed down, but it is largely irreversible at this point and we, as humanity, must adapt to it as quickly as possible. The good news is that we do not always have to choose which crisis to deal with first. Some remedies will help solve both. The key is to strengthen the self-sufficiency and resilience of people to environmental, health or economic crises. Help of this kind can be, for example, self-sufficient and sustainable food production or support for job creation in sectors such as sustainable energy, eco-friendly tourism, IT, processing of local products and sustainable waste treatment. You can read more about programs such as these in our annual report.

Jan Mrkvička
Director of the Relief and Development Department

Our Employees on Country Programmes



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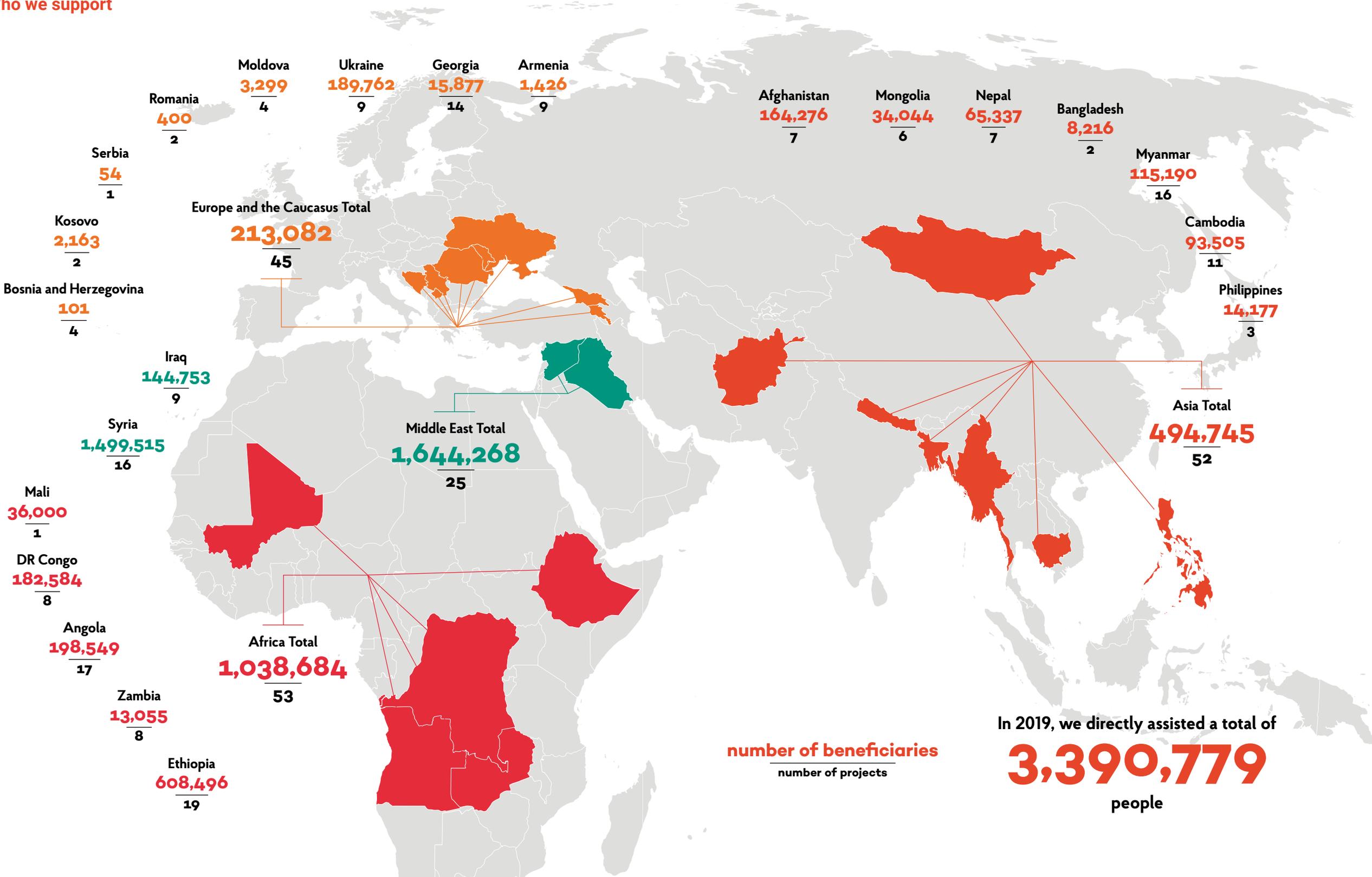
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Who we support



number of beneficiaries
 number of projects

In 2019, we directly assisted a total of
3,390,779
 people

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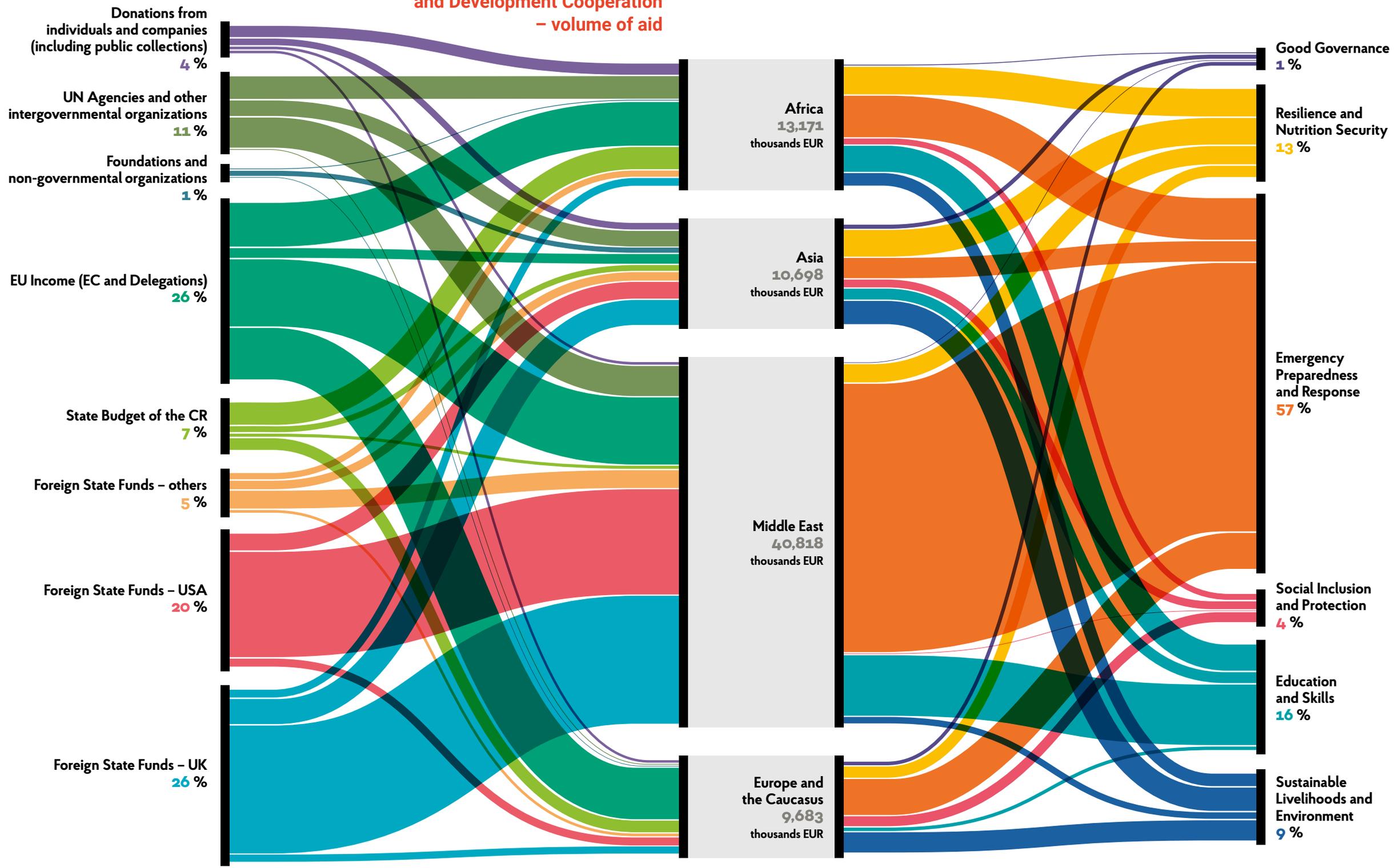
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International Emergency Response and Development Cooperation – volume of aid



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In Afghanistan, we continued to support the most vulnerable people, in particular those who had to leave their homes due to the armed conflict or natural disasters. Photo: People in Need

Emergency Preparedness and Response

Our assistance in war zones and crisis areas, and after natural disasters focuses on six key areas: food security and healthier nutrition; sources of livelihoods; education; drinking water, hygiene and sanitation; shelter; and reconstruction.



We help people cope with the impact of wars and the aftermath of natural disasters

We provide emergency assistance to countries affected by conflicts or natural disasters, which cause many people to lose their homes and livelihoods. The most complex situations are probably the ones in countries plagued by long-term armed conflict with widespread violence, inadequate protection of civilians, and uncertain prospects for the future. Within these types of environments, in addition to providing vital assistance, we focused on helping affected communities increase their resilience and self-sufficiency. Conditions in war-torn Syria are and

will continue to be dire. At the end of 2019, fighting escalated in the north-west of the country, causing a rapid deterioration of the humanitarian situation for millions of locals and internally displaced persons. In addition, the situation was further complicated by winter weather and a steep rise in prices. We continued to provide immediate assistance, distributed food aid, provided shelter, items for personal hygiene, and increased job opportunities through training programs and grants in support of small businesses. We have also invested in

916,572
monthly food rations per person were distributed in Syria and in Ukraine

222,446
people in Afghanistan, Ethiopia, Iraq, Myanmar, Syria, Ukraine and Zambia received direct financial assistance

82,598
children were provided with education in conflict zones and crisis areas in Iraq, Myanmar and Syria

100,491
people in Bangladesh, the Democratic Republic of Congo, Iraq, Myanmar, Syria and Ukraine were provided with psychosocial assistance and protection

the reconstruction of clinics and the distribution of drinking water. Access to education is a basic precondition for rebuilding a society. We have supported a number of schools, training centres and free-time children's clubs.

We help children go to school

In Iraq, we helped children from communities affected by the protracted conflict enroll in schools and continue their studies. We also helped children from families affected by the conflict to overcome the obstacles that prevented them from attending school regularly. We focused on tutoring, providing school supplies, teacher training, but also on reconstructing schools. In war-torn Mosul, we supported vocational retraining courses. These types of employment and earning opportunities are essential to the city's renewal.

The armed conflicts in Myanmar, in Rakhine, Kachin and Chin states, have caused a massive exodus of the local population and the collapse of basic services. Together with local partners, we provided affected people with food and items for personal hygiene, and we supported their income generating activities. We also supported quality education and focused on addressing the problems that cause some children

to drop out of school - such as the distribution of school supplies and direct financial assistance to the families of selected students, the training of teachers and the provision of psychosocial support.

Ethnic conflicts in the Gedeo and West Guji regions of southern Ethiopia forced almost a million local people out of their homes in 2019. We ensured that displaced people and host communities have better access to basic services, in particular by repairing existing sources of water to ensure sufficient drinking water and to prevent the spread of diseases. We also distributed hygiene kits and material for the construction of temporary shelters, and the most vulnerable families received direct financial support.

The eastern part of the Democratic Republic of the Congo is facing repeated clashes between local armed groups. In the poorest and most inaccessible areas of South Kivu and Maniema provinces, we have continued to fight against acute malnutrition in children under the age of five and in pregnant or breast-feeding women. We have ensured more systematic testing of children and timely interventions for serious cases. We also improved hygiene conditions in medical facilities and trained their personnel.

1,586,705

people from Angola, Ethiopia, DR Congo, Iraq, Myanmar, Syria, and Ukraine have been provided with drinking water to improve their hygiene and sanitation

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119,856

people in Afghanistan, Nepal, Syria and Ukraine were provided with material assistance and supported to rebuild their shelters.

125,639

people in DR Congo, Myanmar, Syria and Ukraine were supported so that they could resume their livelihoods.

"I spend most of my money on food, medicine and supplies, which happen to be very expensive. My pension is too small to pay for everything. I grow vegetables and raise chickens to get by."

Natalie, 75, lives in the Ukrainian village of Vodiane. We supply drinking water to the locals and provide them with financial assistance. Photo: Tereza Hronová

In Afghanistan in Nangarhar, Paktia, Logar and Khost provinces in inaccessible areas, we continued to support the most vulnerable people who were forced to leave their homes due to the armed conflict or natural disasters. To ensure that families had adequate food and shelter, we provided them with direct financial assistance and distributed basic household items.

Ukraine, six years since the start of the war

2019 was the sixth year of eastern Ukraine living through the war. Together with our partners, we continued to provide humanitarian assistance in Donetsk and Luhansk on both sides of the front line. The beneficiaries of our assistance are primarily people who live in isolated villages close to places

where armed clashes are taking place. We provided them with direct financial assistance, which meant that these people could buy food, coal for heating, cover the costs of medical care, deal with repairing their damaged homes or farming equipment. We also provided psychosocial assistance through an emergency telephone line in Ukraine, as well as group or individual consultations in a number of other countries.

We contributed to the response to the drought in Zambia and Angola, while also continuing our efforts on getting our registration in Yemen, which has been plagued by years of conflict, and poverty, along with the collapse of the health-care system and other basic services. After two years, we ended our work in Bangladesh, where we provided shelter and protection for the most vulnerable groups living in refugee camps.



Emergency Response around the World



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Resilience and Nutrition Security

In poor communities in Africa and Asia, we actively work with families who are able to provide adequate nutrition for their children and encourage them to share their experiences with others. In this way, we are applying an approach referred to professionally as “Positive Deviance”.

4

countries take part in the approach “Positive Deviance” that we use in Ethiopia, Zambia, DR Congo and Myanmar.

We are fighting against acute malnutrition, which is mainly suffered by young children

Chronic malnutrition can have lasting consequences for cognitive development. In Zambia, Ethiopia and DR Congo, around 40% of children under the age of five are malnourished. In Myanmar it is currently almost 30%. In all of these countries, we work on preventing and treating malnutrition. In DR Congo, our local colleagues and volunteers hold cooking demonstrations to help families prepare nutrient-rich ingredients from locally available foods. In Zambia and Ethiopia, we teach volunteers and health workers about malnutrition, and in turn they address it in their villages. In Myanmar’s Rakhine State, we are increasing people’s resilience and ability to make a living. Since 2019, with Alliance2015 partners, we have been improving farming practices and nutrition in Mali to give people in the Kayes Region access to more quality food.

5,849

children under five, pregnant and breastfeeding women in the DR Congo were helped by us to recover from acute malnutrition.

In communities, we work together with families that are able to provide children with adequate nutrition. Others are then able to learn from them. Often even small changes in behavior can make children healthier. For example, mixing eggs and some leafy vegetables into baby porridge so that it contains more protein, iron and vitamin A. The fight against malnutrition is based on the three pillars that ensure that such aid is truly effective. The first is a balanced diet. It is important that children regularly eat nutrient-rich foods, such as nuts, fish, vegetables, legumes, and corn or cassava porridge. The second pillar is the care of children, including on the part of fathers, who often influence which foods will be grown and bought. Last but not least, it is important that children do not lose nutrients due to diarrhea and other diseases. Therefore, a large role is solely played by breastfeeding, along with hygiene and the availability of clean water.

1,045

malnourished children in Ethiopia were recovered to a healthy weight (97 % of all involved in the project) within 12 days.

“I can already cook four kinds of nutritious porridge for my child.”

Mutete Chembwete (21) from the village of Nawinda in western Zambia is a single mother. Our local colleagues found out that her one-and-a-half-year-old son was malnourished, so we offered Mutete help. She participated in a twelve-day program, where she learned how to cook nutritious food and take care of her child. “I noticed that my son gained weight. Now I can teach others how to cook good food from ingredients around the village,” she brags. She has become a good example for others in the community and is spreading her knowledge. She invites her neighbours to her kitchen, other parents and children to taste her meals, and then try such recipes at home.

Photo: People in Need

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In Nepal, we organize workshops and discussions on sensitive topics. For many people, this is the first opportunity they have to talk about their negative experiences. Photo: Sajana Shrestha

Social inclusion and protection

The most vulnerable groups are often those most affected by economic crises, conflicts and natural disasters. Groups, such as orphans and women, are subjected to forms of violence and injustice, the elderly, people with disabilities, the ill, migrants and the poor, find themselves socially excluded. We help those on the margins of society and support them so that their voices are heard and their needs are met.



In Nepal, we teach people in the countryside to protect women

In 2015, Nepal was hit by a strong earthquake. Many families living in remote villages lost their homes at the time: as a consequence, they experienced extreme vulnerability and exposure to risks. We supported these families and communities and organized a number of workshops, discussions and events on safety and health, protection and prevention of violence based on gender and diversity, forced and early marriage and human trafficking. For many people, the workshops provided the opportunity to talk and learn about these issues. In the workshops, people have the opportunity to discuss concrete examples to be better able to imagine

the issue. The areas where we work are characterised by strong social and gender norms that often leave women and girls at the margins, experiencing discrimination, lack of opportunities and basic rights. To address this and to support positive change, we are starting discussions in schools, camps for internally displaced people and in remote villages to create awareness on topics related to equality and inclusion, working closely with the communities and through their active involvement and participation, so that they can be actors of the positive change they desire to see in their community and society. Men and boys who have been

“All girls should be able to attend school regularly. This program for women and adolescents will bring positive change to the community.”

Greeta Sah, 43, clerk

5,248
people took part in **199** events aimed at strengthening the protection of girls in southern Nepal.

24
days worth of workshops on early and forced marriages, human trafficking and sexual violence.

involved in the workshops show more positive attitude and respect towards women and girls. Women have gained more self-confidence and can more often make decisions about their lives. These areas where we work are often very remote and difficult to get out of, so stereotypes and prejudices more often persist.

We help the most vulnerable and excluded girls in Nepal

We are working in the south of the country thanks to support from the British Government. Despite the fact that under Nepalese law the legal age for a woman to get married is 20 years old. Girls are still being forced to marry at a very young age, sometimes even at 12 years of age. We help girls who were forced to marry at a very young age, between the ages of 12 and 19, to obtain an education, build capacities and skills that are useful for their life and future and that will make them more self aware and empowered. In addition, women in the Terai region often are confronted by violence such as acid attacks, harassment, and rape. Victims find it difficult to demand justice. In the areas where we work, after a girl gets married, she usually stops going to school and has to take care of the family and the household.

Our project helps married teenage girls obtain needed knowledge, skills that are useful for their lives and future, self confidence and to feel empowered. They learn to read and write, or how to negotiate with their husbands about how many children they will have and when. The workshops lasted for a total of 24 days. They took place, for example, at Sri Sanskrit High School in Rautahat district. More than 200 girls and boys took part. “In the workshop, I learned that menstruation is natural. I will never make fun of my sister and female friends again. In the future, girls will have our support,” says Suraj Kumar from 7th grade. In southern Nepal, in 2019, we trained 86 officials, 99 community and religious leaders on the same subject. For example, they learned about how important education is for girls and for their future. “With help from the police, I was able to prevent a wedding of a child bride in our village. The girl’s family accused me of taking action on this. I knew it would be beneficial for her future and her health. Working on changes in society is always difficult and takes a long time. I spread information in the community about harmful customs, such as child brides and the dowry system. I support the education of girls. These are things I learned about in the workshops,” mentioned Bibha Sharma from the village administration of Yamunamai.

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Education and skills

Conflicts and crises significantly impact children and their education. Our goal is to mitigate this impact. We support children and youth not only in terms of learning, but we also want to be sure that they are protected as much as possible.

47 percent fewer children suffered from significant difficulties with developing positive social skills after five months of participating in our support programs.

We also help displaced children to go to school and cope with the traumas of war

Azzam from Syria is five years old and lives in a camp for displaced families in northern Syria. He was injured in a bombing raid and has been in a wheelchair ever since. There were no formal schools in the area where he lives until we set up a learning centre there. The centre's teachers have been trained in inclusive education. Azzam's uncle says, "Azzam goes to school every day and the teachers praise him for how well he studies." Azzam has also made new friends at school.

Our education programs focus primarily on children. In 2019, we supported 61,700 children in Syria, Iraq and Myanmar on their quest to get an education. We provided financial support and practical training to 2,051 teachers. The schools we supported in Syria have seen their pupils improve their reading and math skills. In Syria, we also provide psychosocial support to children from families who were forced to flee their homes due to the conflict and live in camps. At the beginning of our help, 61% of the children we worked with had significant difficulties developing positive social skills, such as sharing and cooperation. After five months of participating in our support programs,

47% fewer children had these problems. Moataz, a facilitator for our PSS activities, describes how participation in our programs changed the ways in which the children were playing: "The war used to appear in their games. Now, when we visit the camps and watch children playing, we can see that their games have changed."

Job opportunities for young people

In the countries where we work and where there is a high unemployment rate, we are trying to improve the level of vocational training. The goal is not only to improve the quality of life of these young people and their families, but also to enable them to find employment in their country and to not have to leave it. Frehiwot from Ethiopia graduated from high school at eighteen and dreamed of studying law. However, she could not continue with school and went to work in Kuwait. After returning home, she learned about vocational courses and learned to make shoes and other things from leather. "Am I currently making enough money? Not yet. But life has taught me that sometimes you

For Azzam and other children from the IDP camp, we have established a learning centre. In addition to mathematics, English and Arabic courses, we have also devoted time to psychosocial support and free-time activities. Photo: People in Need

61,700

children were supported in Syria, Iraq and Myanmar in 2019, so that they could continue with their education.

3,975

students in Ethiopia and Cambodia took part in courses offered by the centres for vocational education we supported.



have to start at the bottom, and that's okay, because only from there is it possible to make progress upward." "Who knows, maybe one day I will open up my own business, there are countless possibilities!" says 31 year old Frehiwot. By supporting cooperation between vocational training centres and private companies in relevant sectors, such as tanneries, smithies, electricians, etc, we are strengthening the skills of

potential employees in line with the demand of employers. This demand-based approach to vocational training helps to improve employment opportunities, reduce unemployment and boost the country's economic growth. In 2019, we supported 3,975 students and 222 teachers from 10 vocational schools and vocational training centres in Ethiopia, Armenia and Cambodia.

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Sustainable livelihoods and environment

We have more than a decade of experience in opening up markets for renewable sources of energy in, for example, Mongolia, Cambodia, the Philippines, Iraq and Zambia.

We encourage families in Eastern Europe to use ecological sources of energy

Most energy in Europe is consumed by energy inefficient buildings. Energy bills are high, as is the amount of greenhouse gas emissions. The air quality in the interior of such buildings is also poor, which results in health problems. The least energy efficient houses are often inhabited by families who use low-quality fuel sources in an effort to save money. This contributes to greater air pollution. Some of the most polluted air in the world is in the Balkans. In Bosnia and Herzegovina, we are therefore trying to make "green" loans available to low income people, so that

they can renovate their houses or build new, energy-efficient ones. Our goal is to improve the health and financial situation of low-income households while reducing air pollution and greenhouse gas emissions. In 2019, we participated in a project that disseminates information about the benefits of energy-efficient houses to people living in twelve different countries, including the Czech Republic, Georgia, Ukraine and Greece. We have created a guide for each country, which is adapted to the local conditions. On the one hand, this



Farmers often have to contend with the loss of fertile land due to deforestation and soil erosion. Photo: Melikte Tadesse

We are improving livelihoods

Deforestation and urbanization are having a negative impact on livelihoods around the world.

1,3

billion people worldwide do not have access to electricity. 2.7 billion people then do not have access to modern sources of fuel that they could use for cooking and heating.

In 2019, 2,285 people participated in one of our trainings on sustainable management of water in the countryside and natural resources.



How to improve people's livelihoods and the health of the environment around them?

provides banks and builders with a look into the benefits of investing in "green housing", but above all it helps to bring rules for measuring quality where they have been lacking up to now. By setting criteria through which a building can be assessed as being "green" or not, we are also reducing the risks for investors and are helping to improve the system of available loans.

The aim of the project is to reduce carbon dioxide emissions by 7,000 tons by May 2021, to initiate the creation of a total of 24 types of green loans and mortgages along with the construction of 1,800 green residential houses.

An environment more resilient to climate change and better livelihoods

The place and the land where people live and farm fundamentally affect their livelihoods. Globally, both deforestation and urbanization have been increasing, and climate change is exacerbating their effects. In areas where fertile land is being lost due to deforestation or soil erosion, farmers have had increasing difficulty in supporting themselves and their families. Living in poor urban areas also brings problems and risks that threaten the livelihoods of families. Therefore, in countries, such as Ethiopia, Angola, Cambodia and Mongolia, we are helping people to cope with and adapt to the effects of climate change.

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As part of our work, we connect politicians with the most vulnerable people, which allows both parties to actively participate in a systematic process of social inclusion. Photo: AREAP



“Employers are not ready to offer work to people with disabilities and the Roma. I was lucky. I sew ecological bags and create sensory books for children. We are proud that people love our work.”

Svetlana, who found a job at AREAP.

Good governance

For example, we advocate for the active involvement of citizens in decision-making at the local level. We strive for effective cooperation between residents, administrators of the state and local government, which is crucial to the stabilization and development of the country.

Our work in Moldova draws on our many years of experience in the Czech Republic

In Moldova, we have focused on social inclusion through the long-term use of a method referred to as the community planning of social services, and within this framework we are trying to connect all of the stakeholders. In addition to working with the users and providers of these services themselves, we also reach out to NGOs, local authorities and government agencies to effectively involve them on issues related to social inclusion. Thanks to this approach, we are linking the most vulnerable people with social care providers, giving them a chance to actively participate in the systematic process of social inclusion together. At the same time, we involve politicians

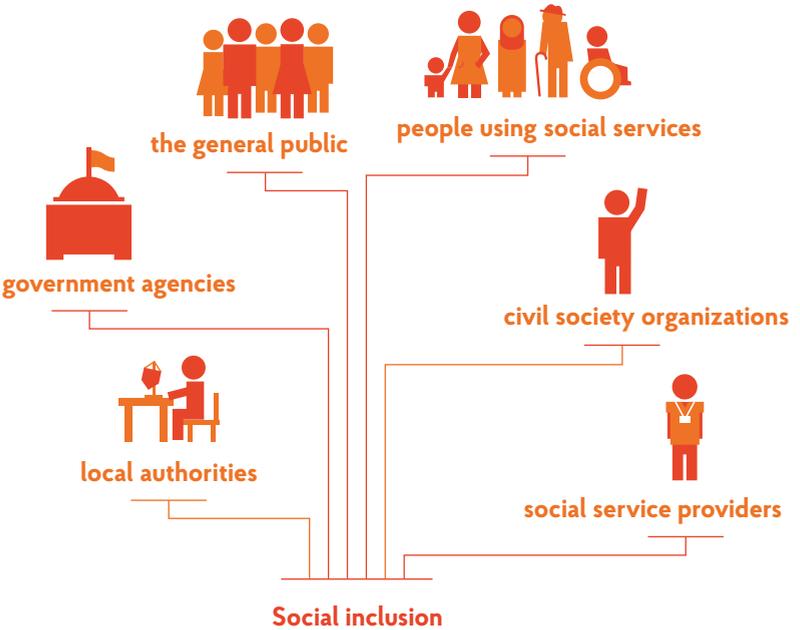
who have decision-making powers. This community planning approach, which connects the various actors, also ensures that the needs and interests of the most vulnerable people are approached in a transparent manner and that problems are addressed systematically. We have twenty years of experience on the topic of social inclusion from the Czech Republic, where we used this approach for the first time. We adapted the original British model to the Czech context and then did the same in Moldova, where in 2019 we managed to create interactive maps and databases of social services in four districts or to increase the number of people who were

able to leave residential care institutions and stand on their own two feet. This approach has also succeeded in reducing the number of children living in closed residential institutions after families have received support from community services, and in equipping a number of educational institutions so that they are accessible to people with various types of disabilities. The areas where these changes have taken place have also begun to contribute financially to the social services provided by NGOs and have started to set up their own social care services, which were previously lacking. In addition to the Czech Republic and Moldova, we have also succeeded in effectively adjusting service financing

policies through community planning in Georgia and Kosovo, for example, by getting them to address the most pressing issues and help even the most vulnerable. We have also managed to involve institutions and actors from various spheres in addressing the issues of socially excluded people, to build trust and to enable cooperation between those affected by the problem, whether on a personal or political level. We have also helped to improve the existing system of social services in selected areas within these countries, which are then able to respond to the current needs and challenges, leading to an improvement in the situation without additional financial investments.

Social inclusion

As part of our efforts on social inclusion, we try to work with all actors who can have a positive effect on the overall situation.



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human rights

We provided direct assistance to **83** human rights defenders and their families.

We arranged for the urgent relocation of **35** people, who found themselves in imminent danger because of their activism.

We provided legal assistance to **451** people who were wrongfully persecuted or arrested.

We supported human rights defenders in **18** countries on **4** continents.



San José, Costa Rica: March in Solidarity with Nicaraguan Migrants. Photo: Ezequiel Becerra

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We can, even though we also don't have to – what we take as a given, for others is still only a dream



In 2019, we collectively celebrated the 30th anniversary of the events of November 1989, especially what happened in the following years of freedom and democracy in Czechoslovakia and later in the Czech Republic. I know that there is still room for improvement and there are areas of our lives and systems in use that are not perfect. But it seems to me that sometimes it is all too easy to forget and take for granted things that we could only have dreamed of thirty years ago: We can say what we think. We can support what we believe in. We can defend ourselves in independent courts. We can travel and return freely. We can vote and run for office. And at the same time, we don't have to. All this can happen without it there being a threat to us or our loved ones.

However, there are still a lot of places in the world where this is not the case. People in Need has not forgotten this and supports local activists and groups who face persecution, harassment, bullying or imprisonment in countries with repressive regimes because of their opinions or activities. We do work in places with harsh dictatorships, as well as in countries that are in transition, especially in places where the experience of the transition to democracy is in some respects similar to the Czech one.

Although our programs only help local civil society, human rights activists, journalists and lawyers to fight for (their) fundamental human rights that their governments have committed themselves to under international treaties and conventions, our work is not welcome by everyone. In 2019, we were included on the list of undesirable organizations in Russia. The support we have received at home in this regard, from citizens and most of the political representation, as well as from abroad, has been incredible. We thank you all very much for it. It is energizing - because it confirms that what we do makes sense and is broadly supported. It is also a commitment to stay engaged as an organization and for each of us personally.

Veronika Mitková
Director of the Centre for Human Rights and Democracy

Advocacy activities and raising awareness about human rights

We create spaces for public discussion on important cases of human rights violations and together with human rights defenders we strive to bring about positive change in the countries where we work. In 2019, we organized the following events, among others:

ONE WORLD FILM FESTIVAL BRUSSELS



We organize the One World human rights documentary film festival not only in Prague and more than 30 other cities in the Czech Republic, but also traditionally in Brussels, the centre of the European Union. We held a total of 11 screenings and discussions with experts, filmmakers and human rights activists to draw attention to important current human rights issues around the world.

AZERBAIJAN: REAL REFORM OR FINE-TUNING THE STATUS QUO



In collaboration with the Helsinki Foundation for Human Rights we held a debate at HDIM, the largest European Human Rights Conference organized by the Organization for Security and Cooperation in Europe. Four speakers from Baku and Warsaw discussed the opportunities and the challenges of the Azerbaijani reform process.

FINDING PHONG – THE STORY OF A VIETNAMESE TRANS WOMAN



In cooperation with Prague Pride, we organized the Czech premiere of a Vietnamese documentary Finding Phong about a trans woman fighting to find her true self in a conservative society. The screening was followed by a discussion with the producer Gerald Herman and the protagonist Le Anh Phong about LGBT+ people in Vietnam and Southeast Asia.

VAMOS EN CORTO – SHORT FILM FESTIVAL IN CARACAS



Over a few days, 10 films were screened in public places around Caracas focused on problems that afflict the locals. This festival was a rarity in that all of the films screened were created by young people that grew up in these exact troubled neighbourhoods. The stories of these films drew attention to daily life in their surroundings.

A CUBAN EVENING



As part of the program of the One World film festival in Prague, Cuban journalists presented their projects, photographs and video reportage, while also talking about the obstacles that the independent media faces under the scrutiny of the communist party on the island.

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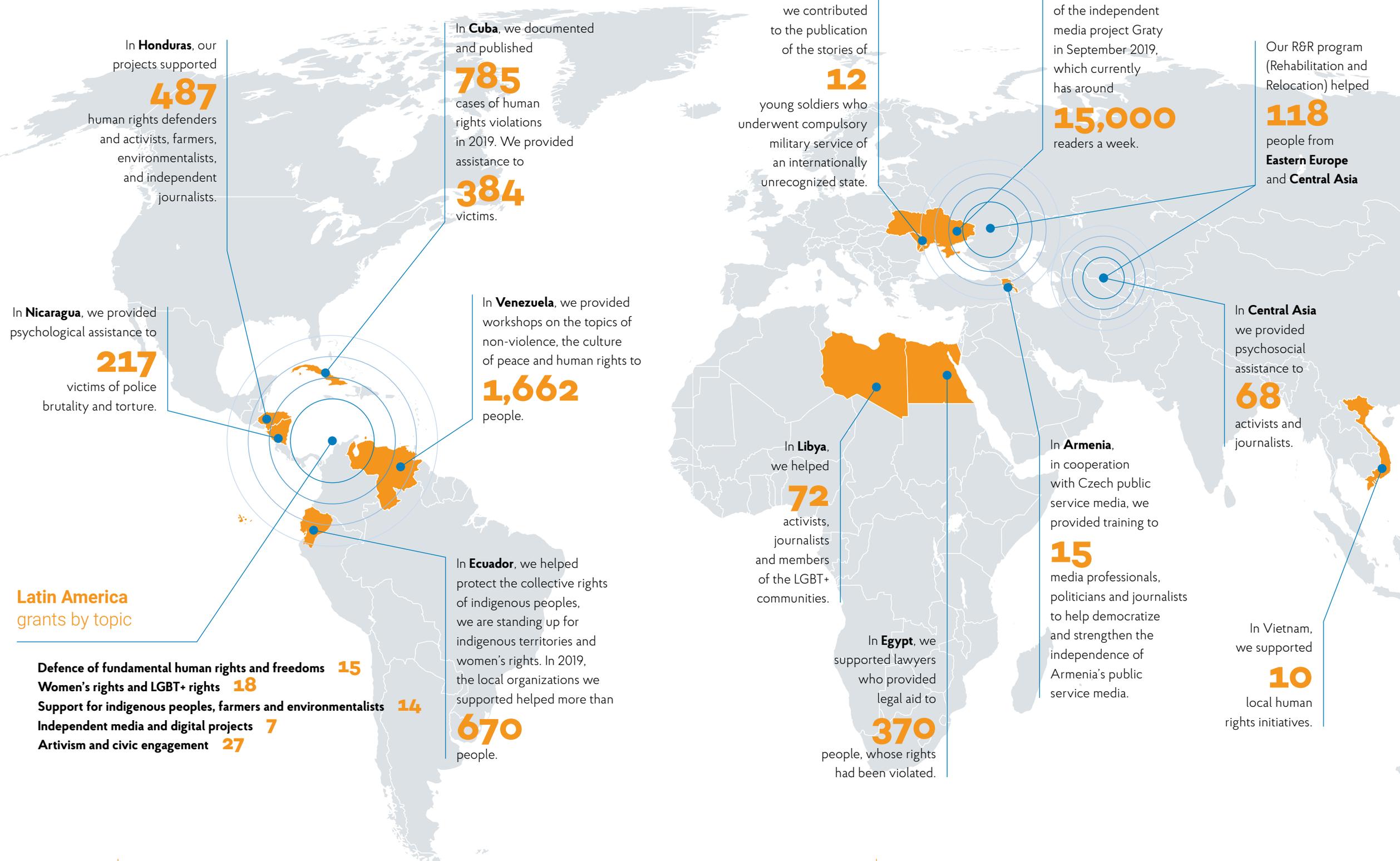
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Direct aid for the persecuted

We support people that are persecuted for defending human rights and freedoms.

Two months after his release from a Russian prison, Olexandr Kolchenko came to Prague to take advantage of PIN's psychosocial rehabilitation program. Photo: Michaela Danelová / irozhlaz.cz

Olexandr spent five years in a Russian prison. We helped him forget this experience.

People in Need helps lawyers, independent journalists, activists, artists and bloggers who are penalized for their civic engagement. We also help ordinary citizens whose rights are being violated in places where the rule of law does not function.

Psychosocial Assistance in Eastern Europe and Central Asia

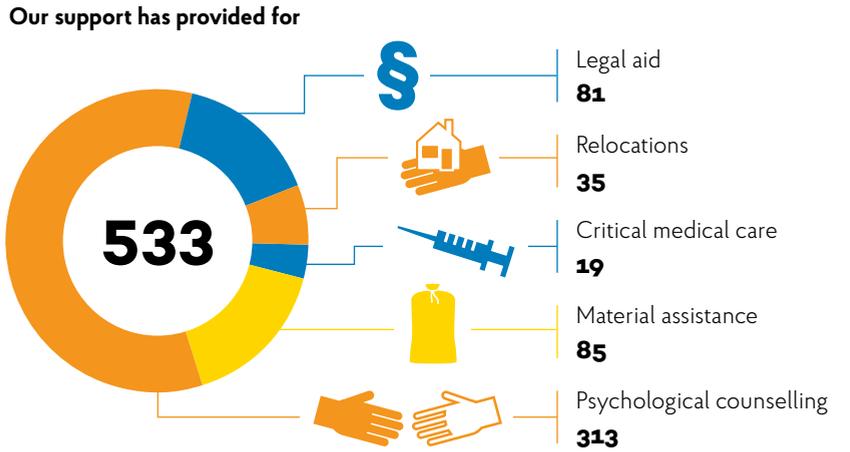
Most human rights defenders are under constant psychological pressure, which causes them to suffer from anxiety and severe burnout.

In cooperation with a team of experienced psychotherapists, we provide professional rehabilitation sessions that help them learn how to cope with the stress. The individual psychosocial program in Prague provides the selected person with access to psychotherapy, doctor's visits, medical procedures and also offers various cultural and sports activities. One of the recipients of this type of rehabilitation was Olexandr Kolchenko, who was arrested shortly after the annexation of Crimea. He then spent five years in a Russian prison and was released, together with Oleg Sentsov, as part of a prisoners' exchange in September.

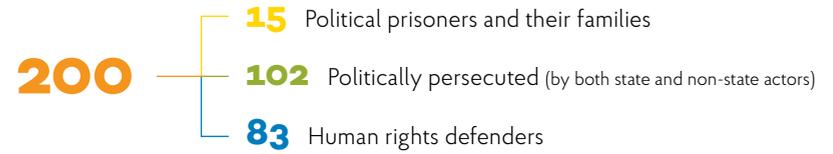


Who do we help? How?

We believe that everyone has the right to decide freely about their lives and that the people who defend this right deserve our support.



Direct aid for the persecuted



SOS Venezuela

While our individual rehabilitation program is longer and based on the individual needs of the person, we also offer group rehabilitation that is done in the presence of two psychotherapists and focuses on mutual support of the participants.

In June 2019, People in Need opened the SOS Venezuela appeal to help people severely affected by the deepening humanitarian crisis in Venezuela. Young children, the elderly, the chronically ill or the poor are the most at risk due to the lack of food, medicine and drinking water. The education and healthcare systems are failing as a result of poor state governance. Access to education is particularly problematic for children from socially excluded neighbourhoods. Children are often hungry and have no energy or reason to go to school. We decided to use the collection to provide lunches at a school located in an extremely poor part of Caracas, helping to ensure the education of more than 400 children, while also providing them with at least one meal a day.

EYE on CUBA

Through the EYE on CUBA network, we have been able to systematically monitor human rights violations in Cuba for the last seven years. Cases of politically motivated persecution, arbitrary detentions or bullying are recorded by members of the network, who then provide legal, psychological and material assistance to the affected people.

22

years of being active in Cuba.

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A ritual dedicated to the indigenous people killed during protests in 2019. Photo: Lucia Argüellová



Support for civil society

We support independent initiatives, activists, journalists and lawyers. We try to help them with their professional development and in the implementation of human rights activities.

In Ecuador, we support the enforcement of collective rights of indigenous people

People in Need perceives civic engagement as a pillar of a free and democratic society. Therefore, we support independent organizations and initiatives, by trying to help them with professional development and to facilitate the implementation of their human rights activities.

Support for indigenous peoples in Ecuador

We support civic initiatives, aimed at defending and enforcing collective rights of indigenous people in Ecuador. Our grants helped small organizations and the greater indigenous movements

to work on cases of criminally accused indigenous leaders, to contribute to the defence of the lands being destroyed by mining projects, to organize activities that promote intercultural dialogue. At the same time, we organize meetings where members from different indigenous communities can discuss and come together to formulate advocacy strategies towards local and national authorities. In 2019, we organized a course of photojournalism for representatives of Quechua organizations that united people from the Saraguro, Kitu Kara, Salasaca, Otavalo, Cañari, Puruha and Kayambi ethnic groups. People in Need

“The Islamist militia detained me. During the interrogation I was forced to open up my phone to see whether I had something objectionable. But they didn't find anything. In fact it was at a training by People in Need where I learned how to protect sensitive information. It might have just saved my life.”

a training participant

Our Activities in 2019

Thanks to the study trips and internships, civil society representatives had the opportunity to strengthen their abilities and compare their experiences.

also supported the local production of a short documentary *Mama, Soy campo Soy ciudad* that captures the connections between indigenous peoples, nature, the land and water.

Civil Society in Libya

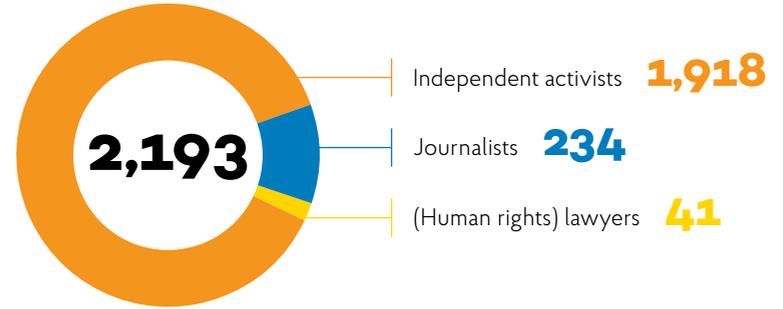
People in Need helps local activists, journalists and members of the LGBT+ community. We support freedom of speech and of the press, women's rights and the rights of minorities. We organize digital security trainings, thanks to which activists learn to handle sensitive information safely and responsibly on their mobile phones and computers. We are offering this help to ensure that civil society does not disappear in

Libya, and we are also supporting active citizenship at the local level.

The Graty Project

We supported the creation of an independent media platform focused on using journalism to monitor the ongoing reforms of the judiciary system, police, army and to monitor human rights violations within the context of the international armed conflict in the territory of Ukraine The Graty Media Project (Behind Bars) was symbolically created on September 7, 2019 when the imprisoned director Oleg Sentsov was returned to Ukraine. Graty is focused on court journalism and at present has about 15,000 unique visitors per week.

We cooperated with **2,193** representatives from independent civil society



We prepared the following activities for our partners in 2019



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“Crimea at Low Tide” commemorating the fifth anniversary of Russian annexation

In 2019, five years have passed since the Russian annexation of Ukrainian Crimea. This sad anniversary was commemorated by the extensive project *Crimea at Low Tide*, which included an exhibition and a theatrical performance by Crimean artists working in exile, discussions with Crimean Tatar activists, experts and journalists, and the screening of films.

The visual artists Maria Kulikovska and Vitaly Fomenko presented their work in Prague. Both come from the Crimean peninsula and were forced to leave after the annexation in 2014. They currently live in Kiev and the topic of losing a home figures prominently in their work. Theater pieces have also been made, in exile, one of which was performed in Prague as a documentary, *Grass Grows Across the Land*, which reflects on life in the Crimea peninsula after Russian occupation (see photo).



Photo: Vesna Evans

Advocacy activities

As part of our work in the field of human rights we strive to raise awareness in Czech and international forums about problems in countries with repressive regimes. Our hope is to achieve broader support for local democratic movements.

28 years in prison – this was the sentence handed down in Tajikistan to convicted attorney Buzurgmehr Jorov, who was given the Homo Homini Award for 2019.

The Homo Homini Award went to human rights defender Buzurgmehr Yorov from Tajikistan

Buzurgmehr Yorov was given the 2019 Homo Homini Award in recognition of his courage and determination to defend basic human rights and to ensure the right to fair trial proceedings for all citizens of Tajikistan. Yorov has long represented the politically persecuted who others dared not to defend themselves. As a result of doing his job, this successful lawyer lost not only his property, but also his own freedom.

Defending the opposition

In 2015, he was one of the few who decided to defend 13 members of the opposition Islamic Renaissance Party. On the day the government called the party a terrorist organization, the police broke into his home and his office without a warrant for an inspection. Yorov was accused of “arousing national, racial, local and religious hostility along with extremism.” He was sentenced to a total of 28 years in prison.

Oleg Sentsov presented the award

The Homo Homini Award was presented by Oleg Sentsov, a Ukrainian film director, former political prisoner and Sakharov

Prize winner. In his speech, he thanked Czech citizens, activists, politicians and People in Need for its many years of support and its efforts to get Ukrainian political prisoners released. At the same time, however, he pointed out that there are many others still in prison and that it is important to speak out and advocate for them and for the release of the innocent.

A letter from his brother

The award was accepted by Jamshed Yorov, a brother of the lawyer, who also read a short message that his brother had succeeded in sending from prison: “Dear friends, the message about the Homo Homini Award was unexpected and joyful. When I found out about it, it didn’t only bring true joy to me, but also to many of the other prisoners in our prison. It gives us hope that the sacrifices we have made for democracy and the rule of law have not been forgotten. Your support, understanding and recognition provide me with strength and assurance that justice will prevail. I do not regret anything. Everything that I did, I did for justice and for the law.”

The Homo Homini Award ceremony kicks off the One World human rights documentary film festival every year.

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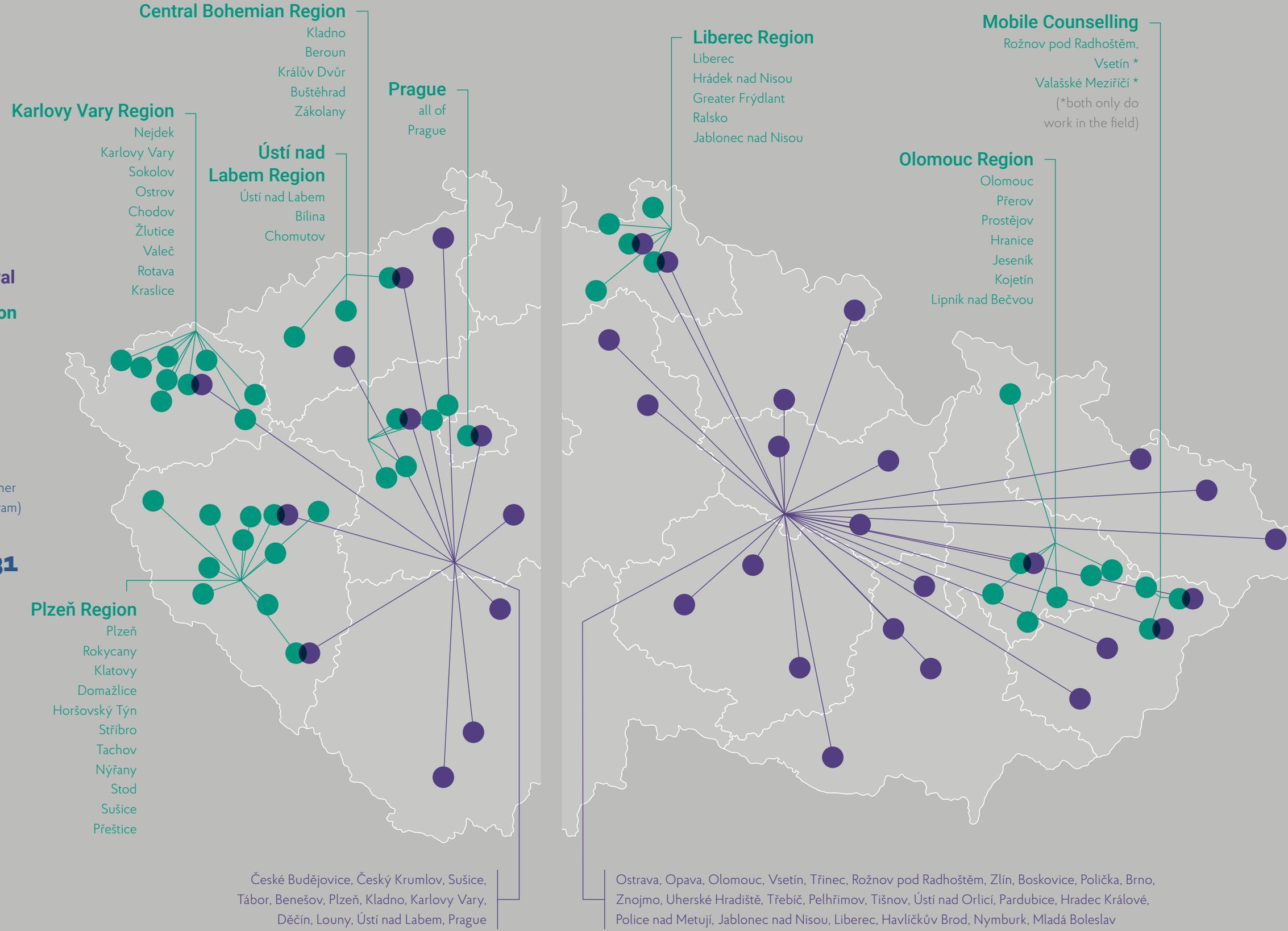


One World Film Festival

Social Integration Programmes

One World in Schools
(Total number of schools and other institutions involved in the program)

Total Czech Republic	3,731
Prague	596
South Bohemian Region	255
South Moravian Region	392
Karlovy Vary Region	90
Hradec Králové Region	198
Liberec Region	158
Moravian-Silesian Region	353
Olomouc Region	206
Pardubice Region	203
Plzeň Region	157
Central Bohemian Region	470
Ústí nad Labem Region	241
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Zlín Region	219



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education and awareness

Over **130,000** viewers attended the One World Film Festival.

Almost **40,000** students took part in projects of the Global Action Schools.

660 people attended one of the events organized by the Migration program.

On the eve of the Day of Remembrance for the Victims of the Communist Regime, we and a group of students symbolically lit up 60 lanterns with the names of political prisoners, whose destinies were processed as part of the Stories of Injustice, in the Hvezda Game Reserve. Prague, June 2019. Photo: Vojtěch Heřmánek

The JSNS.CZ audiovisual platform was used by almost **4,000** schools. Since being launched here, it has been used in almost **70,000** educational lessons per year.



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We want open-minded schools and support for everyone



In 2019, like Czech society as a whole, we commemorated the 30 years since the key milestone in our modern history. We celebrated this significant anniversary in our educational program Varianty by putting out several new methodological publications that are intended to help educators develop democratic values, critical thinking and a responsible civic approach in their students - whether it is about the neighbourhood around them or what is happening on the other end of the planet. At a time of rapid changes, these skills are essential for understanding the world and for staying resistant to promises made about simple solutions. We have expanded the range of Global Action Schools that integrate global topics into lessons and guide students towards taking an active interest in their community.

At the same time, we have continued to contribute to the capacity of the Czech school system to fulfill the individual needs of children and to reduce inequalities that stem from their family backgrounds. We have paid special attention to teacher's assistants, whose numbers in schools are growing and whose state-guaranteed conditions do not correspond to the fundamental role they play. We also focused on strengthening cooperation between families and the schools - with the almost two thousand parents who took part in one of the school events initiated by us. Creating these platforms, together with educating teachers in non-violent and constructive communication skills, is another effective way to make schools more open. And that's what we're after. Because we believe that everyone matters.

Tomáš Habart, Director of the Varianty Educational Programme

We recall the stories of those who experienced injustice under communism



Thirty years ago, the communist regime in what was then Czechoslovakia fell. The devastating normalization period ended and the Iron Curtain disappeared. We could finally breathe freely, express our opinions without fear of persecution, and travel. We lived to see democracy. We set off on the difficult path of coping with the totalitarian past. A part of this should include not losing our memories and not forgetting what the seemingly noble communist ideology looked like in reality. It should also include us resisting the relativizing interpretations of the past and conveying information about what this period of unfreedom was like and the criminal nature of totalitarian regimes to the youngest generation. At the same time, an irreplaceable role should be played by lessons in school. However, even some years after 1989, the history that was being taught in a number of schools ended with World War II (unfortunately this still applies today).

The Stories of Injustice educational project was created 15 years ago in response. In it, we introduce the youngest generation to specific stories, often through documentaries. The first person I went to consult with at that time was Jiří Stránský, a former political prisoner. The idea that prisoners of the communist regime would go and meet young people won him over immediately. He helped secure money for the first year and served as a pillar of strength to us for all the others. Since then, there have been almost 9,000 meetings with persecuted people, brave men and women who fearlessly resisted communism that were attended by almost 400,000 students. Jiří Stránský himself visited schools and told stories every year. He talked about all his hardships with insight, interspersed with jokes, and yet - or rather because of that - his story got under the skin of teenagers. I'm absolutely sure they won't forget him, nor will we. Jiří Stránský died in the spring of 2019. Let's honour his memory.

Karel Strachota, director of the educational program One World in Schools

One World 2019 We are looking for what connects us



In 2019, One World entered the second decade of its existence. As we have every year, we screened more than a hundred documentaries from around the world that capture unique stories. The films we screen tell the stories of people who are far from us, but thanks to the power of the visual images in film, they approach us, and we experience their life dramas almost as our own. Such intense film encounters can help us break down stereotypes and overcome the apparent distance with people from other cultures, religions and languages. "Safe Proximity" - the theme of this year's One World also dealt with overcoming distances. Not a day goes by that we do not hear that "we" are supporters of the good and right values and that "they" stand against us with a distorted, incorrect view of the world. The media's overused phrase of "divided society" as a result then only supports the feeling that we actually have nothing more to say to each other, that "we" simply no longer should even try to understand "them". The ability to conduct a constructive dialogue along with the idea of mutual solidarity are disappearing from society. That's why we decided to look at the topic of a divided society from the opposite side and asked - what do we all have in common? This corresponds to the observations and stories of the 117 films that One World brought to 36 Czech cities and Brussels, as well as throughout the year on the "Get Your Audience" website - www.promitejty.cz.

Ondřej Kamenický, director of the One World Film Festival

One World Film Festival



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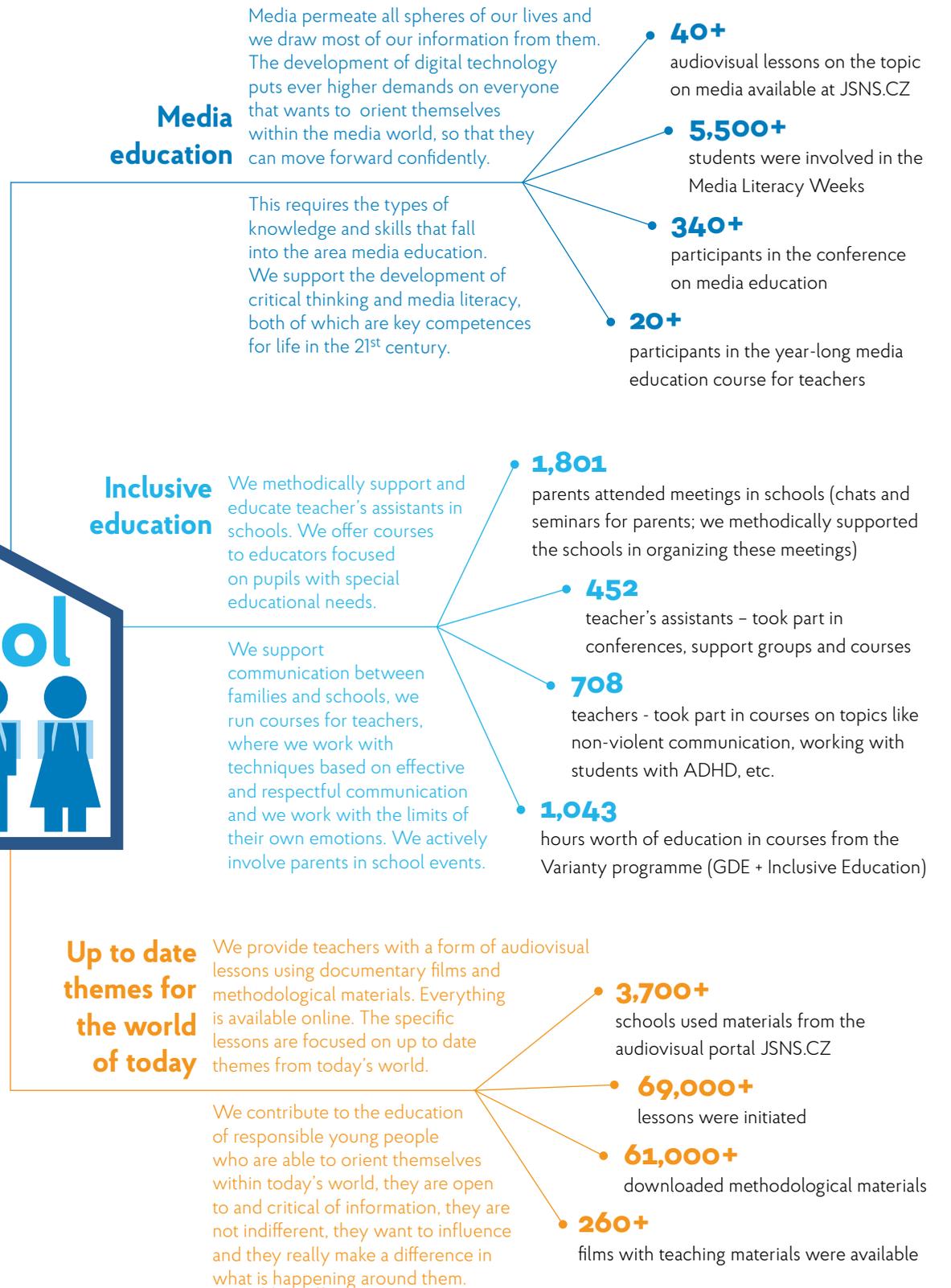
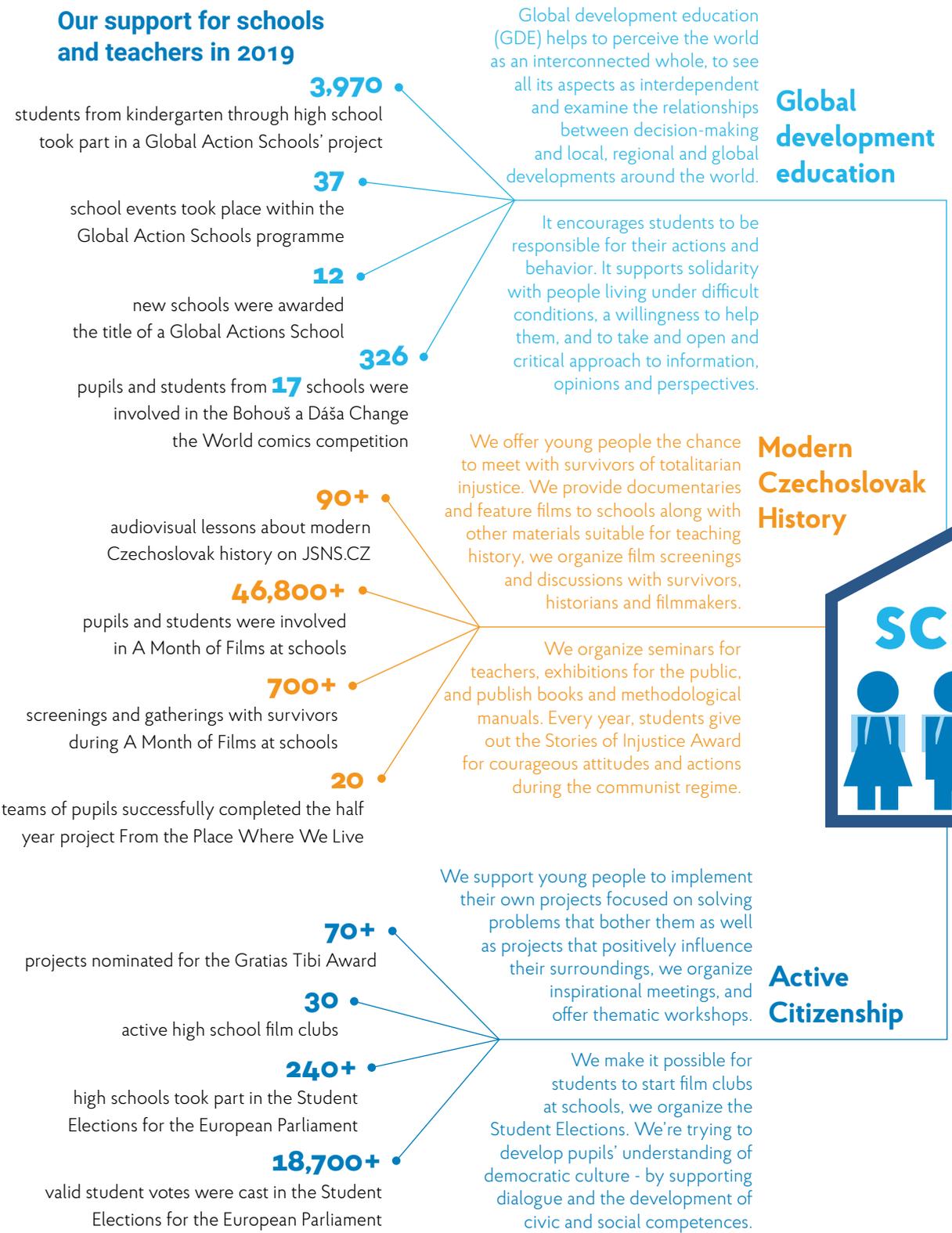
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Support groups for teacher's assistants are important also in terms of finding solutions for the concrete situations at-risk children and their families face.
Photo: Tomáš Princ



Varianty Education Programme

We bring news and ideas in support of teacher's assistants and communication between schools and parents, we bring together schools with an interest in global topics and local community life.

Teacher's assistants are helping schools to create a safe environment

Teacher's assistants and school assistants are often the only ones in school settings who have room to systematically deal with a child with special educational needs and their family with regard to a successful resolution of their situation and, therefore, increase their success at school. Children have quickly come to trust teacher's assistants, they are someone safe for them to turn to when they are dealing with a personal situation within their family, within a group or with a teacher. These are some of the conclusions of a qualitative survey among teacher's assistants, whose results we presented at the 2nd annual conference called With

Assistants for a Better School, which took place in the fall of 2019. The conference, whose main guest was Susanna Bäckman, a Finnish teacher and consultant that is a specialist in research and the development of new concepts in pedagogical theory and practice, had 179 participants.

We create space for the sharing of good practice

To support assistants and teacher's assistants, we also deal with blended-learning education that focuses on the work of assistants with students from

492

participants passed through one of our courses and events for teacher's assistants in 2019.

3,970

students got involved in the Global Action Schools programme, they organized a total of 37 school events.

The Global Action Schools Summit

In June 2019, the Global Action Schools Summit took place for the first time. The Global Action Schools is a programme of cooperation with schools, which supports teachers in integrating global themes into their teaching. The first summit was devoted to the issue of poverty.

Photo: Tomáš Princ

socially disadvantaged backgrounds, and we provide methodological support through the support groups where assistants can regularly share their experiences while looking for complex solutions to situations under expert guidance. Teacher's assistants highly appreciated this, according to a participant of the support groups, having an opportunity to share their experience with others is "motivating for their future work, a relief that we experience similar situations with children, parents, and teachers alike and a source of inspiration for dealing with specific situations. I am very happy that we also meet the assistants from other schools. We are able to support each other, but also to share what has worked somewhere else and has proved its worth, and we may have not even thought of it yet." In 2019, a total of 492 teacher's assistants took part in one of our courses and events.

School as a Community

We support communication between families and schools not only through teacher's assistants, but we also offer courses to teachers, where we work with effective and respectful communication techniques and with the limits of our own emotions. In 2019, a total of 708 teachers went through our courses focused on working with students with ADHD. We actively involve parents in school events and provide schools with methodical assistance in organizing events for parents, where they could get acquainted with various topics in the field of education, through informal parental chats. In 2019, 1,801 parents took part in these seminars in schools.



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The topic of migration in the media

Our goal is to provide the public with balanced information about migration and integration (not only) by means of the media and to help break down the common stereotypes about foreigners. That's why we focus on work with future journalists.

Czech, Estonian and Slovak students of journalism on the grounds of the former Kreenholm textile factory in Narva, Estonia. Photo: Ondřej Sobola

The topic of migration is slowly reaching even Czech universities

At Charles University, in the Faculty of Social Sciences, journalism and media studies students have already had their third year to complete the seminar Journalists and Minority Topics – Media and Migration. This semester long course provides students with theoretical insights into the topic, along with information based on the work of experts from academia, the nonprofit sector, as well as journalists and other specialists bringing in their experiences from the field.

It is necessary to get out of the lecture hall and into the field

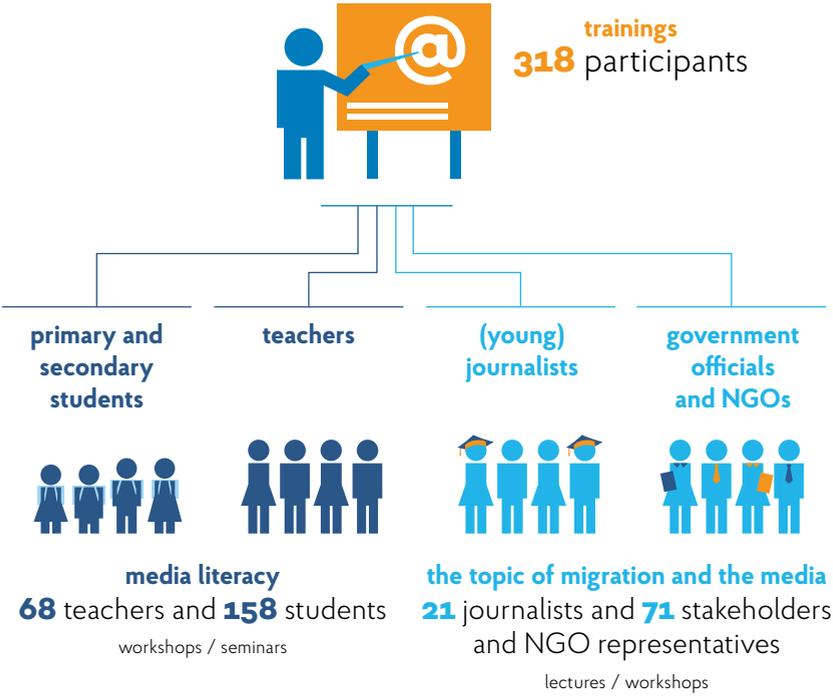
For future journalists, in addition to theoretical knowledge, it is important to have

the opportunity to think about the topic in the field and experience what working through the migration topic really entails as a journalist. In addition to an excursion to the SAPA center in Prague, students had a chance to sign up for study trips from spring to autumn 2019 that took place in the Czech Republic, Germany, Estonia and Slovakia. Each of these countries offer many interesting stories about the migrant experience. In České Velenice, students worked on the topic of cross border commuting between the Czech Republic and Austria or what life was like for members of the large Vietnamese community; in Passau, Germany, they looked then at how this Bavarian city coped with up to 300,000 refugees and migrants passing through it between 2015 and 2016. The trip to Slovakia was



Media literacy

We opened up the theme of media literacy with the issue of migration and its media coverage with a number of target groups.



663 participants took part in events.

36 organized events: lectures, workshops, roundtable discussions and study trips.

185 hours worth of trainings for various target groups.

an expedition to to the “very end of the Schengen zone” on the Slovak-Ukrainian border. This was also the case for the trip to the Estonia border town of Narva where 90 % of the population is Russian speaking. A total of 14 Czech students were given this opportunity, as were the students from Slovakia and Estonia.

Trip to the furthest borders of the EU and NATO

The trip to Estonia attracted the most people. Three students were eventually selected for the trip and began to carefully consider what topic they would like to cover in Estonia. After a two-hour flight to Tallinn, which was even the first one for some of them, there was a long train journey to Narva on the country’s easternmost tip where

the group of Czech, Slovak and Estonian students came together. Although it initially seemed that the students were mainly interested in the political aspect of the EU-NATO border, the majority of the students eventually focused on the phenomenon that Narva currently suffers from, which is the exodus of young people from Narva to larger cities inland or abroad. “The theme of young people living in Narva fascinated me because of its paradoxical diversity. Although at first glance it seemed that most wanted to leave the city as soon as possible, this was not the case and in the end I met a lot of people who loved their city and wanted to improve it. From a journalistic point of view, it moved me even further - it was the first experience in the field, collecting material in English and I am very grateful to have had this opportunity,” says one of the participants, Tereza Brhelová.

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Vlasta Černá during the grand opening of A Month of Films in Schools receiving the Stories of Injustice Award from Karel Schwarzenberg.
Photo: Josef Rabara



One World in Schools

Modern Czechoslovak history is an important theme within the educational programs of One World in Schools. Our main activity over the last few years has also been media education, as a means for strengthening media literacy among young people.

“One has to do something for the sake of freedom.” says Vlasta Černá, the holder of the Stories of Injustice Award

Vlasta Černá found herself in the cross hairs of the communist regime at the age of seventeen. She along with several other people hid a persecuted priest for months. Out of fear of this being discovered the whole group eventually decided to emigrate. While trying to cross the border was caught in an ambush by the State Security and was arrested. She spent 17 months awaiting trial in prison. Later on, she studied psychology and until her retirement worked as a clinical psychologist in the Brno psychiatric hospital. She was chosen for the Stories of Injustice Award by a student jury for her bravery and courage. The uniqueness of this award is that honours personalities who

have shown courage and actively stood up to the communist regime of Czechoslovakia at the time, the winners are nominated annually by people under 30. The former Minister of Foreign Affairs and MP Karel Schwarzenberg presented Vlasta Černá with the Stories of Injustice Award. Together with young people, he expressed his respect and admiration for her. The Stories of Injustice Award is traditionally handed over during a solemn ceremony, which also serves as the opening event of A Month of Films in Schools. The films are shown throughout November so that this never happens again. Middle and secondary school students meet with survivors, historians

“One must do something for the sake of freedom. Therefore, follow the principles of moral ethics and be honest. Only then we will be able to live better in our country.”

Vlasta Černá during the Stories of Injustice Awards ceremony.

3x
we have already organized the Media Literacy Weeks

60+
journalists and media experts have been involved in the Media Literacy Weeks

90+
discussions between students and journalists and media experts during the 2019 Media Literacy Weeks

Students from the Business Academy and Vocational High School of Economic in Svitavy on a class trip to the newsroom of Economie during the Media Literacy Weeks.
Photo: Kristýna Svobodová

and filmmakers to discuss themes of modern Czechoslovakia history after the screening of selected films. The chance for younger generations to meet with the survivors of communist injustice deepens intergenerational relations and helps all of us to understand the recent past.

We are not ready for the new era

“Society’s immunity to relativizing the past is connected, among other, things to its ability to think critically and to orient itself within the current flood of information - to distinguish what is based on facts from false information - while also being aware of the massive influence of media in today’s world and the importance of those that are high quality and independent. Educated citizens must keep in mind that they stand in the way

of people who pose a threat to democracy, by being resistant to media manipulation,” explains Karel Strachota. A number of surveys have shown that young people (and not only them) have a low level of media literacy in the Czech Republic. That’s why we came up with the concept of using five short educational videos by the popular Czech YouTuber Karel Kovář, AKA Kovy, with the goal of attracting younger viewers. “Amid today’s chaos of information, all of us should have media literacy. The ability to think critically and to argue about the impact of social networks and the hundreds of sources information on the formation of opinions is overwhelming and it turns out we’re not ready for this new era. But thanks to audiovisual materials, an often lifeless topic can now enter into classrooms in a more engaging form,” says Karel Kovář.



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One World Film Festival

The most successful documentaries from One World are available on the website www.promitejity.cz, where viewers can download and screen them free of charge and legally – not only for themselves, but also for their own audiences.

Virtual reality at the One World Festival. Photo: Lukáš Bíba

One World 2019 Virtual reality more than 82,000 viewers in the regions

Virtual worlds are constantly expanding. Technologies that most people associate mainly with computer games, are gaining an increasingly important place even in genres, such as reportage or documentary film. From traditional pieces of reporting to interactive documentaries there is a growing inclination towards reenactments, whether it is the reconstruction of historical events, or an experiential recreation that transports the viewer to a real situation.

Thus, One World took visitors to the Amazon rainforest, into the body of a refugee en route to Europe or into the imitations of world-famous monuments in China.

A total of nine projects were presented, which were attended by 708 spectators. In addition to the virtual reality projects that were presented in a special VR cinema for the first time in One World, there were also so-called augmented reality projects (AR – augmented reality). They work with the actual space around the viewer, who wears a special headset that includes semi-transparent glasses. AR technology projects holograms that complement the real world. People are thus transported to interrogation rooms within the US immigration service or with the help of a book of spells find themselves within a story about a shamanic healer.



Visual image of the 2019 One World Film Festival that was held in Prague and 35 other cities in the Czech Republic. Photo: One World

ONE WORLD

6–17 March 2019
Prague and 35 other cities
www.oneworld.cz

ORGANIZED BY PEOPLE IN NEED

International Human Rights Documentary Film Festival

9 projects were presented with help from virtual reality technology. It was visited by **708** viewers.

35 Czech cities, in addition to Prague, were involved in the organizing of One World in 2019

One World in the Regions

After Prague, the festival moved on into the regions. In 2019, the festival was held in 35 other cities. One World in the Regions had a total of 82,690 viewers in attendance. The school projection attracted 53,484 students and another 6,440 students visited one of the accompanying events. A fundamental innovation in 2019 was the regional jury. Each city nominated its own representative. Out of these nominees, three jurors were chosen to come to Prague with the task of selecting a film to be included in the Get Your Audience! project. The winner was Reconstructing Utøya, which also received an honourable mention from the jury of the International competition category. One World continued to make the program truly accessible to all viewers. In Karlovy Vary, Sušice and Plzeň, the opening of the festival was interpreted into Czech sign language, and the debates and workshops held in many cities were interpreted as well. The workshop in Uherské

Hradiště “How a guide dog works” was extremely successful. It also included a lecture on how a blind or deaf viewer experiences a visit to the cinema. In Třebíč, they organized a screening for the first time directly in a home for seniors. This allowed grandchildren to come to their grandparents and watch together. An interesting example comes from Mladá Boleslav, where they combined making the festival accessible to blind audiences with an original accompanying program – a nighttime run with a headlamp, the proceeds of which were donated to the SONS organization. There was also a run in Karlovy Vary. The annual One World Run is for everyone – athletes, runners, families with children, people in wheelchairs. Runners are motivated not only by medals, but also by cinema tickets, which they get for paying the participation fee. The original idea for the promotion of the festival was created by organizers from Český Krumlov and in 2019 they also broke new ground with the happening on the square.

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Our branches can be found in **7** regions in the Czech Republic.

We operate in **50** Czech and Moravian cities and their surrounding areas.

30 percent of all people with whom we work are children and young people.

Our team consists of **300** employees and **300** volunteers.

In 2019, we operated 15 pre-school clubs in the Czech Republic. Photo: Iva Zimová



We helped **7,400** people from around **550** cities and villages in the Czech Republic

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We have already been helping people from impoverished areas here for 20 years. Today they are mainly worried about debts.



In 2019, it was exactly 20 years since we started working in places that we eventually started referring to as socially excluded localities. Coincidentally, I was the person who went to Ústí nad Labem in 1999 to map the situation regarding the infamous wall on Matiční Street. Back then, I thought it would be a short-term bit of civic engagement. In those days, like my colleagues, I still did not perceive the Czech Republic as a country in which we would have to be working as an organization for an extended period of time. We were wrong.

Poverty (and all the negative phenomena associated with it) hit our country with an intensity that we could have hardly imagined during the optimistic “nineties”. Over time this has changed. At the time, of course, I had no idea that the events on Matiční would lead to the birth of a separate section of People in Need that is dedicated to helping people from impoverished areas. Over time, we have added educational services to our portfolio of work and the Social Integration Programmes (PSI) came into existence in the form we know today.

A lot has changed over the last 20 years. The number of people we are able to help has increased, the number of our employees and volunteers has grown, and the range of our services has expanded. Even the problems we face today are in many ways different from back then. At present, for example, we most often deal with debts, which was initially seen as a rather marginal issue.

What has not changed, however, is our work. Even today, its goal is not only to be able to offer immediate help, but also to ensure that people obtain all the information, knowledge and competencies they needed to solve their problems on their own in the future, without outside help.

Jan Černý
 Director of the Social Integration Programmes

Where we work

7 regions in total where we work in the Czech Republic.



We work in more than **50** cities and their surrounding areas.

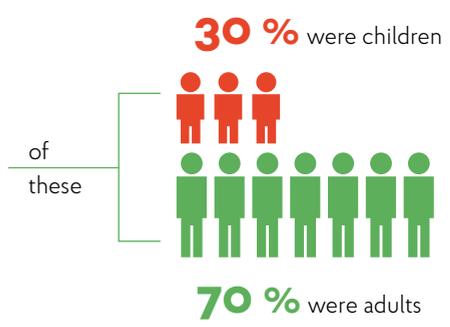
In 2019, we helped people from roughly **550** cities and villages.



Prague, and the regions of Karlovy Vary, Liberec, Olomouc, Plzeň, Central Bohemia and Ústí nad Labem

How many people we are helping

7,400 children and adults tried to get direct help from us through our work.

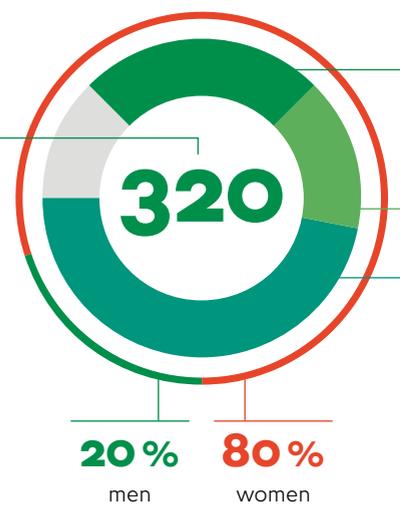


3,000 people used the services from our helpline.

3,000 students attended one of our workshops.

Who we are

Rough breakdown of the people who worked for the Social Integration Programmes (PSI) at the end of 2019.



80 people in the educational services (pre-school clubs + tutoring + career guidance)

50 debt counsellors

150 people in social services (work with adults + the low-threshold clubs for children and young people)

the remainder are made up of **project coordinators, methodological workers, various specialists, directors of branch offices, etc.**

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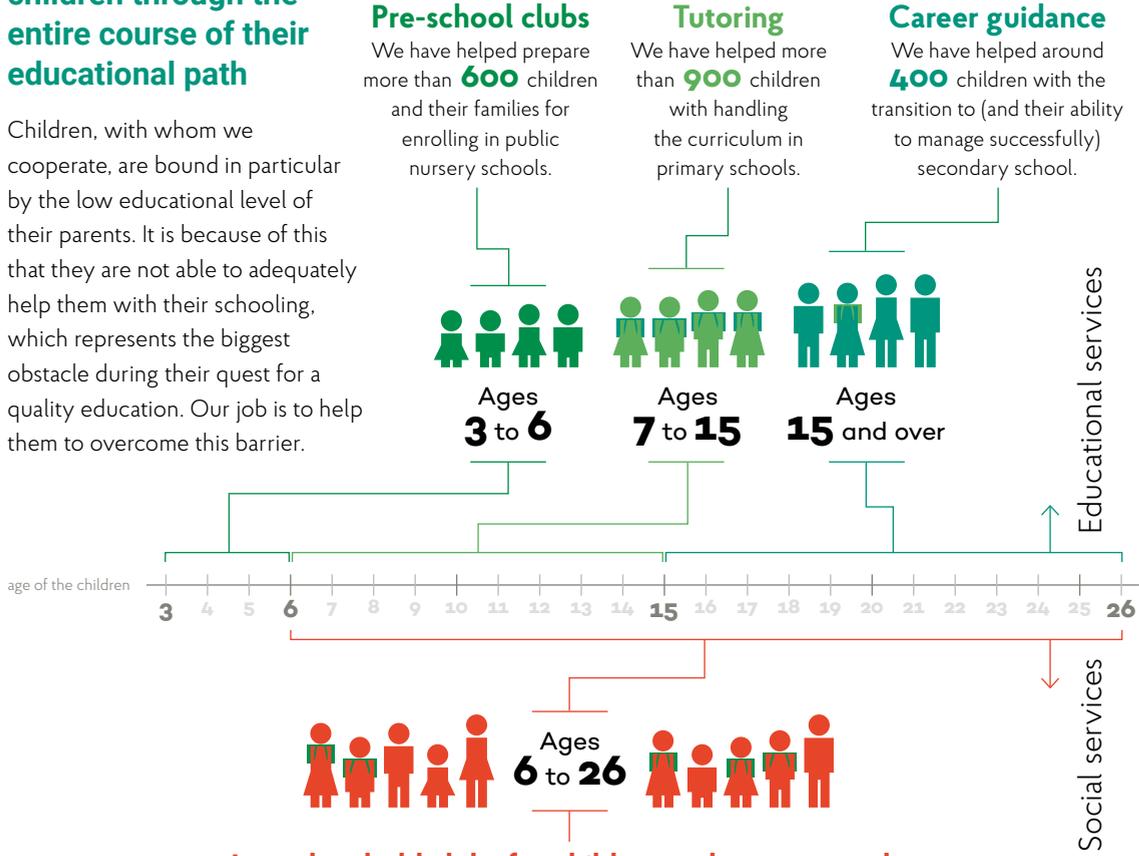
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We accompany children through the entire course of their educational path

Children, with whom we cooperate, are bound in particular by the low educational level of their parents. It is because of this that they are not able to adequately help them with their schooling, which represents the biggest obstacle during their quest for a quality education. Our job is to help them to overcome this barrier.



- 15 pre-school clubs were operated by us in 2019.** They can be found in: Bílina, Chodov, Chomutov-Kamenná, Chomutov-Školní, Kladno, Liberec, Nejdek, Ploužnice, Prague 5, Prague 7, Přerov, Rokycany, Sokolov, Ústí nad Labem-Mojžíř and Ústí nad Labem-Předlice.
- 7 low-threshold clubs for children and young people offered services.** Two of them can be found in Bílina, two are also in Ústí nad Labem, with the remaining three in Kladno, Kraslice and Liberec, respectively.
- 300** volunteers helped us in 2019 with **tutoring children** that don't have adequate educational support at home. Tutoring sessions take place for individuals and groups. Recently, some volunteers also got involved with mentoring.
- Over **3,000** students went through one of our workshops, which were held in some **250** primary and secondary schools.

We help individuals and whole families

In addition to emergency aid, it is also our goal to provide support that leads to the acquiring of needed knowledge and skills. We want people to gradually gain confidence in their own skills so they manage their own affairs in the future and organize things themselves.

900 people receive help with finding housing.

2,500 people were helped with their debts through counselling, and another **3,000** made use of our helpline.

Over **500** people were assisted with job searches.

We helped **hundreds** of other people with sorting out their documents or benefits, communication with the authorities, etc.

Our activities in support of over-indebted people

DOLOŽKOMAT
In 2019, we launched the web application **Doložkomat**, that can recognize whether the enforcement proceedings of an unpaid consumer loan is being conducted illegally on the basis of a non-transparent arbitration clause. If so, it generates a proposal to put a stop to it.

MAP OF DEBT COUNSELLING CENTRES
We operate a webpage **"How to survive debts"** www.jakprezidluhy.cz which includes a map of where people can find the closest debt counselling centre to where they live.

COMPANY CONSULTING
In 2019, we launched a project that aims to provide advice to employers who have to deal with the consequences of their employees' over-indebtedness.

DEBT HELPLINE
In addition to direct advice given at our centres, we try to help people manage the problems with debts through our help line. In 2019, about **3,000** people took advantage of this service. Some **2,000** of them called the phone number directly **774 392 950**, while the remaining **1,000** sought advice via email.

INDEX OF RESPONSIBLE LENDING
As we have done previously, this year we also monitored the conditions under which non-bank institutions offered their services. In June 2019, we issued an index that ranked the companies that are offering microloans, and in November we focused on those for consumer loans.

CAMPAIGN FOR INDEBTED CHILDREN
During the year, we advocated for the adoption of legal norms that would prevent children's debts and make it easier to repay existing debts that people have carried since childhood. We were also behind the successful Campaign for **Indebted Children**.

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System overview / cooperation with local self-government

Our analyses are always based on experiences that we acquire during our everyday work. We want to use these to contribute to the adoption of positive systemic changes.

Our campaign helped pass laws that will help to eliminate childhood debts.

Our work consists of direct assistance to specific people, analytical activities and cooperation with public officials. In terms of our analyses, we most often focus on problems with debts and questions about the education of children from socially excluded localities.

Debts

Our Campaign for Indebted Children contributed to the adoption of two laws that help eliminate the existence of childhood debts. This campaign won the main prize of the Flema competition in 2019. We launched the Doložkomat web app, which can detect whether an enforcement proceeding on consumer loans is being carried out illegally on the basis of a non-transparent arbitration agreement. If this is the case, this app will generate a proposal to put a stop to it. We continued to analyze in detail the conditions under which non-banking institutions offer their products. We summarized our findings into two Indexes of Responsible Lending, which focused on microcredit (issued in June) and consumer credit (in November). At the start of the year, an amendment

to the Insolvency Act was approved, which, with our contribution, included several elements that will help bring debt relief to more people. We also managed to reach several groundbreaking judgments at the Constitutional Court.

Project K.O.Z.A.

In 2019, the three-year K.O.Z.A. project (the initials stand for the Czech words for Cooperation, Openness, Interest, and Adaptability) ended, which focused on removing barriers in the education of children from socially disadvantaged backgrounds, as well as their parents and teachers. Among other things, the project created so-called communication platforms to set up regular meetings of all actors (teacher, parents, the Office for the Social Protection of Children (OSPOD), and non-profit organizations) that can positively influence the child's situation. The project took place in 12 cities, we involved 30 schools and kindergartens, we supported over 1,400 children, 600 teachers took our courses and about 100 meetings took place within the local communication platforms.



The Campaign for Indebted Children focused on the adoption of amendments to the civil code and the insolvency act

4,000

children in the Czech Republic have debts. Tens of thousands of other adults carry debts from their childhood.

When Míša opened a bank account for the sake of her first part-time job, she found out that there were enforcement proceedings against her for riding public transportation without a ticket from when she was 9. Added to this was the debt to a telephone operator, where her father set up an account with a monthly fee under her name, which he did not pay. The total amount being sought exceeds 130,000 CZK, which Míša can hardly repay, even though she has several part-time jobs while going to school at the same time.

This is just one of the children's stories that our campaign focused on. Also thanks to it, it was possible to push through the amendments to two laws that prevent the establishment of new childhood debts, while simultaneously creating a means for the easiest possible cancellation of those that already exist.

"We consider childhood debts to be a perversion that is unparalleled in Europe. We think, like most of the public, that children shouldn't have to pay for the shortcomings of their parents. It is a burden that we, as a society, carry from the time when poverty became a for-profit industry here."

Daniel Hůle, Head of Debt Counselling
People in Need

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Věra Cvoreňová has already worked at PIN for more than ten years. According to her, the biggest problem is housing and the conditions in which some children have to live. "They often end up in shelters or in temporary housing with terrible conditions." Photo: Kateřina Lánská



Support for Children

We accompany children throughout their education. Pre-school clubs prepare them to enter kindergarten, our tutoring provides them with support at primary school, and high school students are offered help by our career counsellors. The low-threshold clubs serve as a safe haven for everyone who needs it.

We help children overcome barriers they encounter over the course of their studies

Also in 2019, we focused intensely on supporting the education of children and young people growing up in impoverished neighbourhoods, hostels, shelters and other "bad addresses."

Pre-school Clubs

We run a network of pre-school clubs, which are intended for children from ages 3 to 5. These will ideally remain here for one year, where they can catch up on everything they need, to prepare for the transition to public kindergartens. As part of this preparation, the so-called adaptive visits have

proven to be very useful. This is when children from the clubs regularly go to visit kindergartens to become familiar with what it is like to attend them.

Tutoring

Tutoring is intended for children who have difficulties at school and cannot find adequate support at home. The main reason is their parents' low level of education, which often ended after primary school. In addition to stopping children from getting failing grades, this tutoring also brings with it other positive effects. These include having greater interest in

"When you all live in one room as a family and have nothing else, it's clear that you're not going to deal with the fact that a child can't paint, count, or doesn't have a well-developed vocabulary. You are solving much more serious problems."

Věra Cvoreňová, head of a pre-school club in Prague, on why education is not a priority for families living in poverty.

school, which is reflected in a reduction in the number of absences or greater effort during their lessons. Volunteers play an import role in this, without them this service would not be possible.

Career Guidance

Its purpose is to expand the education beyond compulsory attendance. Our goal is to raise the qualifications of young people so that their employability in the labour market improves. One of the basic motivational tools here is the offer of an individual scholarship programme.

Low-Threshold Clubs

In the low-threshold clubs, we work with children and young people who find themselves in difficult life situations. They are able to enter a safe space, where they can spend their free time meaningfully. In addition, they have the opportunity to unburden themselves of everything that bothers them. The staff of the club help them solve their problems, or advise them on where they can find suitable help. These are places that strive to serve as a vehicle for positive changes in the lives of those that come there.

2,400 children and young people made use of one of our educational or social services in 2019



The tutoring can be done individually or in groups. Another form of this service is mentoring. Photo: Michal Gálik

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Support for Families

We want to see the people we work with gain confidence in their abilities and be able to organize their own affairs for themselves in the future.

The most heavily used service of ours in recent years has been debt counselling. Our counsellors help people deal with the problems from enforcement proceeding, protect people from unfair treatment by certain companies that provide financial services, they offer debt relief or contact collection agencies for them. Photo: Martin Kovalčík

We help solve problems with debts, housing, and unemployment

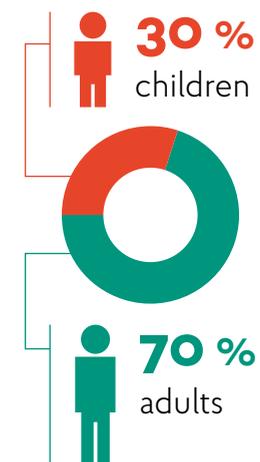
Our services are intended for people who find themselves in social need for various reasons. They have a low level of education, are unemployed, suffer from unmanageable debts, live in inhumane conditions and simultaneously do not have the necessary skills or means to help themselves on their own. Our goal is to help these people identify the root causes of their problems, to solve them by working together and in the process hand over all the competencies they will need so that in

the future they will be able to deal with similar difficulties on their own. We want them to begin to orient themselves better in terms of their rights and obligations. We often provide services directly in the field, that is, in the households of our clients, or when necessary, in cooperation with one of our offices. These supports do not include the provision of funds or material benefits. Also there are conditions on this support such as the active participation of the client.



We provide our services very often directly in the households of our clients. Photo: Iva Zimová

Our help is provided to individuals and entire families.



5,500

is roughly the number of adults that we tried to help with their problems. These were mainly debts, unemployment, housing or the inability to communicate with various offices and institutions.



Debt Counselling

In 2019, we helped roughly 5,500 people with their debts. 3,000 used or helpline services, while another 2,500 people received advice at one of our debt counselling centres. We have recently launched a mobile debt advisory project in Wallachia. One of our debt counsellors travels around several towns and villages and offers our services. We are constantly updating the Map of Debt Counselling Centres available on the website www.jakprezidluhy.cz which guides the user to the closest possible help from us or a partnering organization.

Contact with offices for housing and work

We solve a number of common problems with our clients including, living in

temporary housing or a rundown house in a socially excluded locality. Our goal is to help these people to leave such places and find a suitable housing. Another area that we are often dealing with is unemployment. Here we mainly focus on the employment of young people in the labour market. In addition, we also help with the work needed to obtain certain documents or various benefits, as well as establishing contact with state offices, schools or other institutions.

Other services

We also offer help to victims of crime. It is based on the provision of legal aid, accompaniment to the police and courts or assistance in writing a criminal report, appeal, etc. As part of resocialization programs, PIN also supports people who have committed crimes to be reintegrated back into society.

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our donors

Over **170 million** Czech crowns were donated by Czech donors to help in the Czech Republic and abroad. That is **20 million** more than last year.

Our activities were supported by **47,000** donors. Of those, **5,560** new donors started helping us regularly. Most of them contribute **300** Czech crowns a month.

We run the most successful charity e-shop in the Czech Republic: last year over **15,500** people bought one of our Real Gifts.

The donated goat will not only help with subsistence, thanks to the sale of young goats and milk, the family will also earn enough money for other necessary things, including food and medicine. Photo: Melikte Tadesse

Thanks to donors in the Czech Republic over **45,700** gift certificates turned into real aid.



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To us, every donor is unique. The generosity of Czechs continues to fill me with joy



It never ceases to fill me with joy, how generous the Czech people are. I have already been in charge of the private fundraising department for 13 years, and during that time I have had the honour of meeting hundreds of our donors and getting to know their motivation to support People in Need. Each of the donors has their own story and their reasons are different. What unites them is an interest in others and the desire to change the world around us for the better.

Based on my investigation into the donor's soul one thing has become clear to me that taking interest in others and being generous makes people happier. Sometimes during our meetings, as a joke, I say that our donors are trying to improve their karma, but deep down I truly believe that giving is an important part of showing solidarity and caring for others and genuinely leads people to live happier and more fulfilling lives.

I would therefore like to take this opportunity to thank all 46,635 donors who supported us in 2019. I can assure them that every donation is unique to us, and our mission is to ensure that each of our donors feels unique in return. Our thanks also go out to the 31,300 donors who regularly support us and are members of People in Need's Club of Friends or have contributed to the Real Aid public collection. Thanks to them, we are able to provide help quickly and flexibly in countries affected by war, natural disasters or in countries lifting themselves out of poverty. We also want to thank the people who bought over 45,700 gift certificates through our charity e-shop in 2019, whether it was to put something under the Christmas tree for their loved ones or even something for themselves to bring joy. Thanks to donors who have supported the Better School for Everyone public collection, we can help children in the Czech Republic. We must also give thanks to many others, be they individuals, companies or foundations, who supported our programmes during the year.

The money raised from private donors has also made our organization stronger and more efficient. Although in total it represents less than 10 % of our budget, these are crucial resources that allow us to respond flexibly in the event of sudden disasters, launch new approaches to aid others and to gain the support of institutional donors.

Tomáš Vyhnálek
Director of Fundraising Department

Together we help around the world

- CLUB OF FRIENDS**
Aid for **26** countries
klubpratel.cz
Over **21,300** regular donors contributed more than **67,000,000 CZK**. The donations were used for humanitarian aid, human rights defence, organizing the help and fundraising.
- REAL AID**
Help in **12** countries
skutecnapomoc.cz
Around **10,000** regular donors contributed over **29,000,000 CZK**. The donations were used to support development projects abroad.
- REAL GIFT**
Help in **12** countries
skutecnydarek.cz
People purchased over **45,700** gift certificates with a value of around **22,500,000 CZK**. **100 %** of the price of gift certificates bought through our charity e-shop go to the Real Aid private fund.
- BETTER SCHOOL FOR EVERYONE**
lepsiskolaprovsechny.cz/en
Nearly **12,000,000 CZK** was contributed by Czech donors during a fundraising campaign dedicated to the support of Czech educational programmes.
- SHARE THE PARTY**
sharetheparty.cz
51 celebrations took place, in which celebrants raised more than **450,000 CZK** to help people in need at home and abroad.
- LET'S BUILD A SCHOOL IN AFRICA**
skolavafrice.cz
Almost **3,300,000 CZK** were contributed to the public collection, thanks to which we can make education more available for children in Ethiopia, Zambia, and Angola.
- SOS SYRIA AND IRAQ**
Czechs donated almost **2,800,000 CZK** for people affected by the war.



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Fundraising

Each year we are growing a bit more. Our donors grow in number and are always a little more generous. For the trust they have put in us, they deserve our thanks.

Thanks to our donors, we help people in the Czech Republic and abroad

We make unrelenting efforts to take good care of the trust donors have invested in People in Need. To us, every donation is exceptional and our mission is to ensure that each of our donors feels exceptional. Our thanks go out to the people who have supported us through their regular donations to the Club of Friends and to the Real Aid fund, even to those who only contributed once to one of our other collections. It is only thanks to them that we can help those most in need.

PIN'S CLUB OF FRIENDS

Whether people find themselves without a roof over their head due to floods in Nepal or due to ethnic unrest in Ethiopia, we were there for them. Thanks to regular donations from members of PIN's Club of Friends, which currently number over **21,300**, we were able to help people around the world in **26** countries. We get involved during humanitarian disasters and protect human rights. We strengthen civil society in countries with repressive regimes and we support brave people in their fight for freedom and democracy.

REAL AID

The Real Aid fund allows us to focus on long-term development cooperation in

12 countries. Just like the **10,000** regular donors to Real Aid, we believe that the best cure for the problems of poor countries rests in developing the skills of local people. In this way, for example, we are improving the resilience of farmers in the Philippines or herders in Mongolia against extreme manifestations of weather.

REAL GIFT

Thanks to the **45,700** people who bought a Christmas present for others or for themselves for pleasure through the Real Gift charity e-shop, we were able to help the most vulnerable families in **11** poor countries in Africa and Asia. Our help was aimed primarily at families at risk of malnutrition or lack of access to drinking water. However, we did not forget to improve the position of women and girls in society. Real Gifts also provided help in the Czech Republic, where they were transformed into the first books for children from socially disadvantaged families or in educational courses for Czech teachers.

BETTER SCHOOL FOR EVERYONE

Our Czech programmes are supported by the public collection Better School for Everyone. Thanks to our donors' support for these educational projects

In the Kalabo District in western Zambia we support farmers and fight against malnutrition.
Photo: Lenka Bláhová



32 countries around the world were also supported thanks to donations from the Czech Republic.

170 million Czech crowns were contributed by our donors to PIN's projects in the Czech Republic and abroad.

we are able to tutor children, who don't have a supportive environment in their family. We also cooperate with **3,800** schools by making it easier for teachers to teach history or civic education. We produce methodological support for teacher's assistants and advocate for inclusive education in Czech schools.

SHARE THE PARTY

In 2019, we helped **51** people celebrate important moments in their lives a little differently. Instead of receiving gifts, they chose to fundraise donations for PIN's projects through the Share the Party platform.

LET'S BUILD A SCHOOL IN AFRICA

We believe that education is the key to a better future. That's why we are building and repairing schools in Ethiopia and Zambia. Thanks to our donors, we were able to support the education of children with special needs and children with disabilities last year.

EMERGENCY APPEALS

With the contribution we received for the SOS Syria and Iraq and SOS Ukraine emergency appeals, we are able to continue helping countries severely affected by the war. We also launched the SOS Venezuela emergency appeal to help those in the country hit hard by the humanitarian and human rights crises.

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We thank all of the foundations, companies, and private donors for their support in 2019

Special thanks

Donations of **1,000,000 CZK and more**

Donations of **500,000 CZK and more**



EDUC A) SOFT



Special thanks for their long-term support also goes to **Anna, Jana Helen and Antonín Švehla.**

Dvořáková Hana

Malý Libor



Šenkypí Dušan

Winkler Libor



Barta Jan

Nadace O₂



Suchý Petr

Donations of **100,000 CZK and more**

AgroProtec s.r.o.
Alexander Juraj
AUTOCONT a.s.
Baštář Pavel
Bayer Pavel
Benefit Management s.r.o.
Bloomberg LP
Blue Events, s.r.o.
Czech German Fund for the Future
Sabina and Martin Demiger
ENED Steel s.r.o.
FILMPRINT s.r.o.
Blanka and Petr Formánek
Fortemix produkce s.r.o.

Barbara and Josef Gross
Helus Jakub
Holík International s.r.o.
ITALINOX, s.r.o.
Jourová Věra
Knapp Petr
Kuchař Ondřej
Letiště Praha, a.s.
LMC s.r.o.
Nadace BLÍŽKSOBĚ
Nadace rozvoje občanské společnosti
NADACE VARIETAS
Nadační fond rodiny Orlických
OPTREAL, spol. s r.o.

Pech Dalibor
Helena and Michal Pěchouček
PentaGen s.r.o.
Klára and Petr Plaček
PRESSENTECHNIK s.r.o.
Růžička Miloš
SEKNE, spol. s r.o.
Sonberk a.s.
Starosta Jakub
Stavební firma HOBST a.s.
System4u, a.s.
The Tichý family
Veselka Daniel
Viškoví

Donations of **50,000 CZK and more**

Accace s.r.o.
ALNUS, spol. s r.o.
Apex Central Europe, s.r.o.
BERÁNEK, spol. s r.o.
The Beran family
Böhm David
BOKI robotizované systémy spol. s r.o.
CGI IT Czech Republic, s.r.o.
Cink Roman Filip
Conseq Investment Management, a.s.
Coufal Jan
CRDR spol. s r.o. – BOZP.CZ
Dvořák Matouš
East Port Praha s.r.o.
FELIX a spol. advokátní kancelář, s.r.o.
Fiedler Petr
Fluidtechnik Bohemia, s.r.o.
Hannemann Mirko
HAVIT, s.r.o.
Jana and Václav Havlíček
Mr. and Mrs. Höfinghoff
Hraba Michal
Hrček Jan
Mr. and Ms. Janíček
Jirous Jan

Josef KVAPIL a.s.
Kasper Rudolf
Košťál Pavel
Radka and Jan Krafka
Krejčí Radek
Kubečka Jan
Kuchař Jaroslav
The Larsson Kraus family
Lions Club Milana Hořinka Olomouc
Marek Ondřej
Maršálek Lukáš
MEDAC, spol. s r.o.
MEGABOOKS CZ, spol. s r.o.
Mička Tomáš
Mikolajczyk Wojciech
The Morávek family
MS Pharm s.r.o.
Multi-Wing CZ, s.r.o.
Nešetřil Jakub
Nešpor Karel
NOMINAL CZ OBCHODNÍ s.r.o.
Ofigo, s.r.o.
ORBIT MERRET, spol. s r.o.
Pokorný Martin

Polášek Rostislav
The Potěšil family
Rajdlová Veronika
Pavlna Rieselová, David and Thomas Walther
Řežáb Jan
SERVISTEK s.r.o.
SHP TS s.r.o.
Sitár Jakub
Sochor Rudolf
Sukeník Michal
Jindra and Petr Sýkora
Šimonovský Karel
Štulc Petr
TEMA Klášterec nad Ohří s.r.o.
The Boston Consulting Group, s.r.o.
TNT Express Worldwide, spol. s r.o.
TRADING M&K, a.s.
Ústecká komunitní nadace
Vedral Tomáš
Vetnemo s.r.o.
VEXTA a.s.
Všetička Jan
JUDr. Mgr. Bohdan Žáček

Our thanks go to the thousands of other donors who cannot be listed here due to the lack of space. They are absolutely crucial for our work, whether they have contributed in once or are regular supporters through People in Need's Club of Friends or the Real Aid public collection.

Our thanks also go to all of the individuals and companies for their non-financial assistance in the form of services and materials that they have provided to us free of charge or at a significant discount. Their support is in many cases essential and significantly facilitates our work.

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We would like to thank everyone that supported us in 2019

We thank the entire People in Need team, all of our volunteers, our partners, donors and everyone else who supported us in 2019!

Special thanks go to:

Josef Ježek, tax advisor
AUDIT SERVIS, spol. s r. o., auditors
Pavel Uhl, lawyer
David Valouch, lawyer
Alena Tulachová, lawyer
Kristýna Kabelová, lawyer
Libuše Škopková & Obchodní kancelář – ekonomika, s. r. o.
AUTOCONT a. s., supplier of resource planning software of Microsoft Dynamics NAV
ELO Digital Office ČR, s. r. o., support for the DMS system ELOenterprise
MT Legal s. r. o., law office
ERHARTOVÁ VÍTEK & PARTNERS, law office
AK RHK, s.r.o., law office

Organizational Structure

BOARD OF TRUSTEES

Jan Pergler (Chairperson)
Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Münich, Petr Kostohryz

SUPERVISORY BOARD

Václav Mazánek (Chairperson)
Ondřej Matyáš, Ondřej Blažek

EXECUTIVE BOARD

Šimon Pánek (Chief Executive Officer)

EMERGENCY RESPONSE AND DEVELOPMENT SECTION

Jan Mrkvička, Marek Štys, Markéta Novotná

CENTRE FOR HUMAN RIGHTS AND DEMOCRACY

Veronika Mítková

ONE WORLD IN SCHOOLS

Karel Strachota, Marianka Macková

SOCIAL INTEGRATION PROGRAMMES

Jan Černý, Martina Denderová

VARIANTY

Tomáš Habart, Lucie Kundra

ONE WORLD

Ondřej Kamenický, Lenka Lovicarová

MEDIA DEPARTMENT

Tomáš Urban, Adriana Černá

OPERATIONS DEPARTMENT

Anna Soumarová, Marek Vozka

FINANCIAL DEPARTMENT

Jan Kamenický, Anna Spružinová

FUNDRAISING

Tomáš Vyhnálek

LEGAL SERVICE

David Valouch

HR

Pavla Kluzáková

IT

Kryštof Bořkovec

Current status as of 31 May 2020 (complete data can be found in the attached financial report)

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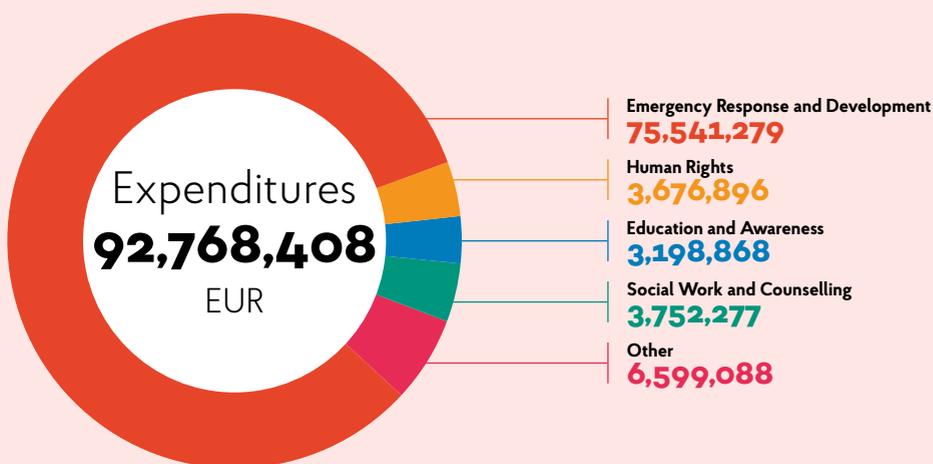
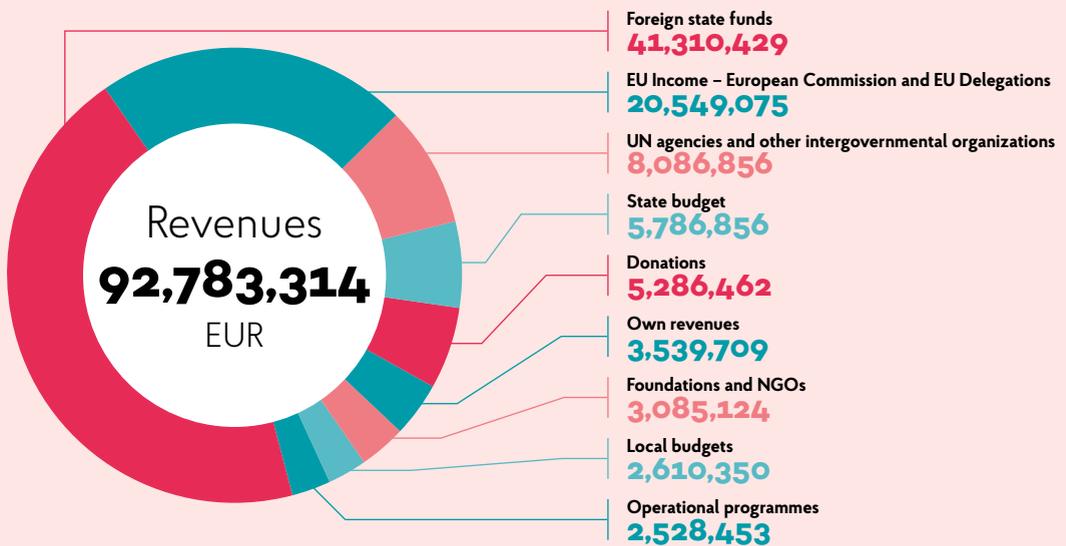
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Revenues

This table shows company revenues for 2019.

For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology by Funds, which means that the received funds are first accounted for by funds, and then they are invoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2019 (CZK 25.410 per euro). The financial statements are presented in Czech crowns.

Source	in EUR
Foreign state funds	41,310,429
Afghanistan	195,532
Via Care Afghanistan	195,532
Armenia	30,971
Ministry of Territorial Administration	29,391
Other sources of Armenia	1,580
France	90,399
L'Office Français de l'Immigration et de l'Intégration	85,926
Other sources of France	4,473
Italy	566,088
AICS	566,088
Japan	16,024
Embassy of Japan in Armenia	16,024
Cambodia	22,091
Via Entrepreneurs du Monde Co., Ltd	22,091
Canada	653,500
Global Affairs Canada – International Humanitarian Assistance	521,162
Via ACTED	130,142
Other sources in Canada	2,196
Germany	1,056,780
Via Deutsche Welthungerhilfe e.V.	316,003
Via Heinrich Boell Stiftung e.V.	4,534
Via Malteser International (legally part of Malteser Hilfsdienst e. V.)	736,243

Netherlands	135,026
Ministry of Foreign Affairs of the Netherlands	99,603
Via The Organic Village	31,488
Netherlands Embassy	3,935
New Zealand	200,589
Via SPS Biosecurity Limited	200,589
Switzerland	913,135
Swiss Federal Department of Foreign Affairs	782,574
Via ActionAid	130,561
USA	17,515,155
USAID, direct grants	11,752,600
USAID, via Freedom House	9,317
USAID, via the National Democratic Institute for International Affairs	103,423
USAID, via Solidarités International	3,888,680
USAID, via The International Organization for Migration (IOM)	357,407
U.S. Department of State, direct grants	297,492
U.S. Department of State, via NED	1,009,176
U.S. Department of State, via U.S. Embassy Prague	27,817
U.S. Department of State, via American Embassy Ulaanbaatar	7,881
Department of State, Bureau of Democracy, Human Rights, and Labor, via Freedom House	61,362
Great Britain	19,908,867
British Embassy Armenia	19,912
British Embassy Prague	4,748
Department for International Development, direct grants	19,850,529
Department for International Development, donated small property and material	29,743
The British Council - Czech branch	3,935
Other foreign sources	6,272
EU Income – European Commission and EU Delegations	20,549,075
DG COMM	10,153
Via European Parliament	10,153
DG DEVCO	4,135,236
Direct grants	1,767,873
Via Center for Training and Consultancy	58,953
Via Človek v ohrození, n.o.	111,913
Via GERES	98,328
Via The Embassy of Italy in Addis Ababa	1,510,358
Via Fondation Internationale pour les Défenseurs des Droits de L'Homme	22,809

Via The International Potato Centre	451,970
Via Mansa District Land Alliance	92,091
Via Ministry of Agriculture, Forestry and Fisheries	20,941
DG ECHO	12,089,223
DG Justice and Consumers	161,389
Direct grants	121,687
Via The Foundation Institute of Public Affairs	39,702
DG NEAR	3,641,228
Direct grants	2,297,834
Via Mercy Corps Europe	650,422
Via ACTED	692,972
EACEA	269,703
Direct grants	39,161
Via Center for Citizenship Education	9,676
Via Concern Worldwide	175,535
Via Ernst & Young Advisory Services SCRL/CVBA	45,331
EASME	10,423
ICSP The Instrument contributing to Stability and Peace	217,591
European Commission Representation in the Czech Republic	14,129
UN agencies and other intergovernmental organizations	8,086,856
FAO	88,118
International Visegrad Fund	23,959
OHCHR	5,369
UNDP	1,837,757
UNESCO	1,267,102
UNFPA	19,021
Donated small property and material	19,021
UNHCR	78,257
Direct grants	5,491
Via HELVETAS Swiss Intercooperation	72,766
UNICEF	2,362,391
UNOCHA	1,699,103
Direct grants	1,681,415
Via Norwegian Refugee Council (NRC)	9,742
Via ACTED	7,946
UNOPS	89,614
WFP	578,881
WSSC (Water Supply & Sanitation Collaborative Council)	37,284
Via Plan International, Inc.	37,284

State budget	5,786,856
National Film Archive	5,578
Ministry of Culture	204,841
Department of Media and Audiovisual	198,741
Department of Regional and National Culture	6,100
Ministry of Justice	26,736
Department of Prison, Criminal Policy, Probation and Mediation	26,736
Ministry of the Interior	7,031
Via the Plzeň Region	7,031
Ministry of Foreign Affairs	5,410,799
Czech Development Agency, direct grants	3,296,228
Czech Development Agency, via Centrum pro rozvoj péče o duševní zdraví, z. s.	27,906
Czech Development Agency, via Charity Czech Republic	95,611
Czech Development Agency, via Ircon, s.r.o.	595,540
Czech Development Agency, via Embassy of the Czech Republic in Zambia	19,469
Czech Development Agency, via Embassy of the Czech Republic in Pretoria	15,801
Czech Development Agency, via Embassy of the Czech Republic in Ulaanbaatar	18,185
Embassy of the Czech Republic in Yangon, via KBC Humanitarian and Development Department	3,974
Department of Human Rights and Transformation Policy	494,753
Department of Development Cooperation and Humanitarian Aid	810,584
Department of Development Cooperation and Humanitarian Aid via Deutsche Welthungerhilfe e.V.	19,700
Department of Public Diplomacy	13,048
State Fund of Cinematography	106,257
Office of the Government of the Czech Republic	22,152
Other Czech government sources	3,462
Donations	5,286,462
Club of Friends of People in Need	2,140,059
Direct donations	1,012,480
Bajgar Radim	39,355
Benefit Management s.r.o.	3,935
BERÁNEK, spol. s r.o.	3,935
Clifford Chance, Customer Service Division	8,863
Československá obchodní banka, a.s.	39,355
FIDES AGRO, spol. s r.o.	17,710
Filmprint	9,984
Gerhardt Bubník, JUDr., LL.M	5,136

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Hana Dvořáková	166,039
Havas Media France	10,092
Holík International, s.r.o.	5,903
Jakub Helus	3,935
Jan Barta	41,322
Jaroslav Starosta	3,935
Juraj Alexander	3,935
Lego Production s.r.o.	21,684
Letiště Praha, a.s.	9,344
Libor Malý	11,450
Libor Winkler	77,807
Lukáš Schirl	19,677
Měšťanský pivovar v Poličce a.s.	20,661
Ondřej Fryc	123,967
Ondřej Kuchař	3,935
OPTREAL, spol. s r.o.	7,871
Sebastina Dejanovski	13,774
Slavíme velkoryse	30,191
Stavební firma HOBST a.s.	6,608
System4u a.s.	7,674
UNITEL, S.A.	65,782
Zátiší Catering Group a.s.	19,677
Other donations	208,944
Public collections	1,898,160
Better school for everyone	185,175
Let's Build a School in Africa	119,873
Real Aid	1,391,496
SOS Nepal	21,711
SOS Syria, Iraq	155,336
SOS Ukraine	14,884
Other public collections	9,685
Revenues from inheritance	193,602
Donated services	42,161
Own revenues	3,539,709
Reserve Fund	8,973
Exchange rate gains	2,079,165
Other services	55,006
Insurance benefits	287,079
Selling tickets and promoting the film festival	113,885
Sales of products, inventory and assets	51,858
Revenues from films' entry fees on the film festival	4,210
Reception services	5,047

Interest	30,471
Compensation for depreciation of assets acquired from the grant	242,165
Revenues from the Koněvova house	53,270
Revenues from the Langhans Centre	62,266
Revenues from the Slavkov u Brna house	9,988
Revenues from the company kindergarten	19,351
Revenues from securities	474,675
Advertising and promotion revenue	14,477
Other revenues	27,823

Foundations and NGOs	3,085,124
Alliance2015	6,847
Bacardi Family Foundation Inc.	13,886
Bill & Melinda Gates foundation	69,320
CESVI	4,241
Czech-German Future Fund	6,765
Člověk v ohrožení, n.o.	7,409
DanChurchAid (DCA)	10,753
Foundation Open Society Institute	253,915
Hamro Palo	6,406
Donated small property and material	6,406
Charles Stewart Mott Foundation	188,813
Italian Association for Aid to Children (CIAI)	10,563
Donated small property and material	10,563
Lutheran World Relief	1,119,492
Direct grants	53,704
Donated small property and material	1,065,788
Albatros Foundation	66,556
BLÍŽKSOBĚ Foundation	15,742
Česká Spořitelna Foundation	3,935
GCP Foundation	9,408
O2 Foundation	33,519
Nadace rozvoje občanské společnosti	5,856
VARIETAS Foundation	11,609
AVAST Endowment Fund	124,216
Veolia Endowment Fund	36,167
Medair Goma	6,695
Donated small property and material	6,695
Médecins Sans Frontières (MSF)	15,890
Donated small property and material	15,890
NCA Erbil country office	10,753
OAK Foundation	145,389

Pro-OKO z.s.	8,832
Save the Children UK	5,514
Secondary School for the General Education and Technology	8,365
Swiss Solidarity	512,212
The Sigrid Rausing Trust	159,199
Tides Foundation	99,425
Other income from foundations and non-governmental non-profit organizations	107,432
Local budgets	2,610,350
Capital City of Prague	244,361
Karlovy Vary Region	455,588
Liberec Region	185,539
Prague 5 district	4,919
Prague 7 district	13,871
Municipal Library of Prague	8,667
Olomouc Region	553,318
Plzeň Region	343,744
Statutory city of Brno	9,839
Statutory city of Chomutov	20,592
Statutory city of Karlovy Vary	8,068
Statutory city of Kladno	36,762
Statutory city of Liberec	10,042
Statutory city of Olomouc	9,052
Statutory city of Plzeň	27,733
Statutory city of Ústí nad Labem	30,542
Central Bohemian Region	180,630
Ústí nad Labem Region	441,998
Other revenues from local budgets	25,085

Operational programmes	2,528,453
OPPPR – Operational Programme Prague – the Growth Pole of the Czech Republic	190,068
Via Capital City of Prague	190,068
OPVVV – Operational Programme Research, Development and Education	905,167
Direct grants from Ministry of Education, Youth and Sports	584,768
Via Amalthea z.s.	4,016
Via LIPKA – school facility for environmental education Brno	48,775
Via the Statutory City of Chomutov	40,820
Via the Statutory City of Liberec	73,003
Via the Statutory City of Ústí nad Labem	24,167

Via Center for Environmental Education SEVER Horní Maršov	33,248
Via the University of Jan Evangelista Purkyně in Ústí nad Labem	36,168
Via Elementary school and kindergarten, Prague 8, Lyčkovo náměstí 6	29,692
Via Palacky University Olomouc	30,510
OPZ – Operational Programme Employment	1,431,426
Direct grants from Ministry of Labour and Social Affairs	1,115,026
Via MAS Frýdlantsko, z.s.	5,408
Via the Olomouc Region	46,090
Via the Plzeň Region	119,193
Via the Labour Office of the Czech Republic	22,419
Via the Ústí nad Labem Region	123,290
Other operational programmes	1,792
TOTAL	92,783,314

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Expenditures

Expenditures 2019	in EUR
INTERNATIONAL ACTIVITIES 2019	79,218,175
EMERGENCY RESPONSE AND DEVELOPMENT	75,541,279
Emergency Response	42,677,873
Resilience and Nutrition Security	9,745,551
Social Protection and Inclusion	2,792,974
Education and Skills Development	11,827,908
Sustainable Livelihoods & Environment	7,418,193
Good Governance	1,078,780
HUMAN RIGHTS	3,676,896
Help for the Persecuted	1,029,398
Civil Society Capacity Building	2,445,592
Advocacy Activities to Promote Human Rights	201,906
ACTIVITIES IN THE CZECH REPUBLIC 2019	6,951,145
EDUCATION AND AWARENESS	3,198,868
Inclusive Education	1,457,178
Global Development Education and Awareness	205,834
Media literacy	299,716
Migration	198,456
Modern Czechoslovak History	115,202
Active Citizenship	153,840
One World Festival	768,642
SOCIAL WORK AND COUNSELLING	3,752,277
Cooperation with Public Administration	3,099
Counselling for Children and Youth	601,212
Counselling for Adults	3,147,966
OTHER	6,599,088
Fundraising and Donor Care	710,596
Project Supporting, Central Administration and Real Estate Management	5,888,492
TOTAL	92,768,408

In kind

In 2019 the company People in Need mediated further help in the amount of EUR 165,101. These funds do not represent expenses or revenues for the company and therefore they are not included in the financial statements. This is food and material assistance provided by donors.

During the provision of help, the company People in Need has participated in the role of a distributor to final beneficiaries. The values of the distributed aid for each country and for each donor are figured out in the following table.

Country / Donor	Amount in EUR
Angola / United Nations Children's Fund (UNICEF)	45,004
Iraq / United Nations Children's Fund (UNICEF)	2,661
Myanmar / United Nations Children's Fund (UNICEF)	59,673
Myanmar / United Nations High Commissioner for Refugees (UNHCR)	54,556
Myanmar / International Organization for Migration (IOM)	3,207
Total	165,101

Furthermore, People in Need implemented a community-based protection programme in Bangladesh under HELVETAS Swiss Intercooperation. The activities were focused on health, safety, and protection risks of girls and women in Rohingya refugee camps. The funds in the amount of EUR 201,204 were provided by the United Nations High Commissioner for Refugees (UNHCR) and the German Federal Foreign Office. They do not represent expenses or revenues for the company and therefore they are not included in the financial statements.



INDEPENDENT AUDITOR'S REPORT

Recipient: Executive Board and founders of the Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Opinion

We have audited the accompanying financial statements of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2019, the profit and loss account from 1 January 2019 to 31 December 2019, and cash flow statement for the period from 1 January 2019 to 31 December 2019, and notes to the financial statements (hereinafter referred to as "financial statements"), including a summary of significant accounting policies and other explanatory notes. For details of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), see point 1 in the notes to the financial statements.

In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) as at 31 December 2019, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2019 to 31 December 2019 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. Management of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in

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context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to assess it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting

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a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

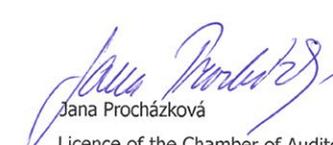
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED).
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the notes to the financial statements, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and supervisory board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 29 June 2020



Auditing firm: AUDIT SERVIS, spol. s r. o.
150 00 Praha 5, Nádražní 61/116
Licence of the Chamber of Auditors of the Czech Republic no. 10

Auditor: 
Jana Procházková
Licence of the Chamber of Auditors of the Czech Republic no. 2094

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Financial balance sheet

As of 31 December 2019

(In thousands of CZK)

ASSETS

	a	Line No. b	As of 1. 1. 2019 1	As of 31. 12. 2019 2
A. Fixed Assets		01	42,500	52,672
A.I. Intangible assets		02	24,433	40,283
1. Intangible results from research and development	(012)	03	0	0
2. Software	(013)	04	19,046	23,629
3. Valuable rights	(014)	05	1,684	1,834
4. Low-value intangibles fixed assets	(018)	06	14	14
5. Other intangibles	(019)	07	3,366	7,348
6. Intangible fixed assets under construction	(041)	08	323	7,458
7. Advances for intangible assets	(051)	09	0	0
A.II. Tangible fixed assets		10	81,893	88,365
1. Land	(031)	11	2,639	2,639
2. Artworks and collections	(032)	12	0	0
3. Buildings and structures	(021)	13	26,399	26,399
4. Movable fixed assets	(022)	14	52,792	59,213
5. Perennial crops	(025)	15	0	0
6. Breeding and draught animals	(026)	16	0	0
7. Low-value fixed assets	(028)	17	63	63
8. Other tangible fixed assets	(029)	18	0	0
9. Tangible fixed assets under construction	(042)	19	0	51
10. Advances for tangible fixed assets	(052)	20	0	0
A.III. Financial assets		21	3,118	0
1. Investments in subsidiaries	(061)	22	0	0
2. Investments in associates	(062)	23	0	0
3. Bonds, debentures and similar securities held until maturity	(063)	24	3,118	0
4. Loans to organizational units	(066)	25	0	0
5. Other long-term loans	(067)	26	0	0
6. Other financial assets	(069)	27	0	0
A.IV. Accumulated depreciation on fixed assets		29	-66,944	-75,976
1. Depreciation of research and development	(072)	30	0	0
2. Depreciation of software	(073)	31	-16,281	-18,516
3. Depreciation of valuable rights	(074)	32	-1,608	-1,703
4. Depreciation of low-value intangibles fixed assets	(078)	33	-14	-14
5. Depreciation of other intangibles	(079)	34	-1,021	-2,377
6. Depreciation of buildings and structures	(081)	35	-5,688	-6,631
7. Depreciation of movable fixed assets	(082)	36	-42,269	-46,672
8. Depreciation of perennial crops	(085)	37	0	0
9. Depreciation of breeding and draught animals	(086)	38	0	0
10. Depreciation of low-value fixed assets	(088)	39	-63	-63
11. Depreciation of other tangible fixed assets	(089)	40	0	0

	a	Line No. b	As of 1. 1. 2019 1	As of 31. 12. 2019 2
B. Current assets		41	717,725	737,022
B.I. Inventories		42	64,423	44,537
1. Materials in store	(112)	43	63,064	41,951
2. Materials in transit	(119)	44	0	1
3. Work-in-progress	(121)	45	0	778
4. Semiproducts	(122)	46	0	0
5. Finished products	(123)	47	0	0
6. Livestock	(124)	48	0	0
7. Merchandise in stock	(132)	49	262	444
8. Merchandise in transit	(139)	50	0	0
9. Advance payments for inventory	(314)	51	1,097	1,363
B.II. Receivables		52	141,657	144,866
1. Customers	(311)	53	1,828	8,539
2. Bills of exchange to be collected	(312)	54	0	0
3. Receivables for discounted securities	(313)	55	0	0
4. Operational advance payments made	(314)	56	60,465	41,654
5. Other receivables	(315)	57	417	2,349
6. Receivables from employees	(335)	58	2,076	1,980
7. Receivables from social security and health insurance institutions	(336)	59	0	0
8. Income taxes	(341)	60	737	299
9. Other direct taxes	(342)	61	0	0
10. Value added tax	(343)	62	0	0
11. Other taxes and fees	(345)	63	0	0
12. Grants receivable from national budget	(346)	64	0	0
13. Grants receivable from local authorities' budgets	(348)	65	0	0
14. Receivables from participants in an association	(358)	66	0	0
15. Receivables from fixed-term financial transactions	(373)	67	0	0
16. Receivables from issued bonds	(375)	68	0	0
17. Sundry receivables	(378)	69	3,712	2,848
18. Estimated receivables	(388)	70	72,422	87,197
19. Depreciations to receivables	(391)	71	0	0
B.III. Short-term financial assets		72	451,533	292,700
1. Cash	(211)	73	14,314	13,905
2. Stamps and vouchers	(213)	74	7	0
3. Bank accounts	(221)	75	417,890	267,692
4. Shares and similar securities for trading	(251)	76	0	0
5. Bonds, debentures and similar securities for trading	(253)	77	0	0
6. Other bonds, debentures and securities	(256)	78	7,629	0
7. Cash in transit	(261)	79	11,693	11,103
B.IV. Other assets		81	60,112	254,919
1. Deferred expenses	(381)	82	4,618	7,137
2. Accrued revenue	(385)	83	55,494	247,782
TOTAL ASSETS		85	760,225	789,694

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LIABILITIES AND EQUITY

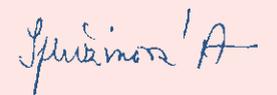
		Line No.	As of 1. 1. 2019	As of 31. 12. 2019
	a	b	1	2
A. Own resources		86	615,999	560,533
A.I. Equity		87	616,019	560,154
1. Own equity	(901)	88	38,449	43,765
2. Funds	(911)	89	577,610	516,389
3. Gains or losses from the revaluation of assets and liabilities	(921)	90	-40	0
A.II. Profit or loss		91	-20	379
1. Profit and loss for account	(+/-963)	92	0	379
2. Profit or loss to be approved	(+/-931)	93	-20	0
3. Retained earnings, accumulated losses from previous years	(+/-932)	94	0	0
B. Liabilities		95	144,226	229,161
B.I. Provisions		96	0	0
1. Tax deductible provisions	(941)	97	0	0
B.II. Long-term liabilities		98	592	1,007
1. Long-term bank loans	(951)	99	0	0
2. Own bonds issued	(953)	100	0	0
3. Payables of lease	(954)	101	0	0
4. Long-term advances received	(955)	102	0	0
5. Long-term bills of exchange payable	(958)	103	0	0
6. Estimated payables	(389)	104	0	0
7. Other long-term liabilities	(959)	105	592	1,007
B.III. Short-term liabilities		106	138,461	225,348
1. Suppliers	(321)	107	59,518	137,032
2. Bills of exchange to be paid	(322)	108	0	0
3. Advance payments received	(324)	109	589	593
4. Other payables	(325)	110	1,073	3,962
5. Employees	(331)	111	18,708	19,802
6. Other payables to employees	(333)	112	1,583	1,156
7. Social security and health insurance institutions	(336)	113	8,202	10,305
8. Income taxes	(341)	114	0	0
9. Other direct taxes	(342)	115	2,992	3,820
10. Value added tax	(343)	116	500	240
11. Other taxes and fees	(345)	117	1,286	1,051
12. Payables to national budget	(346)	118	3,327	11,704
13. Payables to local authorities' budgets	(348)	119	0	0
14. Payables to unpaid subscribed securities and shares	(367)	120	0	0
15. Payables to participants in association	(368)	121	0	0
16. Payables to fixed-term financial transactions	(373)	122	0	0
17. Sundry payables	(379)	123	34,067	28,835
18. Short-term bank loans	(231)	124	0	0
19. Credits for discounted securities	(232)	125	0	0
20. Short-term bonds issued	(241)	126	0	0
21. Own bonds issued	(255)	127	0	0
22. Estimated payables	(389)	128	6,616	6,848
23. Other short-term financial assistance	(249)	129	0	0

		Line No.	As of 1. 1. 2019	As of 31. 12. 2019
	a	b	1	2
B.IV. Other liabilities		130	5,173	2,806
1. Accrued expenses	(383)	131	4,953	2,595
2. Deferred revenues	(384)	132	220	211
TOTAL LIABILITIES AND EQUITY		134	760,225	789,694

Signature of statutory representative



Prepared by



Date of creation:
06/29/2020

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Profit & loss account

As of 31 December 2019

(In thousands of CZK)

Name of indicator	No.	Activity			
		Main	Supplem.	Total	
A. Expenses	01				
A.I. Consumed purchases	02	723,930	1,588	725,518	
1. Consumed materials, energy and other non-inventory items	(501, 502, 503)	03	82,562	56	82,618
2. Merchandise sold	(504)	04	389	508	897
3. Repairs and maintenance	(511)	05	3,743	349	4,092
4. Travel expenses	(512)	06	51,328	0	51,328
5. Entertainment expenses	(513)	07	4,585	235	4,820
6. Other services	(518)	08	581,323	440	581,763
A.II. Change in work-in-progress and capitalisation	09	-2,580	0	-2,580	
7. Change in work-in-progress	(561, 562, 563, 564)	10	0	0	0
8. Capitalization of material, goods and internal services	(571, 572)	11	0	0	0
9. Capitalization of fixed assets	(573, 574)	12	-2,580	0	-2,580
A.III. Personnel expenses	13	451,336	2,057	453,393	
10. Wages and salaries	(521)	14	366,965	1,603	368,568
11. Mandatory social security	(524)	15	80,533	454	80,987
12. Other social insurance	(525)	16	40	0	40
13. Mandatory social security expenses	(527)	17	2,938	0	2,938
14. Other social security expenses	(528)	18	860	0	860
A.IV. Taxes and fees	19	5,494	13	5,507	
15. Taxes and fees	(531, 532, 538)	20	5,494	13	5,507
A.V. Other expenses subtotal	21	1,148,093	65	1,148,158	
16. Contractual fines, interest on late payments, other fines and penalties	(541, 542)	22	197	0	197
17. Write-off irrecoverable receivables	(543)	23	4,210	0	4,210
18. Interest expenses	(544)	24	5	0	5
19. Foreign exchange losses	(545)	25	54,284	0	54,284
20. Donations to beneficiaries	(546)	26	669,668	0	669,668
21. Shortages and damage	(548)	27	56	4	60
22. Other expenses	(549)	28	419,673	61	419,734
A.VI. Depreciation, sold property, additions to provisions	29	23,721	0	23,721	
23. Depreciation of tangible and intangible fixed assets	(551)	30	11,981	0	11,981
24. Net book value of sold tangible and intangible fixed assets	(552)	31	0	0	0
25. Securities and shares sold	(553)	32	11,739	0	11,739
26. Materials sold	(554)	33	1	0	1
27. Additions to provisions	(556, 559)	34	0	0	0
A.VII. Membership fees	35	2,384	5	2,389	
28. Membership fees and contributions paid to operational units	(581, 582)	36	2,384	5	2,389
A.VIII. Income tax	37	970	169	1,139	
29. Income tax	(591)	38	970	169	1,139
EXPENSES TOTAL	39	2,353,348	3,897	2,357,245	

Name of indicator	No.	Activity			
		Main	Supplem.	Total	
B. Revenues	40				
B.I. Operating subsidiaries	41	0	0	0	
1. Operating subsidiaries	(691)	42	0	0	0
B.II. Contribution received total	43	1,280	0	1,280	
2. Received operating contribuitons	(681)	44	0	0	0
3. Received donations	(682)	45	1,280	0	1,280
4. Received membership fees	(684)	46	0	0	0
B.III. Revenues from sales of own products and services (601, 602, 603, 604)	47	43,253	4,785	48,038	
B.IV. Other revenues total	48	2,295,311	55	2,295,366	
5. Contractual fines, interest on late payments and other fines and penalties	(641, 642)	49	181	0	181
6. Revenue from written-off irrecoverable receivables	(643)	50	191	0	191
7. Interest revenues	(644)	51	773	2	775
8. Foreign exchange gains	(645)	52	52,831	0	52,831
9. Accounting for funds	(648)	53	1,898,383	0	1,898,383
10. Other revenues	(649)	54	342,952	53	343,005
B.V. Revenues from disposal of assets	55	12,940	0	12,940	
11. Revenues from sales of intangible and tangible fixed assets	(652)	56	873	0	873
12. Revenues from sale of shares and ownership interests	(653)	57	12,005	0	12,005
13. Revenues from sales of materials	(654)	58	6	0	6
14. Revenue from short-term financial assets	(655)	59	0	0	0
15. Revenue from long-term financial assets	(657)	60	56	0	56
TOTAL REVENUES	61	2,352,784	4,840	2,357,624	
C. Profit/loss before tax	62	406	1,112	1,518	
D. Profit/loss after tax	63	-564	943	379	

Signature of statutory representative

Prepared by




Date of creation:
06/29/2020

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Notes to Financial Statements

as of December 31, 2019

1. General data

1.1. Company headquarters – Czech Republic

Accounting entity: Člověk v tísní, o. p. s. (PEOPLE IN NEED)
Registered office: Šafaříkova 635/24, 120 00 Praha 2
ID Number: 25755277
Tax ID Number: CZ25755277
Legal status: Public Benefit Organization
Date of the foundation of the Benevolent Society: April 16, 1999
Registration: The Organization has been entered in the Register of Public Benefit Organizations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organization as of December 31, 2019 are:

Executive Board: Jan Pergler – Chairman, Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Műnich, Petr Kostohryz
Supervisory Board: Václav Mazánek – Chairman, Ondřej Blažek, Ondřej Matyáš
Chief Executive Officer of the Benevolent Society: Šimon Pánek
Founders: Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Benevolent services as of December 31, 2019:

- Organizing humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially or otherwise persecuted persons both abroad and in the Czech Republic
- Providing assistance to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organizations
- Organizing assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organization of workshops and trainings
- Organization of cultural and sports events
- Providing social services
- Community planning and organization
- Organization of education and leisure activities for children and youth
- Supporting and operation of work-therapeutic and re-socialization workshops including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, world view, handicap, age or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Research activities
- Providing debt relief services

Supplementary activities:

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organization was founded, the Organization also pursues additional activities that are provided on principle as a paid service. These supplementary activities include:

- Creation and distribution of audio-visual programs
- Advertising activities
- Brokerage in the field of advertising and promotions
- Production, trade and services not listed in annexes 1–3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services

The Organization pursues these supplementary activities exclusively with the aim to make more efficient use of the property and at the same time these activities must not affect the quality, scope or availability of its benevolent services. Any profit made on these supplementary activities may be used only for the improvement and extension of benevolent services.

Members of the organization's corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The Organization neither has provided any advance payment or credit nor any guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships with regard to the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2. Organizational unit in another country of the EU

The Organization has no organizational unit in the European Union.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established as at June 25, 2015, of which the company Člověk v tísní, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment fund has been entered in the Endowment Register under the file number NI251.

Name: Prague Civil Society Centre, nadační fond (Endowment fund)
Registered office: Politických vězňů 1272/21, Nové Město, 110 00 Praha 1
ID Number: 04190815

Aim and purpose of the Endowment Fund is the support of civic society especially in the countries of the former Soviet Union with the exception of countries of the EU (Estonia, Lithuania and Latvia).

1.4. Founding of a charity in Great Britain

Based on the decision of the Registration Court in Great Britain, the partner organization PEOPLE IN NEED (PIN) UK was established as at December 21, 2018 under the register number 1181344.

Name: PEOPLE IN NEED (PIN) UK
Registered office: 49–51 East Road, London, N1 6AH
Executive director: Camila Garbutt
Members of the Executive Board: David Chirico, Helen Cibinda Ntale, Jan Mrkvíčka, Petra Vránová, Šimon Pánek, John Walker, Klara Skrivankova.

The aim and purpose of the organization is supporting the victims of wars, natural disasters and other disasters all over the world and developing programs focused on education, health, the fight against poverty and support of human rights.

2. Breakdown of personnel expenses for the accounting period 1. 1. to 31. 12. 2019

Number of employees, Personnel expenses:

The breakdown of the personnel expenses and number of employees according countries only reflects long-term working relationships concluded based on local legislatives. In war and post-war countries, e.g. Syria, such attitude is not possible. The local collaborators are reported as services suppliers.

The total amount of people who worked for the Organization on missions abroad is higher and is stated in the info-graphic of the annual report, which reflects the average number for the whole calendar year.

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	Average number of employees*	Gross wages, total in CZK	Average monthly gross wages in CZK	Social, health and other funds contributions in CZK	Personnel expenses, total in CZK
Afghanistan	99.17	11,824,687.61	9,936.38		11,824,687.61
Angola	70.67	5,484,186.97	6,466.90	401,353.15	5,885,540.12
Armenia	11.00	2,806,282.62	21,259.72		2,806,282.62
Bosnia and Herzegovina	1.92	609,108.29	26,436.99	131,960.83	741,069.12
DR Congo	104.83	12,325,892.42	9,798.32	1,428,874.22	13,754,766.64
Ethiopia	204.08	21,920,863.23	8,950.94	1,882,414.85	23,803,278.08
Philippines	27.67	5,760,804.25	17,349.73	262,737.39	6,023,541.64
Georgia	23.58	6,734,774.75	23,801.15	183,876.98	6,918,651.73
Cambodia	34.33	10,563,869.71	25,642.95	93,838.53	10,657,708.24
Kosovo	4.00	994,307.43	20,714.74	89,913.81	1,084,221.24
Costa Rica	7.08	3,385,489.69	39,848.04	784,252.81	4,169,742.50
Iraq	65.58	27,202,238.04	34,566.23	1,920,764.65	29,123,002.69
Moldova	7.92	2,909,207.69	30,610.35	744,777.01	3,653,984.70
Mongolia	11.58	2,519,102.06	18,128.25	408,501.19	2,927,603.25
Myanmar	54.00	7,026,572.86	10,843.48		7,026,572.86
Nepal	62.04	9,684,992.98	13,009.07	1,898,032.66	11,583,025.64
Serbia	2.00	452,380.87	18,849.20	77,385.29	529,766.16
Ukraine	129.33	28,412,822.97	18,307.70	6,220,641.60	34,633,464.57
Zambia	20.50	2,043,674.01	8,307.62	117,704.53	2,161,378.54
Missions total		162,661,258.45		16,647,029.50	179,308,287.95

Employments – including agreement on working activity in the Czech Republic and EU and abroad according to the Czech law					
	537.23	199,604,331.00	30,961.96	68,177,550.97	267,781,881.97
Of this executive (members of the executive board)**	21.42	12,893,790.00	50,162.58	4,371,093.00	17,264,883.00
	Number of Contracts of services	Total amount paid for Contracts of services			
Contracts of services	1,802	6,303,198.00			6,303,198.00

* we present an average number of employees recalculated on the term of the employment relationship for missions where employment relationships were concluded or terminated during 2019

** there were other persons in the management of the Organization during 2019 who were no longer active employees at the time of preparing the Notes to the financial statements: Jiří Beran, Tereza Freidingerová, Sylva Horáková, Olena Ivantsiv, Tereza Pelechová, Dominika Plochová, Lucie Rydvanová

3. Information on used accounting methods and general accounting principles

The company has been processing its accounting records using computer equipment with the utilization of the Microsoft Dynamics NAV 2009 software with the required modifications for the company needs. The client's modifications were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organization, Šafaříkova 24, 120 00 Praha 2 and partly in the object owned by the Organization – Koněvova 182/1945, Praha 3.

At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the entity. Accounting records are also filed in electronic form on a separate server and simultaneously on an external storage medium deposited outside the Organization's business premises. DMS system ELO has been used for archiving documents since 2011.

The Company maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereinafter referred to as the "accounting principles").

3.1. Tangible, intangible fixed assets and financial assets

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

Tangible fixed assets	CZK 40,000
Intangible fixed assets	CZK 60,000
Technical tangible fixed asset improvement	CZK 40,000
Technical intangible fixed asset improvement	CZK 40,000
Valuable rights	CZK 60,000
Breeding and draught animals – regardless of purchase price	

Buildings, land and artworks are considered as tangible fixed assets regardless of purchase price and usable life.

Long-term financial assets are assets with a due period longer than one year regardless of evaluation.

Fixed assets are valued on the basis of the purchase cost, i.e. including secondary acquisition costs (cost of transport, installation etc.), or replacement cost (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organization applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the license
Computers and other computer technologies	36
Mobile phones and other telecommunication technologies	24
Other tangible fixed assets	36
Passenger cars and other motorized vehicles unless stated otherwise	48
Passenger cars and other motorized vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorized vehicles Afghanistan and the front line in Ukraine	Individually, usually 24 or 36 months
Passenger cars Angola, Ethiopia, DR Congo, South Sudan, Zambia	36
Motor bikes Angola, Ethiopia, DR Congo, South Sudan, Zambia	24
Drones	Individually according to the product specification
Valuable rights	18
Breeding and draught animals	36
Buildings including temporary ones	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	For the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have been already depreciated	Intangible assets – 18 months Tangible assets – individually according to the type of assets

* in individual cases, the Organization may decide that after the technical improvement the depreciation period is extended to the maximum amount which is valid for the purchase of new property

Minor intangible and tangible fixed assets acquired by December 31, 2002 have been recorded in the Organization's assets and are valued at the purchase cost. These assets are registered in asset accounts until their retirement.

The assets acquired after January 1, 2003, that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organization's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records and they are subject to inventory.

In case of bookkeeping of the depreciation of assets acquired from subsidies and grants or donated assets, the amount of equity will decrease after posting the depreciation against the depreciation reserves account by the depreciation amount, and at the same time the other revenues account will increase.

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Since 2006 to 2019, the Organization has purchased securities, namely, obligations with and without coupons, and intends to hold them till their maturity. The Organization has also purchased realizable securities (allotment certificates of the bond unit trust). In the company bookkeeping, the following principles are applied:

- Purchased realizable securities are recorded within short-term financial assets. Realizable securities as of the balance sheet date are revaluated to the real value and the evaluation differences are debited or credited to account no. 921 under CAS (Czech Accounting Standard) no. 406, point 3.2.
- At the end of the balance sheet day bonds are valuated at the purchase price increased or decreased by interest revenues or costs
- Current coupon yields and the dissolution of discounts with bonds which are not settled by the end of the year, are entered in books by the company annually
- Upon the calculation of the accruing of discount with securities (bonds) held till maturity the company uses the actual number of days from the day of purchase to the maturity date from convention 30E/360 of the international standard
- Upon maturity, the Organization accounts for the sales of securities in the balance sheet; with securities registered in foreign currencies the exchange difference on the clearing day is accounted at the same time
- Securities (bonds) in foreign currencies which are not settled by the end of the year are recounted by the rate of exchange applicable on December 31 of the respective year; these exchange rate differences are accounted to the accounts of group 54 and 64
- The division of securities into short-term and long-term securities is made on the date of the financial statements depending on the total time of bond "holding" (i.e. from purchase to their maturity)

3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs relating to the purchase. Own products are valued at own costs (i.e. direct expenses and the part of indirect expenses related to the production). Finished goods and goods purchased for resale are recorded in a separate module of SW Navision. Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values. For funds received from collections and grants, separate bank accounts are opened in which these resources are filed and recorded.

3.4. Receivables

Receivables are valued at their initial nominal value. The Organization does not have receivables transferred from other entities.

3.5. Payables

Payables are valued at their initial nominal value. The Organization has not assumed any payables of other entities.

3.6. Use of foreign currency in accounting

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month till the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.

Receivables, payables, subsidies and grants according to the indent 3.7. that are recorded in other currencies not declared by ČNB on a daily basis were converted to the Czech currency at the exchange rate declared by the ČNB as the exchange rates of other currencies except the following examples, where the actual exchange rate is as follows:

- Exchange rate of the Cuban Convertible Peso (CUC), which is determined by the rate of exchange to EUR declared by the European Commission (InforEuro) for the month and converted to CZK
- Exchange rate of the Cuban Peso (CUP), which is determined by the rate of exchange to EUR declared by the European Commission (InforEuro) for the month and converted to CZK
- Exchange rate of Transnistrian Ruble (PDR) to EUR, converted to CZK, declared by the Dniester Republican Bank on the first day of the month and converted to CZK

- Exchange rate of the Myanmar Kyat (MMK), which is determined by the rate of exchange to USD declared by the Central Bank of Myanmar on the first working day of the month and converted to CZK
- Exchange rate of the Syrian Pound (SYP), which is determined by the rate of exchange to USD declared by the Ministry of Finance of UN for the month and converted to CZK
- Exchange rate of Iraqi Dinar (IQD), which is determined by the average rates of EUR buy and sell declared by the Central Bank of Iraq on the first working day of the month and converted to CZK
- Exchange rate of Venezuelan Bolivar (VES), which is determined by the rate of exchange to USD declared by the Banco Central de Venezuela on the first working day of the month and converted to CZK

3.6.2. Use of foreign currency at the end of the balance sheet date

Exchange differences identified at the end of the balance sheet date or at another moment during the drawing up of the financial statements, are specified according to their nature in the Profit and Loss Account in the item "A.V.19 Foreign exchange losses", or in the item "B.IV.8 Foreign exchange gains".

The value of financial means, payables, receivables, subsidies and grants according to the indent 3.7. reported as of December 31, 2019 and recorded in foreign currency declared by ČNB is converted by the ČNB exchange rate valid as of December 31, 2019. If the foreign currency is not declared by ČNB daily, the exchange rate declared by the ČNB as of December 31, 2019 as the exchange rate of other currencies with the exception of the below-mentioned examples, the exchange rate as of December 31, 2019 is used:

- The rate of exchange of the Cuban Convertible Peso (CUC), calculated for a given accounting period as of December 31, 2019
- The rate of exchange of the Cuban Peso (CUP), calculated as of December 31, 2019
- The rate of exchange of the Transnistrian Ruble (PDR), calculated as of December 31, 2019
- The rate of exchange of the Myanmar Kyat (MMK), calculated as of December 31, 2019
- The rate of exchange of the Syrian Pound (SYP), calculated as of December 31, 2019
- The rate of exchange of the Iraqi Dinar (IQD), calculated as of December 31, 2019
- The rate of exchange of the Venezuelan Bolivar (VES), calculated as of December 31, 2019

3.7. Funds and equity

In compliance with the valid accounting principles, the items are accounted for in the funds on public collections announced pursuant to Act no. 117/2001 Coll.; furthermore, funds received by the Organization from other persons and companies for the purpose of implementation of the Organization's main mission: subsidies, gifts, grants, reserve fund and operating reserve fund.

In the equity accounts the company accounts for assets acquired from subsidies, grants, and donated assets and material. A part of the balance also are economic results to 2003.

A list of important donors is part of the company annual report.

- 1) The Organization divides funds to the bound and free:
 - a) Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or it is covered by other legislation.
 - b) Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually it is covered only very generally.
- 2) The Organization also records received subsidies and grants by currency and by the conversion rate determined by provider.
 - a) Subsidies and grants which are settled with the provider in foreign currency by rates that company uses during the reporting period.
 - b) Subsidies and grants which are settled with the provider at the rate set by the provider.
 - c) Other subsidies and grants recorded in the Czech currency.

The Organization opened synthetic accounts 914 (funds- assets under constructions) and 919 (funds- inventory in transit) in the account classification within the account group 91 (funds). In account 914 part of the financial resources of funds for the coverage of assets under construction as of December 31, 2019 is reported and in account 919 part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of December 31, 2019 is reported. Drawdown (accounting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On September 20, 2012, the Executive Board of the Organization decided to establish a Fund of operating reserves. The fund will consist of net profit after tax based on the decision of the Executive Board on accounting of the profit. Resources from the fund will be used for the co-financing of projects if their operating result is a loss that cannot be covered by the project resources, or stability, sustainability and development of the Organization. The fund of operating reserves is recorded in account 917.

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Additional information to the Balance Sheet and Profit and Loss Account

4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK, unless specified otherwise in the text.

4.1. Fixed assets (thousand CZK)

Fixed assets – purchase costs – assets A. I. to A. III.

	Status as of December 31, 2018	Increase	Decrease					Advance payment accounting/ classification	Status as of December 31, 2019
			Liqui- dation	Sale	Donation	Deficits/ damages	Revalu- ation of assets		
Intangible assets	24,433	25,573	504	0	0	0	0	9,219	40,283
Of which:									
Software	19,046	5,087	504						23,629
Valuable rights	1,684	150							1,834
Low-value intangible fixed assets	14								14
Other intangibles	3,366	3,982							7,348
Intangible fixed assets under construction	323	16,354						9,219	7,458
Advances for intangible assets	0								0
Tangible fixed assets	81,893	18,657	680	487	1,325	602	0	9,091	88,365
Of which:									
Land	2,639								2,639
Artworks and collections	0								0
Buildings and structures	26,399								26,399
Cars and motorcycles	38,603	7,675	48		1,183	602			44,445
Other movable fixed assets (*)	14,189	1,416	632	63	142				14,768
Low-value fixed assets	63								63
Tangible fixed assets under construction (buildings)	0								0
Tangible fixed assets under construction (non-attached property)	0	9,566		424				9,091	51
Advances for tangible fixed assets	0								0
Financial assets	3,118			3,118					0
Of which:									
Securities (**)	3,118			3,118					0
Total	109,444	44,230	1,184	3,605	1,325	602	0	18,310	128,648

Note: * in the Other movable fixed assets line, liquidation column is also included the value of property that was used for spare parts;

** in the Securities line, in the decrease-sales column also settlement values at the time of bond sheath or bond coupon maturity are reported.

Fixed assets – accumulated depreciation – assets A. IV.

	Status as of December 31, 2018	Increase	Decrease				Status as of December 31, 2019
			Liquidation	Sale	Donation	Deficits/ damages	
Intangible assets	18,924	4,190	504	0	0	0	22,610
Of which:							
Software	16,281	2,739	504				18,516
Valuable rights	1,608	95					1,703
Low-value intangibles fixed assets	14						14
Other intangibles	1,021	1,356					2,377
Tangible assets	48,020	8,016	680	63	1,325	602	53,366
Of which:							
Buildings and structures	5,688	943					6,631
Cars and motorcycles	31,737	4,732	48		1,183	602	34,636
Other movable fixed assets	10,532	2,341	632	63	142		12,036
Low-value fixed assets	63						63
Total	66,944	12,206	1,184	63	1,325	602	75,976

Assets – depreciated price

	Status as of December 31, 2018	Status as of December 31, 2019
Intangible assets	5,509	17,673
Of which:		
Software	2,765	5,113
Valuable rights	76	131
Low-value intangibles fixed assets	0	0
Other intangibles	2,345	4,971
Intangible assets under construction	323	7,458
Advances for intangible assets	0	0
Tangible assets	33,873	34,999
Of which:		
Land	2,639	2,639
Buildings and structures	20,711	19,768
Cars and motorcycles	6,866	9,809
Other movable fixed assets	3,657	2,732
Low-value fixed assets	0	0
Tangible fixed assets under construction (buildings)	0	0
Tangible fixed assets under construction (non-attached property)	0	51
Advances for tangible fixed assets	0	0
Financial assets	3,118	0
Of which:		
Securities	3,118	0
Total	42,500	52,672

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4.2. Detailed information on financial assets – assets A. III. 3.

Number of bonds as of December 31, 2018	Value as of December 31, 2018 according to the financial statements (in thousands of CZK)	Number of bonds as of December 31, 2019	Value as of December 31, 2019 according to the financial statements (in thousands of CZK)
221	3,118	0	0

These are mainly government bonds issued by creditworthy banking institutions.

The Company holds a maximum conservative investment strategy.

In 2019, all of the held securities were sold.

Long-term securities were managed by ČSOB Asset Management, Inc., investiční společnost.

5. Current assets

5.1. Inventories – assets B. I.

Inventories (thousand CZK)	As of December 31, 2018	As of December 31, 2019
Materials in store	63,064	41,951
Materials in transit	0	1
Work in progress	0	778
Merchandise in stock and in stores	262	444
Advance payments for inventory	1,097	1,363
Total	64,423	44,537

Material in store consists mainly of:

- Unsent supplies of humanitarian and development aid which will be donated in the next period
- Unsent supplies of human rights projects which will be donated in the next period
- Food aid in the Czech Republic

Merchandise in stock consists mainly of:

- Goods in Café Langhans and stock sold as charity items
- The materials in transit consists of rulers for a school project in Zambia, which was delivered in 2020

Work in progress consists of website development in Mongolia.

Advance payments for inventory consist mainly of advance payments for the purchase of inventory for humanitarian and development aid, especially in Ukraine, Armenia and Zambia.

5.2. Receivables (thousands of CZK) – assets B. II.

Matters in italics relate to the year 2019	Status as of December 31, 2018	Status as of December 31, 2019
Trade receivables total	62,710	52,542
Of which		
Receivables from customers	1,828	8,539
Receivables overdue more than 365 days	0	0
Receivables overdue 181 up to 364 days	17	9
Receivables overdue 91 up to 180 days	1	2
Receivables overdue 0 up to 90 days	87	1,363
Receivables prior maturity	1,723	7,165
<i>Amount of outstanding receivables as of the date of drawing up of the financial statement: 0</i>		
Operational advance payments made	60,465	41,654
<i>The most important amounts are the advances to suppliers who implement part of the project mostly in Burma, Ethiopia, DR Congo, Nepal, Iraq, Ukraine and in the Czech Republic.</i>		
<i>Another part consists of advance payments for services (electricity, gas, rent) in the Czech Republic.</i>		

Matters in italics relate to the year 2019	Status as of December 31, 2018	Status as of December 31, 2019
Other receivables	417	2,349
<i>The most important amounts are receivables from suppliers of services, for credited performance, unpaid refunds from accounted prepayments and overpayments.</i>		
Receivables from employees	2,076	1,980
<i>Advance payments for unfinished long-term business journeys; prepayments to employees charged in 2020</i>		
Income taxes	737	299
<i>Advanced payments of corporation tax 2019 reduced by the tax liability</i>		
Sundry receivables	3,712	2,848
<i>There are the receivables from partner organizations on this line that cover mainly loans; the largest loan is the loan to the partner organization Človek v ohrožení, n.o. that is due at the end of the balance sheet date.</i>		
Estimated receivables	72,422	87,197
<i>These are estimated receivables on the outstanding revenue grants used by the company under a valid contract in 2019, but the donor funds had not been paid by the date of preparation of the financial statements.</i>		
<i>A major part of the estimated receivables is the performance of the project of humanitarian and development aid in Iraq, Burma, Ethiopia, Georgia, DR Congo, Philippines and Afghanistan. These projects are financed from resources of the United Nations agency, European Commission, resources of foreign governments (USA, Italy, Afghanistan, Netherlands, Switzerland and New Zealand) and of non-profit organizations.</i>		
Total receivables	141,657	144,866

5.3. Short-term financial assets (thousands of CZK) – assets B. III.

Short-term financial assets	As of December 31, 2018	As of December 31, 2019
Cash	14,314	13,905
Stamps and vouchers	7	0
Bank accounts	417,890	267,692
Other bonds, debentures and securities	7,629	0
Cash in transit	11,693	11,103
Total	451,533	292,700

5.3.1. More detailed information on Other securities – assets B. III. 6. Realizable securities (allotment certificates of investment funds)

Number of securities as of December 31, 2018	Value as of December 31, 2018 (in thousands of CZK)	Number of securities as of December 31, 2019	Value as of December 31, 2019 (in thousands of CZK)
7,673,756	7,629	0	0

5.4. Other assets (thousands of CZK) – assets B. IV.

	Status as of December 31, 2018	Status as of December 31, 2019
Deferred expenses	4,618	7,137
<i>A significant part is made up of the expenses of the year 2020 paid in 2019, mainly for regular administrative services of economic and accounting software, for air tickets and insurance.</i>		
<i>The accounting unit accounts for current expenses there related to accrued expenses.</i>		
<i>Accounting for accrued expenses for the respective expenses account will be performed by the accounting unit in the accounting period to which the expenses are factually related.</i>		
Accrued revenues	55,494	247,782
<i>These are contractually assured and received incomes in the following accounting period for projects that were partially realized in 2019.</i>		
<i>The most significant part of revenues comes from the USA government through U.S. Agency for International Development, from British government through Department for International Development, from EU and the UN's UNICEF agency.</i>		
Total other assets	60,112	254,919

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6. Equity

6.1. Equity (in thousands of CZK) – liabilities and equity A. I. 1.

	account 901 - Equity			
	Equity from previous years	Assets from grants acquired for own activities	Material gifts	Total
Status as of January 1, 2019	8,176	30,271	2	38,449
Increase – acquisition of fixed assets and material gifts accepted		11,895		11,895
Decrease – disposal of fixed assets, depreciation, material gifts to other parties		- 6,577	-2	-6,580
Status as of December 31, 2019	8,176	35,589	0	43,765

The increase in equity consists mainly of the purchase of two cars in Nepal (CZK 2,248 thousand), 14 motorcycles in the DR Congo (CZK 1,897 thousand), cars in the Czech Republic within the social integration programmes (CZK 649 thousand), cars in the Philippines (CZK 552 thousand), the purchase of the audiovisual spot "Reklama na debilno" within the One World in Schools project (CZK 487 thousand) and the purchase of part of the Beneficiary Management System software application (CZK 524 thousand).
The decrease in equity consists mainly of depreciation of assets from grants for own activities (CZK 6,153 thousand).

6.2. Funds – accounting group 91 (in thousands CZK) – liabilities and equity A. I. 2.

In compliance with the valid accounting principles, the following items are accounted for in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organization from other persons for the purpose of implementation of the Organization's main mission: donations, subsidies and grants
- Creation and utilization of the reserve fund
- Creation and utilization of the operating reserve fund

Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or is covered by other legislation.

Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually is covered only very generally.

	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
Funds total	577,610	1,875,187	1,909,855	26,554	516,389

Of which:

6.2.1. Funds – bound

	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
Collections (number / name)					
S-MHMP/578034/2013 Support for education in Africa	2,921	3,285	3,046	0	3,160
S-MHMP/352276/2013 Banat (Romania)	27	75	59	0	43
Total collections	2,948	3,359	3,105	0	3,203

	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
State and local administration budgetary contributions, budgetary contributions from EU and subsidies from other foreign governments					
State budget subsidies	2,547	142,027	127,484	12,833	4,257
Local administration subsidies	658	68,806	65,583	3,345	536
EU funds subsidies	198,780	404,403	476,859	1,502	124,822
Subsidies from operational programmes	27,249	77,188	62,374	2,169	39,894
Subsidies from funds of other foreign governments	112,374	787,135	819,582	5,517	74,410
Subsidies from UN Agencies	17,620	182,506	145,106	264	54,756
Total subsidies	359,228	1,662,065	1,696,988	25,630	298,675

	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
Funds – bound gifts (grants)					
Bound gifts (grants) – NGO	25,180	34,208	40,755	901	17,732
Total funds (grants)	25,180	34,208	40,755	901	17,732

	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
Other funds					
Other	18,999	21,304	22,429	1	17,873
Non-monetary gifts	30,669	12,802	36,739	0	6,732
Total Other funds	49,668	34,106	59,168	1	24,605

Total bound funds	437,024	1,733,739	1,800,015	26,533	344,215
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6.2.2. Funds – free

	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
Collections (number / name)					
S-MHMP/166354/2008					
S-MHMP/204638/2011					
S-MHMP/284758/2014					
Long-term collection "Skutečná pomoc" (Real Help)	32,176	51,608	35,613	0	48,171
S-MHMP/1230014/2012					
Long-term humanitarian collection: „Povodně" (Flood) in the Czech Republic	182	6	0	0	188
Syria and Iraq	1,456	2,784	3,947	0	293
Nepal	506	95	552	0	49
Ukraine	2,345	658	378	0	2,625
Venezuela	0	141	119	0	22
Bangladesh	0	68	68	0	0

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	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
S-MHMP/1551858/2014 "Lepší škola pro všechny" (Better school for everyone)	15,086	8,458	5,927	0	17,617
Total collections	51,751	63,818	46,604	0	68,965

	Initial status as of January 1, 2019	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2020
Other funds					
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek – Prize Qudriga, Unilever prize – purchase of securities, change of conversion method	9,259	0	0	0	9,259
Club of Friends	65,647	67,283	54,379	0	78,551
Reserve fund and operating reserve fund (created from profit from previous periods)	7,301	0	228	20	7,053
Other	6,628	10,347	8,629	0	8,346
Total other funds	88,835	77,630	63,236	20	103,209
Total free funds	140,586	141,448	109,840	20	172,174

7. Profit/Loss

7.1. Profit/Loss and tax calculation as of December 31, 2019

The economic result of the Organization for 2019 is an accounting profit in the amount of CZK 379 thousand (after tax).

The Profit and Loss Account includes revenues and costs for:

- Implementation of activities which are in compliance with the company mission – in the main activity column
- Implementation of additional activities – supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organizations, costs and revenues related to the administration of a public benefit organization are recorded in the bookkeeping of the organization separately according to the centres.

Tax liability for the 2019 taxation period relating to corporate income tax is CZK 1.139 thousand. The Company has used the option of exemption pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

Tax calculation	
Revenues total	2,357,624,351.60
Expenses total (except 591)	2,356,106,022.02
Taxable income	1,518,329.58
Adjustment of the tax base	6,950,021.75
Total tax base	8,468,351.33
Deduction of the tax base under § 20 of the Income Tax Act	1,000,000.00
Final tax base	7,468,351.33
Tax base after rounding	7,468,000.00
19% tax	1,418,920.00
Tax discount	279,720.00
19% tax after discount	1,139,200.00

In 2018, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 1.000.000 was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/92 Coll. from previous years were used to cover costs related to activities, the incomes generated from which were not subject to tax in 2019.

7.2. Approval of the financial statements for 2018

The Executive Board at its meeting in June 2019 approved the financial statements of the Organization for the 2018 accounting period, showing a loss in the amount of CZK 20 303,69 after tax that was in compliance with the decision of the Executive Board accounted on June 24, 2019 as an decrease in the company operating reserve fund.

8. Liabilities

8.1. Liabilities (thousands of CZK) B. III.

	Status as of December 31, 2018	Status as of December 31, 2019
<i>Matters in italics relate to the year 2019</i>		
Liabilities (suppliers, advances received, other payables) – total	61,180	141,587
Of which		
Suppliers total	59,518	137,032
Payables overdue more than 365 days	0	0
Payables overdue 181 to 364 days	36	2,671
Payables overdue 91 to 180 days	3,199	496
Payables overdue 0 to 90 days	3,726	14,097
Payables prior to maturity	52,557	119,768
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 3,999.</i>		
Advance payments received	589	593
<i>The most significant part are advance payments and deposits received from the tenants of the block of flats in the Koněvova street, Prague.</i>		
Other payables	1,073	3,962
<i>of which retentions on purchase of construction works in Ethiopia, Iraq and Syria</i>	998	1,836
<i>of which mainly outstanding liabilities to partner organization L'Office Français de l'Immigration et de l'Intégration within the project Reintegration assistance program through employment in Georgia</i>	75	2,126

Payables to employees	20,291	20,958
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 11</i>		

Payables to social security institution (Czech Republic)	5,068	5,221
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		

Payables to health insurance institutions (Czech Republic)	2,183	2,258
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		

Payables to social and health insurance institutions	951	2,826
Angola, Armenia, Bosnia and Herzegovina, Ethiopia, Philippines, Georgia, Iraq, Cambodia, DR Congo, Kosovo, Costa Rica, Moldova, Mongolia, Nepal, Serbia, Ukraine, Zambia		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 2,125</i>		
<i>of which liabilities to institutions in Iraq in the amount of CZK 1,423 thousand due to the incomplete registration due to the poor security situation</i>		

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	Status as of December 31, 2018	Status as of December 31, 2019
State budget payables (Czech Republic)	6,092	14,323
<i>These are refunds of unutilized parts of subsidies from the state budget, employment tax for employees.</i>		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 0</i>		

State budget payables	2,013	2,492
Afghanistan, Angola, Armenia, Bosnia and Herzegovina, DR Congo, Ethiopia, Philippines, Georgia, Iraq, Cambodia, Costa Rica, Moldova, Myanmar, Nepal, Serbia, Turkey, Ukraine, Zambia		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,042</i>		
<i>of which liabilities to institutions in Iraq in the amount of CZK 779 thousand due to the incomplete registration due to the poor security situation</i>		

Sundry payables	34,067	28,835
<i>The majority is formed by payables from partner organizations and refunds of unused received subsidies.</i>		

Estimated payables (personal line insurance, supplies of services to the leased property)	6,616	6,848
<i>These are costs of the accounting period that have not been invoiced to the company yet.</i>		

Total liabilities	138,461	225,348
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8.2. Other liabilities (thousands of CZK) – liabilities and equity B. IV.

	Status as of December 31, 2018	Status as of December 31, 2019
Accrued expenses	4,953	2,595
<i>Through this account, the company accounts for expenses which are related to the current accounting period but payments were made in the following period. These are mainly costs of partners and travel expenses of employees and costs of audit of projects.</i>		

Deferred revenues	220	211
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Total other liabilities	5,173	2,806
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9. Profit and loss account – expenses

Item A.I.6 "Other services" has a value of CZK 581,763 thousand, and includes mainly the costs of purchases from suppliers of services in the provision of project realization (mostly abroad), focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental and office running.

Item A.V.20 "Donations to beneficiaries" has a value of CZK 669,668 thousand, and mainly includes financial donations and inventories provided in the context of humanitarian and development aid mainly in Syria, Ethiopia, Ukraine, Iraq and Afghanistan. Financial donations and inventories were used for securing accommodation, food and wintering for inhabitants in war zones and refugees in Syria, Iraq and Ukraine.

Item A.V.22 "Other expenses" has a value of CZK 419,734 thousand, and mainly includes costs of partners spent during implementation of joint projects through "partnership agreement".

10. Profit and loss account – revenues

Item B.III "Revenues from sales of own products and services" has a value of CZK 48,038 thousand, and mainly includes sale of services connected with ensuring access to drinking water for inhabitants in Ethiopia, community development projects in Afghanistan, Philippines and Moldova.

Item B.IV.9. "Accounting for funds" has a value of CZK 1 898 383 thousand, and includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2. "Funds" on the main activities of the Organization.

Item B.IV.10. "Other revenues" has a value of CZK 343 005 thousand and relates to the main business of the Organization; it mainly includes revenue estimates for outstanding grants that the Organization benefited by a valid contract in 2019, but the funds from the donor have not been paid by the date of the drawing up of the financial statements. There are also contracted and received incomes in the next financial year for projects that have already been partially implemented in 2019.

11. Remuneration for audit company

The remuneration of CZK 455 thousand belongs to the audit company for the statutory audit of the annual financial statement for the year 2019. For other verification services was invoiced CZK 170 thousand in 2019, for advisory services CZK 24 thousand by the audit company.

12. Other important facts

The Organization concluded overdraft credit contract with the Československá obchodní banka a.s. with the credit limit of 20 000 thousand CZK at November 24, 2017. The credit was not drawn as at the balance sheet date. Following this contract, the pledge agreement was concluded at November 27, 2017. The subject of the collateral is real estate listed in the property sheet LV 239, cadastral area Žižkov, Praha.

The following bank guarantees were provided in 2017 by the same bank:

- Amounting to 1,730,787.30 EUR at November 30, 2017 (due date May 27, 2019).
- Amounting to 735,831 EUR at December 19, 2017 (due date November 16, 2020 was extended to December 31, 2020).

Other Organization's assets are not encumbered with any lien.

The Organization does not register any payables not included in the financial statements.

First reports concerning COVID-19 (coronavirus) appeared at the end of the year 2019. In the first months of 2020 the virus spread practically to the whole world including the countries where the Organization operates. The Organization's management responded to the Government Regulation in the Czech Republic and also in the foreign countries where the Organization operates by quick transition of employees to the home office mode with an online connection to the central data. This transition went smooth and with an acceptable impact on both Organization's management and project implementation thanks to the timely strengthening of the key IT structure.

The Organization's management continuously monitors and evaluates the impacts of COVID-19 on both sides Organization's resources and projects implementation. According to all these observations, it is unlikely that there will be a significant decrease in private or institutional resources, nor a significant decrease in projects implementation in 2020. The impact of the expected economic damage especially on public budgets in the Czech Republic and abroad in 2021 cannot be reasonably predicted as of the date of publication of the 2019 financial statements. The Organization's management therefore continues to monitor, evaluate and quickly respond if necessary. The Organization's management states that the effects of COVID-19 do not have a significant impact on the company's going concern assumption.

There were no other events after the balance sheet date and until the date of drawing up of the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation and the economic result of the company in the financial statements as at 31 December 2019.

In Prague, June 29, 2020

Prepared by:
Anna Spružinová
Accountant

Šimon Pánek
Chief Executive Officer
Člověk v tísni, o. p. s.

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Cash flow statement

as of 31 December 2019
(In thousands of CZK)

	current period	prior period
P. Cash and cash equivalents, beginning of year	451,533	395,955
Net operating cash flow		
Z. Accounting profit (loss) before taxation	1,518	892
A.1. Non-cash transactions	14,814	10,882
A.1.1. Depreciation of fixed assets	11,981	10,099
A.1.2. Change in provisions and other adjustments	0	0
A.1.3. Profit(-) Loss(+) on sale of fixed assets	-873	-1,383
A.1.4. Expense and revenue interests accounted for	-770	-1
A.1.5. Other non-cash transactions	4,250	1,400
A.1.6. Gifts (buildings)	226	767
A.* Net operating cash flow before taxation, changes in working capital and extraordinary items	16,332	11,774
A.2. Current assets	-97,521	20,253
A.2.1. Change in receivables and other temporary assets	-201,927	48,212
A.2.2. Change in short-term liabilities and other temporary liabilities	84,520	-6,055
A.2.3. Change in inventory	19,886	-21,904
A.2.4. Change in short term financial assets	0	0
A.** Net operating cash flow before financial balances, taxation and extraordinary items	-81,189	32,027
A.3. Interest paid excluding amounts capitalised	-5	-42
A.4. Interest received	775	43
A.5. Income tax paid on ordinary income and income tax relating to prior periods	-1,438	-1,644
A.*** Net operating cash flow	-81,857	30,384
Investment activity		
B.1. Acquisition of fixed assets	-25,497	-11,636
B.1.1. Acquisition of tangible fixed assets	-9,142	-6,079
B.1.2. Acquisition of intangible fixed assets	-16,355	-4,051
B.1.3. Acquisition of long-term investments	0	-1,506
B.2.1. Proceeds from sales of fixed assets	873	2,009
B.2.2. Proceeds from sales of long-term investments	3,118	1,113
B.*** Net cash flow from investment activity	-21,506	-8,514

	current period	prior period
Financial activity		
C.1. Change in long-term liabilities and bank loans	415	-250
C.1.1. Increase and decrease in long-term loans	0	0
C.1.2. Increase and decrease in other long-term payables	415	-250
C.2. Increase and decrease in equity	-55,885	33,958
C.2.1. Change in own equity	5,336	3,253
C.2.2. Change in funds	-61,221	30,705
C.*** Net cash flow from financial activity	-55,470	33,708
F. Net increase or decrease in cash balance	-158,833	55,578
R. Cash and cash equivalents, end of period	292,700	451,533

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Předškolní kluby připravují děti na hladký vstup do běžné mateřské školy. Foto: Iva Zimová

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