Contents

Introduction from our CEO / Ukraine 2022

International Activities in 2021

1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance

2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Direct Aid for the Persecuted
   Support for Civil Society
   Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021

3 education and awareness
   Introductions / Important Topics
   Variaty Educational Programme
   OWIS educational programme
   The One World Film Festival

4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children

5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure

6 financial report
Contents

Introduction from our CEO / Ukraine 2022

International Activities in 2021

1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance

2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Direct Aid for the Persecuted
   Support for Civil Society
   Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021

3 education and awareness
   Introductions / Important Topics
   Variancy Educational Programme
   OWIS educational programme
   The One World Film Festival

4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children

5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure

6 financial report

Emergency Response and Development

We help people around the world who live in areas affected by natural disasters or conflict. Our goal is to enable them to stand on their own two feet and return to normal life as quickly as possible.

In addition to our regular aid activities, we dealt with unexpected challenges in 2021, such as the overthrow of the government of Afghanistan and a tornado in South Moravia. However, despite these challenges, we maintained our practice of deciding what our aid would look like in any particular situation after careful consultation with the people who are affected by the particular crisis or difficulty.

Human Rights

In the field of human rights, we are dedicated to supporting people who live under repressive regimes, face constant persecution, harassment, bullying, and are imprisoned because of their opinions or activities.

We support the activities of people and organisations who are persecuted for defending human rights and freedoms. We also strive for systemic changes at the international level to make the support of human rights as effective and sustainable as possible.

Education and Awareness

Our vision is for schooling to be available to all children to help them develop respect and responsibility. Through courses, films, and discussions, we engage children in topics such as human rights, modern Czechoslovak history, media education, active citizenship, and climate change.

We also organise the One World Human Rights Documentary Film Festival.

We have returned from the online world to in-person contact with teachers and students at seminars and supported the strengthening of media literacy.

The theme of the One World Festival – conveyed by the motto “Journeys of Freedom” – was the migration of many activities to the online world and the consequences of this move.

Social work and counselling

We offered a wide range of social and educational services to people in the Czech Republic who found themselves in difficult life situations. In addition to direct assistance to specific individuals, we have long been engaged in analytical activities – especially in the area of debt relief.

In addition to these activities, we have distributed food aid to needy families. We also provided children with the necessary technology for distance learning, and we continue to offer tutoring online.

Activities in the Czech Republic
Ladies and gentlemen, esteemed partners, dear supporters and donors,

The team, which served as the basis for the creation and the ongoing existence of People in Need, began working thirty years ago. It formed spontaneously, in an activist and voluntary manner that was somewhat chaotic; by people imbued with certain romantic ideals about themselves and the world. However, it was also undertaken with a tremendous amount of sincerity and positive energy from the very beginning; surprisingly, several of these characteristics we still present today. The genuine respect for those we want to help and with whom we work and the sense of humility that should be part of offering help went hand-in-hand with the self-confidence that grew from the knowledge that we were doing the right thing and the courage – perhaps even a bit of recklessness – that compelled us to throw ourselves into violent conflicts as if it were a matter of course.

I believe that these values have remained alive among us, although we are not just the small group that we once were, but are now over two thousand people working in dozens of countries for hundreds of thousands and perhaps even millions of people. We have increased our professionalism, expertise, cohesiveness, and the ability to see things and topics holistically over the long term in the societies and areas where we work. People in Need is comprised of an atypical combination of massive amounts of work in the Czech Republic, especially in the social area and education, with support of human rights and civil society, together with the dynamic humanitarian aid programs in crisis areas undertaken alongside long-term development activities. Our work includes cooperation with partners in countries where we operate. It is complemented by our systemic and policy ambitions, where we seek to turn our accumulated experience and deep knowledge of the issues into proposals that address the causes of problems rather than merely managing the consequences. These elements often yield varied and complex internal debates, as well as enrichment and the ability to look at problems from different perspectives.

2021 was a year full of changes, many of which are becoming part of the ‘new normal’. Please take a moment to learn more about how we work, what we are trying to achieve, and whether or not we are succeeding. In the following pages, you will find information about our largest current operation, namely providing humanitarian aid in Ukraine. Russia’s brutal invasion of its neighbour has led to an enormous upswell of public solidarity. Thanks to the incredible solidarity of Czech society, which has arrived. All of our work in this regard is only possible thanks to the incredible solidarity of Czech society, which in two months following the invasion donated more than CZK 1.8 billion to our SOS Ukraine collection account.

We have been active in Ukraine since 2003, and we have been providing humanitarian aid to people in eastern Ukraine since the beginning of the Russian invasion in 2014. Following Russia’s full-scale invasion of 24 February 2022, we were naturally one of the first organisations to start helping directly across Ukraine. In the first week, after the full-scale invasion, we dispatched trucks and trains of humanitarian aid to the affected areas. We are also active in the Czech Republic, where more than 300,000 Ukrainians have arrived. All of our work in this regard is only possible thanks to the incredible solidarity of Czech society, which in two months following the invasion donated more than CZK 1.8 billion to our SOS Ukraine collection account.

Yours faithfully,

Šimon Pánek
CEO of People in Need

P.S. – We are thrilled with the new logo we introduced for our 30th anniversary.
What have we been doing since the start of the war? (As of June 2022)

We have helped equip collective centres in western Ukraine for internally displaced Ukrainians.

Together with our partner, People in Need Slovakia, we are also helping people on the Slovak-Ukrainian border.

We have supported 140 Ukrainian non-governmental organizations with a total of 200 grants.

We have provided social assistance and financial support or help Czech and Ukrainian teachers with the education of children.

In the Czech Republic, we have funded 90 organisations with CZK 48 million to work in areas that we do not cover ourselves.

In Romania and Moldova, we are supporting dozens of civil society organisations working with Ukrainians fleeing the war.

In May, we supplied water to 18,500 people in the Donetsk, Luhansk, and Zaporizhia Oblasts. In the Mykolaiv Oblast alone, we distributed water to 11,000 people.

More than 189 People in Need employees are now working directly in Ukraine.

We have sent 15 trains filled with humanitarian aid. For the victims of the war in Ukraine, we secured aid worth CZK 428 million in the first two months alone.

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In May, we supplied water to 18,500 people in the Donetsk, Luhansk, and Zaporizhia Oblasts. In the Mykolaiv Oblast alone, we distributed water to 11,000 people.
International Activities in 2021

1. emergency response and development
   - Introduction / Our Employees
   - Who we help
   - Volume of aid
   - Emergency Response in the Czech Republic
   - Relief Work and Reconstruction
   - Nutritional Security and Resilience
   - Social Inclusion and Protection
   - Education and Skills
   - Sustainable Livelihoods and the Environment
   - Good Governance

2. human rights
   - Introduction / Vietnam
   - Our Activities in 2021
   - Direct Aid for the Persecuted
   - Support for Civil Society
   - Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021

3. education and awareness
   - Introductions / Important Topics
   - Variaty Educational Programme
   - OWIS educational programme
   - The One World Film Festival

4. social work and counselling
   - Introduction / Who we are
   - Our services
   - Debt Counselling
   - System Overview / Support for Families
   - Direct work / Support for children

5. our donors
   - Introduction / Our Donors
   - Thank you
   - Organisational structure

6. financial report

Human Rights
- Armenia, Azerbaijan, Belarus, Central Asia, Cuba, Egypt, Ecuador, Georgia, Honduras, Libya, Moldova, Nicaragua, Ukraine, Venezuela, Vietnam

Development cooperation
- Angola, Armenia, Bosnia and Herzegovina, Cambodia, Ethiopia, Georgia, Kosovo, Mali, Moldova, Mongolia, Myanmar, Nepal, North Macedonia, Philippines, Romania, Serbia, Ukraine, Zambia

Humanitarian aid
- Afghanistan, Angola, Armenia, Bosnia and Herzegovina, DR Congo, Ethiopia, Iraq, Kosovo, Lebanon, Mali, Moldova, Mongolia, Myanmar, Nepal, Romania, Syria, Ukraine, Zambia

International Activities in 2021
emergency response and development

We've provided **303,539** people with improved access to health care and nutrition, including prevention of the spread of COVID-19.

We have provided food aid to **117,149** people.

We have provided **702,704** people with better access to water, hygiene, and sanitation (WASH).

We have ensured safe access to education for **59,554** children.
It was supposed to be just another year with COVID.

We entered 2021 prepared for our work to be further complicated by the COVID-19 pandemic. The pandemic would see many more people unable to cope independently and therefore find themselves in need of support. In addition, we carried into 2021 our commitment to helping people from Nagorno-Karabakh, where war had once again erupted. In Armenia, we became the largest humanitarian aid organisation working in the country, thanks to our presence over many years. Finally, we knew that 2021 in Syria would see our work continue into its tenth year with no end in sight.

We did not think that Myanmar – which had been slowly taking steps toward a better future – would experience a military coup, and the country would return to the darkness of military rule, repression, civilian killings, and a serious humanitarian crisis.

We also did not know that several conflicts would erupt in Ethiopia, including the war in Tigray, which would deprive many thousands of most of their livelihoods. Nor that we would be forced to evacuate foreign workers from Afghanistan – where the Taliban would take over unexpectedly – only to return to the country a few months later when we were forced to forget about all the development projects our colleagues had worked on and start helping people with no income who were unable to feed their families. Finally, who could have foreseen that a tornado would have flattened several projects our colleagues had worked on and start helping people with no income and that the Taliban would take over unexpectedly – only to return to the country a few months later when we were forced to forget about all the development projects our colleagues had worked on and start helping people with no income who were unable to feed their families. Finally, who could have foreseen that a tornado would have flattened several villages in Moravia, forcing us to use our skills and experiences from abroad back home in a region close to our hearts and known for its wine.

Looking back, one wonders how we managed it all. But we did.

Jan Mrkička

director of Emergency Response and Development Section
On June 24, 2021, a devastating tornado tore through South Moravia. This event was an almost unknown manifestation of extreme weather in the Czech Republic. It killed six people, injured dozens, destroyed hundreds of homes, and damaged more than 1,000 roofs.

Immediately after the tornado struck, an unprecedented wave of solidarity swept across the Czech Republic. Our SOS Moravia public collection raised an incredible CZK 168 million, and we secured another CZK 17.5 million from institutional donors. After initial coordination by the emergency staff, municipalities, and non-governmental organisations, as well as a joint mapping of needs, we brought in the construction materials needed to cover destroyed roofs and clean up debris. We provided financial donations to the municipalities of Hustířany, Moravská Nová Ves, Miškovice, Lužice, and Hodonín in order to address their immediate humanitarian needs. Following an agreement with our donors, we extended aid – amounting to approximately CZK 8.7 million – to the village of Stalno in the Louny district, and to other municipalities in Česká Lípa and Štětkov, which were damaged by intense storms, hail, and floods during the same period.

SOS Moravia Public Collection – the tornado in the Břeclav and Hodonín municipalities

The distribution of CZK 72 million in the form of 564 individual donations to reconstruct destroyed houses. CZK 2,880,000 was used to purchase immediate material aid, such as tarps, roof battens, plywood sheets and wheelbarrows. CZK 25 million was dispersed in 5 financial grants to affected municipalities.

500 households received IKEA vouchers for furniture purchases.

315 grants were awarded to support small businesses and leisure-time activities in cooperation with the Via Foundation.

The One World Film Festival

OWIS educational programme

Varianty Educational Programme

Advocacy Activities in Support of Human Rights

Direct Aid for the Persecuted

Our Activities in 2021

Direct Aid for the Persecuted

Social work and counselling

Introduction / Who we are

Our services

Debt Counselling

System Overview / Support for Families

Direct work / Support for children

Activities in the Czech Republic in 2021

education and awareness

Introductions / Important Topics

Variety Educational Programme

OWIS educational programme

The One World Film Festival

Introduction / Our Employees

Who we help

Volume of aid

Emergency Response in the Czech Republic

Relief Work and Reconstruction

Nutritional Security and Resilience

Social Inclusion and Protection

Education and Skills

Sustainable Livelihoods and the Environment

Good Governance
International Activities in 2021

1. **emergency response and development**
   - Introduction / Our Employees
   - Who we help
   - Volume of aid
   - Emergency Response in the Czech Republic
   - Relief Work and Reconstruction
   - Nutritional Security and Resilience
   - Social Inclusion and Protection
   - Education and Skills
   - Sustainable Livelihoods and the Environment
   - Good Governance

2. **human rights**
   - Introduction / Vietnam
   - Our Activities in 2021
   - Direct Aid for the Persecuted
   - Support for Civil Society
   - Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021

3. **education and awareness**
   - Introductions / Important Topics
   - Variancy Educational Programme
   - OWIS educational programme
   - The One World Film Festival

4. **social work and counselling**
   - Introduction / Who we are
   - Our services
   - Debt Counselling
   - System Overview / Support for Families
   - Direct work / Support for children

5. **our donors**
   - Introduction / Our Donors
   - Thank you
   - Organisational structure

6. **financial report**

---

**Relief Work and Reconstruction**

Conflicts and protracted crises

The lives of tens of millions of people in the countries where we work have been disrupted and devastated by armed conflicts, food crises, natural disasters, the COVID-19 pandemic, and dramatic political upheavals.

**Syria**

The ongoing hostilities have prolonged one of the world’s worst humanitarian crises. In 2021, the conflict intensified, triggering a wave of humanitarian needs. We worked to help Syrians affected by the crisis across the northern regions of Syria. Our work focused on children, students and teachers, internally displaced persons, host communities, and farmers. We provided aid through paper vouchers and smartcards, and to a lesser extent, through distributing food parcels. We also distributed cash assistance before the winter. In more stable areas, we focused on longer-term programmes aimed at rebuilding and increasing the resilience of local communities, for example, by distributing vouchers for farmers to buy seeds or tools. We supported the educational system, trained teachers and provided teaching materials. We improved drinking water and sanitation access and repaired destroyed homes and health facilities, especially as part of the NGO consortium LEARN.

**Iraq**

The humanitarian crisis has entered a new phase with multiple challenges and uncertainties regarding the country’s reconstruction. The problems facing ordinary Iraqis include economic and social tensions, the COVID-19 pandemic, the closure of camps for internally displaced persons and the oil crisis. In Nineveh, Salah ad-Din, and Kirkuk, we financially supported displaced people, hosts, and returnees, improved access to education and child protection, organised an extensive hygiene awareness campaign, and helped farmers adapt to climate change.

**Ethiopia**

The ongoing political and governmental crisis has sparked a series of violent conflicts. The war in Tigray, which erupted in November 2020, continued to escalate through 2021, causing disruptions to drinking water supplies, massive individual security issues, and the destruction of crucial infrastructure. The economic blockade of Tigray has led to a food crisis bordering on famine. Recurring political and ethnic unrest, floods, and droughts in the Southern Nations, Oromia, and Somali regions have caused further population displacement, loss of agricultural land and livestock, and food shortages. We have provided emergency shelter, ensured access to drinking water and basic sanitation, organised hygiene awareness campaigns, distributed hygiene kits, and provided financial support.

**Afghanistan**

A complex crisis caused by a combination of drought, conflict, and the COVID-19 pandemic has affected approximately 24 million people. Food shortages, the problems of displaced populations and the collapse of the local health system have exacerbated the growing levels of child malnutrition. After the Taliban took power in August
2021, the situation deteriorated with a dramatic drop in foreign budgetary support and a subsequent economic crisis. We supported displaced and vulnerable populations with direct financial assistance and food and material aid distribution before the winter, and we provided support for education. In connection with the COVID-19 pandemic, we organised an awareness campaign and distributed masks and sanitizers.

**Myanmar**

Since the military coup in February 2021, Myanmar has been plagued by a spiralling civil war, a steep drop in GDP, a stagnant economy, and another strong wave of COVID-19. We responded to the needs of the people in Myanmar by providing humanitarian assistance aimed at the displaced populations in the conflict-affected areas of Arakan and Kachin states. This assistance consists of emergency shelter, access to clean water, sanitation measures, hygiene awareness campaigns, and support for education. An essential aspect of our work is increasing the cooperation and support of partners from local civil society.

**Armenia**

Although the fighting in Nagorno-Karabakh calmed down in 2021, the conflict continued to place significant demands on humanitarian organisations. We focused on supporting the safe accommodation of displaced persons, especially during the winter, by paying for monthly utilities, community services, and rent in refugee centres and for families hosted privately. We supported preventive measures against the spread of COVID-19 and provided vocational training and job opportunities to strengthen the socio-economic integration of the displaced population.

In the Ethiopian region of Sidama, we have built a system to sustainably supply drinking water to nearly 20,000 people. This was achieved with the support of the Czech Development Agency.

Photo: Jan Mrkvička
Nutritional Security and Resilience

The nutrition security and resilience of agricultural and pastoralist communities have been deeply affected in recent years by the compound crises of the COVID-19 pandemic, commodity cost increases, wars, and climate change.

Mal: Supporting women and youth in agro-pastoralism

In 2021, Mali experienced strong political instability, natural disasters such as drought and locust attacks, and decreased remittances from the diaspora due to the COVID-19 pandemic. All this exacerbated the vulnerability of agri-pastoral communities, especially women and youth. We worked with these groups in the Kayes Region in western Mali to increase and diversify their production and income generation. We have supported developing and rehabilitating critical agro-pastoral infrastructure, such as horticulture, agriculture, and heding compounds. We have also aided in the construction of wells, fish ponds, and dams. Additionally, we have supported literacy training and income-generating activities.

1,970 families supported in Mali and Iraq to improve their nutrition and resilience through agricultural assistance

Climate-smart solutions to nutrition and food systems

Food systems and farming should be efficient, productive, sustainable, and resilient. We work hand-in-hand with the farmers and agri-pastoralists to improve their yields through training, provision of inputs, access to agricultural and pastoral infrastructure, water, and opportunities for income generation.

Iraq: Laying the groundwork for a more sustainable future

Salah al-Din governorate is one of the most agriculture-dependent areas of Iraq. We work to support vulnerable people returning to the region and to improve their food security and resilience. We train future trainers to support efforts in sustainable and climate-smart agriculture. Farmers are taught to grow crops using less water, use agriculture infrastructure for increased yields and combat the region’s environmental challenges. More than 30 farmers received greenhouses with irrigation networks and planting kits to increase their production and income.

Social Inclusion and Protection

Efforts to end gender-based violence

Millions of people worldwide are confronted by the consequences of natural disasters and man-made crises. Many find themselves at risk, without access to services or living on the margins of society. That’s why we support the most vulnerable and help tackle discrimination and exclusion so everyone can feel part of society.

As part of our White Ribbon campaign in Mongolia, we organized 5 activities aimed at ending violence against women and girls. Among them was the initiative Men Can Stop Violence. We distributed 2,000 information leaflets and 2,000 white ribbons. We aimed interventions with men from various economic sectors about how they can contribute to promoting gender equality and ending violence against women and girls. Photo: PIN archive

As part of our White Ribbon campaign in Mongolia, we organized 5 activities aimed at ending violence against women and girls. Among them was the initiative Men Can Stop Violence. We distributed 2,000 information leaflets and 2,000 white ribbons. We aimed interventions with men from various economic sectors about how they can contribute to promoting gender equality and ending violence against women and girls. Photo: PIN archive

International | Emergency Response | Nutritional Security and Resilience

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Supporting teachers to support children

Conflicts and crises always hit children and their education hard. We aim to mitigate this impact. We support children not only in their educational and learning capabilities, but we also seek to ensure they are protected to the maximum extent possible.

The COVID-19 pandemic has already harmed more than a billion children worldwide. Children in many countries, especially the poorer ones, had to cope not only with closing schools but also with other problems, such as unsafe conditions, a lack of teachers and teaching assistants and/or a lack of learning materials. Many children drop out of school altogether because they have to work to help support their families.

PIN supports teachers and children in eight countries. We are trying to create conditions for children to go to school and get an education in a safe environment. We repair and renovate school buildings, provide school supplies and teaching materials and provide training for teachers. Teachers have a crucial role in providing the support children need to stay on track and in school. Teachers also provide essential support for children’s well-being.

They can create a safe space for children and organise exciting activities that help children develop their skills, make friends and learn.

We take care of the mental health of educators.

In countries affected by conflict, such as Syria, Iraq or Myanmar, we discuss with teachers how to adapt their teaching to diverse classes and how to support children who have experienced trauma or are struggling. We realise that even teachers have been through a lot, too – many have been forced to leave their homes, lost family or friends, lived through conflict and violence or have witnessed injustice. In addition, like others, they have had to cope with the stress and isolation caused by the COVID-19 pandemic. We provide teachers with some basic methods of self-care, because the better they can take care of themselves, the better support they can provide to children.

At the beginning of 2021, most schools in Iraq were partially open, and classes were being held both in person and remotely. “This pandemic seems to be affecting every person on the planet,” says Faza’a, a primary school math teacher in a village in the Nineveh Governorate. “It certainly affects our children and Iraqi society, especially because we simultaneously suffer from the consequences of the conflict with the self-proclaimed ‘Islamic State’.”

The basis of success is long-term work.

PIN has been supporting teachers for a long time. Our work with teachers does not end with training: we provide them with ongoing consultations and mentoring directly at school. They thus have a secure form of support available through which they can apply the acquired skills and get feedback. Almost 99% of the participants in PIN’s training programs in Syria feel that their teaching skills have improved. The children also feel improvement in the quality of their education — for example, in Myanmar, 90% of the children impacted by our programs expressed this opinion.

In Kosovo, we offer training for teachers in the field of inclusive education for children with special needs. The training develops teachers’ skills to make their classrooms more inclusive and to better involve all children. This not only helps children feel more included and able to learn but also provides trainees and less experienced teachers with the knowledge and skills they need to develop their careers. In addition to teacher training, the project offers an internship program that allows students of psychology, pedagogics, speech therapy and education to get involved in supporting children with special needs and children from vulnerable communities. Interns help children in regular mainstream schools with psychosocial services, pedagogical assistance and speech therapy.
Supporting the education of women and young people

According to the UN, 220 million people were out of work in 2020. This represents the highest annual increase in the last 30 years. Unemployment, which young people face, lowers living standards and dignity. The key to changing this situation is education and monitoring of the labour market in specific areas. We support training centres and organise courses and internships alongside our partners.

Using vocational training to improve living conditions

In Ethiopia, almost three-quarters of people under 30 are unemployed. The agriculture sector is the most promising sector where they can find work. In 2021, we therefore focused on vocational training for young people in this sector, and we focused on eight agro-processing professions. We also trained 17 teachers and provided equipment and machines for running new classes that 110 trainees attended.

In Armenia, we continued to work in the Shirak region and focused on improving cooperation between vocational schools, training institutions and the private sector. Together with these institutions, we created 12 academic courses in the textile and agricultural sectors. In 2021, 134 students gained new skills and professional qualifications.

In Cambodia, many young people and low-skilled workers face unemployment. In 2021, we carried out four projects involving courses in agriculture and food processing, IT, electronics, construction and the automotive industry. A total of 450 young people participated, thus gaining a better chance of successfully finding a job and earning a living. In northeast Syria, we supported 704 vulnerable women and men in acquiring new or improving existing skills to secure income and independence in these extremely challenging times.

Part of the project provided access to apprenticeships, training sessions on business skills and the possibility of obtaining grants for starting and developing small businesses.

"After dropping out of school, I was completely lost, I didn't have any proper skills, and I didn't know what my future would be like. Having no goal in mind really stressed me out. After finishing the food processing course, I want to work in a local food processing business and save enough money to set up my own small juice stand." Chanteng, a 20-year-old student from Cambodia who left high school early.

1,476 young people undertook technical and business courses in Ethiopia, Cambodia, Bosnia and Herzegovina, Syria and Armenia.

People with disabilities often have difficulty competing in the labour market, even if they are able and willing to support themselves. In Bosnia and Herzegovina, we provide entrepreneurial training and small grants to people with intellectual disabilities. With the help of our local partners and trained job counsellors, we also actively support people with disabilities in seeking and applying for internships or jobs. In 2021, we were able to help 39 people to enter the labour market or earn their own income.

New opportunities for people with disabilities in Bosnia and Herzegovina.

Graduate of a textile industry course during a practical training session held in a private factory in Armenia. Photo: Time Production Armenia.

Chanteng during a practical training session in a food processing course. Photo: National Vocational Institute of Battambang
Participants of our media education workshops in Georgia brought their newly acquired knowledge back to their communities. With our support, young people carried out 22 awareness-raising and educational projects, reaching more than 1,500 fellow citizens in Georgia. Photo: PIN archive

"Everyone should be aware of how social media works. Even my grandma has Facebook"

Good Governance

Citizens having access to high-quality information and the ability to assess information critically is crucial for the functioning of any democratic society. Through strengthening media literacy, we are contributing to the resilience of communities against disinformation.

Supporting civil society, local governments, and NGOs are the core of our good governance programmes. However, our programmes also include media education because we consider media education since 2016 to be a basic competence for the functioning of any democratic society. Through the use of documentary films and audiovisual content on this topic, our programmes have contributed to media education of ethnic minorities, especially people of Azerbaijani and Armenian heritage. Due to their lack of knowledge of the Georgian language, scant opportunities, and perceived prejudices on the part of the Georgian majority, these groups are more exposed to the influence of disinformation – primarily from Russian-language sources. In the programme – available in Armenian and Azerbaijani – we combined the screening of documentaries, discussions, exercises and group projects intended to inform the community about the issues of disinformation, propaganda, and personal cybersecurity.

Our OWIS programme’s workshops were well received. A total of 173 young people and 63 people aged 55-70 took part. Because of COVID-19 restrictions, part of the workshops took place online. However, this brought an unexpected advantage: whole families ended up watching the documentaries. Participants admitted that they were shocked by much of the information, which encouraged them to spread the awareness further into their communities. We financially supported 22 select iniciative programs, including information and awareness campaigns on the COVID-19 pandemic, civil rights and duties in elections, and ways of identifying disinformation. The programme significantly increased the interest in media literacy in the municipalities. It also increased the interest of young people in elections and inspired them to become more involved in their communities. Nearly 98% of the participants in our program improved their knowledge of media and changed their behaviour on social media sites.

The JSNS/One World in Schools (OWIS/JSNS) programmes are created so that participants can actively participate and immediately apply theoretical knowledge in practice. In Zugdidi, for example, program graduates shared their experiences and results with local civil society representatives. Photo: PIN archive

98% of workshop participants want to promote media literacy in their communities.

In southern Georgia, we focused on the media education of ethnic minorities, especially people of Azerbaijan and Armenian heritage. Due to their lack of knowledge of the Georgian language, scant opportunities, and perceived prejudices on the part of the Georgian majority, these groups are more exposed to the influence of disinformation – primarily from Russian-language sources. In the programme – available in Armenian and Azerbaijani – we combined the screening of documentaries, discussions, exercises and group projects intended to inform the community about the issues of disinformation, propaganda, and personal cybersecurity. Our OWIS programme’s workshops were well received. A total of 173 young people and 63 people aged 55-70 took part. Because of COVID-19 restrictions, part of the workshops took place online. However, this brought an unexpected advantage: whole families ended up watching the documentaries. Participants admitted that they were shocked by much of the information, which encouraged them to spread the awareness further into their communities. We financially supported 22 select initiatives, including information and awareness campaigns on the COVID-19 pandemic, civil rights and duties in elections, and ways of identifying disinformation. The programme significantly increased the interest in media literacy in the municipalities. It also increased the interest of young people in elections and inspired them to become more involved in their communities. Nearly 98% of the participants in our program improved their knowledge of media and changed their behaviour on social media sites.

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Supporting civil society, local governments, and NGOs are the core of our good governance programmes. However, our programmes also include media education because we consider media literacy to be a basic competence of citizens in a democratic society. In 2021, we adapted the programme to the context and needs of Georgia, thus contributing to an increased level of media awareness in the country.

In southern Georgia, we focused on the media education of ethnic minorities, especially people of Azerbaijan and Armenian heritage. Due to their lack of knowledge of the Georgian language, scant opportunities, and perceived prejudices on the part of the Georgian majority, these groups are more exposed to the influence of disinformation – primarily from Russian-language sources. In the programme – available in Armenian and Azerbaijani – we combined the screening of documentaries, discussions, exercises and group projects intended to inform the community about the issues of disinformation, propaganda, and personal cybersecurity. Our OWIS programme’s workshops were well received. A total of 173 young people and 63 people aged 55-70 took part. Because of COVID-19 restrictions, part of the workshops took place online. However, this brought an unexpected advantage: whole families ended up watching the documentaries. Participants admitted that they were shocked by much of the information, which encouraged them to spread the awareness further into their communities. We financially supported 22 select initiatives, including information and awareness campaigns on the COVID-19 pandemic, civil rights and duties in elections, and ways of identifying disinformation. The programme significantly increased the interest in media literacy in the municipalities. It also increased the interest of young people in elections and inspired them to become more involved in their communities. Nearly 98% of the participants in our program improved their knowledge of media and changed their behaviour on social media sites.

Everyone should be aware of how social media works. Even my grandma has Facebook"

Good Governance

Citizens having access to high-quality information and the ability to assess information critically is crucial for the functioning of any democratic society. Through strengthening media literacy, we are contributing to the resilience of communities against disinformation.
human rights

We provided psychosocial support to 195 human rights defenders, helped 162 at-risk activists and their families move to safe locations, and implemented 188 projects and grants in the targeted countries.

Our activities have helped more than 25,000 people.
Many of us entered 2021 with high hopes and expectations: the pandemic would subside, the world would learn from it, and we would become wiser. And that perhaps the world might even become a slightly better place. Unfortunately, this didn’t happen. On the contrary, for example, the human rights situation has deteriorated in many countries.

Whenever I think about what characterised this year in our part of the world, I always come to the same conclusion: the pressure on civil society has increased, and with it, the number of activists, journalists, and lawyers on the run. To understand their plight, we must remember the communist era in Czechoslovakia and consider modern tools and technologies and the fact that such regimes in the 21st century are quick studies and, furthermore, are happy to learn from each other.

Let us imagine that because of what we do - defending human rights, fighting for freedom, democracy, against injustice, etc., we are under constant surveillance by their repressive forces. We have no privacy in any space – neither physical nor virtual. Let us imagine that we are regularly summoned to interrogations where we are overtly threatened. Imagine that we are arrested, our family members are arrested, our relatives lose their livelihoods, or our children are taken away from us by social workers. Let us imagine that we are defamed. Campaigns in the state media are waged against us among our family and neighbours. Let us imagine that we are imprisoned – often based on trumped-up charges, preferably under cover of anti-terrorism laws. We are forbidden contact with our loved ones and with our lawyers. Often our family does not know where we are held or whether we are alive. We are tortured. Let us imagine that our work, which we have been doing for many years and for which we undergo all this suffering, produces little if any, results.

I don’t think we would even want to imagine all of this... but unfortunately, this is the reality for many people worldwide. I’m glad we’re helping these people. We provide them with legal and medical aid, psychosocial support, and help reduce the burden of caring for their family when they can’t. We know from their reactions that our help is significant to them and that supporting organisations like ours often keeps them afloat and involved with their work. We’ll certainly continue to help them.

We also thank you for helping us. We truly and deeply appreciate it.

Veronika Mítková
Director of the Center for Human Rights and Democracy

Are you an activist? You are going to pay for it!

Most Europeans view Vietnam as a popular destination for an off-the-beaten-track vacation. However, a second look at the country paints a very different picture: it is one of the least free countries in the world. Vietnam ranks an unflattering 174th out of the 180 countries surveyed in the Press Freedom Index. The Communist Party controls all government branches, and political and civil rights are repeatedly suppressed.

One of the country’s best-known dissidents is the writer Pham Doan Trang. Her many years of being harassed culminated in December 2021, when she walked out of court with a 9-year prison sentence. The reason? The possession and dissemination of “anti-state propaganda.”
Where does PIN’s Centre for Human Rights and Democracy help?

**Human Rights Section:**
- 2 offices
- 45 employees
- 4 continents
- 18 countries

**Total number of projects and grants:**
- 188
- Central Asia: 119
- South America: 40
- Eastern Europe: 40
- Vietnam: 6
- Libya, Egypt: 8

**Activities in the Czech Republic in 2021**

- **education and awareness**
  - Introductions / Important Topics
  - Variaty Educational Programme
  - OWIS educational programme
  - The One World Film Festival

- **social work and counselling**
  - Introduction / Who we are
  - Our services
  - Debt Counselling
  - System Overview / Support for Families
  - Direct work / Support for children

**international activities in 2021**

- **emergency response and development**
  - Introduction / Our Employees
  - Who we help
  - Volume of aid
  - Emergency Response in the Czech Republic
  - Relief Work and Reconstruction
  - Nutritional Security and Resilience
  - Social Inclusion and Protection
  - Education and Skills
  - Sustainable Livelihoods and the Environment
  - Good Governance

- **human rights**
  - Introduction / Vietnam
  - Our Activities in 2021
  - Direct Aid for the Persecuted
  - Support for Civil Society
  - Advocacy Activities in Support of Human Rights

**Activities in the Czech Republic in 2021**

- **education and awareness**
  - Introductions / Important Topics
  - Variaty Educational Programme
  - OWIS educational programme
  - The One World Film Festival

- **social work and counselling**
  - Introduction / Who we are
  - Our services
  - Debt Counselling
  - System Overview / Support for Families
  - Direct work / Support for children

**our donors**

- Introduction / Our Donors
- Thank you
- Organisational structure

**financial report**
Belarus: Those who helped the most now need help themselves

After the rigged presidential elections of August 2020 in Belarus, the Lukashenko regime began brutally suppressing its opponents. Among those directly affected were 7 activists of Viasna, the most influential and oldest Belarusian human rights organisation, who were unable or unwilling to join their colleagues who had moved with the organisation’s headquarters to Vilnius, Lithuania.

We spoke out strongly on behalf of our colleagues from Viasna. Four of its deputies, Marfa Rabkova, Andrei Chapiuk, Leanid Sudalenka, and Tatiana Lasitsa, were the 2020 Homo Homini award recipients – an award presented annually by PIN to those who excel in human rights. The detainees were also supported via an extensive advocacy campaign for their release in the autumn of 2021.

In addition to petitions, we organised a major media and social media campaign to support our imprisoned colleagues. We spoke out strongly on behalf of our colleagues from Viasna.

Nicaragua, no country for journalists

We supported independent initiatives and helped organisations with professional development and implementation of human rights activities.

In 2021, we supported civil society through 188 projects and grants of various forms, with diverse focuses, and discrete monetary amounts.

Since the political crisis erupted in Nicaragua – accompanied by strong anti-government protests – in 2018, more than 94,700 Nicaraguans have sought refuge in neighbouring Costa Rica. In addition to human rights activists, journalists have been among the groups most affected by repression. Hundreds have fled the country, and dozens have been imprisoned and subjected to various types of torture and ill-treatment before fleeing. This violence has had a significant negative impact on their mental health.

In 2021, as a response to these dire circumstances, we provided a series of programmes to support journalists in an unstable and hostile environment. Our local employees provided funding for journalists and, if necessary, helped relocate them to safety. Subsequently, we began offering individual psychosocial care to those journalists who had been subjected to torture. Ill-treatment, and other forms of psychological trauma. In 2021 alone, our psychosocial care program for Nicaragua helped 144 people and offered over 400 individual consultations.

Finally, we have provided training opportunities to journalists on digital communication and digital security as well as administrative and financial assistance to support their efforts as independent journalists.
Advocacy Activities in Support of Human Rights

We regularly visit major institutions, present our expert analysis at international conferences, and meet with prominent domestic and international politicians and personalities.

Activities in the Czech Republic in 2021

1 education and awareness
   Introductions / Important Topics
   Variaty Educational Programme
   OWIS educational programme
   The One World Film Festival
   social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children

2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Direct Aid for the Persecuted
   Support for Civil Society
   Advocacy Activities in Support of Human Rights

Advocacy Activities in Support of Human Rights

Striving for systemic change

The Homo Homini Award

Since 1994, People in Need has bestowed the Homo Homini award on people and groups who have made significant contributions to the defence of human rights, democracy, and the non-violent resolution of political conflicts. In 2021, the award was presented for the first time to an Egyptian. The 2021 recipient was lawyer and activist Mahienour El-Masry, who has actively defended unjustly persecuted people for many years, despite being a victim of persecution herself.

The work of Mahienour El Masry [36] is extremely varied. In addition to representing those in need, her activities include a systematic effort to promote the judiciary’s independence and improve the rights of prisoners in Egypt. She organises peaceful protests, raises awareness of individual cases through social media networks, and organises solidarity events to raise funds for bail for the persecuted. Mahienour has paid a high price for her activism. She has been imprisoned four times in the last eight years, spending a total of 3.5 years in prison. “I want to thank all those who have stood by me,” she says Mahienour. “Today, when our hearts are on the innocent Ukrainian people, when we pray for their victory and safety, we must also remember others who have been in such a situation for decades. In such dark times, we must cling to our humanity. To our principles and beliefs,” she adds.
Activities in the Czech Republic in 2021

Social Integration Programme branches
Mobile debt counselling
One World host cities
XYZ Schools involved with OWIS and Varianty

Activities in the Czech Republic in 2021

Support for Education in the Czech Republic

In total, we cooperated with 4,177 schools.

OWIS Education Programme
For twenty years, we have contributed to the education of responsible young people, who can orient themselves in today’s world, approach information openly and critically, are not indifferent, want to be influential, and genuinely influence events around them. More on pp. 50–51.

The Varianty Educational Programme
We offer courses for educators, school administrators, teaching assistants and university students of pedagogical disciplines, which are dedicated to promoting inclusive education, teaching about global responsibilities, promoting active citizenship, developing communication in school and modern teaching methods. More information on pp. 48–49.

In the Czech Republic, we help people who find themselves in difficult social situations. Our employees offer a wide range of social and educational services. In addition, we advise people in debt and enforcement proceedings. Our helpline handled 12,800 calls in 2021. More information on pp. 54–65.

We also help to solve issues connected to debts in cities where our branches are not located. See the map for locations of our mobile debt counselling service.
education and awareness

5,000+ participants in seminars, webinars, and courses for educators, teaching assistants, university students, and employees of NGOs or local government.

250+ workshops, webinars, and courses for educators, parents, and children.

186,000+ viewed documentary films on the educational portal JSNS.cz.

151,000+ downloads of teaching materials from JSNS.cz.
2021 – Another Lesson on the Inequality of Educational Opportunities

The second year of the COVID-19 pandemic significantly impacted the functioning of society as a whole, including, of course, schools. Their extremely long closure particularly affected pupils with little family support. The pandemic has proven how a child’s success in the Czech education system depends on family background and the particular approach of each school. And these vary profoundly in such a highly decentralised system. As a result, while some schools have found innovative ways of dealing with teaching, others have been unable to engage their pupils in online learning for most of the pandemic.

We provided help to underprivileged children through direct support, e.g. through tutoring and support for school staff. We strengthened our cooperation with teaching assistants, created a new online course and dedicated the conference Assistants for a Better School to the impacts of the pandemic on disadvantaged children. Our goal is to formalise the role of teaching assistants in the education system, which would help increase their impact on the education of underprivileged children. We continued to provide support in teaching active citizenship, climate education or courses on non-violent communication. We also continued to educate future journalists and offered a service to media outlets in helping them to understand topics connected to migration.

In 2021, we celebrated the 20th anniversary of the Variety programme. I am proud that we have been able to respond to the current challenges, of which the pandemic period served as a good example. I want to thank all the great current and former colleagues and give thanks to everyone who has supported us and continues to do so.

Tomáš Habart, Director of the Variety Educational Programme

We bring important topics to the educational system in the Czech Republic

- environmental problems and climate change
- international development
- human rights
- immigration
- media literacy and education
- active citizenship
- support for disadvantaged children
- contemporary Czechoslovak history
- philosophy for children

The second milestone reached was the launch of our audiovisual portal, JSNS.CZ. Instead of the complicated and expensive distribution of physical packages of VHS cassettes and later DVDs and published materials, everything became available online and free of charge. Today, more than 4,000 schools use materials provided by us. We are pleased that teachers appreciate the practical utility of our materials and the support we provide them. Teachers have been the most important partners for us from the very beginning; they are the ones who present the students with the films and teaching materials from us; they are the key actors in the educational process. We are pleased that the OWIS materials engage students and push them to look for complex answers and to realise their own personal responsibilities for the world in which they live.

Karel Strachota, Director of the OWIS Educational Programme

The first milestone of the OWIS programme was the production of our first video. We introduced our materials to schools and asked them what they thought of them. Teachers were very positive. We got some highly constructive feedback that became a driving force for our work.

4,000 schools use materials provided by us. We are pleased that teachers appreciate the practical utility of our materials and the support we provide them.
Contents
Introduction from our CEO / Ukraine 2022
International Activities in 2021
1. Emergency response and development
2. Human rights
Activities in the Czech Republic in 2021
3. Education and awareness
4. Social work and counselling
5. Our donors
6. Financial report

Variety Educational Programme

In our comprehensive educational programme Active Citizens: Protecting the Climate, we have provided schools with professional methodology, advice, and support to launch their own projects to expand environmental education, motivate active citizenship through experiences, and build closer ties with their neighbours. For example, in Poděbrady, students from the Agricultural High School started a project called ‘Promoting the Life of Insects and Water in the Countryside’. With support from the Active Citizens programme, the students began an educational Instagram profile. Additionally, the students launched a competition on the theme of water conservation and created a publicly accessible educational trail in the school garden.

We promoted the topic of migration in the media.

The Migration Media Program provides balanced and stimulating information to students and the general public. We supported the media in obtaining diverse sources and providing incentives for reporting on migration; we undertook analyses and organised educational events and debates for the public. We want to break the stereotypes about non-Czechs and contribute to successful immigrant integration and peaceful coexistence in Czech society.

We are part of a team of 15 organisations participating in the National Integration Evaluation Mechanism (NIEM) research project, which compares integration policies of different EU countries for applicants and holders of international protection and monitors the implementation of these policies in practice. As a member of Consortium, an umbrella organisation for NGOs working with migrants, and PICUM, we advocate for systemic changes and share experiences with other organisations.

Assistants for a Better School – Online Courses

We have launched new online courses targeting teaching assistants and other teachers. Through the use of the story of an elementary school student, participants learn in a meaningful way what social disadvantage entails in reality and how it can limit a child’s success. The first course alternates passages from the life of a boy named Sam and family, theoretical information, practical tips for supporting young students, and interactive questions. The second course explores Sam’s distance learning journey by focusing on working with the family and providing a safe home and school environment. Providing a safe environment is crucial for a child’s development, especially after a long period of online instruction. ‘As a teaching assistant, I was able to take a lot away from the course that my activities in the classroom are of great importance, especially based on how I perform them. The course assured me that I am heading in the right direction and helped me to see my work from another angle,’ one of the graduates said in his evaluation. We also discussed the future of teaching assistants at the 4th annual Assistants for a Better School conference.

Our young learners have had a fantastic year. They have completed our online courses.

“So there it is. Starting Monday, you’ll be staying at home again,” says Sam’s Dad. Sam exclaimed, “Hooray! I don’t want to go to school. It’s just a drag, that’s all. I’m so lucky!” Sam, a second grader, will be confronted with remote lessons again, but he will need attentive support from the school to avoid becoming completely lost.

Even small steps make a big difference when it comes to climate protection. The most powerful way to learn is through experience.
Voter turnout and the willingness of young people to vote are increasing

For over 20 years, we have contributed to the education of responsible young people who can orient themselves in today’s world, approach information openly and critically, are not indifferent, and want to genuinely influence events around them.

According to a post-election study by N&G Research, voter turnout among people aged 18-34 increased by a significant eleven percentage points in the October elections for the Chamber of Deputies of the Parliament of the Czech Republic, when compared to the last parliamentary elections in 2017 (from 52% to 62%). A survey undertaken by PV and the Focus Agency in 2020 of high school students’ attitudes and values highlighted a similar trend in young people’s willingness to vote. The survey showed that the willingness of high school students to participate in the elections had risen significantly since 2017. The growing interest of young people in public affairs and their active participation pleases us immensely. For this purpose, we regularly organise Student Elections, which are held several weeks before actual elections occur.

Student elections are about more than the act of putting a ballot in a box.

We held our first “mock election” in 2019. Since then, it has been held 12 times and has become an established project for hundreds of Czech high schools. We organised student elections to run in connection with the Czech parliamentary elections, which took place in October 2021. Student elections familiarise high school students with the principles of democratic elections and the electoral system. Through these elections, first-time voters and their younger peers (i.e. future first-time voters) learn to recognise the tools used by politicians during election campaigns to convince voters, to understand the connection between politics and the media and to realise the importance of their own active participation in elections.

41,000 valid ballots were cast in the student elections.

330+ high schools were involved in the student elections.

“The student elections contribute to the education of an active citizen – a voter who will one day not be indifferent to what is happening in society, who will be able to use their right to vote and will take the civic initiative and responsibility a bit further.”

Zdeněk Kubaň, teacher, Gymnázium Třeboň

The educational materials provided to schools traditionally include publications with informational texts about the Czech electoral system and its historical development, a manual with instructions on how to proceed with the implementation of elections (such as guidelines for voters and election commissions), thematic documentary films made available through the JSNS.cz portal, accompanying teaching materials, posters to promote school elections, and security tape for the ballot box and ballot papers. The actual elections in schools are conducted in the same way as real elections: students set up election commissions, mark the ballot papers of the respective coalitions running in real elections, political parties, political movements, or coalitions running in real elections.
One World 2021: Online and open-air and traditional cinemas

We managed to hold the 23rd One World Human Rights Documentary Film Festival in not just one, but in several formats. Due to pandemic-related uncertainty, we exceptionally decided to move the festival to May in the hopes of having at least some of the screenings conducted in person. In the end, we were able to meet not only in the virtual world through the live-streamed screenings but also at open-air screenings and finally in cinemas all over the Czech Republic.

One of the innovations of 2021 in the festival was placing all the year’s films on the newly created One World online video on demand (VOD) platform. The audience could use this platform throughout the year, and viewers could also find some of the best documentaries from One World over the last ten years.

When choosing the festival theme, we agreed that One World must – as always – reflect current events happening in the Czech Republic and worldwide. The most pressing issue, we thought, was how the ongoing pandemic and the shifting of events to the digital domain accentuated social inequalities. We wondered how much control we had over this transformation in our lives at work, at school, and in our families, and to what extent we were already stuck on a runaway train that could not be stopped. That’s why we chose the motto Connection Lost to describe this period of time.

Ondřej Kamenický, Director of the One World Film Festival

2021: Online

One World Online created a distribution channel that included a selection of documentaries presented at the One World Humanitarian Documentary Film Festival over the last ten years. During the festival’s duration, all films from the current edition of One World were available for purchase and viewing on the platform. This enabled viewers to watch human rights documentaries from around the world – One World Online.

One World Online has finally made it possible to connect the audiences of One World from across the Czech Republic. Thanks to One World Online, people from Polička, Brno, Pardubice, and other cities could choose films from the entire programme for the first time. Thanks to the rating system, all viewers could vote for the Festival’s Audience Award, as in previous years.

From May 10th to 19th, One World’s studio broadcast live screenings of films followed by debates with filmmakers and others. It broadcast both from Prague and from several other Czech cities, where the organisers created their own studios. Several screenings were interpreted into Czech sign language, with descriptive captions for the deaf and hard of hearing or by providing a simultaneous transcription. One World’s studio also conducted live broadcasts of the festival’s opening and closing, the ceremonial presentation of the Homo Homini human rights award, and the festival awards ceremony.

The Prague studio for the live-streaming of the One World film festival, which handled more than 35 debates during the online part of the festival.

Photo: Lukáš Bíba

One World Film Festival

Internet connection, switched on webcams, the constant clicking of the mouse and trying to see those on the other side of the screen for at least a brief moment. “Connection Lost” was one of the most common phrases that people experienced during online video calls.

Twenty-three years ago, when the One World Film Festival was founded, computers were running Windows 98, and Facebook was still five long years away from being a thing. However, in 2021, modern technology enabled us to bring almost the entire festival into the virtual world. One of the paths we took during the global COVID-19 pandemic was to create a new year-round online platform for watching human rights documentaries from around the world – One World Online.

One World Online and live

19,133 viewers – online and in person.
101 films presented.
60 debates and discussions held.
3,132 people watched the debates live.
8,186 students and teachers participated in the school screenings.
18 cities participated.
2,043 people in the regions attended screenings.
75 international guests took part in the festival.
15 virtual reality projects were presented.

The Prague studio for the live-streaming of the One World film festival, which handled more than 35 debates during the online part of the festival.

Photo: Lukáš Bíba

One World Film Festival

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social work and counselling

8,460 individuals and families contacted our social workers for assistance.

In 7 regions, we provide a full range of services. In 6 other regions, we provide debt advice.

12,800 people called our debt helpline.

We helped 1,000 people to find housing.

We tutored about 900 children.

23,260 people have used our services. We have helped more than 2,000 children with their education.

Tutoring. The children we work with as part of our educational services do not get the support they need to prepare themselves for elementary school for many reasons. We are trying to change this. Adam has already received a distinction on his report card.

Photo: Tereza Benešová
The people of People in Need are not only here for people in need

There is often debate in the public sphere about what is needed to improve the odds of overcoming hereditary or acquired poverty, whether it is a good teacher, social work, accompaniment, assistance in avoiding debt traps, or education. Or whether it is a confluence of fortunate coincidences or a matter of personal factors in surmounting obstacles.

From our experience, we know we need to do everything at once: to support happy accidents and opportunities and to accompany children and adults who turn to us for help. At the same time, we also know that we need to address a number of limiting factors such as the lack of access to educational opportunities, unequal treatment, discrimination, and poor governance. We help people to overcome these constraints and support them so that they can improve their lives.

We help people in the Czech Republic through concrete social work based on respect and co-responsibility. We work collaboratively to solve people’s problems and support young people during their education so that they have a better chance of getting ahead in life. At the same time, we try to contribute to resolving severe structural problems, especially over indebtedness, inappropriate procedures of local governments, and approaches to school management. So, we are not only here for people in emergencies, but also to design systemic improvements that benefit society.

Throughout the COVID-19 pandemic, we continued to adapt our programs to remote format to ensure we could continue to support the children and adults who rely on us. This adaptation allowed us to provide educational support and counselling to more people: contact them more often, and respond immediately to their needs. We believe that we will be able to implement changes in the financial support of education so that every child has the opportunity to learn online.

Jan Černý, Director of the Social Integration Programmes

Activities in the Czech Republic in 2021

1. emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance

2. human rights
   Introduction / Vietnam
   Our Activities in 2021
   Direct Aid for the Persecuted
   Support for Civil Society
   Advocacy Activities in Support of Human Rights

3. education and awareness
   Introductions / Important Topics
   Variaty Educational Programme
   OWIS educational programme
   The One World Film Festival

4. social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children

5. our donors
   Introduction / Our Donors
   Thank you
   Organisational structure

6. financial report

Where we work

7 regions in which we provide a wide range of services:
the capital city of Prague, Karlovy Vary, Liberec, Olomouc, Plzeň, Central Bohemia, and Ústí nad Labem.

6 other regions in which provide debt counselling:
Vysocina, South Bohemia, Hradec Králové, Moravia Silesia, Zlín, and South Moravia.

57 locations in the Czech Republic where you can contact us.
We supported children in managing distance learning

In 2021, we tutored approximately 900 children across our educational services. The support took place mostly in person, but we also continued tutoring online.

### Preschool clubs
**Ages 3-5**
Following epidemiological measures, we worked online with children in our preschool clubs until May. We cooperated with parents when enrolling children in kindergartens and primary schools. With the beginning of the new school year, children have returned to the educational system under much more favorable conditions. In 2021, we managed to help 280 children catch-up and manage the transition to kindergartens.

### Education support
**Ages 7-15**
Support for education is not just about tutoring-school-aged children. As part of our service, we also helped parents and children to ensure contact with the school and mediate the transfer of assignments or new materials. In 2021, we supported 870 children in this way.

### Career counselling
**Ages 15 and older**
Our career councilors have worked with about 250 children attending high schools in 2021. In 2020, we continued the retro-scholarship program. In the second half of the 2020/2021 school year, we awarded 230 scholarships. In the first half of 2021/2022, the number was 346.

In cooperation with our partners, we lent 329 laptops to children who needed them for distance learning in the second half of the 2020/2021 school year alone. In the first half of the 2021/2022 school year, we leant 327 laptops.

Contact with schools
We served as intermediaries between families and schools, where we helped mediate and communicate.

Internet connection
We also helped families acquire 236 internet connections and 70 one-time monthly connections.

We provided aid in the form of food packages to 4,500 people. We helped more than 700 people secure social benefits. We provided aid in the form of food packages to 640 individuals and families.

### Social work outreach
Our outreach objective is to find, motivate, help and support individuals in social situations that exclude them from mainstream society.

### Specialised social counselling
This counselling supports people who have fallen into unfavorable social situations related to debt.

We have supported about 1,000 people in their search for housing. We helped more than 4,500 people with debts through our counselling services, and 11,800 people used our helpline. We have helped more than 700 people secure social benefits. We provided aid in the form of food packages to 640 individuals and families.

### Our services for adults
- Social activation services for families with children
  - The purpose of the service is to help families with problems that harm healthy child development.
- Debt counselling
  - Similar to specialised social counselling, this service is for people who cannot cope with their debts and lack the competence to manage them alone.
- Resocialisation programmes
  - The goal here is the social reintegration of persons who have committed an or serious breach of social norms into everyday life.
- Assistance to victims of crime
  - We offer legal information to victims of crime, aid in drafting necessary documents, and accompany victims to the police and court.

Our help with debts
Our debt counselling services are available at 57 locations in 13 regions across the Czech Republic. We have participated in the Graceful Summer event which has helped tens of thousands of people caught in enforcement proceedings pay the principal and some fees so they can start a new life. At the same time, we opened the SOS Graceful Summer public collection to support those who could benefit from the Graceful Summer event but have no chance to pay the original debt due to its size. 12,800 people have used our debt helpline. Our chatbot offers basic assistance to people who visit our website jakprezitdluhy.cz. (How to Survive Debt) We created the cervenesluchatko.cz (the red headset) website where people can register for a call or video call with a debt counsellor. We published 2 Indexes of Responsible Lending – a companion of micro-loan and consumer credit providers. We continued to actively fight against childhood debt by helping indebted children and working for systemic changes. We also contributed to the approved amendment to the Enforcement Proceedings Code, which brought the most significant changes to the functioning of enforcement proceedings in recent years.
Debt Counselling

We work to help ordinary people to escape debt traps caused by unfair or immoral lending practices. We stand by our clients and help fight for a fairer system. In 2021, we launched the Graceful Summer campaign, launched a new website and re-launched two Indexes of Responsible Lending.

The Index of Responsible Lending

We presented two new Indexes of Responsible Lending, where we evaluated 35 consumer loan providers licensed by the Czech National Bank. We have ranked these loan providers using 15 parameters related to costs associated with the loan, transparency, and clientFriendliness. The ranking helps people make informed choices when choosing a loan provider.

Amendment to the Enforcement Proceedings Code

The completed amendment to the Enforcement Proceedings Code has brought several positive changes. These include the settlement of old enforcement proceedings, which have grown considerably due to immaterial supplementary conditions. In total, there have been several hundred thousand enforcement proceedings. At the same time, so-called mobile repossessions, i.e. the sale of movable property, will be humanised. Many debt collectors have used this method as a form of psychological pressure forcing debtors to pay money they do not have and forcing many to borrow at exorbitant interest rates. The change makes it easier for debtors to obtain information on their enforcement proceedings.

The Red Handset

We have created a website cervenousluhacoz.cz (the red handset.cz). Here, people who need support can get in contact with our debt advisors. Throughout 2021, this service was used 12,761 times by ordinary people seeking support. We have also recently launched the option of having video consultations, which 171 people used.

The results of the Index of Responsible Lending from November 2021. The indexes are published twice a year on our webpage.

Helping people in crisis to start over debt free

The costs of consumer loans, which our current index analyzes, tend to be generally more favourable than, for example, microloans or credit cards. In addition, their repayment is typically spread out over a longer period, which gives people a better chance to get through the current problematic period," explains our analyst David Borges.

The Red Handset/

"We are in talks for a second round of the Graceful Summer program because we can see that it makes a big difference. The collection has continued to run. We are focusing on enforcement proceedings, for example, with the Czech Insurance Office and others, who have volunteered to join the campaign," says our debt expert Daniel Höfl.

We commissioned an expert’s opinion, which found that the bailiff Jaroslav Podkonický had used computer-generated collages to claim undue funds from clients when using the Graceful Summer program. Specifically, he claimed an additional CZK 242 by falsifying so-called notices of delivery.

Kristina with her daughter. It was Kristina’s story that inspired the SOS Graceful Summer public collection.

Through our payment of CZK 14 million from the SOS Graceful Summer public collection, we were able to eliminate CZK 103.5 million worth of debt of which CZK 89.5 million had been for supplementary fees that were wholly forgiven. Consequently, we helped pay off 963 enforcement proceedings for 245 people and their families, allowing them to restart their lives debt free.
We helped in the fight against the COVID-19 pandemic even after the tornado

During the COVID-19 pandemic, we constantly provided information, identified specific needs of the people we serve, helped with the registration process for vaccinations, and distributed masks and respirators to those who could not afford them. We also helped people find jobs and affordable housing, and last but not least, we distributed food aid packages.

We have distilled the experience from our direct fieldwork into analyses to contribute to addressing urgent systemic changes. We helped people in existential emergencies resolve their housing problems, unemployment, etc. During the COVID-19 pandemic, we contributed to positive systemic changes. We help people in existential emergencies resolve their housing problems, unemployment, etc.

Sharing know-how to provide better support in education

In education, we supported teachers striving to maintain the quality of instruction and motivation for students. We continued to cooperate with the Ministry of Education and the National Pedagogical Institute in the area of tutoring. We launched the tutoring website doucujte.cz, where we shared our know-how and provided tutors with methodological support and background materials. We created a new communication and sharing platform for volunteers. We issued recommendations and suggestions for kindergartens to determine the actual state of maturity for attending school.

In the social activation services, we developed a new methodology to help families cope with problems that adversely affect a child’s healthy development.

We don’t just offer food; we help people solve problems in the long term

Our support during the COVID-19 pandemic consisted of mediating with authorities, as people often dealt with cuts in care-taking and other social benefits. We helped secure these benefits for more than 700 people. Preventing the loss of housing was also a pressing topic, and as many people faced a sudden loss of income related to the economic impact of COVID-19 restrictions.

We helped 1,000 people with housing, an additional 700 people secure social benefits and provided food assistance to 640 individuals and families.

Support for independence

Petra has successfully retrained as a nanny, learned how to deal with the stress of state offices, knows how to communicate with her child’s school, and can find information by herself. Petra has also started working with a debt counsellor to address her outstanding debts. Her daughter, who has benefited from our educational support programmes, has straight A’s in her report card. Photo: Gabriela Dítětová
Direct work / Support for children

The extended period during the COVID-19 pandemic through which children were educated primarily through distance learning has exacerbated many problems. We have helped children to cope with the enormous educational burdens brought about by the pandemic by providing them with the technology they lacked, offering to tutor them, and assisting families in communication with schools.

We have worked with more than 2,000 children and young people growing up in environments of social exclusion. Very often, these children’s parents have low education levels and other problems. Frequently, these are children from broken families. This combination of factors results in a failure to provide children with the necessary support to prepare them for school. Distance learning has only increased this failure. Because distance learning was extended into a second calendar year, we were compelled to continue our support in this area. In cooperation with our partners, we have continued to provide children with the necessary technical equipment. We offered 450 laptops and internet connections to those needing them.

In our preschool clubs, we worked with children online through May 2021 via videos or worksheets. We worked with parents trying to enrol children in kindergartens and elementary schools. When the new school year began in September, children could start their education under much more friendly conditions. Although it was not easy to re-establish the habit of regular school attendance, we supported 280 children in making a smooth transition to kindergarten.

More than 2,000 children have used our educational programmes or social services during 2021.

We tutored approximately 900 children, and 400 volunteers helped in this endeavour. Furthermore, we have awarded more than 330 retro-scholarships.

Attendance at our low-threshold clubs was higher than usual. Since June, attendance at our low-threshold clubs was higher than usual, demonstrating the degree to which children and young people missed in-person activities during the pandemic. During the summer months, we organised 10 camps. Additionally, more low-threshold clubs began undertaking fieldwork in 2021 in Kladno, Ústí nad Labem and Bílina.

The demand for tutoring opportunities grew during the pandemic. As part of our educational services – preschool clubs, educational support, career counselling and low-threshold clubs – we tutored roughly 900 students in 2021. Although support was becoming available more frequently in person, we continued to work online as well. Over 400 volunteers helped us with this. Online tutoring became a permanent part of our portfolio of services even after children returned to school. Online tutoring offers an excellent opportunity to provide more-needed support in places where we have long faced a shortage of volunteers. Together with our partners, we have distributed more than 330 retro-scholarships, which traditionally supported students working with our career counsellors to deal with their future employment, transition to or ability to remain in high school. The program also includes individual support for scholarship students in solving their problems at school. We often worked with apprentices of vocational schools for whom distance learning was a challenge. For one thing, they were not used to such high levels of self-study, and crucially, they were also losing hours of practical experience due to the continued closure of schools and recurrent class quarantines later on. Our counsellors dealt with other problems that arose with distance learning besides education. Not only were students less motivated, but psychological issues caused by feelings of loneliness and isolation from their peers were common.

Thanks to online tutoring, we can support children even in more remote localities.
Contents
Introduction from our CEO / Ukraine 2022
International Activities in 2021
1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance
2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Direct Aid for the Persecuted
   Support for Civil Society
   Advocacy Activities in Support of Human Rights
Activities in the Czech Republic in 2021
3 education and awareness
   Introductions / Important Topics
   Variancy Educational Programme
   OWIS educational programme
   The One World Film Festival
4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children
5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure
6 financial report

Our donors contributed a record amount of CZK 435 million to enable us to help at home and around the world. This is a 70% increase from the previous year.

More than 95,000 donors have supported our work in 2021.

The SOS Morava appeal to help people affected by the tornado in Moravia brought in almost CZK 179 million.

Donors of PIN’s Club of Friends and the Real Aid fund contributed a total of CZK 124 million.
As a society, we have a lot to be proud of; people have once again shown tremendous willingness to help

2021 brought many challenges at home and around the world. Our lives have been complicated by the COVID-19 pandemic, a massive tornado hit Moravia, Afghanistan – a country where we have been helping for over 20 years – was taken over by the Taliban, there was a military coup in Myanmar, and the level of democracy in many countries has deteriorated. I could continue with the list of bad news, but I would like to devote this reflection to one good piece of news in particular.

The Czech people proved again in 2021 that they are exceptionally generous. They have proven that they are willing and ready to help. Last year was a prime example of the human decency in all of us. It is worth repeating that it is something we can be genuinely proud of. By this, I don't mean only those who contribute to People in Need and other charities. 2021 saw thousands of volunteers devote their free time to helping others, and they deserve recognition. However, we can also witness good deeds and the spirit of helping others daily – when someone helps a mother with a pram on a tram or an elderly person with a heavy shopping bag. I believe that the good in us is something we can be genuinely proud of. By this, I don’t mean only those who contribute to People in Need and other charities. 2021 saw thousands of volunteers devote their free time to helping others, and they deserve recognition. However, we can also witness good deeds and the spirit of helping others daily – when someone helps a mother with a pram on a tram or an elderly person with a heavy shopping bag. I believe that the good in us deserves recognition and remembrance. Only then can we realise that the world is a better place and that it is not as bad as it often seems when we are watching the evening news.

I want to give my heartfelt thanks to all of the 95,000 donors who supported us in the past year. They contributed a record amount of CZK 435 million to enable us to help people at home and around the globe. This is 10 % more than in the previous year.

Tomáš Vrhňák
Director of the Fundraising Department

Thanks to our donors, we can help at home and abroad

- SOS MORAVIA
  More than 60,000 donors contributed a total of CZK 178,700,000 to the SOS Moravia public collection or through donations bound by a contract to aid people affected by the tornado.
- CLUB OF FRIENDS
  A total of 25,900 donors contributed more than CZK 91,500,000 for humanitarian aid, the defence of human rights, the general work of the organisation and fundraising.
- REAL AID
  More than 10,400 donors contributed CZK 33,400,000 to support development projects abroad.
- REAL GIFT
  A total of 14,000 have purchased over 39,000 donation certificates worth more than CZK 22,000,000 in our charity e-shop. 100% of the price of the certificates goes to the Real Aid fund.
- BETTER SCHOOL FOR EVERYONE
  More than 3,000 donors contributed CZK 11,700,000 as part of our campaign to support Czech educational programmes and improve access to education.
- SOS GLOBAL and SOS CZECHIA
  Almost 4,700 donors contributed more than CZK 20,500,000 to the fight against the consequences of the COVID-19 pandemic at home and abroad.
- SOS Graceful Summer
  More than 1,100 donors contributed CZK 7,300,000 to help the most socially disadvantaged families pay off their debts.
- SOS AFGHANISTAN
  More than 2,100 donors donated almost CZK 4,600,000 to help people in Afghanistan suffering from instability and conflict.
- OTHER FUNDRAISERS
  Other donors contributed a total amount of CZK 67,700,000 for specific projects and smaller public collections.

Who are our donors?

- More than 95,000 donors
- More than 95,000 donors supported our work in 2021.

Of these, over 36,100 contribute regularly.

56 % women
44 % men

contributing an average of CZK 259 per month
contributing an average of CZK 338 per month
We would like to thank all the foundations, companies, and private donors who have supported us in 2021

Contents
Introduction from our CEO / Ukraine 2022
Activities in the Czech Republic in 2021
Introduction / Who we are
Our services
Volume of aid
Who we help
Support for Civil Society
The One World Film Festival
OWIS educational programme
Varianty Educational Programme
Our Donors
Activities in pictures and numbers
Thank you
We also want to thank the thousands of other donors who cannot be listed here due to lack of space. They are absolutely essential to our work, whether they are one-off contributors or are regular supporters through People in Need’s Club of Friends or the Real Aid fund.
We also want to thank all the individuals and companies who provide non-financial assistance in the form of services and materials to us free of charge or with significant discounts. Their support is essential in many cases and dramatically facilitates our work.
2021
In pictures and numbers
People in Need Annual Report

Contents
Introduction from our CEO / Ukraine 2022

International Activities in 2021
1 emergency response and development
Introduction / Our Employees
Who we help
Volume of aid
Emergency Response in the Czech Republic
Relief Work and Reconstruction
Nutritional Security and Resilience
Social Inclusion and Protection
Education and Skills
Sustainable Livelihoods and the Environment
Good Governance

2 human rights
Introduction / Vietnam
Our Activities in 2021
Direct Aid for the Persecuted
Support for Civil Society
Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021
3 education and awareness
Introductions / Important Topics
Variants Educational Programme
OWIS educational programme
The One World Film Festival

4 social work and counselling
Introduction / Who we are
Our services
Debt Counselling
System Overview / Support for Families
Direct work / Support for children

5 our donors
Introduction / Our Donors
Thank you
Organisational structure

6 financial report

We value cooperation with institutional partners for work in the Czech Republic

European Commission
United States Agency for International Development
U.S. Department Of State

European Union
Foreign, Commonwealth & Development Office
Conflict, Stability and Security Fund (CSSF)
Global Affairs Canada – International Humanitarian Assistance

Ministry of Foreign Affairs of the Czech Republic
Czech Development Agency
Swiss Federal Department of Foreign Affairs

World Food Programme (WFP)
United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)
UNICEF
UNOPS

We value collaboration with partners from international and national institutions for work around the world

Operational Programme Employment
Usti nad Labem Region
Olomouc Region

Operational Programme Prague – Growth Pole of the Czech Republic
Central Bohemian Region
The Czech Film Fund

Operational Programme Research, Development and Education
The Ministry of Culture of the Czech Republic
Liberec Region

Introduction / Our Employees
Who we help
Volume of aid
Emergency Response in the Czech Republic
Relief Work and Reconstruction
Nutritional Security and Resilience
Social Inclusion and Protection
Education and Skills
Sustainable Livelihoods and the Environment
Good Governance

Introduction / Vietnam
Our Activities in 2021
Direct Aid for the Persecuted
Support for Civil Society
Advocacy Activities in Support of Human Rights

Introductions / Important Topics
Variants Educational Programme
OWIS educational programme
The One World Film Festival

Introduction / Who we are
Our services
Debt Counselling
System Overview / Support for Families
Direct work / Support for children

Introduction / Our Donors
Thank you
Organisational structure

Our Donors
2021
In pictures and numbers
People in Need Annual Report

Contents
Introduction from our CEO / Ukraine 2022
International Activities in 2021
1 emergency response and development
Introduction / Our Employees
Who we help
Volume of aid
Emergency Response in the Czech Republic
Relief Work and Reconstruction
Nutritional Security and Resilience
Social Inclusion and Protection
Education and Skills
Sustainable Livelihoods and the Environment
Good Governance
2 human rights
Introduction / Vietnam
Our Activities in 2021
Direct Aid for the Persecuted
Support for Civil Society
Advocacy Activities in Support of Human Rights
Activities in the Czech Republic in 2021
3 education and awareness
Introductions / Important Topics
Variety Educational Programme
OWIS educational programme
The One World Film Festival
4 social work and counselling
Introduction / Who we are
Our services
Debt Counselling
System Overview / Support for Families
Direct work / Support for children
5 our donors
Introduction / Our Donors
Thank you
Organisational structure
6 financial report

Special thanks
Acceonur, long-term IT support
AK Hlaváček & Krampera, s.r.o., law office
ALBI Česká republika, a.s., for its support of Real Gift sales
Assessment Systems, s.r.o., HR support
AUDIT SERVIS, spol. s r.o., auditors
AUTOCONT, s.r.o., supplier of Microsoft Dynamics NAV economic system
CRDB, spol. s r.o., (BOZP.cz), HR support
Cibank Europe plc, organisational unit, banking services
ATICOM, s.r.o., (Czech server.cz), long-term IT support
ČESKÁ TÉLÉVIZÍ media partner
Českobudějovická obchodní banka, a.s., banking services
EIO Digital Office CR, s.r.o., support for DMS system ELDenterprise
Google, long-term IT support
LEGO Group, support during the pandemic
LMC, s.r.o., HR support
Microsoft, long-term IT support
Senzum.cz, a.s., media support
Success Solutions, s.r.o., implementation partner and supplier of global HR solutions
W3W, s.r.o., creator and supporter of the Real Gift website
Jana Bláhová, Obchodní kancelář - ekonomika, s.r.o.
Miroslav Hájek, HR support
Josef Ježek, tax advisor
Kristýna Kabálová, lawyer
Eva Lipovská, PIN Privacy Officer
Zuzana Meissner, owner of the Langhans Palace
Libuše Škopková, accountant
Jitka Šmídková, lawyer
Anna, Jana Helen a Antonín Švehlovi, long-term supporters
Alena Tulachová, lawyer
Pavel Uhl, lawyer
David Valouch, lawyer
Marina Zikmundová, lawyer
Organisational structure
BOARD OF TRUSTEES
Jan Pergler (Chairperson)
Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Mönich, Petr Kostokryz
SUPERVISORY BOARD
Václav Mazánek (Chairperson)
Ondřej Matyáš, Ondřej Blažek
EXECUTIVE BOARD
Šimon Páněk (Chief Executive Officer)
EMERGENCY RESPONSE AND DEVELOPMENT SECTION
Jan Mrkvička, Marek Štys, Markéta Novotná
CENTRE FOR HUMAN RIGHTS AND DEMOCRACY
Veronika Mítková, Nadia Ivanova
ONE WORLD IN SCHOOLS
Karel Strachota, Marianka Macková
SOCIAL INTEGRATION PROGRAMMES
Jan Černý, Daniel Hole
VARIETY
Tomáš Habart, Lucia Kundra
ONE WORLD
Ondřej Kamenický, Lenka Lovicarová
OPERATIONS DEPARTMENT
Anna Soumarová
FINANCIAL DEPARTMENT
Jan Kamenický, Anna Spružinová
IT DEPARTMENT
Tomáš Dravta, Kryštof Bořkovec
FUNDRAISING
Tomáš Vyhnalék
LEGAL SERVICES
David Valouch
HR
Pavla Klužáková
MEDIA DEPARTMENT
Tomáš Urban, Adriana Černá
Current status as of 22.6.2022 (complete data can be found in the attached financial report)
Contents

Introduction from our CEO / Ukraine 2022

International Activities in 2021

1 emergency response and development
   - Introduction / Our Employees
   - Who we help
   - Volume of aid
   - Emergency Response in the Czech Republic
   - Relief Work and Reconstruction
   - Nutritional Security and Resilience
   - Social Inclusion and Protection
   - Education and Skills
   - Sustainable Livelihoods and the Environment
   - Good Governance

2 human rights
   - Introduction / Vietnam
   - Our Activities in 2021
   - Direct Aid for the Persecuted
   - Support for Civil Society
   - Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021

3 education and awareness
   - Introductions / Important Topics
   - Varianty Educational Programme
   - OWIS educational programme
   - The One World Film Festival

4 social work and counselling
   - Introduction / Who we are
   - Our services
   - Debt Counselling
   - System Overview / Support for Families
   - Direct work / Support for children

5 our donors
   - Introduction / Our Donors
   - Thank you
   - Organisational structure

6 financial report

financial report
REVENUES 2021

This table shows company revenues for 2021. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the funding methodology by funds, which means that the received funds are first accounted for by funds, and then they are reinvoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year.

For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2021 (CZK 24.860 per euro). Financial statements are presented in Czech crowns.
Activities in the Czech Republic in 2021

eduction

Activities in the Czech Republic in 2021

 trollment

...
Expenditures in kind

In 2021, People in Need mediated further help in the amount of EUR 9,354. These funds do not represent expenses or revenues for the organisation and therefore they are not included in the financial statements. This is food and material help provided by donors. During the provision of help, People in Need have participated in the role of a distributor to final beneficiaries. Values of distributed help for each country and for each donor are shown in the following table.

<table>
<thead>
<tr>
<th>Country</th>
<th>Donor</th>
<th>Amount in EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Myanmar</td>
<td>UNHCR</td>
<td>9,354</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>9,354</td>
</tr>
</tbody>
</table>

Financial report

The table shows the financial report for People in Need, including expenditures and income for various categories such as humanitarian aid, development, education, and social work. The report also includes details on the amount of in-kind assistance provided in 2021.

Recipients of the organisation's financial support are highlighted, with specific amounts listed for each category. The report concludes with a statement acknowledging the support from various donors and contributors. The financial statements are presented in accordance with the relevant financial standards and regulations.
2021
In pictures and numbers
People in Need Annual Report

Contents
Introduction from our CEO / Ukraine 2022
International Activities in 2021
1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance
2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Support for Civil Society
   Advocacy Activities in Support of Human Rights
Activities in the Czech Republic in 2021
3 education and awareness
   Introductions / Important Topics
   Varisty Educational Programme
   OWIS educational programme
   The One World Film Festival
4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children
5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure
6 financial report
   Financial report
   Financial report

In Prague on 28 June 2022
Auditing firm: AUDIT SERVIS, s.p. o.o.
150 00 Praha 5, Nádraží 61/136
Licence of the Chamber of Auditors of the Czech Republic no. 10
Auditor: Jana Pelikánková
Licence of the Chamber of Auditors of the Czech Republic no. 2094

This document is an English translation of the Czech auditor’s report. Only the Czech version of the report is legally binding.

In pictures and numbers
People in Need Annual Report

Introduction from our CEO / Ukraine 2022
International Activities in 2021
1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance
2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Support for Civil Society
   Advocacy Activities in Support of Human Rights
Activities in the Czech Republic in 2021
3 education and awareness
   Introductions / Important Topics
   Varisty Educational Programme
   OWIS educational programme
   The One World Film Festival
4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children
5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure
6 financial report
   Financial report
   Financial report

In Prague on 28 June 2022
Auditing firm: AUDIT SERVIS, s.p. o.o.
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This document is an English translation of the Czech auditor’s report. Only the Czech version of the report is legally binding.

In pictures and numbers
People in Need Annual Report

Introduction from our CEO / Ukraine 2022
International Activities in 2021
1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance
2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Support for Civil Society
   Advocacy Activities in Support of Human Rights
Activities in the Czech Republic in 2021
3 education and awareness
   Introductions / Important Topics
   Varisty Educational Programme
   OWIS educational programme
   The One World Film Festival
4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children
5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure
6 financial report
   Financial report
   Financial report

In Prague on 28 June 2022
Auditing firm: AUDIT SERVIS, s.p. o.o.
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This document is an English translation of the Czech auditor’s report. Only the Czech version of the report is legally binding.

In pictures and numbers
People in Need Annual Report

Introduction from our CEO / Ukraine 2022
International Activities in 2021
1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance
2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Support for Civil Society
   Advocacy Activities in Support of Human Rights
Activities in the Czech Republic in 2021
3 education and awareness
   Introductions / Important Topics
   Varisty Educational Programme
   OWIS educational programme
   The One World Film Festival
4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children
5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure
6 financial report
   Financial report
   Financial report

In Prague on 28 June 2022
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In pictures and numbers
People in Need Annual Report

Introduction from our CEO / Ukraine 2022
International Activities in 2021
1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance
2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Support for Civil Society
   Advocacy Activities in Support of Human Rights
Activities in the Czech Republic in 2021
3 education and awareness
   Introductions / Important Topics
   Varisty Educational Programme
   OWIS educational programme
   The One World Film Festival
4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children
5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure
6 financial report
   Financial report
   Financial report

In Prague on 28 June 2022
Auditing firm: AUDIT SERVIS, s.p. o.o.
150 00 Praha 5, Nádraží 61/136
Licence of the Chamber of Auditors of the Czech Republic no. 10
Auditor: Jana Pelikánková
Licence of the Chamber of Auditors of the Czech Republic no. 2094

This document is an English translation of the Czech auditor’s report. Only the Czech version of the report is legally binding.
## Financial Balance Sheet
As of 31 December 2021 (In thousands of CZK)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Line No. As of 1.1. 2021</th>
<th>Line No. As of 31.12. 2021</th>
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<td>A. Fixed Assets</td>
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<td>3. Bonds, debentures and similar securities held until maturity</td>
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<td>4. Loans to non-governmental organisations</td>
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<td>5. Other long-term loans</td>
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<td>6. Other financial asset</td>
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<td>A.IV. Accumulated Depreciation on fixed assets</td>
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<td>1. Depreciation of research and development</td>
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<td>2. Depreciation of software</td>
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<td>3. Depreciation of valuable rights</td>
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<td>4. Depreciation of low-value intangible fixed assets</td>
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<td>5. Depreciation of other intangibles</td>
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<td>6. Depreciation of buildings and structures</td>
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<td>7. Depreciation of movable fixed assets</td>
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<td>9. Depreciation of breeding and draught animals</td>
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<td>10. Depreciation of low-value fixed assets</td>
<td>(085)</td>
<td>39</td>
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<td>11. Depreciation of other tangible fixed assets</td>
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</table>

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### Notes

#### 8. Current assets
- **8.1. Investments:**
  - Materials in store
  - Materials in transit
  - Work in progress
  - Spare parts
  - Finished products
  - Livestock
  - Marketed stock
  - Marketable stock
  - Advance payments for inventory
- **8.2. Receivables:**
  - Customers
  - Bill of exchange to be collected
  - Receivables for discounted securities
  - Operational advance payments made
  - Other receivables
  - Receivables from employees
  - Receivables from social security and health insurance institutions
  - Insured taxes
  - Other direct taxes
  - Value added tax
  - Other taxes and fees
  - Other receivables
  - Receivables from fixed-term financial transactions
  - Receivables from insured bonds
  - Society receivables
  - Intended receivables
  - Depreciations to receivables

#### 8.3. Short-term financial assets
- **8.3.1. Cash:**
- **8.3.2. Bank accounts:**
- **8.3.3. Cash in transit:**

#### 8.4. Other assets
- **8.4.1. Deferred expenses:**
- **8.4.2. Accounts receivable:**

#### TOTAL ASSETS
85 | 1,399,578 | 1,209,919
**LIABILITIES AND EQUITY**

<table>
<thead>
<tr>
<th>Line No.</th>
<th>As of 1.1.2021</th>
<th>As of 31.12.2021</th>
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</thead>
<tbody>
<tr>
<td>A. Own resources</td>
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<td>A.I. Equity</td>
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<td>1. Share capital</td>
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<td>2. Reserves</td>
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<td>3. Share premium from the revaluation of assets and liabilities</td>
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<td>2. Profit or loss to be absorbed</td>
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<td>3. Retained earnings, accumulated losses from previous years</td>
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<td>B. Liabilities</td>
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<td>3. Payables of lease</td>
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<td>4. Long-term advances received</td>
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<td>5. Long-term bill of exchange payable</td>
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<td>6. Estimated payables</td>
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<td>(321)</td>
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<td>2. Bill of exchange to be paid</td>
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<td>3. Advance payments received</td>
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<td>4. Other payables</td>
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<td>10. Value-added tax</td>
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<td>12. Payables to central budget</td>
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<td>13. Payables to local authorities, budgets</td>
<td>(438)</td>
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<td>14. Payables to unpaid subscribed securities and shares</td>
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<td>15. Payables to participants in association</td>
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<td>16. Payables to fiduciary financial transactions</td>
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Profit & Loss Account
As of 31 December 2021 (in thousands of CZK)

<table>
<thead>
<tr>
<th>Activity (thousands of CZK)</th>
<th>Year</th>
<th>Costs</th>
<th>Main</th>
<th>Non-main</th>
<th>Supplies</th>
<th>Total</th>
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<td>769</td>
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<td>4,147,830</td>
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<td>26. Materials sold</td>
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<td>A.VII. Additions to provisions</td>
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<td>684</td>
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<td>29. Income tax</td>
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<td>53</td>
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<td>2,811,715</td>
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</table>

REVENUES TOTAL 45,012,635 6,349,012,635 6,349,012,635

B. REVENUES              | 45 | 0 | 0 | 0 | 0 |
| 1. Operating subsidies   | (691) | 47 | 0 | 0 | 0 |
| 2. Contributions received total | 43 | 2,685 | 0 | 2,685 | 0 |
| 3. Received operating contributions | (681) | 44 | 0 | 0 | 0 |
| 4. Received donations    | (685) | 2,685 | 0 | 2,685 | 0 |
| 5. Received membership fees | (686) | 44 | 0 | 0 | 0 |
| 6. Revenues from sales of own products and services | (602.602.602.602) | 47 | 70,906 | 3,359 | 74,265 | 0 |
| 7. IV. Other revenues total | 48 | 2,714,298 | 183 | 2,714,481 |          |       |

C. Profit/Loss before tax | 62 | 2,547 | 601 | 3,148 | 0 |

D. Profit/Loss after tax | 63 | 1,863 | 548 | 2,411 | 0 |

Prepared by
Signature of statutory representative

Date of creation: 06/02/2022

Activities in the Czech Republic in 2021

3 education and awareness
Introductions / Important Topics
Variety Educational Programme
OWIS educational programme
The One World Film Festival

4 social work and counselling
Introduction / Who we are
Our services
Debt Counselling
System Overview / Support for Families
Direct work / Support for children

5 our donors
Introduction / Our Donors
Thank you
Organisational structure

6 financial report

Contents

Introduction from our CEO / Ukraine 2022

International Activities in 2021

1 emergency response and development
Introduction / Our Employees
Who we help
Volume of aid
Emergency Response in the Czech Republic
Relief Work and Reconstruction
Nurturitional Security and Resilience
Social Inclusion and Protection
Education and Skills
Sustainable Livelihoods and the Environment
Good Governance

2 human rights
Introduction / Vietnam
Our Activities in 2021
Direct Aid for the Persecuted
Support for Civil Society
Advocacy Activities in Support of Human Rights
Notes to Financial Statements
as of December 31, 2021

1. General data
1.1. Organisation headquarters – Czech Republic
Accounting entry: Klávky v. s.r.o. (PEOPLE IN NEED)
Registered office: Salmová 62/26, 100 00 Praha 2
ID Number: 25/699477
Tax ID Number: CZ256994777
Legal status: Public Benefit Organisation
Date of the foundation of the Public Benefit Organisation: April 18, 1999
Registration: The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O, insert 199
Statutory bodies of the Organisation, as of December 31, 2021, are:
Board of Trustees: Jan Pergler – Chairman
Krista Tíralová, Petr Jančák, Jana Vojnová, Daniel Müller, Petr Kostylev
Supervisory Board: Vít Martináš – Chairman
Ondřej Blažek, Ondřej Matyáš
Chief Executive Officer (CEO) – Simon Pánek
Founders: Česká televize, Ing. Jaromír Štětina, Šimon Pánek
Concerned services as of December 31, 2021:
- Organising humanitarian and development work both abroad and in the Czech Republic
- Providing assistance to politically, racially, or otherwise persecuted persons both abroad and in the Czech Republic
- Providing support to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organising assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- The organisation of workshops and training
- The organisation of cultural and sports events
- Providing social services
- Community planning and organizing
- Organisation of educational and leisure activities for children and youth
- Support and operation of work-therapeutic and re-socialisation workshops, including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, social or ethnic origin, religion, belief, world view, disability, age, or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the field of sustainable development, climate change, nature, landscape and environmental protection
Supplementary activities:
Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded; the Organisation also pursues additional activities that are provided in principle as paid services. These supplementary activities include:
- Creation and distribution of audio-visual programs
- Advertising activities
- Brokerage in the field of advertising
- Production, trade, and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services
The Organisation pursues these supplementary activities exclusively, intending to make more efficient use of the property. At the same time, these activities must not affect the quality, scope, or availability of its public benefit services. Any profit made on these supplementary activities may be used only for improving and extending public benefit services.

Members of the organisation’s corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither member of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationship in the respective period and have no ownership interest in these subjects.

1.2. Organisational unit in another country of the EU
The Organisation has no organisational unit in European Union.

1.3. Founding of an Endowment Fund
Based on the decision of the Municipal Court in Prague, the Endowment Fund was established on June 29, 2015, of which the Organisation Cow45 v. o. s. (PEOPLE IN NEED) is a co-founder. The Endowment Fund has been entered in the Endowment Register under the file number N2251.
Name: Prague Civil Society Centre, nadační fond (Endowment Fund)
Registered office: Polátská 67/2, 102 00 Praha 1
ID Number: 01508365
The aim and purpose of the Endowment Fund are the support of civic society, especially in the countries of the former Soviet Union, with the exception of countries of the EU (Estonia, Lithuania and Latvia).

1.4. Founding of a charity in Great Britain
Based on the decision of the Registration Court in Great Britain, the partner organisation PEOPLE IN NEED (PIN) UK was established on December 21, 2010, under registration number 1183344.
Name: PEOPLE IN NEED (PIN) UK
Registered office: 41-51 Earl Road, London, N11 4AH
Executive director: Carol Gehrt
Members of the Executive Board: David Chirico, Helen Cibinda Ntale, Jan Mrkvička, Petra Vránová, Simon Pánek, John Walker, Klara Skrivankova
The aim and purpose of the organisation is to support the victims of war, nuclear disasters, and other disasters worldwide and to develop programs focused on education, health, the fight against poverty, and the support of human rights.

2. Breakdown of personnel expenses for the accounting period 1.1. to 31.12. 2021
Number of employees, personnel expenses:
The breakdown of personnel expenses and number of employees by country only reflects long-term working relationships concluded based on local legislation.
In war and post-war countries, e.g. Iraq, such an attitude is not possible. The local collaborators are reported as service suppliers.
The total number of people who worked for the Organisation on missions abroad is higher and is stated in the infographic of the annual report, which reflects the average number for the whole calendar year.

<table>
<thead>
<tr>
<th>Country</th>
<th>Missions total</th>
<th>Employment – including agreements on contracts of services</th>
<th>Total number of people employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afghanistan</td>
<td>173,530</td>
<td>21,317</td>
<td>194,847</td>
</tr>
<tr>
<td>Angola</td>
<td>94.25</td>
<td>9,955</td>
<td>109</td>
</tr>
<tr>
<td>Armenia</td>
<td>36.25</td>
<td>7,950</td>
<td>11,950</td>
</tr>
<tr>
<td>Bosnia and Herzegovina</td>
<td>4.06</td>
<td>1,528</td>
<td>564</td>
</tr>
<tr>
<td>DR Congo</td>
<td>191.25</td>
<td>9,261</td>
<td>10,061</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>197.67</td>
<td>9,964</td>
<td>11,908</td>
</tr>
<tr>
<td>Philippines</td>
<td>20.17</td>
<td>8,198</td>
<td>9,976</td>
</tr>
<tr>
<td>Georgia</td>
<td>40.76</td>
<td>10,198</td>
<td>11,936</td>
</tr>
<tr>
<td>Cambodia</td>
<td>41.42</td>
<td>11,034</td>
<td>12,075</td>
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<tr>
<td>Kosovo</td>
<td>11.83</td>
<td>3,955</td>
<td>5,902</td>
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<tr>
<td>Costa Rica</td>
<td>36.13</td>
<td>11,395</td>
<td>13,505</td>
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<td>Iraq</td>
<td>37.58</td>
<td>6,704</td>
<td>7,375</td>
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<td>Moldova</td>
<td>13.50</td>
<td>2,899</td>
<td>3,205</td>
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<td>Myanmar</td>
<td>70.00</td>
<td>11,766</td>
<td>13,466</td>
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<tr>
<td>Nepal</td>
<td>40.39</td>
<td>8,990</td>
<td>11,990</td>
</tr>
<tr>
<td>Serbia</td>
<td>37.37</td>
<td>6,209</td>
<td>7,207</td>
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<td>Turkey (and 11-12/2020 only)</td>
<td>16.47</td>
<td>4,872</td>
<td>5,039</td>
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<tr>
<td>Ukraine</td>
<td>134.43</td>
<td>27,668</td>
<td>30,916</td>
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<tr>
<td>Zambia</td>
<td>37.83</td>
<td>5,707</td>
<td>6,212</td>
</tr>
</tbody>
</table>

*We present an average number of employees recalculated on the term of employment relationships for missions where employment relationships were concluded or terminated during 2021.*
3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the costs of purchase of inventory and costs related to the purchase. Own products are valued at their own costs (i.e. direct expenses and the part of indirect expenses related to the production).

Finished goods and goods purchased for resale are recorded in a separate module of SW NAVision.

Inventory received free of charge and intended for humanitarian aid is registered in the operational records or in the register in a separate module of SW NAVision.

3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values.

For funds received from collections and grants, separate bank accounts are opened in which these resources are recorded and reported.

3.4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

3.5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

3.6. Use of foreign currency in accounting

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables in foreign currencies denominated in Czech currency at the exchange rate declared by the Czech National Bank (ČNB) are converted into Czech currency at the exchange rate declared on the first day of the calendar month, after 2:30 p.m. On the first working day of the month, by the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.

Receivables, payables, subsidies, and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB are converted to Czech currency at the official middle exchange rate declared by the central bank of the respective country or the current interbank exchange rate to Czech currency at the official middle exchange rate declared by the central bank of the respective country or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.6.2. Use of foreign currency at the end of the balance sheet date

At the end of the accounting period, receivables and payables in foreign currencies denominated in Czech currency at the exchange rate declared on December 31, 2021, are reported; in account 919, part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of December 31, 2021, are reported. Receivables (accounting of funds reported in accounts 918 and 919) will be recorded in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On September 20, 2012, the Organisation’s Board of Trustees established an operating reserves fund. The fund consists of net profit after tax based on the decision of the Board of Trustees on accounting of the profit. Resources from the fund are used for the co-financing of projects if their operating result is a loss that cannot be covered by the project resources or for the Organisation’s stability, sustainability, and development. The operating reserves fund is recorded in account 917.
Additional information to the Balance Sheet and Profit and Loss Account

4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK unless specified otherwise.

4.1.1. Fixed assets (thousand CZK)

<table>
<thead>
<tr>
<th></th>
<th>Status as of December 31, 2020</th>
<th>Increase</th>
<th>Liquidation</th>
<th>Sale</th>
<th>Donation</th>
<th>Decrease</th>
<th>Deficit / (increase)</th>
<th>Revaluation of assets</th>
<th>Status as of December 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>56,222</td>
<td>2,551</td>
<td>244</td>
<td>101</td>
<td>48</td>
<td>8,877</td>
<td>10,027</td>
<td>16,739</td>
<td>73,806</td>
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<td></td>
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</tr>
<tr>
<td>Software</td>
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<td>14,202</td>
<td>8,434</td>
<td>310</td>
<td>103</td>
<td>12,456</td>
<td>93,893</td>
<td>1,829</td>
<td>102,322</td>
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<td>586</td>
<td>286</td>
<td></td>
<td></td>
<td>1,548</td>
<td>1,548</td>
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<td>Other intangibles</td>
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<td>Intangible assets under construction</td>
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<td>16,739</td>
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<td>Advances for intangible assets</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>101</td>
<td>48</td>
<td>1,829</td>
<td>102,322</td>
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<tr>
<td>Of which:</td>
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<td>Land</td>
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<td>103</td>
<td>103</td>
<td>0</td>
<td>103</td>
<td>26,452</td>
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<tr>
<td>Cars and motorcycles</td>
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<td>4,255</td>
<td>1,695</td>
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<td>101</td>
<td>48</td>
<td>1,829</td>
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<tr>
<td>Other movable fixed assets (*)</td>
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<td>103</td>
<td>103</td>
<td>0</td>
<td>103</td>
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<td>Low-value fixed assets</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>63</td>
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<tr>
<td>Tangible fixed assets under construction (buildings)</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Tangible fixed assets under construction (other)</td>
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<tr>
<td>Advances for tangible fixed assets</td>
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<td>0</td>
<td>0</td>
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<td>101</td>
<td>48</td>
<td>1,829</td>
<td>102,322</td>
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</tr>
</tbody>
</table>

Note: * in the Other movable fixed assets line, the liquidation column is also included the value of the property that was used for spare parts.

Fixed assets – accumulated depreciation – assets A. IV.

<table>
<thead>
<tr>
<th></th>
<th>Status as of December 31, 2020</th>
<th>Increase</th>
<th>Liquidation</th>
<th>Sale</th>
<th>Donation</th>
<th>Decrease</th>
<th>Deficit / (increase)</th>
<th>Revaluation of assets</th>
<th>Status as of December 31, 2021</th>
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</thead>
<tbody>
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<tr>
<td>Buildings and structures</td>
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<td>Other movable fixed assets</td>
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<td>3,427</td>
<td>101</td>
<td>48</td>
<td>1,829</td>
<td>100,666</td>
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</tbody>
</table>

Fixed assets – depreciated price

<table>
<thead>
<tr>
<th></th>
<th>Status as of December 31, 2020</th>
<th>Increase</th>
<th>Liquidation</th>
<th>Sale</th>
<th>Donation</th>
<th>Decrease</th>
<th>Deficit / (increase)</th>
<th>Revaluation of assets</th>
<th>Status as of December 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
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<td>Of which:</td>
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<tr>
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<tr>
<td>Intangible assets under construction</td>
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<td>18,256</td>
<td>18,256</td>
<td>18,256</td>
<td>18,256</td>
<td></td>
</tr>
<tr>
<td>Advances for intangible assets</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
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<td>0</td>
<td>0</td>
<td>63,044</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>2,639</td>
<td>2,639</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5,278</td>
</tr>
<tr>
<td>Artworks and collections</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>18,920</td>
<td>18,017</td>
<td>0</td>
<td>103</td>
<td>103</td>
<td>0</td>
<td>103</td>
<td>36,937</td>
<td></td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>7,020</td>
<td>6,802</td>
<td>0</td>
<td>103</td>
<td>103</td>
<td>0</td>
<td>103</td>
<td>13,822</td>
<td></td>
</tr>
<tr>
<td>Other movable fixed assets (*)</td>
<td>1,640</td>
<td>5,184</td>
<td>0</td>
<td>103</td>
<td>103</td>
<td>0</td>
<td>103</td>
<td>6,824</td>
<td></td>
</tr>
<tr>
<td>Low-value fixed assets</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets under construction (buildings)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets under construction (other)</td>
<td>152</td>
<td>8,756</td>
<td>16,739</td>
<td>18,256</td>
<td>18,256</td>
<td>18,256</td>
<td>18,256</td>
<td>18,256</td>
<td></td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>35,044</td>
<td>37,347</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>72,391</td>
</tr>
</tbody>
</table>

Note: * in the Other movable fixed assets line, the liquidation column is also included the value of the property that was used for spare parts.
5. Current assets

5.1. Inventories – assets B. I.

<table>
<thead>
<tr>
<th>Inventories (thousand CZK)</th>
<th>As of December 31, 2020</th>
<th>As of December 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Materials in stores</td>
<td>34,431</td>
<td>24,015</td>
</tr>
<tr>
<td>Finished products</td>
<td>1,074</td>
<td>568</td>
</tr>
<tr>
<td>Merchandise in stock and in stores</td>
<td>217</td>
<td>118</td>
</tr>
<tr>
<td>Advance payments for inventory</td>
<td>2,124</td>
<td>1,227</td>
</tr>
<tr>
<td>Total</td>
<td>43,049</td>
<td>25,928</td>
</tr>
</tbody>
</table>

Materials in stores mainly consist of:
- Unpaid humanitarian and development aid supplies will be donated in the next period.
- Food and material sales in the Czech Republic.

Merchandise in stock and in stores consists mainly of Goods in Gall’s Langhans and stock sold as charity items.

Advances paid for inventory consist of advance payments for the purchase of inventory for humanitarian aid and development aid, especially in Cambodia, Ukraine, the Czech Republic (SOS Morava), and Angola.

5.3. Receivables (thousand CZK) – assets B. III.

<table>
<thead>
<tr>
<th>Item in details relating to the year 2021</th>
<th>Status as of December 31, 2020</th>
<th>Status as of December 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade receivables total</td>
<td>95,614</td>
<td>185,665</td>
</tr>
<tr>
<td>Of which</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receivables from customers</td>
<td>22,570</td>
<td>49,371</td>
</tr>
<tr>
<td>Receivables overdue more than 365 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 0 up to 365 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 365 up to 180 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 180 up to 90 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 90+ up to 90 days</td>
<td>6,222</td>
<td>15,455</td>
</tr>
<tr>
<td>Receivables prior to maturity</td>
<td>16,348</td>
<td>29,151</td>
</tr>
</tbody>
</table>

Amount of outstanding receivables as of the date of drawing up the financial statements: 0

Operational advance payments made       | 7,987                          | 116,296                       |

The most important amounts are the advances to suppliers who implement parts of a project, mostly in Ethiopia, Czech Republic, Ukraine, Myanmar, Armenia, Nepal, DR Congo, Philippines, Cambodia, Iraq, and Kosovo.

Another significant amount consists of advance payments for services (electricity, gas, rent) in the Czech Republic.

Other receivables                      | 1,957                          | 918                            |

The most important amounts are receivables from suppliers of services, for credited performance, unpaid refunds from billed prepayments, and overpayments.

Receivables from employees             | 4,316                          | 2,731                          |

Income taxes                           | 1,051                          | 0                              |

Sundry receivables                    | 7,510                          | 9,992                          |

There are receivables from partner organisations on the line that cover mainly loans; the largest claim is the line to the partner organisation Célèbre d’olbrio, n.s. that is due at the end of the balance sheet date.

### Financial report

5.5. Short-term financial assets (thousand CZK) – assets B. VIII.

#### Short-term financial assets

<table>
<thead>
<tr>
<th>Item in details relating to the year 2021</th>
<th>Status as of December 31, 2020</th>
<th>Status as of December 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank accounts</td>
<td>767,059</td>
<td>849,621</td>
</tr>
<tr>
<td>Advances for unfunded long-term business journeys, prepayment to employee billed in 2022</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Income taxes</td>
<td>1,051</td>
<td>0</td>
</tr>
<tr>
<td>Sundry receivables</td>
<td>7,510</td>
<td>9,992</td>
</tr>
</tbody>
</table>

5.4. Other assets (thousand CZK) – assets B. XIV.

#### Financial report

<table>
<thead>
<tr>
<th>Item in details relating to the year 2021</th>
<th>Status as of December 31, 2020</th>
<th>Status as of December 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated receivables</td>
<td>58,792</td>
<td>68,426</td>
</tr>
</tbody>
</table>

These are estimated receivables on the outstanding revenue grants used by the Organisation under a valid contract in 2021, but the donor funds had not been paid by the date of drawing up the financial statements. A major part of the estimated receivables is the performance of humanitarian and development aid projects in the Philippines, Iraq, Cambodia, Angola, and DR Congo. These projects are financed with resources from the European Union, the United Nations, and resources of foreign governments (USA, Switzerland).

Total receivables                       | 167,283                        | 246,672                        |

5.3. Detailed information on other securities – assets B. IX.

**Total receivables:** 0

**Receivables in total:** 0

**Receivables from credit institutions:** 0

**Receivables from other financial institutions:** 0

**Receivables due from employees:** 0

**Receivables due from partners:** 0

**Receivables due from other organisations:** 0

**Receivables due from suppliers:** 0

**Receivables due from other parties:** 0

**Receivables due from the organisation:** 0

**Receivables due from the legal entity:** 0

**Receivables due from public authorities:** 0

**Receivables due from non-public authorities:** 0

**Receivables due from other organisations operating on a profit basis:** 0

**Receivables due from other financial institutions:** 0

**Total other receivables:** 0

**Total amount:** 167,283

**Estimated receivables:** 58,792

**Total amount:** 226,075
6. Equity


<table>
<thead>
<tr>
<th></th>
<th>Equity from previous year</th>
<th>Assets from grants acquired for own activities</th>
<th>Material gifts</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Status as of January 1, 2021</td>
<td>8,176</td>
<td>31,170</td>
<td>0</td>
<td>39,346</td>
</tr>
<tr>
<td>Increase – decrease of fixed assets and material gifts accepted</td>
<td>7,644</td>
<td></td>
<td></td>
<td>7,644</td>
</tr>
<tr>
<td>Decrease – disposal of fixed assets, depreciation, and material gifts to other parties</td>
<td>-8,946</td>
<td></td>
<td></td>
<td>-8,946</td>
</tr>
<tr>
<td>Status as of December 31, 2021</td>
<td>8,176</td>
<td>30,249</td>
<td>0</td>
<td>38,425</td>
</tr>
</tbody>
</table>

The increase in equity consists mainly of technical improvement of the Beneficiary Management System software application (CZK 53,587 thousand), purchase of 6 Yamaha motorcycles for the mission in DR Congo (CZK 591 thousand) and Toyota Hilux car for the mission in Ethiopia (CZK 402 thousand), acquisition of the game Digitalis (Digital Stories; CZK 49 thousand), and the series Hedvika kvalita (Jouniaux Wanted; CZK 429 thousand) within the One World in Schools project.

The decrease in equity consists mainly of depreciation of assets from grants for own activities (CZK 9,548 thousand).


In compliance with the valid accounting principles, the following items are recorded in the funds:

- Public collections announced pursuant to Act no. 77/2001 Coll.
- Funds received by the Organisation from other persons for the implementation of the Organisation’s primary mission: donations, subsidies, and grants.
- Creation and utilization of the reserve fund.
- Creation and utilization of the reserve fund.

Bound funds are funds used primarily in terms of the purpose and conditions set by the provider or by other legislation.

Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

<table>
<thead>
<tr>
<th>Initial status as of January 1, 2021</th>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilisation of provisions of gifts</th>
<th>Decrease – refunds of unused resources</th>
<th>Balance for utilisation in 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds total</td>
<td>954,850</td>
<td>2,603,524</td>
<td>2,495,507</td>
<td>21,703</td>
</tr>
<tr>
<td>Of which</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.2.1. Funds – bound</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public collections (number / name)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S-MHMP/16635/2008</td>
<td>111</td>
<td>97</td>
<td>208</td>
<td>0</td>
</tr>
<tr>
<td>S-MHMP/26643/2011</td>
<td>11</td>
<td>99</td>
<td>206</td>
<td>0</td>
</tr>
<tr>
<td>S-MHMP/26715/2014</td>
<td>91</td>
<td>91</td>
<td>192</td>
<td>0</td>
</tr>
<tr>
<td>S-MERP/16166/2012</td>
<td>10</td>
<td>10</td>
<td>20</td>
<td>0</td>
</tr>
<tr>
<td>Support for education in Africa</td>
<td>1,546</td>
<td>669</td>
<td>777</td>
<td>0</td>
</tr>
<tr>
<td>Benin (Bénin)</td>
<td>0</td>
<td>31</td>
<td>31</td>
<td>0</td>
</tr>
<tr>
<td>Total collections</td>
<td>1,546</td>
<td>700</td>
<td>808</td>
<td>0</td>
</tr>
</tbody>
</table>
In 2020, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 1.000.000 was applied.

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, costs and revenues related to the administration of a public benefit organisation are recorded in the accounting of the organisation separately broken down by the centres.

Tax liability for the 2021 taxation period relating to corporate income tax is CZK 737 thousand. The Organisation has used the exemption option pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

7.1. Profit/Loss and tax calculation as of December 31, 2021

The profit result of the Organisation for 2021 is an accounting profit of CZK 2,547,266.46 that complied with the decision of the Board of Trustees accounted on June 24, 2021, showing a profit after tax of CZK 2,547,266.46 that complied with the decision of the Board of Trustees accounted on June 24, 2021, as an increase in the Organisation operating reserve fund.

The Board of Trustees, at its meeting in June 2021, approved the financial statements of the Organisation for the 2020 accounting period, showing a profit after tax of CZK 2,547,266.46 that complied with the decision of the Board of Trustees accounted on June 24, 2021, as an increase in the Organisation operating reserve fund.

B. Liabilities

8.1. Liabilities (thousand CZK) B. II.

In 2021, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 1,000,000 was applied.
International Activities in 2021

Activities in the Czech Republic in 2021

Introduction / Our Donors

Financial report

Prepared by: Anna Sprincroth
Accountant

Simona Plevač
Chief Executive Officer (CEO)
Czech Aid 2022

Prague, June 28, 2022

10. Profit and loss account – revenues

Item B.IV. “Foreign exchange gains” has a value of CZK 85,131 thousand and includes foreign exchange gains arising mainly from currency exchange
exes and from funds revaluation and revaluation of short term financial assets registered in foreign currency (cash and banks).

Item B.IV. “Accounting for funds” has a value of CZK 2,417,987 thousand and includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2 ‘Funds’ in the main activities of the Organisation.

11. Remuneration for audit company

The remuneration of CZK 105 thousand belongs to the audit company for the statutory audit of the annual financial statement for the year 2021.

12. Other important facts

The organisation concluded an overdraft credit contract with the Československá obchodní banka a.s. on November 24, 2017 – the current credit

limit of 35,000 thousand CZK is valid from 23.10.2020

The credit was not drawn as at the balance sheet date. Following this contract, a pledge agreement was concluded on November 27, 2017. The subject of the collateral is real estate listed in the property sheet IV č. 239, cadastral area Zdibov, Praha.

Other Organisation’s assets are not encumbered with any lien. The Organisation does not register any other payables not included in the financial statements.

There were no other events after the balance sheet date and by the date of drawing up the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation and the result of the Organisation in the financial statements as of December 31, 2021.

9. Profit and loss account – expenses

Item A.I.6 “Other services” has a value of CZK 630,404 thousand and includes mainly the costs of purchases from suppliers of services in the pro-

vision of project realizations (mostly abroad), focusing on the promotion of education and healthcare, social services, improving access to water and

improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental and office running

Item A.V.10 “Donations to beneficiaries” has a value of CZK 15,561,571 thousand and mainly includes financial donations and inventories provided in the context of humanitarian and development aid mainly in Syria, the Czech Republic, Armenia, and Ukraine. Financial contributions were used to secure accommodation, food, and winterisation equipment for inhabitants in war zones and refugees in Syria, Iraq, and Ukraine; in the Czech Republic; the funds were used mainly to deal with the consequences of the tornado in Moravia.

Item A.V.12 “Other expenses” has a value of CZK 385,305 thousand and mainly includes costs of partners spent during the implementation of joint projects through ‘partnership agreement’.
Cash flow statement
as of 31 December 2021
(In thousands of CZK)

Introduction from our CEO / Ukraine 2022

International Activities in 2021

1. emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance

2. human rights
   Introduction / Vietnam
   Our Activities in 2021
   Direct Aid for the Persecuted
   Support for Civil Society
   Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021

3. education and awareness
   Introductions / Important Topics
   Varianty Educational Programme
   OWIS educational programme
   The One World Film Festival

4. social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children

5. our donors
   Introduction / Our Donors
   Thank you
   Organisational structure

6. financial report

Contents

Financial report

- Financial report

<table>
<thead>
<tr>
<th>Financial activity</th>
<th>current period</th>
<th>prior period</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.1. Change in long-term liabilities and bank loans</td>
<td>155</td>
<td>-572</td>
</tr>
<tr>
<td>C.1.1. Increase and decrease in long-term loans</td>
<td>111</td>
<td>-572</td>
</tr>
<tr>
<td>C.1.2. Increase and decrease in other long-term payables</td>
<td>15</td>
<td>-572</td>
</tr>
<tr>
<td>C.2. Change and decrease in equity</td>
<td>122,846</td>
<td>433,663</td>
</tr>
<tr>
<td>C.2.1. Change in own-equity</td>
<td>3,688</td>
<td>4,778</td>
</tr>
<tr>
<td>C.2.2. Change in funds</td>
<td>129,158</td>
<td>438,885</td>
</tr>
<tr>
<td>C.*** Net cash flow from financial activity</td>
<td>123,001</td>
<td>433,091</td>
</tr>
<tr>
<td>F. Net increase or decrease in cash balance</td>
<td>73,766</td>
<td>-496,716</td>
</tr>
<tr>
<td>R. Cash and cash equivalents, end of period</td>
<td>863,192</td>
<td>789,426</td>
</tr>
</tbody>
</table>

Net operating cash flow

- Net operating cash flow before taxation
  change in working capital and extraordinary items

<table>
<thead>
<tr>
<th>A.3. Current assets</th>
<th>19,838</th>
<th>17,176</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.2.1. Change in receivables and other temporary assets</td>
<td>54,690</td>
<td>105,354</td>
</tr>
<tr>
<td>A.2.2. Change in short-term liabilities and other temporary liabilities</td>
<td>-5,470</td>
<td>-25,754</td>
</tr>
<tr>
<td>A.2.3. Change in inventory</td>
<td>17,520</td>
<td>4,660</td>
</tr>
<tr>
<td>A.2.4. Change in short-term financial assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.*** Net operating cash flow before financial balances, taxation and extraordinary items</td>
<td>-23,148</td>
<td>83,224</td>
</tr>
<tr>
<td>A.3. Interest paid excluding amounts capitalized</td>
<td>-4</td>
<td>-8</td>
</tr>
<tr>
<td>A.4. Interest received</td>
<td>451</td>
<td>633</td>
</tr>
<tr>
<td>A.5. Income tax paid on ordinary income and income tax relating to prior periods</td>
<td>-770</td>
<td>-1,030</td>
</tr>
<tr>
<td>A.*** Net operating cash flow</td>
<td>-23,468</td>
<td>82,808</td>
</tr>
</tbody>
</table>

Net cash flow from investment activity

<table>
<thead>
<tr>
<th>B.1. Acquisition of fixed assets</th>
<th>-9,027</th>
<th>-9,298</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.1.1. Acquisition of tangible fixed assets</td>
<td>-9,054</td>
<td>-9,346</td>
</tr>
<tr>
<td>B.1.2. Acquisition of intangible fixed assets</td>
<td>-3,400</td>
<td>-5,999</td>
</tr>
<tr>
<td>B.1.3. Acquisition of long-term investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.2. Proceeds from sale of fixed assets</td>
<td>10,450</td>
<td>4,512</td>
</tr>
<tr>
<td>B.2.2. Proceeds from sale of long-term investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.*** Net cash flow from investment activity</td>
<td>-29,767</td>
<td>-19,173</td>
</tr>
</tbody>
</table>
People in Need Annual Report

Contents

Introduction from our CEO / Ukraine 2022

International Activities in 2021

1 emergency response and development
   Introduction / Our Employees
   Who we help
   Volume of aid
   Emergency Response in the Czech Republic
   Relief Work and Reconstruction
   Nutritional Security and Resilience
   Social Inclusion and Protection
   Education and Skills
   Sustainable Livelihoods and the Environment
   Good Governance

2 human rights
   Introduction / Vietnam
   Our Activities in 2021
   Direct Aid for the Persecuted
   Support for Civil Society
   Advocacy Activities in Support of Human Rights

Activities in the Czech Republic in 2021

3 education and awareness
   Introductions / Important Topics
   Variany Educational Programme
   OWIS educational programme
   The One World Film Festival

4 social work and counselling
   Introduction / Who we are
   Our services
   Debt Counselling
   System Overview / Support for Families
   Direct work / Support for children

5 our donors
   Introduction / Our Donors
   Thank you
   Organisational structure

6 financial report

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