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Villagers in Afghanistan’s Wardak Province building flood control measures. For many of them, the money they earn will be the only income they have to support their families.

Photo: Jan Mrkvička
Emergency Response and Development

Around the world, we help people who live in areas affected by natural disasters, poverty, and armed conflict. We aim to help people stand on their own feet again and return to a normal life as quickly as possible.

We decide how our humanitarian aid will look after careful consultations with the local population. We always involve them as much as possible, and we actively support them in finding their own sustainable solutions and in improving their capabilities.

Human Rights

In the area of human rights, we are dedicated to supporting people who face constant persecution, repression, and imprisonment for their views or activities in countries with repressive regimes.

We help and support the activities of organisations and people who are persecuted for defending human rights and civic freedoms. We also strive for systemic changes at the international level to make the promotion of human rights as effective and sustainable as possible.

Social Work and Counselling

In the Czech Republic, we offer a wide range of social and educational services to people dealing with difficult life situations. In addition to assisting specific people directly, we also engage in analytical activities.

One new focus area has been providing direct assistance to refugees in the Czech Republic. We operate a Ukrainian helpline; we provide humanitarian and psychosocial support, social counselling, support in finding or maintaining housing and work, tutoring, and entrance exam preparation.

Education and Awareness

Our vision is for a school that is open to all children and leads them to develop respect and responsibility. Through courses, films, and discussions, we introduce students to topics such as human rights, contemporary Czechoslovak history, media education, active citizenship, and climate change.

The Czech education system faced a significant burden with the arrival of more than 50,000 Ukrainian school-aged children. We worked to help these children to adapt to their new environment. We helped them process the traumas they have experienced by directly supporting younger children and adolescents, as well as teachers and teaching assistants.
The spring of 2022 marked that precisely 30 years had passed since the first activist, volunteer, and romantic steps of our efforts were taken to help people in need. It was the expression of an awakening civil society in a newly-free country. At the same time, it was an expression of the desire to provide direct assistance to people in a whole series of post-communist conflicts. We simultaneously learned valuable lessons and continued to feel that the world should work better. We did not understand that the egos and nationalist visions of insane politicians and the vested interests of various states and players could not be stopped, regardless of the hundreds of thousands of deaths they caused. Three decades later, the world as a whole is not much better off; indeed, in many ways, unfortunately, the opposite is the case.

In the meantime, People in Need has grown into a dynamic professional international organisation. It focuses on results, making an impact, and bringing about real change; it is willing to take risks and is built on the basis of values that have remained fundamentally unchanged from the beginning. We seek to be close to those with whom and for whom we work, to be useful, respectful, and at the same time confident in overcoming difficulties and obstacles, perceiving things holistically, and thus approach solutions in this way. We wish to retain the energy and idealism of our spontaneous beginnings, the creativity, the common sense, and the truthfulness of our efforts while building highly professional capacities; we have relied heavily on people with profound levels of expertise and accumulated experience.

In a globalised world facing complex crises, just like here at home in the Czech Republic, our services are still needed, perhaps more than we could have imagined 30 years ago. I would like to thank everyone involved in our work, the thousands of co-workers, volunteers, partner organisations, our private donors—individuals and companies—and of course, the donor organisations from many countries.

Thank you for your trust and support; we are delighted that we can continue our efforts thanks to you.

Slava Ukraini!

Šimon Pánek
CEO of People in Need

Constant fighting and Russian attacks have damaged civilian infrastructure and homes throughout Ukraine. "Staff from People in Need came to us and asked what we would need. They assessed the situation and said they would help us," says a resident of Shevchenkove. In the year since Russia’s invasion, we have helped to repair 21,397 homes in the country.
We are helping refugees in neighbouring countries

We provide humanitarian aid directly in Ukraine

57,387 people have received material aid, such as blankets, mattresses, or stoves.

213,555 people have received bottled drinking water. We also supply water by truck and provide water containers for storage.

358,911 people have received food packages; these packages are enough to last up to two months. We have also provided hot meals in temporary refugee centres.

67,815 people have received financial support with multi-purpose cash assistance to allow them to buy the things they need most.

57,387 people have received material aid, such as blankets, mattresses, or stoves.

We have repaired 17 schools for 7,192 children so that they can learn safely in a familiar environment.

We have helped 21,397 families repair their homes.

We have provided hygiene kits for 133,000 people.

We have helped more than 890,000 people.

We provided psychosocial support to 24,682 people thanks to mobile teams of psychologists.

We support Ukrainian civil society and independent media

We provided financial support to 4 national and 6 regional media outlets.

We assisted 10 organisations focusing on various forms of assistance to victims of human rights violations, including legal aid and psychological assistance.

We provided psychosocial support to more than 60 journalists and activists.

We supported 5 organisations monitoring war crimes to bring perpetrators to justice.

We are helping refugees in neighbouring countries

Romania
We have supported 20 local organisations dedicated to helping refugees.

Moldova
We financially supported more than 5,100 families who have accommodated people fleeing the war in Ukraine.

More than 30 local organisations received grants to provide food and legal advice.

Georgia
We supported 2 local organisations providing food and shelter for refugees.

More than 300 people have taken part in our rehabilitation retreats.
We are helping Ukrainian refugees in the Czech Republic

We are helping Ukrainian refugees in the Czech Republic

We provided direct assistance in 10 regions

In total, we supported 38,229 individuals and families.

14,981 people benefited from social services, legal aid, and psychosocial counselling.

We provided mediation and housing assistance to 2,205 people.

We delivered material assistance (clothing, hygiene kits, food packages) to 5,746 people.

We assisted 8,419 people—often repeatedly—via our Ukrainian helpline.

We provided direct assistance in 10 regions.

We are helping Ukrainian refugees in the Czech Republic

We multiplied our assistance by collaborating with our partners

In collaboration with 114 organisations in the Czech Republic, we provided help in 223,597 cases with financial support from our SOS Ukraine emergency appeal.

In partnership with these organisations:

We provided counselling to 27,585 people, including interpretation services, orientations in the educational system, legal aid, and psychosocial support.

We provided medical consultations for 11,599 people.

We provided educational assistance to 82,027 people.

32,302 people received special support from People in Need and the Hlavák Initiative.

We distributed 312,734 food packages, hygiene kits, clothing, and other items.

We distributed 21,000 information leaflets.

In partnership with these organisations:

• We are a member of the Consortium of NGOs Working with Migrants.
• We share field experience with state and regional governments and work in key working groups.
• We support the integration of Ukrainian refugees.
• We contribute to systemic change

We contribute to systemic change

• We support the integration of Ukrainian refugees.
• We share field experience with state and regional governments and work in key working groups.
• We are a member of the Consortium of NGOs Working with Migrants.

We help educate about the situation in Ukraine and Russian propaganda

Students and teachers held over 7,500 lessons and downloaded over 10,400 sets of teaching materials on Russian propaganda.

• We started a regular broadcast for schools in which pupils and students had the opportunity to ask experts questions about Russia’s war in Ukraine.
• We organised a debate for schools called “They helped us too!” about the occupation of Czechoslovakia in 1968 with connections to current events in Ukraine.
• We expanded our range of lessons for media education with dozens of examples of current narratives of Russian propaganda.
• On the One World in Schools portal jans.cz, we created a unique set of teaching materials on the war in Ukraine.

We help educate about the situation in Ukraine and Russian propaganda

We help educate about the situation in Ukraine and Russian propaganda
Our Activities in 2022

Humanitarian aid
Afghanistan, Angola, Armenia, Democratic Republic of Congo, Ethiopia, Iraq, Yemen, Mali, Moldova, Mongolia, Myanmar, Nepal, Pakistan, Sri Lanka, Syria, Ukraine, Zambia

Developmental cooperation
Angola, Armenia, Bosnia and Herzegovina, Czech Republic, Ethiopia, Georgia, Cambodia, Moldova, Mongolia, Myanmar, Nepal, The Philippines, Romania, North Macedonia, Serbia, Türkiye, Ukraine, Zambia

Human rights
Armenia, Azerbaijan, Belarus, Egypt, Ecuador, Georgia, Costa Rica, Cuba, Libya, Moldova, Nicaragua, Central Asia, Central America and the Caribbean, Ukraine, Venezuela, Vietnam, Eastern Europe

Permanent offices
Angola, Afghanistan, Armenia, Bosnia and Herzegovina, Czech Republic, DR Congo, Ethiopia, The Philippines, Georgia, Iraq, Yemen, Cambodia, Kosovo, Costa Rica, Moldova, Mongolia, Myanmar, Nepal, The Philippines, Serbia, Syria, Türkiye, Ukraine, Zambia

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We distributed 1,122,348 monthly food rations.

We helped 244,035 people with repairs and furnishings for damaged homes and materials for the winter.

We provided 845,532 people with multipurpose cash assistance totalling €56.3 million.

We provided access to water, hygiene and sanitation to 1,819,452 people.

We provided more than 67,250 children with safer access to education.

We supported 4,397,018 people in 27 countries around the world—including the Czech Republic.
In the wake of the war in Ukraine

Our assistance in Ukraine is frequently discussed in this report. Once we understood the scale of the human suffering, destruction, and problems in Ukraine, we tried to not only increase our efforts there but to ensure that this increase would not come at the expense of other parts of the world. This was not only because the war in Ukraine has negatively impacted the price and availability of food for the poorest and has burdened countries like Moldova and Georgia with an influx of refugees and rising gas and electricity prices, but also because of the growing humanitarian needs in Yemen, Afghanistan, and Ethiopia. In the weeks following the invasion, it was clear that we would have to deal with twofold growth as an organisation. We strengthened all of our relevant departments and worked to minimise the time during which people from other departments had to help with the rapid increase in aid flowing to Ukraine. This would have been impossible without the capability of our existing team in Ukraine, which immediately consolidated and started working.

Besides the immediate humanitarian challenges, we also addressed longer-term issues. We completed a strategy based on three pillars: Emergency Response and Recovery, Climate Resilience, and Civil Society and Inclusive Governance. We believe that a combination of these three priorities is our most meaningful response to the challenges the world faces in the short and long term.

The last pillar relates closely to our efforts to build deeper cooperation with local partners, especially non-governmental and community-based organisations, and to support them in their efforts. As a relatively young organisation, we still remember our own journey; we know our know-how is useful for strengthening civil society and involving local actors in humanitarian aid and development cooperation mechanisms. We have confirmed this commitment in Ukraine, where we have cooperated and financially supported two hundred local organisations. We continue to strive to make their position commensurate with the tremendous and irreplaceable work they do in the country.

Jan Mrkvička
Director of Relief and Development Department
### Who we help

<table>
<thead>
<tr>
<th>Region</th>
<th>Beneficiaries</th>
<th>Projects</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>World (Total)</strong></td>
<td>4,397,018</td>
<td>2,506,499</td>
</tr>
<tr>
<td><strong>Europe (Total)</strong></td>
<td>1,372,057</td>
<td>847,438</td>
</tr>
<tr>
<td><strong>Africa (Total)</strong></td>
<td>1,044,218</td>
<td>570,738</td>
</tr>
<tr>
<td><strong>Middle East (Total)</strong></td>
<td>1,220,901</td>
<td>647,454</td>
</tr>
<tr>
<td><strong>Asia (Total)</strong></td>
<td>759,842</td>
<td>447,454</td>
</tr>
</tbody>
</table>

#### Emergency Response and Development

**Kosovo**
- Beneficiaries: 1,535
- Projects: 3,334

**North Macedonia**
- Beneficiaries: 19,356
- Projects: 51,064

**Georgia**
- Beneficiaries: 12,762
- Projects: 35,633

**Bosnia and Herzegovina**
- Beneficiaries: 25,112
- Projects: 50,112

**Moldova**
- Beneficiaries: 82,531
- Projects: 207,047

**Romania**
- Beneficiaries: 71,560
- Projects: 150,641

**North Macedonia**
- Beneficiaries: 112
- Projects: 116

**Serbia**
- Beneficiaries: 860
- Projects: 1,890

**Ukraine**
- Beneficiaries: 397,424
- Projects: 993,097

**Czech Republic**
- Beneficiaries: 49,679
- Projects: 122,806

**Angola**
- Beneficiaries: 96,396
- Projects: 247,554

**DR Congo**
- Beneficiaries: 132,883
- Projects: 280,601

**Ethiopia**
- Beneficiaries: 235,378
- Projects: 491,011

**Mali**
- Beneficiaries: 12,000
- Projects: 12,000

**Zambia**
- Beneficiaries: 7,275
- Projects: 16,352

**Iraq**
- Beneficiaries: 4,857
- Projects: 9,048

**Yemen**
- Beneficiaries: 2,043
- Projects: 4,007

**Syria**
- Beneficiaries: 57,019
- Projects: 1,207,735

**Afghanistan**
- Beneficiaries: 76,257
- Projects: 163,600

**The Philippines**
- Beneficiaries: 11,085
- Projects: 22,169

**Cambodia**
- Beneficiaries: 139,507
- Projects: 389,854

**Myanmar**
- Beneficiaries: 13,907
- Projects: 389,854

**Middle East (Total)**
- Beneficiaries: 579,971
- Projects: 1,207,735

**World (Total)**
- Beneficiaries: 4,397,018
- Projects: 2,506,499

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**Who we help**

- **emergency response and development**
- **who we help**

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**Europe (Total)**
- Beneficiaries: 1,372,057
- Projects: 847,438

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**Africa (Total)**
- Beneficiaries: 1,044,218
- Projects: 570,738

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**Middle East (Total)**
- Beneficiaries: 1,220,901
- Projects: 647,454

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**World (Total)**
- Beneficiaries: 4,397,018
- Projects: 2,506,499

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**The number of beneficiaries**

**Number of projects**

- **of these men**
- **of these women**

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A new humanitarian and development strategy

Our work is based on three interconnected programme pillars:
(1) Humanitarian Aid and Recovery
(2) Climate Resilience and
(3) Civil Society and Inclusive Governance.

In all three pillars, we see our role as working collaboratively with local actors. We strive to support local initiatives and seek to build on, not replace or undermine, existing local capacities.

The context in which we work is changing dynamically, so in 2021 we started working on a new strategy for the period of 2022-2026. Serving the most vulnerable and the most excluded populations around the world remains at the heart of our work, and the new strategy sets out the direction in which we want to develop our programmes and identifies a number of organizational priorities.

How will we achieve change:

- We will promote systemic solutions through investment in analysis and building interventions on a firm understanding of the root causes of exclusion and poverty. We will design interventions to improve systems and governance structures by synthesising broad NGO knowledge and local engagement.
- We will nurture local partnerships with like-minded organisations that benefit from our collaboration. To this end, we have developed a dedicated partnership strategy focusing on local CSOs to expand our partnership portfolio and ensure the quality and sustainability of our partnerships.
- We will create collaborative and scalable innovations that increase the impact of our work. Our dedicated innovations strategy will guide the development and scaling of at least three priority high-impact innovations to improve the learning and innovativeness of programmes PIN-wide.
- We will be accountable to the communities we serve. In 2022, we invested significantly to strengthen our CFRM capabilities, ensuring those we serve can speak to us when they need to.
- We will improve ourselves. The quality of our work depends on our team, most of whom are hired locally. We support their development and growth within our organisation.

Civil Society Now: A PIN global initiative

In 2022, we launched Civil Society Now (CSN), a platform for building the capacities of local CSOs. Organisations joining CSN (www.civilsocietynow.org) can learn from their peers and have access to a user interface and resources in their local language and tailored consultancy services. We piloted CSN in Nepal and Mongolia, and we will introduce it to more countries in 2023.

Over time, we have established partnerships with nearly 200 organisations. 91% of these support residents in regions with ongoing hostilities or members of the communities bordering such areas. The remainder support internally displaced people (IDPs) in collective centres, usually in western Ukraine. We meet regularly to identify needs, discuss challenges and opportunities. The outcomes of such meetings are channelled into policy briefs on supporting the work of local CSOs. Briefs are circulated among INGOs, embassies, and donors. To ensure the voice of Ukraine’s vibrant civil society is heard, we support CSOs in joining advocacy efforts alongside international humanitarian actors, attending summits, and providing interpretation. We help them identify gaps in their organisation and support their access to funding; we also collaborate with unregistered voluntary groups, particularly in regions where we need more access.

“PIN was among the first NGOs to tackle the unfolding humanitarian crisis following Russia’s invasion of Ukraine. Our rapid response stemmed from our existing capacity in Ukraine. Our previous cooperation with civil society enabled us to rapidly expand our operation to all of Ukraine’s regions and allowed us to reach difficult-to-access communities. We provided flexible grants to partners so they could organise efficient local responses and provide what people needed most.”

“Before the invasion, most Ukrainian CSOs did not work directly as humanitarians. In this context, we introduced a comprehensive capacity-building programme covering the most vital topics and respond to partners’ requests for specific training.”

Local Partnerships in Ukraine: Our Response

We are working with local partners and local civil society organisations to develop their capacities and grow professionally. We provide training and support to partners and we ensure that their needs are met.

We like PIN’s flexibility and ability to listen to partners and consider their needs, especially in emergencies. What distinguishes PIN from other INGOs is that this organisation allows us to develop our capacities and grow professionally.”

Maria Keli, Operations Manager, STAN (Youth NGO)

Overview of our partners

434 partners in 23 countries

31 International NGOs

324 Private sector

8 Academic institutions

17 Networks and alliances

11 Government institutions

Civil society organisations CSO including local associations and INGOs

International | emergency response and development | humanitarian and development strategy

324

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Introduction to Our Staff

Humanitarian aid and reconstruction

Our humanitarian aid focuses on the following key areas:
- nutrition-sensitive food security
- water, sanitation and hygiene (WASH)
- shelter and reconstruction of infrastructure
- education and psychosocial support
- livelihood recovery
- multi-purpose cash assistance

Tens of millions of people in our programme countries have had their lives disrupted and devastated by armed conflicts, food crises, natural disasters, and dramatic political upheavals. So, in 2022, we focused on helping the most vulnerable and underserved people in hard-to-reach places. We also continued to focus on support for locally-led responses and ensured that the people we help play an active role in aid delivery and priority setting. We consciously worked to reduce the environmental impact of our humanitarian aid and to enhance our expertise in education in emergencies and in cash and voucher programming.

Syria has remained a complex humanitarian crisis, and after 12 years of hostilities, the situation deteriorated further in 2022 with inflation, cholera outbreaks, sandstorms, heavy rains, and flooding. We continued to assist vulnerable internally displaced persons and host communities across Northern Syria. We supported children with safe learning spaces while helping them overcome trauma through psychosocial support. Food security and livelihood assistance were provided through vouchers and agriculture and business grants. We helped vulnerable people overcome dire winter conditions by providing multi-purpose cash assistance and vouchers. In 2022, we continued improving access to drinking water, sanitation and hygiene. We have also repaired homes and health facilities.

In Armenia, we provided displaced families with food and hygiene supplies.

We provided 244,035 people repair and furnish their homes—including the provision of vital winterisation materials.

In Türkiye, we have supported vulnerable and marginalised groups—such as refugees, who continue to face challenges in integration and gaining meaningful access to services and protection mechanisms. Our team in Türkiye facilitated the inclusion of these at-risk groups into national protection and social services. We have also worked to improve the quality of locally-led responses to improve access to rights, services, and social inclusion.

In Iraq, millions of people gradually returned to their homes last year. However, more than a million internally displaced persons remain in official camps, out-of-camp settlements, and in host communities. In 2022, we assisted vulnerable internally displaced families with safe access to education, psychosocial support, cash assistance and climate-smart livelihoods.

In Yemen, prolonged and widespread armed conflict has killed tens of thousands of civilians, forced more than 4 million people to flee their homes, and left more than 23 million needing humanitarian assistance. In early 2022, we established operations in Aden in the country’s south. Together with our Alliance2015 partner Welthungerhilfe, we have provided internally displaced people and their host communities in the Lahj Governorate with access to safe drinking water and improved their hygiene conditions.

In Armenia, we helped displaced families whose homes in the border regions were damaged by the Azerbaijani army attack in September. We provided food, hygiene kits, psychosocial assistance, and medical supplies to the affected communities.
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We have enabled over 67,250 children to access education and well-being support during crises.

We provided psychosocial support and protection assistance to 85,632 children and adults.

We supported 204 partner humanitarian organisations with a total volume of €19,362,259.

We distributed 1,122,348 monthly food rations.

We provided 1,819,452 people with safe access to drinking water, hygiene and sanitation.

We have made emergency response and development our mission in the countries we work.

In Afghanistan, decades of conflict, a severe economic crisis, and recurrent natural disasters have left 28.3 million people in need of humanitarian assistance. In 2022, 17 million people faced acute hunger, with 6 million on the brink of famine. In six provinces across the northern, central, and southeastern regions, we supported vulnerable people with cash for food assistance combined with malnutrition screening, referral, and follow-up home visits, cash assistance for shelter repairs or construction, winterisation and rental fees. Cooperating closely with local communities, we restored and constructed wells and water canal systems, built school latrines, distributed hygiene kits, and conducted hygiene promotion campaigns. We trained farmers and herders and provided seeds and livestock. We provided education support to girls and boys, and financial support for teachers.

In Afghanistan's Wardak Province, we provided financial assistance to families to repair their homes destroyed by the war.

In Myanmar, the armed conflict following the February 2021 coup has accelerated and expanded into new areas, leaving 34 million people needing humanitarian assistance. Together with local partners, we assisted internally displaced persons and host communities in Chin, Kachin, and Rakhine states. We provided them access to drinking water and hygiene kits, improved their overall sanitation situation and conducted hygiene promotion sessions. We also distributed shelter assistance for emergency repairs. Children and teachers affected by the conflict benefited from education and psychosocial support. In Rakhine, we trained and monitored over 60 local community-based organisations to strengthen their capacity to manage quality humanitarian assistance.

In Ethiopia, a combination of floods and droughts, the continuation of the war in Tigray, and repeated political and ethnic unrest caused massive waves of internal displacement and left millions of people in need of humanitarian aid in 2022. Although a peace agreement was signed between Tigrayan forces and the Ethiopian government in November 2022, the situation remained tense through to the end of the year. We supported internally displaced people and their host communities in Tigray, the SNNP region, and Oromia with multipurpose cash assistance. We provided them with access to shelter and drinking water, distributed hygiene kits and organised hygiene promotion campaigns.

In the Democratic Republic of Congo, ongoing armed clashes and intercommunity conflict, together with natural disasters and inflation, displaced more than 5 million people in 2022. We supported vulnerable displaced families and host communities in remote areas of South Kivu province with lifesaving multi-sectoral assistance focused on quality nutrition treatment in health structures. We rehabilitated the sanitation infrastructure in health centres and, together with local health volunteers, raised awareness of hygiene and nutrition practices.

We provided cash and vouchers to farmers to improve their agricultural production.

In the Czech Republic, we continued to work in southern Moravia in the municipalities affected by the devastating tornado of June 2021 and the subsequent floods. We continued to assist the residents of Břeclav and Hodonín to rebuild their homes, villages, municipalities, and the surrounding countryside. Together with the affected municipalities, we launched long-term programmes to reduce climate change’s impacts on the affected municipalities through landscape mapping and the preparation of measures to retain water in the landscape and curtail wind erosion.
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Our Activities in 2022

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People in Need Annual Report 2022

Ukraine

We feel an enormous responsibility to provide aid quickly, transparently and reliably.

Immediate humanitarian aid to Ukraine

Following Russia’s full-scale invasion of Ukraine in February 2022, our teams evacuated from the east of Ukraine to Kyiv and then to the relative safety of Lviv. In the first months, we delivered hundreds of tonnes of humanitarian aid directly from the Czech Republic to Ukraine. Additionally, we quickly leveraged our long-term ties in Ukraine and started working across the country. We bought in much-needed food, drinking water, and hygiene supplies. These were vital for people forced to leave home empty-handed or with almost nothing, in the hope they would return in a matter of weeks...

We transported 7,423 pallets of humanitarian aid to Ukraine by 17 trains and 66 trucks during the first 4 months of the war.

We currently have 400—mostly local—employees in Ukraine.

We have over 200 local partners with whom we collaborate to provide humanitarian aid.

February — All our employees in Ukraine moved to a newly established office in Lviv; many had to flee with their families from areas directly affected by the war.

March — SOS Ukraine public collection reaches 1 billion CZK (€41.4 million) in the first week, thanks to an enormous outpouring of solidarity from the Czech and international public.

As one of the first international NGOs operating in Ukraine, we sent trucks with humanitarian aid into Ukraine just two days after the invasion. At the beginning of March, the first trainload of aid arrived at Kyiv’s central railway station. We sent this train with basic and non-perishable foodstuffs and other items needed for refugee centres, as well as hygiene supplies and baby food and formula.

We distributed the first grants to Ukrainian non-profit organisations and local volunteers.

We began distributing financial assistance to at-risk families affected by the war.

April — As soon as the security situation allowed, our Ukrainian project teams returned to the Kyiv office to provide help as close to the conflict areas as possible.

We opened an office in Dnipre as our hub for humanitarian work in the east of the country.

June — We ordered and purchased large quantities of building materials and started repairs to 7,840 homes damaged by Russian missiles, drones, and shelling.

June / July — We started to repair schools so children can learn in a safe environment again.

September / October — We were the first to bring humanitarian aid to the newly liberated city of Kharkiv. We continue to be among the first entities to provide aid to other newly liberated cities such as Lyman and Kherson.

December — We distributed funds to families who had already received financial aid at the beginning of the year so that they could survive the winter.

1.261.4 x 680.3

Repairing houses before winter was one of our key activities in Ukraine.

Photo: Aljztra Budzynska

Milestones of our programme in Ukraine in 2022

Structure of aid according to expenditures:

- Food assistance: 44.2 %
- Multipurpose cash assistance to war-affected families: 25.7 %
- Material assistance and the reconstruction of homes: 17.0 %
- Drinking water and restoration of water resources: 15.7 %
- Psychosocial assistance/protection: 2.4 %
- Other expenditures: 0.1 %

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Our Activities in 2022

We are helping Ukrainian refugees in the Czech Republic

We are helping in Ukraine and neighbouring countries

Introduction

Czech Republic

SOS Moravia – continuing reconstruction efforts after the tornado in the Břeclav and Hodonín regions.

In the second round of financial support, we continued to restore the gardens, orchards, and vineyards that were destroyed by the tornado in June 2021. This programme has become hugely popular and exceeded our original expectations. We have provided support to 500 tornado-affected families worth over €646,900 - three times the originally planned total.

In the village of Dolní Bojanovice, we launched an important project after the devastating floods that hit this village just three days before the tornado. We cooperate with the association Krajinohled, which specialises in landscape mapping and planning. We aim to design and implement measures to increase landscape water retention, improve biodiversity, and reduce soil erosion caused by wind and water. Supported by local cartographers, we have obtained hundreds of essential data points that will help us make proposals. We will involve the public in this process through public presentations and workshops. We want local people to express views and contribute ideas.

In November 2022, we also initiated the planting of a green space on municipal land. In doing so, we seek to restore the natural environment and improve the quality of life in this area.

The LIFE WILL – Water in the Landscape and Soil project aims to increase agricultural landscapes’ resilience to the adverse impacts of climate change. Through local residents and resources, we are implementing nature adaptation measures in three pilot locations to retain water in the landscape, reduce soil erosion, and increase biodiversity.

The LIFE WILL project brings a comprehensive participatory approach to solve these problems and improve water retention in the landscape.

The knowledge and experience acquired will help with similar projects in 30 other locations in the Czech Republic and Slovakia in the coming years.

Through a participatory methodology, we are mapping the barriers that disrupt the natural cycle, causing adverse impacts such as floods, severe storms, and tornadoes. Consequently, we are conscious of the urgency of the problems associated with the impacts of climate change.

Therefore, we have launched the LIFE WILL project, which aims to support adaptation measures at the local level. Through a participatory methodology, we are mapping the barriers that prevent effective management of climate change impacts to provide tools to help us overcome these barriers.

We have selected several municipalities threatened by flooding, drought, or erosion. These municipalities have already completed feasibility studies and have expressed a desire to work with us to solve these problems. Currently, pilot projects are underway in Velvary (CR), Němčice u Kolín (CR) and Šterusa (SK). These projects aim to test and evaluate the effectiveness of a range of adaptive measures to improve these municipalities’ resilience to climate change’s impacts. Due to climate change, farming practices in the Czech Republic and Slovakia increasingly threaten the landscape. These practices threaten to disrupt the natural cycle, causing drought and increased risk of floods. Landscape vulnerability to climate impacts is caused by both past and current effects of intensive agriculture, including drainage, soil erosion caused by heavy mechanisation and chemicals, the consolidation of larger farming areas, and biodiversity loss due to monocultures. Adequate systemic tools and public involvement in addressing landscape climate adaptation are still lacking at the national level in the Czech Republic and Slovakia.

The LIFE WILL project brings a comprehensive participatory approach to solve these problems and improve water retention in the landscape.
Civil Society and Inclusive Governance

In 2022, under our Civil Society and Inclusive Governance pillar, we implemented projects in ten countries (Angola, Armenia, Bosnia and Herzegovina, Georgia, Kosovo, Moldova, Myanmar, Philippines, Serbia and Ukraine).

We focus on strengthening the civil sector and work with state institutions to develop democratic processes to strengthen their accountability, transparency and engagement with citizens at both a national and local level. At the same time, we strive to improve public services to make them as inclusive and accessible to all as possible. In 2022, under our Civil Society and Inclusive Governance pillar, we implemented projects in ten countries: Angola, Armenia, Bosnia and Herzegovina, Georgia, Kosovo, Moldova, Myanmar, Philippines, Serbia and Ukraine. Our projects focused on three main themes: strengthening civil society, involving young people in public life and improving the accessibility of public services for all citizens.

**Strengthening civil society**

Our programmes support the active involvement of citizens and the development of civil society. We focus on civil society organisations, informal civic groups and grassroots activists. We help to increase their organisational skills and technical knowledge.

We help organisations to develop strategically and emphasise that everything is in their hands as much as possible. As part of this, we offer professional development training, encourage peer-to-peer exchanges of experience between their participants, and provide financial support to make organisations more flexible and resilient.

**Young people and civic engagement**

We support younger generations of active citizens through our One World in Schools (OWIS) programme, which focuses on the civics education of young people and greater attention to media literacy. We actively support the participation of young people in civic life by offering a wide range of diverse free-time activities.

**Public services and inclusive governance**

We support an inclusive approach to public services, which includes accountability and transparency. Involving the public in the planning, implementation, and monitoring of government programmes and public services is crucial for us. We connect citizens, civil society representatives and government representatives, working together to develop and put public services into practice. We want them to meet the needs of all citizens and residents, especially those who are often living on the margins of society.

As part of a regional consortium of NGOs, we have supported 30 civil society actors and media representatives in Armenia, Georgia, Moldova and Ukraine, since mid-2022.

Our support consists mainly in providing financial grants and developing the capacities of organisations that provide the necessary services for the affected populations.

We support civil society in Georgia to help refugees from Ukraine

The conflict in Ukraine has left a deep imprint on the entire broader region and has profoundly affected the lives of millions of people. With financial support from the European Union, we are leading a regional consortium that focuses on supporting civil society and media representatives. These people have not only the necessary skills, but also the financial means to effectively help all the inhabitants of the country affected by the conflict in Ukraine. Within the consortium, we have already supported 30 civil society actors and media representatives in Armenia, Georgia, Moldova and Ukraine since mid-2022. Our support consists mainly of providing financial grants and developing the capacities of organisations that provide the necessary services to the affected people.

One of them is “Svitanok” - an organisation of Ukrainian youth in Georgia, founded in 2017. It helps newly arrived people from Ukraine, while also promoting Ukrainian culture within the country. The work that Svitanok is doing has multiplied several times over since 2022, when thousands of Ukrainians fled to Georgia. In 2022, with the support of a grant funded by the European Union, Svitanok embarked on a project called “Work for Ukrainians” / “Work in Georgia.” This project offers Ukrainians newly-arrived in Georgia with assistance in orientating themselves on the labour market. It provides them with legal advice, psychological support and material assistance. In parallel with this project, the members of Svitanok continue their cultural, educational and civic activities throughout Georgia.
Young people in Angola want to be heard

The population trends in Angola suggest that young people play a key role in the social, economic and cultural development of the country. With this in mind, we have successfully implemented the Youth4Change project, which is funded by the European Union, in cooperation with the local youth organisation AJOMA. Youth4Change aims to engage young people in an innovative way and to raise their awareness of responsible civic coexistence.

With the One World in Schools (OWIS) programme and the Youth Civic Organisations and Initiatives Incubator project, we have supported ten youth civic associations together with AJOMA between 2020 and 2022. These organisations have acquired important organisational, technical and advocacy skills. At the same time, we connected with more than 1000 students at 7 secondary schools and universities.

"The OWIS methodology and student initiatives have a huge impact on society. Students have a great opportunity to put their ideas into practice and use their knowledge to find solutions to social problems," says Isaías, a coordinator of scientific projects at one of the schools in Lubango, Angola.

Together with local people, we are improving the quality of social services in Kosovo. Photo: Njomza Emini

Coming together for public services for all in Kosovo and Serbia

Inclusive public services that meet the needs of all citizens are a key objective of the Project "Amplifying Local Voices for Equitable Development (ALVED). The project is financially supported by the UK Government and focuses on various aspects of social care, including planning, while also having a strong emphasis on public engagement. Its main intention is to bring civil society and municipal representatives together to ensure quality social services for all. As part of this project, we cooperated with local authorities, representatives of civil society and representatives of marginalised groups in more than eight municipalities in Kosovo and in southern Serbia. Together with the project participants, we identified the shortcomings in the provision of social services, set priorities and developed a strategy for improving them at the local level. The proposed plans were accepted by the local councils and subsequently we provided funds so that the proposed changes could take place. We invested in the development of new services, the renovation of premises for providing social support and other key areas that local people identified as the most urgent. In 2022, citizens and representatives of local government from the eight involved municipalities in Serbia and Kosovo visited the Czech Republic to learn more about the Czech system of community planning of social services. This visit provided them not only with the opportunity to find out how the whole project works, but also to create their own visions for their future cooperation.
In 2022, we were responsible for a total of 194 projects and grants of various forms, areas of focus, and levels of funding.

We provided psychosocial assistance to 668 people.

We helped 385 people relocate to safe places.

In total, we provided direct assistance of various kinds - legal, medical, psychosocial, financial, and relocation—to 776 human rights defenders, including activists, journalists, bloggers, and lawyers.
In 2022, the world was shocked by the brutality that dictatorial regimes are capable of in the 21st century. Russia's full-scale invasion of Ukraine and the ensuing war crimes committed against civilians by its military take place in real-time practically every day just a few hundred kilometres away. In the scope of its barbarity, we can once again observe the methods perfected in Grozny and Aleppo. However, the astonishing bravery of Ukrainians and the determination of both ordinary people and human rights activists to fight for justice on both real and virtual fronts inspires us to confront the monster head-on and provide hope for a better world.

The last year also confirmed a well-known truth: unpunished crimes are always repeated. The dictators of many other countries have been encouraged by the example of their Russian “colleague,” whose 23-year reign has been accompanied by immense brutality and serious crimes, without bearing any responsibility for these heinous acts by the international community. This sense of impunity was unquestionably behind his decision to launch a full-scale war against Ukraine. Civil activists, independent journalists, and human rights defenders in countries like Nicaragua, Egypt, Vietnam, Belarus, and Cuba fight every day for a slightly better and slightly fairer society. They are a vital force capable of making very substantial changes. They need our support and solidarity in order to be able to do so.

So this is the task for us, for the international community. Dictators always strive to isolate active people, and silence their voices. People like the 2022 Homo Homini Award winner Javier Tarazona, a Venezuelan activist imprisoned for more than 700 days, are the greatest threat to dictatorial regimes and the greatest hope for their country’s free-thinking citizens.

For over a quarter-century, our Centre for Human Rights and Democracy has supported civil society in nearly 20 countries worldwide. We have provided comprehensive protection to activists in need, working with them to draw attention to human rights violations. We strive to overcome isolation and amplify the voices of those calling for justice. And we thank you for helping us do this.

As the eminent American anthropologist Margaret Mead put it, “Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it is the only thing that ever has.”

Nadiia Ivanova
Director of the Centre for Human Rights and Democracy

"After Russia launched its full-scale invasion against Ukraine in February 2022, many media outlets found themselves dealing with existential problems. In order for journalists to continue to do their work, we decided to support them financially. Among the media supported in this way in Ukraine is the Graty media portal. In the picture, you can see some of their correspondents at work."
Where does our Centre for Human Rights and Democracy work?

Human Rights Section

- 2 offices
- 47 employees
- 4 continents
- 18 countries

- Costa Rica Office
  - Our Latin American Programme
  - 1 office, 18 employees, 8 countries
  - In total, we provided various kinds of assistance and protection to 22 political activists
  - 249 people received psychosocial assistance
  - 16 people were moved to safe places

- Cuba
  - We provided psychosocial support to more than 90 activists, both individually and within support groups.

- Nicaragua
  - We relocated 14 journalists who had been severely persecuted and imprisoned for their work.

- Venezuela
  - We supported the work of 55 human rights organisations.

- Honduras
  - We support indigenous peoples in exercising their right to live on their territory.

- Ecuador
  - We carried out an important project to demystify the prejudices that surround Venezuelan migration in Ecuador and we contributed to reducing xenophobia.

- Costa Rica
  - We organised a pilot edition of the SOMOS human rights film festival. We screened 8 films and organised 4 post-screening debates with experts.

- Ethiopia
  - We supported the work of 55 human rights organisations.

- Vietnam
  - 4 individuals received psychosocial support.
  - 3 families received emergency support.

- Latvia
  - We provided 55 people with psychosocial support.

- Moldova
  - We supported 58 activists through psychosocial support and resettlement.

- Ukraine
  - In Ukraine, we organised 15 short psychosocial retreats for a total of 313 people, along with 260 individual consultations. In addition, we provided grants to 50 media outlets.

- Uzbekistan
  - We supported 58 activists through psychosocial support and resettlement.

- Egypt
  - 166 Egyptian activists received legal aid thanks to our support. In addition, out of these, 10 were released from prison during the last year.

- Libya
  - We supported advocacy activities for the dignified rights of migrants and internally displaced people in 10 municipalities.

- Russia
  - We provided various kinds of assistance and protection to 22 political activists
  - 249 people received psychosocial assistance
  - 16 people were moved to safe places

Total number of projects and grants

- Eastern Europe and Central Asia
  - 69
- Latin America
  - 110
- Vietnam
  - 6
- Libya, Egypt
  - 9
- Cuba
  - 2
- Venezuela
  - 6
- Nicaragua
  - 4
- Costa Rica
  - 194

100 international | human rights | our activities in 2022
Joint Statement on the Occasion of Human Rights Day

In December 2022, on the occasion of Human Rights Day, we joined with the Speaker of the Chamber of Deputies of the Parliament of the Czech Republic, Markéta Pekarová-Adamová, to issue a joint statement drawing attention to human rights violations around the world. Together, we selected the stories of six brave activists from five countries: Belarus, Russia, Iran, Cuba, and Vietnam. The list is inexhaustive but underscores how authoritarian regimes harshly pursue any sign of dissent. The reasons for persecution ranged from expressing anti-war views to combating climate change. The six brave individuals included the Belarusian citizens Siarhei Pliashkun (1), and Yuriy Sevchuk (2); from Russia, the lawyer Dmitry Talanov (3); from Cuba, the poet Katherine Bisquet (4); from Iran, the student leader Majid Tavakoli (5); and from Vietnam, the environmental activist Nguyen Thi Khanh (6).

In 2022, we provided direct assistance to the persecuted human rights activities. In 2022, we saw unprecedented numbers of human rights defenders, independent journalists, and activists fleeing their homes due to the ever-increasing levels of repression. Hundreds had to leave their home countries due to restrictions on freedom of expression and assembly or the risk of arbitrary arrest. Unable to passively stand on the sidelines, we decided to help those in immediate danger and offered them relocation to safe countries. A considerable number of people took advantage of this—385 in total. This meant the number of relocations rose by almost 300% in 2022. Such a jump in volume has required us to develop a new, comprehensive approach to relocations. Resettlement to another country is always very difficult, and this is doubly so for human rights defenders. They face many stressful challenges in new countries, such as problems with legalising the status of their stay, finding a new format for working, gaining access to healthcare and education for their children. Some relocated had “only” to arrange flights or accommodation; others—especially those with young children—needed our full support, including psychosocial, medical, and legal support. By providing comprehensive support, we worked to ensure that exiled human rights defenders, independent journalists, and activists could continue their work in the new country. We launched a new training programme focused on capacity building for exiled journalists and human rights defenders in 2022. These training sessions aim to give activists the skills and knowledge they need to continue their activities in a new environment. One of the main challenges for exiled teams is that their members are often dispersed across several countries. As a result, members of the original team may face different levels of security risks, various legal and economic regulations, as well as communication difficulties and isolation of some team members. To address these challenges, we have introduced hybrid support for exiled teams living and working remotely, including group psychological supervision, mentoring programs with experts or strategic planning sessions.

In 2022, we supported civil society with 194 projects and grants across various forms, areas of focus, and funding levels. In 2022, we saw unprecedented numbers of human rights defenders, independent journalists, and activists fleeing their homes due to the ever-increasing levels of repression. Hundreds had to leave their home countries due to restrictions on freedom of expression and assembly or the risk of arbitrary arrest. Unable to passively stand on the sidelines, we decided to help those in immediate danger and offered them relocation to safe countries. A considerable number of people took advantage of this—385 in total. This meant the number of relocations rose by almost 300% in 2022. Such a jump in volume has required us to develop a new, comprehensive approach to relocations. Resettlement to another country is always very difficult, and this is doubly so for human rights defenders. They face many stressful challenges in new countries, such as problems with legalising the status of their stay, finding a new format for working, gaining access to healthcare and education for their children. Some relocated had “only” to arrange flights or accommodation; others—especially those with young children—needed our full support, including psychosocial, medical, and legal support. By providing comprehensive support, we worked to ensure that exiled human rights defenders, independent journalists, and activists could continue their work in the new country. We launched a new training programme focused on capacity building for exiled journalists and human rights defenders in 2022. These training sessions aim to give activists the skills and knowledge they need to continue their activities in a new environment. One of the main challenges for exiled teams is that their members are often dispersed across several countries. As a result, members of the original team may face different levels of security risks, various legal and economic regulations, as well as communication difficulties and isolation of some team members. To address these challenges, we have introduced hybrid support for exiled teams living and working remotely, including group psychological supervision, mentoring programs with experts or strategic planning sessions.
Advocacy activities in support of human rights

With the Homo Homini Award, we raise the profile of human rights activists; we organise film festivals and expert discussions; we regularly visit important institutions and meet with prominent domestic and international political figures and personalities.

The Homo Homini Award

Since 1994, we have awarded the Homo Homini Award to people and groups who have made significant contributions to the defence of human rights, democracy, and the non-violent resolution of political conflicts. After several years, the award is again heading to Venezuela, where human rights violations occur daily. Here, any criticism of the regime can result in immediate arrest and long-term imprisonment, as is the case with the recent winner of this award, Javier Tarazona, who faces false trumped-up charges of treason, incitement of hatred, and terrorism for his human rights activities. Javier is one of the most well-known human rights activists in Venezuela. He founded FundaRedes and has tirelessly encouraged citizens in various communities, especially in the border areas of Venezuela, to defend their rights. He created permanent human rights monitoring cells in six Venezuelan border regions and organised regular training sessions to teach local people how to monitor and evaluate their human rights situation.

Javier was arrested on 2 July 2021 on his way to the Attorney General's Office, where he hoped to file a complaint against Venezuela's secret service SEBIN, for harassment and persecution. Before his arrest, Javier had courageously condemned the activities of illegal groups operating with the regime's consent in the border regions of Venezuela. He has been in prison ever since. He is being held directly at SEBIN headquarters, and disturbing reports of his being repeatedly tortured and ill-treated have come to light.

Homo Homini award ceremony. From left to right: Nadia Ivanova, Director of the Centre for Human Rights and Democracy at People in Need, Clara Ramon, Director of the Venezuelan organisation FundaRedes, who accepted the award on behalf of Javier Tarazona, the President of the Czech Republic, Petr Pavel; and Simon Pánek, Director of People in Need. Photo: Lukáš Bíba

Since 1994, several activists and organisations from four continents have received the Homo Homini Award. The first-ever laureate was Sergei Kovalev, a well-known Russian activist. Other laureates include the Burmese student leader and political prisoner Min Ko Naing (2000) and Doctors Coordinate of Damascus, an underground network of health workers and doctors who helped civilians injured by the brutal repression of the Syrian regime (2011). The main visual of the One World Film Festival in Brussels in 2022.

The One World Film Festival in Brussels and the importance of advocacy meetings

The One World Film Festival has been an integral part of our work for more than two decades. Since its inception in 1999, it has brought documentary films about human rights from all over the world to Czech and foreign audiences, which are shown annually not only in dozens of cities in the Czech Republic and at hundreds of Czech primary and secondary schools—but also abroad, specifically in Brussels. The primary objective of our festival in Belgium is to reach a professional audience. That's why dozens of ambassadors, Members of the European Parliament, and European Commission staff attend its screenings and debates year after year. The motto of the 15th edition of One World in Brussels was Journeys of Freedom. The festival offered audiences a total of 12 films and 10 post-screening debates. The winning documentary was The Case by the young Russian director Nina Guseva. The documentary film The Wire received special recognition from the jury.

Advocacy activities

Meetings with key policymakers and leading political figures at the national and international levels are an integral part of the work of our human rights team. Each year we participate in dozens to hundreds of advocacy meetings in the Czech Republic and abroad, informing legislators and political leaders about human rights activists’ problems and proposing activities and changes that would improve their fate and lead to systemic changes. These meetings occur both behind closed doors and at publicly accessible events, such as professional conferences and forums. In 2022, we focused on a number of issues and topics. Some of the key topics included the issue of visa protection, relocation to safe countries, international support for imprisoned activists, the monitoring and punishment of war criminals, the fight against disinformation, and the future of the Eastern Partnership.

World in Brussels. Photo: Lukáš Bíba

Pushing for systemic change

The mottos of the 15th edition of One

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Advocacy activities

Meetings with key policymakers and leading political figures at the national and international levels are an integral part of the work of our human rights team. Each year we participate in dozens to hundreds of advocacy meetings in the Czech Republic and abroad, informing legislators and political leaders about human rights activists’ problems and proposing activities and changes that would improve their fate and lead to systemic changes. These meetings occur both behind closed doors and at publicly accessible events, such as professional conferences and forums. In 2022, we focused on a number of issues and topics. Some of the key topics included the issue of visa protection, relocation to safe countries, international support for imprisoned activists, the monitoring and punishment of war criminals, the fight against disinformation, and the future of the Eastern Partnership.

World in Brussels. Photo: Lukáš Bíba

Pushing for systemic change

The mottos of the 15th edition of One
Our activities in the Czech Republic

Social work and debt counselling

In the Czech Republic, we help people who find themselves in difficult life situations. Our staff offer a wide range of social and educational services. They also provide debt counselling and, more recently, direct assistance to refugees. See pages 46-57 for more information.

Support for Education in the Czech Republic

In total, we cooperate with 4,695 schools and institutions.

Varianty Educational Programme

We offer courses for educators, school leadership teams, teaching assistants, and students of educational disciplines. Our courses focus on promoting inclusive education, education for global responsibility, the promotion of active citizenship, the development of better communication in the school, and modern teaching methods.

More information on pp. 64-65.

OWIS Educational Programme

For twenty-two years, we have been contributing to the education of responsible young people. These young people can orient themselves in the contemporary world, approach information openly and critically, are not indifferent and genuinely want to influence the world around them.


The One World Film Festival

In 2022, we held the 24th edition of the One World International Human Rights Documentary Film Festival in cinemas across the Czech Republic. We screened 80 films and 6 Virtual Reality (VR) projects. A total audience of 65,428 watched the films at screenings for schools, in cinemas, and online.

More information on pp. 68-69.
Social Work and Counselling

We offer a broad range of social and educational services in 7 regions of the Czech Republic; in 6 others, we also provide debt counselling.

21,730 people used our debt helpline.

8,540 individuals or families from the Czech Republic contacted our social workers. We helped 800 people to secure social benefits.

We supported 2,660 Czech children with their education.
Each year we look back at the stories of the families with whom our staff and volunteers have shared long journeys. It’s great to see that old debt burdens are slowly being addressed and that, thanks to the Graceful Summer—aft er payments have been made on the principal of the debts—the enforcement proceedings conducted by public entities are deleted. We are happy that applications for humanitarian benefi ts can be submitt  ed through a mobile app— and that the process has been simplifi ed and digitised for refugees from Ukraine.

Further, we are glad to see that other parts of the state social welfare system continue to be simplifi ed and digitised and that state will modernise the benefi ts system for Czech families. In a time of rising energy prices and housing costs, we appreciate that the state is providing social support—to provide a safety net to those who need it the most.  Furthermore, it pleases us to see senior citizens using state fi nancial assistance more than before.

We are happy that we were able to help with information from the fi eld and that we helped to model some of the social supports. Our donors also deserve our thanks; because of them, it was easier to achieve our goals. With their help, we faced the tremendous challenge of integrating assistance to refugee families into our existing programmes while managing the increased demand from Czech families for information and assistance.

Putin’s war against Ukraine—and our community—remains a major test we must not fail.

It is in our interest to strengthen our resilience while helping people who cannot cope independently.

Jan Černý
Director of Social Work and Educational Programmes
Supporting education for a more hopeful future

In 2022, we helped 2,660 children from the Czech Republic with their education. With the help of 360 volunteers, we tutor hundreds of Czech children in person and online across all our educational services. Additionally, we also often serve as an intermediary between families and schools.

Tutoring and communication with schools

We continued retro-scholarships for high school and university students with whom we have long-term cooperation. In the first half of the 2021/22 school year, we awarded 158 scholarships; in the first half of the 2022/23 school year, we awarded 135.

Retro-scholarships

We provided 593 laptops, 230 desktop computers, and 165 monitors to children and young people to make their studies easier.

Donated or loaned computers

We continued retro-scholarships and direct support for children.

Emergency Response and Development

We are helping Ukrainian refugees in the Czech Republic and across surrounding countries.

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6–15 years

6–26 years

Low-threshold clubs for children and youth

Our eight low-threshold clubs provide children and youth with leisure time activities and the support that they lack in their home environment. In 2022, we worked with 746 children and young people.

Our services for children

Our services for adults

Social work outreach

We help people in difficult social situations that exclude them from mainstream society, we support them and motivate them towards integration.

Social activation services for families with children

We help families in difficult social situations that harm the healthy development of their children.

Resocialisation programmes

We support people who have committed wrongful acts or serious violations of social norms to return to everyday life.

Assistance to victims of crime

We provide legal information to victims of crime. We also help with drafting necessary documents, and accompany them to the police and to court.

Our help with debts

We provide debt counselling services at 75 locations in 13 regions of the Czech Republic. Our chatbot offers help to people who visit our website jakprezitdluhy.cz (How to Survive Debts). You can call the helpline 770 600 800, or register for a phone or video call with a debt counsellor on the website carvensislucho.cz (the red handset). Our website dolozkomat.cz helps you determine if an enforcement proceeding based on an arbitration award is illegal and can be stopped. Twice a year, we publish the Responsible Lending Index a comparison of micro-loans and consumer credit providers. We participated in the action of the Graceful Summer, two rounds of which helped tens of thousands of people facing enforcement proceedings to resolve often long-standing and otherwise difficult obligations to repay debt. At the same time, we also opened the SOS Graceful Summer appeal and the information portal milostiveleto.cz. In stopping futile small-scale enforcement proceedings—which we advocated for from the beginning—some €450,000 enforcement proceedings to the tune of €311 million were terminated. We continue to help solve childhood debts as well.

Social activation services for families

We help people in unfavourable social situations due to debts.

Who we help

We provided 5,000 people with 75,000 debt counselling consultations.

21,730 people used our debt helpline.

We have supported hundreds of people in contacting the authorities and providing them with social counselling.

We helped 800 people to secure their welfare benefits.

We provided food packages to 700 individuals and families.

We helped 690 people to find housing.
We have contributed to a significant reduction in the number of debtors and enforcement proceedings

When expanding our debt counselling services to new locations, we often encounter a positive approach from local governments. Our services help indebted people. As we know that by working together, we can significantly improve desperate situations or, in some cases, completely relieve clients of their debts. One of the pillars of our debt counselling is our helpline: 770 900 900. The helpline is available to people all over the Czech Republic and it allows for an anonymous consultation. Anonymity is crucial to allay the fears of many of the service users. They are often ashamed of their situation because the prevailing social norm states that “everyone is to blame for their own debts”. Video consultations are a vital service. These enable a distant but more personal form of assistance. Video consultations allow for immediate document sharing, as well as three-way conversations, e.g. with the participation of a municipal employee, another non-profit organisation, or an employer. We provide personal debt counselling in 75 municipalities across the 13 regions of the Czech Republic. In 2022, we offered 75,000 consultations to 5,000 people. Most often, we help with debt mapping. Subsequently, we solve settlement issues between creditors and debtors, assess credit agreements, stop illegal enforcement proceedings, search for follow-up (social) services within the client’s locality, help with applications for housing benefits and insolvency proceedings, track down missing information, and consult our lawyers on more complex cases.

Debt counselling

21,730 people used our debt helpline

Gender distribution of callers

Who called us

men 56% women 44%

Responsible Lending Index

Debtors

non-profit organisations, representatives of municipalities, and employers 10%

debtors 70%

relatives of debtors 22%

non-profit organisations

Debtors

relatives of debtors 22%

non-profit organisations, representatives of municipalities, and employers 10%

debtors 70%
We responded to needs arising from the rise in living costs and the arrival of Ukrainian refugees

In 2022, the direction of our support was naturally influenced by Russia’s invasion of Ukraine and the economic hardship associated with unprecedented price increases. Hundreds of thousands of Ukrainian refugees arrived in the Czech Republic, and reacting quickly to their needs was necessary. These were mostly women with children and seniors. Many had nothing to eat, no spare clothes, no idea where they would sleep, needed to arrange documents, and some needed medical care. Several of our staff have helped manage the situation in the regional assistance centres from the outset. In the meantime, we assembled special Ukrainian teams at regional branches. We took great care to ensure we did not overlook our Czech clients.

We did not limit services for our Czech clients

Despite the challenges, we did not limit field-based services or professional social counselling for our Czech clients. We often dealt with housing issues (for 695 people/families), employment, financial difficulties, and debts. We provided basic orientation in social benefits and their mediation (800 people) and food assistance (700 people/families). We work to give our clients the necessary knowledge and skills, so that they will be able to work independently in the future and take responsibility for their lives. It is a necessary precondi-
tion of our cooperation that clients take an active role in solving their problems. We care deeply about the quality of our services; thus, in 2022, we completed a methodology for evaluating social services, which we follow. Further, in 2022, as part of the Social Action Service, we worked with families under our innovative intervention programme: Step by Step. This programme aims to develop children up to 6 years of age in areas where they do not thrive. The programme intends to prevent the removal of children from their families.

We strive for more affordable housing, and we communicate with the Ministry

Throughout 2022, our clients were affected by high energy and food prices. Unusually, we were approached about this by people with no previous history of financial problems, especially seniors living alone. We provided advice on housing benefits and food assistance, and our staff regularly conducted food collections. We are also engaged in the area of systemic change: in particular, we communicate regularly with the Ministry of Labour and Social Affairs. Due to the delays in connection with the payment of social benefits, we strive to simplify offline applications for receiving housing allowances and the documentation of expenses. We cooperate with other organisations on systemic change. We are members of the Affordable Housing Initiative, and together we have proposed changes that will lead to the availability of affordable housing for low-income families. We consider the Ministry’s new approach as a success. Following our combined efforts, the Ministry modified its methodology for the payment of extraordinary emergency assistance for deposits for rental housing.

Our portfolio of services also includes assistance to victims of crime—based primarily on providing legal advice. And as part of the re-socialisation programmes, we support the social reintegration of people who have committed wrongful acts.
We prepare young people for exams, and we help Ukrainian children adapt to life in Czech Republic

Often the children we work with as part of our social and educational services endure tough life situations from an early age. We provide them refuge and support. In 2022, we worked with more than 2,660 children and young people. Very often, they come from families dealing with unemployment, precarious work, existential problems, or low levels of educational attainment. They often cannot provide sufficient support to their children from an early age, home preparation for school, or motivate them to continue their education beyond compulsory school attendance.

With the arrival of refugee children fleeing Russia’s war in Ukraine new needs arose. These children needed to learn Czech, attend Czech kindergartens and schools, or participate in online remote learning from Ukraine. In addition to our existing activities, we opened adaptation groups, expanded tutoring, offered preparation for entrance exams, provided a scholarship programme and free-time activities, and also began providing psychosocial support.

2,660 Czech children used our educational and social services.

Hundreds of children were tutored by our team.

We worked with 746 children and young people in our low-threshold clubs.

293 retro-scholarships for students.

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We work with the youngest children in preschool clubs and adaptation groups but also directly in the field. We help to bring their knowledge and skills up to par with their peers or to reduce language barriers, thereby making it easier for them to start the compulsory kindergarten year.

Photo: Tereza Benešová

Older children are offered tutoring, career counselling or retro-scholarships, psychosocial assistance, and opportunities for more meaningful leisure time activities. Sara attended a camp with us in the summer. For our younger clients, this is one of the few opportunities where they can look at the world beyond the immediate surroundings of their home.

Photo: Tereza Benešová
education and awareness

300+ seminars, webinars, and meetings in long-term courses (for educators, parents and children)

6,700+ participants in seminars, webinars, conferences, and courses for educators, teaching assistants, students, employees of NGOs and representatives of local government*

115,000+ viewed documentary films on the educational portal JSNS.cz

95,000+ downloads of teaching materials from the portal JSNS.cz

* of which: 4,323 participants attended events in person, and 2,381 participants took part in online events
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Social networks are an extremely risky environment. We’re caught in the net

Over the past decade, young people’s time on the internet—especially on social networks—has increased significantly. Our research into media literacy among primary and secondary school students shows that most young people are aware of the problematic nature of the environment in which they choose to spend so much time. They are convinced of social networks’ manipulative nature and are also more aware of the threat fake news poses to democracy. Nevertheless, social networks are the source from which these young people draw their information on current affairs, and— for the most part—they do not seek out other sources of information. Young people’s trust in social networks, and in the media as such, is declining. Over 60% of respondents to a survey we conducted share the view that the media care more about financial profit than quality. Moreover, half of secondary school students believe that the major media outlets deliberately distort facts or conceal important information. The overall scepticism about the media seems to be reflected in the noticeable decrease in the percentage of young people considering independent media necessary for democracy.

Karel Strachota, Director of the OWIS educational programme

In 2022, primary schools were profoundly impacted by the arrival of tens of thousands of Ukrainian children fleeing Russian aggression. The regional distribution of Ukrainian children was uneven. Consequently, only some schools needed direct support for their integration. However, topics related to the war resonated across the board. Right from the beginning of Russia’s invasion of Ukraine, we responded with recommendations and lessons for educators designed to incorporate the topic into the teaching curriculum. We also provided expanded crisis supervision, which was very successful. We also brought the topic to primary school children and young people through video. With our platforms for teachers, we created a network of support groups for educators and teaching assistants. For Ukrainian teaching assistants, we created an online Czech language course. This course also provided a basic insight into the realities of Czech schools. “The online course is very well thought out, and the individual parts build upon one another very well. I felt a bit like a first grader learning to read and making words out of letters, words into sentences and sentences into whole text. Each part of the course was like a stepping stone to something new and interesting,” said one of the more than 2,000 participants of the course.

At the same time, we supported Ukrainian children and adolescents directly, as you can read elsewhere in this report. We shared our experiences and recommendations with the Ministry of Education and other institutions. We also appreciated all the cooperation and efforts that went into integrating Ukrainian children into Czech schools as smoothly as possible. Of course, we continued our work with schools in other areas, whether it was climate change and global education, support for teaching assistants or awareness raising on the topic of migration. The latter was in particularly high demand this year for obvious reasons. You can read more below.

Tomáš Habart, Director of the Varianty Education programme

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2022: A year marked by Ukraine – even in education

In 2022, we published new teaching materials on media education with examples of the current narratives of Russian propaganda.

- We offered audiovisual lessons on the topic of war, refugees, media and propaganda.
- We held a series of online supervision meetings for teachers on how to engage with pupils from Ukraine.
- We ran an online Czech language course.
- We organised a focus group of Ukrainian teaching assistants.
- We led adaptation groups for preschool children.
- We provided psychosocial assistance and counselling.
- We taught Czech and provided educational materials for the Centre for Czech-Ukrainian Conversation Clubs.
- We provided both in-person and online tutorials.
- We provided scholarships.

We organised a series of regular live broadcasts for schools, where pupils could question experts (security analysts, war reporters, humanitarian workers, psychologists and experts on crisis intervention or migration, refugees from Ukraine, etc.)

We sincerely thank you for your support and look forward to cooperating again in the year ahead.

Miroslav Štefka, Director of the OWIS educational programme

Tomáš Habart, Director of the Varianty Education programme

Tomáš Strachota, Director of the OWIS educational programme
We support inclusive education and teach about climate change and global topics

In 2022, we continued to support teachers, teaching assistants, parents and students to avoid further increases in inequalities within the Czech educational system. We continued to organise in-person and online courses and provide regular supervisory meetings. "For me, it was a huge benefit to see situations through the eyes of others, to bring more empathy to them and to empathise with the other person," one of the participants who participated in a supervision meeting for teachers and teaching assistants.

We helped create the website Učím o klimatu (I teach about climate) and to teach about climate change seminars for teachers and a blended learning course Climate in Need.

8 new schools have received our Global Action School award

Representatives of the Global Action Schools working on global issues met in Prague, was attended by 159 participants from all over the country. Photo: PIN archive

We contributed to the publication of a comparative report on the integration of holders of international protection status in EU countries. We described the personal experiences of refugees concerning their reception, adaptation, and inclusion in the Czech Republic in the study "First-hand Experience of Integration". Following a successful Media and Migration course for journalism students at Charles University’s Faculty of Social Sciences, we launched a new course on Global and Development Journalism in the 2021/2022 academic year. The course covered social disadvantage, human rights, environmental issues, integration and disinformation. "The ‘Life in the Czech Republic’ campaign with the moderator Naoms Adachi focused on migration and integration and reached approximately 895,000 people."

Migration programme

694,750 videos viewed in the Life in the Czech Republic campaign

23 journalism scholarships awarded

37,200 read our media outputs on migration

1.24 million read our media outputs on migration that we supported

40 graduates of our journalism course at FSV UK

We provide training for teachers and teaching assistants on global topics: climate change, active citizenship, and inclusive education. We connect schools and support communication with parents.

One of the guests of our October conference, Assistants for a Better School, was Janette Motlova, Director of the Research Institute of Child Psychology and Pathopsychology in Bratislava. The conference, held at the DOX Contemporary Art Centre in Prague, was attended by 159 participants from all over the country. Photo: PIN archive

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One World in Schools Education Programme

For 22 years, we have contributed to educating responsible young people who can orient themselves in today’s world, approach information openly and critically, are not indifferent and genuinely want to influence the world around them.

We must nurture Democracy

Recent trends in democratic countries have seen a discrediting of mainstream mass media, political elites and Western values in general. This is evident in contemporary Russian propaganda, which has significantly increased in connection with the invasion of Ukraine and targets the Czech Republic. The aim of propaganda is not always to convince people about “the truth”; it may be conceived to dehumanise, give the impression that all truths are possible or that truth does not exist. Such propaganda seeks to undermine positions on the opposite end of the opinion spectrum.

Cultivating media literacy

Media permeates all spheres of our lives, and we draw most of our information from it. The development of digital technologies places ever higher demands on all those who want to navigate the media landscape confidently. This requires knowledge and skills that fall within the field of media education. That's why in May and June, we organised the sixth edition of our Media Literacy Weeks. This event develops media literacy and strengthens the critical thinking of pupils and students of elementary and secondary schools. The event was accompanied by a communication campaign that brought the otherwise serious topic of media literacy to the general public in a playful way. Using parallels from the plant kingdom, Media Literacy Weeks encouraged people to verify information from multiple sources, support high-quality media education and emphasise the negative influence of disinformation on public opinion and interpersonal relations. We also created an online herbarium at pestujeme.informace.dokontextu.cz (Cultivating Media Literacy), where each plant represented a media literacy topic through puns, names, and descriptions. Readers could then read about an invasive plant that perfectly described how disinformation undermines positions on the opposing end of the opinion spectrum.

Media education

In the individual parts of the series, we looked at the human rights violations in the former Czechoslovakia. It draws on parallels with stories of people who are currently fighting for the same human rights and universal freedoms in the countries of the former Soviet Union. In the individual parts of the series, we look at the human rights violations in the former Czechoslovakia, Russia, Belarus, and occupied Crimea. The series also included facts uncovered by student teams within the project “From the Place Where We Live”. These student teams searched for the stories of people whose lives were marked by communist injustices.

Irena Dvořáčková, widow of Mr. Zdeněk Dvořáček, winner of the Stories of Injustice Prize, with students of the Šlapanice Gymnasium and Music School (ZUŠ), on the occasion of the award ceremony at the Lucerna Cinema (November 2022). Photo: Lukáš Bíba

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"It was certainly a different look into the past for us when we got to know Mr. Dvořáček’s personal story by talking with his widow, compared to when only our parents tell us about the past. She was excited that we were interested in these times and in uncovering such stories and that it could help us better understand how hard it was then and how the Communists persecuted people on a large scale. If we and our peers know what happened in the past, we can better avoid similar situations in the future.” observations from students from the Šlapanice Gymnasium and Music School (ZUŠ) describing their involvement in the search for stories from our pre-November 1989 past.

160 schools participated in the Media Literacy

59,657 media education lessons launched

95,457 media education teaching materials were downloaded

10,400 teaching materials on current Russian propaganda were downloaded

4,400 lessons launched from jms.cz on current forms of Russian propaganda
After several turbulent years, the 24th edition of the One World International Human Rights Documentary Film Festival returned to its traditional March timetable and, more importantly, to cinemas. However, it was also partially held online through the One World Online platform.

The theme of this year’s festival—JOEUNES OF FREEDOM—sought to draw attention to events overshadowed in recent years by the global COVID-19 pandemic. We wanted to bring authentic testimonies from often overlooked places where human rights are violated constantly. In choosing the theme, we had no idea how apropos it would become in light of the escalation of Putin’s aggression against Ukraine.

One World is spread out across space and time and various social contexts in the Czech Republic. Our regional partners are integral to the festival, so we have once again followed a collective, decentralised format. The festival ran simultaneously in cinemas in 25 cities across the Czech Republic. Selected films could also be seen on the One World Online platform and during One World in Brussels. We were also pleased to be able to once again offer a unique global scale—a number of accessible opportunities to see documentaries.

Ondřej Kamenický, Director of the One World Film Festival

The Paths of One World 2022 Led Back to Cinemas

One World is a tradition stretching back more than 20 years in the Czech Republic. During this time, it has grown into the world’s largest festival of human rights documentaries. In 2021, when, due to the pandemic, we could not hold the festival in cinemas, we launched the year-round platform One World Online. This video-on-demand site has dozens of festival documentaries that you can visit anytime and from anywhere in the Czech Republic. After the festival finishes in cinemas, the festival continues online, where the most outstanding films are available to those who couldn’t get to the cinema. During the year, documentaries from current and past festival editions are added to the platform. Festival highlights are also found on the platform; these include F@ck This Job, a documentary about independent journalism in Russia, or Be My Voice, on the oppression of Iranian women. The Get Your Audience! or Be My Voice, on the oppression of Iranian women. The Get Your Audience! Thanks to both projects, documentary films are available year-round to all festival fans who want to experience and support One World beyond its traditional dates in March.

Festival films are available year-round thanks to One World Online and Get Your Audience!
More than 500,000 donors supported our work in 2022.

€87.1 million was raised to help people affected by Russia's invasion of Ukraine.

Donors to our Club of Friends and the Real Aid funds contributed over €7 million.
The biggest wave of solidarity in the history of the Czech Republic

The desire to help the victims of Russia’s war of aggression on Ukraine was the primary motivation for our generous donors in 2022. I would like to thank the half a million people, companies, and foundations who contributed more than €83 million to our SOS Ukraine emergency appeal. The war and the associated influx of refugees into the Czech Republic triggered an overwhelming outpouring of solidarity, which allowed us to immediately launch massive humanitarian aid efforts both in Ukraine and here in the Czech Republic.

I view the past year as a test that we, the Czech people, passed with flying efforts both in Ukraine and here in the Czech Republic.

Thanks to our donors, we can work at home and around the world

1 SOS Ukraine
   More than 50,000 donors contributed €871 million to help those affected by Russia’s invasion of Ukraine.
   - CZK 1 billion (€415.5 million) was raised in the first 7 days after the invasion started
   - The largest donation was CZK 25 million (€1 million)
   - Over 160 donations worth CZK 1 million (€410) or more

2 Club of Friends
   A total of 31,000 donors contributed more than €4.8 million to humanitarian aid, the defence of human rights, general support of the organisation and fundraising.

3 Real Aid
   Over 10,000 donors contributed more than €1.5 million to development aid worldwide. Another €727,000 was donated to development aid in Ukraine.

4 Real Gift
   Over 14,000 donors purchased over 38,000 donation certificates worth almost €1.9 million in our e-shop. 100% of the price of the certificates goes to the Real Aid fund.

5 Better Schools for Everyone
   About 5,500 donors contributed €594,000 as part of a campaign to support Czech education programmes and improve access to education.

6 SOS Czech Republic
   To combat the effects of high inflation and growing poverty threatening the most vulnerable, more than 1,000 donors contributed more than €170,000.

7 SOS Graceful Summer
   A total of 500 donors contributed €134,000 to help the most socially disadvantaged families with the end of enforcement proceedings.

8 SOS Syria and Iraq
   More than 500 donors donated more than €79,000 to help people suffering from the ongoing instability and armed conflicts in Syria and Iraq.

9 Other appeals and donations
   Several other donors contributed €3.3 million to support other specific projects and appeals.

Donations to our aid at home and around the world

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount (€ million)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>72</td>
</tr>
<tr>
<td>2021</td>
<td>34</td>
</tr>
<tr>
<td>2022</td>
<td>101</td>
</tr>
</tbody>
</table>

Who are our donors?

- More than 50,000 donors supported our work in 2022.
- Of these, more than 41,000 contribute regularly.
- 55% women contribute an average of €12 per month.
- 45% men contribute an average of €16 per month.

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Introduction from our CEO

People in Need Annual Report 2022

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Introduction from our CEO

People in Need Annual Report 2022
We would like to thank all the foundations, companies, and private donors who have supported us in 2022.

Donations of CZK 1,000,000 ($41,470) or more

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Donated Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Česká spořitelna</td>
<td>1,000,000 CZK</td>
</tr>
<tr>
<td>Česká obchodní banka</td>
<td>1,000,000 CZK</td>
</tr>
<tr>
<td>Živnostnická banka</td>
<td>1,000,000 CZK</td>
</tr>
</tbody>
</table>

We also want to thank the thousands of other donors who cannot be listed here due to lack of space. They are absolutely essential to our work, whether they are one-off contributors or are regular supporters.

We would like to thank you for your material donations.

We thank all the individuals and companies for their non-financial assistance in the form of material donations and services, which they have provided us free of charge or with a significant discount. We especially thank you for the hundreds of tonnes of humanitarian aid donated to help the victims of Russia’s war of aggression in Ukraine.

---

Our activities in the Czech Republic

Our donors

- Zaměstnanci České spořitelny, a.s.
- Česká realitní a investiční skupina
- ČD Cargo, a.s.
- ČEZ GROUP, a.s.
- Auto MERCIA, a.s.
- Continental, a.s.
- České automobilky, a.s.
- Česká spořitelna, a.s.
- Česká obchodní banka, a.s.
- Živnostnická banka, a.s.
- Živnostnický fond České spořitelny
- Čelního výkazu, a.s.
- Česká spořitelna
- Česká obchodní banka
- Živnostnická banka
- Zaměstnanci České spořitelny, a.s.

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---

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---

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We thank all the individuals and companies for their non-financial assistance in the form of material donations and services, which they have provided us free of charge or with a significant discount. We especially thank you for the hundreds of tonnes of humanitarian aid donated to help the victims of Russia’s war of aggression in Ukraine.
We value cooperation with institutional partners for work in the Czech Republic

Olomouc Region
Operational Programme Employment
Ústí nad Labem Region

Karlovy Vary Region
Central Bohemian Region
Pilsen Region

Prague City
Liberec Region
Operational Programme Research, Development and Education

We value collaboration with partners from international and national institutions for work around the world

European Commission (DGs ECHO, NEAR and INTPA)
United States Agency for International Development (USAID)
U.S. Department Of State

Foreign, Commonwealth & Development Office
Conflict, Stability and Security Fund (CSSF)

United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)

Ministry of Foreign Affairs of the Czech Republic
Czech Development Agency
Swiss Federal Department of Foreign Affairs

Our donors

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Ministry of Culture of the Czech Republic
The Ministry of Education Youth and Sports

European Union
Evropský sociální fond
Operační program Zaměstnanost

Our activities in the Czech Republic

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Introduction / Who We Are
Our Services
Debt Counselling
Support for Families
Support for Children

Education and awareness
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Varianty Education Programme
OWIS Education Programme
One World Film Festival

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Special thanks

Organisational structure

Board of Trustees
Jan Pergler (Chairperson)
Kristína Taberyová († 19. 1. 2023)
Věra Roubalová
Jana Straková
Daniel Münich
Petr Kostohryz

Supervisory Board
Václav Mažánek (Chairperson)
Ondřej Matyáš
Ondřej Blažek

Executive Board
Šimon Pánek (Chief Executive Officer)

EMERGENCY RESPONSE AND DEVELOPMENT SECTION
Jan Mrkvička
Marek Štyf
Markéta Novotná

HR DEPARTMENT
Veronika Milčková
Nadia Ivanova

ONE WORLD SCHOOLS
Karel Strachota
Marlanka Macková
Eva Lukášová
SOCIAL INTEGRATION PROGRAMMES
Jan Černý
Daniel Hole
Martina Denderová

Tomáš Habart
Lucie Kundra
ONE WORLD
Ondřej Kamenický
Lenka Lovicarová

OPORTUNITY LEADERSHIP
Anna Soumarová

FINANCIAL DEPARTMENT
Anna Soumarová

IT DEPARTMENT
Tomáš Družta
Kryštof Borókvec
Petr Bartoš

ONE WORLD CENTRE FOR HUMAN RIGHTS AND DEMOCRACY
Lucie Kundra

ONE WORLD EMERGENCY RESPONSE AND DEVELOPMENT
Tomáš Habart
Lucie Kundra

ONE WORLD SOCIAL INTEGRATION PROGRAMMES
Tomáš Vyhnaněk
Katětinka Burianová

ONE WORLD EMERGENCY RESPONSE AND DEVELOPMENT
Tomáš Urban
Adriana Černá

ONE WORLD
Tomáš Urban
Adriana Černá

Complete data can be found in the attached financial report

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Varianty Education Programme
Support for Children
Support for Families
Debt Counselling
Success Solutions s. r. o.
Support for Darujme.cz fundraising campaigns
Nadace VIA
Microsoft
Zuzana Meisner
Matté Kamenický
AUDIT SERVIS, spol. s r.o.
AUDIT SERVIS, spol. s r.o.
ACCENTURE
AX Hlaváček & Krampera, s. r. o.
ALIBI Česká republika a. s.
Assist a.s.
Assist a.s.
Assist a.s.
Assist a.s.
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People in Need Annual Report 2022

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   Debt Counselling
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   Support for Children

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   OWIS Education Programme
   One World Film Festival

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Revenues in EUR 238,726,816

Expenditures in EUR 238,635,643

Foreign state funds 75,411,165
European Commission and EU Delegations 58,874,220
Private and corporate donors 46,305,762
UN agencies and other intergovernmental organisations 19,113,494
PRF own revenues 16,403,699
Foundations and NGOs 11,388,696
Czech state budget 6,296,619
Local governments (Czech Republic) 4,369,077
EU operational programmes via Czech Government 1,364,184

Humanitarian and Development International and Czech Republic 196,513,026
Human Rights – International 6,507,081
Education and Awareness – Czech Republic 4,057,047
Social Work and Counselling – Czech Republic 10,737,804
Other 20,820,685
This table shows company revenues for 2022. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology for Funds, which means that the received funds are first accounted for by funds, and then they are remitted into revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2022 (CZK 24.115 per EUR). Financial statements are presented in Czech crowns.

<table>
<thead>
<tr>
<th>Country</th>
<th>REVENUES 2022</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Netherlands</td>
<td>7,561</td>
<td>Via Moszo – Instituto para a Cidadania</td>
</tr>
<tr>
<td>Norway</td>
<td>4,253</td>
<td>Via Czech v ohrase, n.s.</td>
</tr>
<tr>
<td>Slovakia</td>
<td>5,884</td>
<td>Via Czech v ohrase, n.s.</td>
</tr>
<tr>
<td>Switzerland</td>
<td>2,665,974</td>
<td>Swiss Agency for Development and Cooperation (SDC) 486,332, Federal Department of Foreign Affairs 1,780,399, ActionAid 13,547</td>
</tr>
<tr>
<td>USA</td>
<td>63,605,191</td>
<td>U.S. State Department, via Bureau of Democracy, Human Rights, and Labor 331,696, State Department, via Freedom House 367,058, U.S. State Department, via National Endowment for Democracy (NED) 978,714, U.S. State Department, via U.S. Embassy Prague 8,069</td>
</tr>
<tr>
<td>Belgium</td>
<td>57,350,444</td>
<td>Via European Partnership for Democracy 29,561, Via European Parliament 272,737</td>
</tr>
<tr>
<td>Other EU funds</td>
<td>5,712</td>
<td>Via European Parliament 6,455, Via European Union 1,260</td>
</tr>
</tbody>
</table>

Donations

<table>
<thead>
<tr>
<th>Country</th>
<th>Direct grants</th>
<th>Donations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belgium</td>
<td>3,728,974</td>
<td>2,662,092</td>
</tr>
<tr>
<td>Austria</td>
<td>3,792,452</td>
<td>3,728,974</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>64,800</td>
<td>3,792,452</td>
</tr>
<tr>
<td>Switzerland</td>
<td>3,792,452</td>
<td>3,728,974</td>
</tr>
<tr>
<td>Other EU funds</td>
<td>5,712</td>
<td>2,662,092</td>
</tr>
<tr>
<td>Total</td>
<td>3,728,974</td>
<td>3,792,452</td>
</tr>
</tbody>
</table>

**Other donations**

<table>
<thead>
<tr>
<th>Country</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Monarchy</td>
<td>4,857</td>
</tr>
<tr>
<td>EN Employees</td>
<td>10,736</td>
</tr>
<tr>
<td>ESET software s.r.o.</td>
<td>20,462</td>
</tr>
<tr>
<td>Employee Benevolence</td>
<td>9,330</td>
</tr>
<tr>
<td>GPU developer</td>
<td>5,581</td>
</tr>
<tr>
<td>Hana Divoká</td>
<td>116,529</td>
</tr>
<tr>
<td>HEINEKEN (Cambodia) Co., Ltd.</td>
<td>89,442</td>
</tr>
<tr>
<td>HHSC Continental Europe, Czech Republic</td>
<td>15,470</td>
</tr>
<tr>
<td>IKEA Czech republic, a.s.</td>
<td>215,001</td>
</tr>
<tr>
<td>Ján Barto</td>
<td>47,924</td>
</tr>
<tr>
<td>Jiri Zivilek</td>
<td>4,354</td>
</tr>
<tr>
<td>Jiri Hlavacek</td>
<td>6,220</td>
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<tr>
<td>LEGO Group s.r.o.</td>
<td>57,485</td>
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<tr>
<td>Leštka Praha, a.s.</td>
<td>70,055</td>
</tr>
<tr>
<td>Libor Majer</td>
<td>32,442</td>
</tr>
<tr>
<td>Libor Winkler</td>
<td>4,267</td>
</tr>
<tr>
<td>Liverpool s.r.o.</td>
<td>20,734</td>
</tr>
<tr>
<td>Lukáš Suchý</td>
<td>22,076</td>
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<tr>
<td>Martin Hýmek</td>
<td>34,194</td>
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<tr>
<td>McKeeay &amp; Company Inc, Prague – organizační složka</td>
<td>108,576</td>
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<td>Milan Novák</td>
<td>200,625</td>
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<td>Mondi Stáhle s.r.o.</td>
<td>29,028</td>
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<td>Nalden Group, SLO</td>
<td>14,514</td>
</tr>
<tr>
<td>Onyx Pey</td>
<td>40,468</td>
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<tr>
<td>Pavel Boruč</td>
<td>31,091</td>
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<tr>
<td>PetraGen s.r.o.</td>
<td>4,267</td>
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<tr>
<td>Petr Krajíček</td>
<td>11,282</td>
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<tr>
<td>Portis Pharma GmbH</td>
<td>102,498</td>
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<tr>
<td>PVN s.r.o.</td>
<td>19,946</td>
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<tr>
<td>Radim Bagi</td>
<td>40,232</td>
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<tr>
<td>Robert Bosch odborný s.r.o.</td>
<td>25,537</td>
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<tr>
<td>Siemens, a.s.</td>
<td>5,374</td>
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<tr>
<td>Slovart - Česká republika spol. s r.o.</td>
<td>24,881</td>
</tr>
<tr>
<td>System X a.s.</td>
<td>8,470</td>
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<tr>
<td>Szpór Vlastimil</td>
<td>20,734</td>
</tr>
<tr>
<td>TERRA a.s.</td>
<td>6,718</td>
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<tr>
<td>Tinos Company s.r.o.</td>
<td>19,289</td>
</tr>
<tr>
<td>Type Together s.r.o.</td>
<td>8,081</td>
</tr>
<tr>
<td>Unil A.S.</td>
<td>387,624</td>
</tr>
<tr>
<td>Vojtech Kraus</td>
<td>8,294</td>
</tr>
<tr>
<td>Zelenka a.s.</td>
<td>6,220</td>
</tr>
<tr>
<td>Other donations</td>
<td>113,738</td>
</tr>
</tbody>
</table>
## Our Activities in the Czech Republic

### We are helping Ukrainian refugees in the Czech Republic

We are helping in Ukraine and neighbouring countries. Our activities in the Czech Republic include:

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5. **Financial report**
6. **Public collections**
7. **Advocacy activities**
8. **Support for Civil Society**
9. **Direct assistance to the persecuted**
10. **Our activities in 2022**

### Public collections

- **30,080,702**
- **Better school for everyone**
- **364,616**
- **Year of Herzen**
- **523,523**
- **Year of Herzen - employee debt relief**
- **474,680**
- **Let’s Build a School in Africa**
- **10,702**
- **Real Aid**
- **1,505,806**
- **SDS Afghanistan**
- **28,017**
- **SDS Czech Republic**
- **701,803**
- **SDS Lebanon**
- **72,500**
- **SDS Morocco**
- **2,322,156**
- **SDS World**
- **32,763**
- **SDS Syria, Iraq**
- **318,374**
- **SDS Ukraine**
- **209,679**

### Other public collections

- **764**

### Donated services

- **255,491**

### Donations to the Slavíme velkoryse programme

- **14,533**

### Material gifts

- **2,673,970**
- **AGAT Prague**
- **66,941**
- **Agrární komora České republiky**
- **63,611**
- **Albert Česká republika, s.r.o.**
- **75,631**
- **ALPINE PRO, a.s.**
- **50,040**
- **Albavazo**
- **12,507**
- **Balanced Nutrition a.s.**
- **14,928**
- **Beesorod spol. s r.o.**
- **12,773**
- **BENDU Česká republika, s.r.o.**
- **81,005**
- **Bestfood Czech Republic s.r.o.**
- **12,207**
- **BILLA, spol. s r.o.**
- **412,586**
- **Blyth s.r.o.**
- **13,262**
- **BDL GEMAR s.r.o.**
- **19,000**
- **Burd Cz s.r.o.**
- **11,821**
- **Candy Hoover ČR s.r.o.**
- **8,510**
- **Curpy Ce s.r.o.**
- **11,096**
- **Curpy Group Limited**
- **55,557**
- **Česká sportofnica, s.r.o.**
- **5,440**
- **Czech Statistical Office**
- **22,954**
- **DECAPORT a.s.**
- **5,307**
- **den dinosaur market s.r.o.**
- **42,399**
- **Dubizzle ČR s.r.o.**
- **270,888**
- **Dr. Max Pharma s.r.o.**
- **112,504**
- **Emco spol. s r.o.**
- **26,368**
- **FAST CR, a.s.**
- **131,371**
- **GASTON, spol. s r.o.**
- **40,780**
- **Haesey Labs a.s.**
- **11,522**

### Other Material gifts

- **5,763**

### Financial report

- **36,825**

### Revenues from inheritance

- **6,627**

### UN agencies and other intergovernmental organisations

- **19,713,494**

### FAO

- **13,701**

### Funds - EHF and Norway

- **140,420**

### Via Décemchains charte oratoiro-opoček

- **17,721**

### Via Ministry of Finance of the Czech Republic

- **76,923**

### Via Ministry of the Interior of the Czech Republic

- **25,317**

### Via Nodace Open Society Fund Praga

- **16,079**

### International Visa Fund

- **11,332**

### NCSD

- **12,369**

### Via UNCDP

- **12,715**

### UNICEF

- **31,742**

### UNWFP

- **46,428**

### UNICEF

- **5,036,832**

### Direct grants

- **850,840**

### Other donations and material property

- **13,662**

### UNOCHA

- **15,080,019**

### Direct grants

- **15,013,910**

### Via Consortium of Dutch NGOs (CODI/ZOA)

- **329,579**

### Via Stichting ZDO

- **224,158**

### UNFAM

- **1,845,212**

### WFP

- **733,654**

### Other UN agency sources

- **4,249**

### PIN Don revenues

- **15,008,589**

### Exchange rate gains

- **137,751,633**

### Courses and teaching services

- **24,688**

### Insurance claims

- **41,596**

### Selling tickets and promoting the film festival

- **159,510**

### Sales of products, inventory and assets

- **24,162**

### Registration of film at the film festival

- **2,564**

### Revenue – Compensation for depreciation of assets

- **430,523**

### Revenues from the Langhorne Centre

- **82,501**

### Revenues from the Kinskova house

- **89,340**

### Revenues from the Slavkov house

- **12,580**

### Revenues from company kindergarten

- **22,540**

### Securities revenues

- **9,056**

### Revenues from Advertising and promotion

- **7,383**

### Other services

- **12,282**

### Other revenues

- **58,294**

### Foundations and NGOs

- **11,938,090**

### ALLA

- **129,404**

### ACTED

- **2,102,953**

### Allianz2015

- **63,326**

### Blegen-Blakmarker Foundation

- **40,441**

### Brotforde Morgen

- **26,587**

### CARE Österreich

- **1,023,093**

### Civil Rights Defenders

- **12,532**

### COFRA Foundation

- **203,283**

### Czechoslovakia Fond

- **43,813**

### Český ve shovanc, m.o.

- **20,367**

### CzechCentreAid

- **13,875**

### Deutsche Weltwohlfahrtsstiftung e.V.

- **319,062**

### European Climate Foundation

- **14,972**

### Fund Foundation

- **310,794**

### Foundation Open Society Institute

- **17,783**

### Foundation to Promote Open Society

- **5,122**

### GlocalGiving Foundation

- **15,328**

### Charities Aid Foundation of America

- **529,668**

### INTEROS

- **135,314**

### King Baudouin Foundation – Belgium

- **159,392**

### King Baudouin Foundation-United States

- **828,800**

### The Oxfam Fund for Women

- **31,055**

### Nadační fond ALBERT –

- **43,880**

### Nadace The Bakala Foundation

- **17,211**

### Nadace Open Society Fund Praha

- **17,211**

### Nadace České spořitelny

- **60,692**

### King Baudouin Foundation United States

- **828,800**

### The Oxfam Fund for Women

- **31,055**

### Nadační fond ALBERT –

- **43,880**

### Nadace The Bakala Foundation

- **17,211**

### Nadace Open Society Fund Praha

- **17,211**

### Nadace The Bakala Foundation

- **43,880**

### Nadace VFA

- **142,157**

### Nadační fond ALBERT –

- **55,361**
Our Activities in 2022
We are helping Ukrainian refugees in the Czech Republic and therefore they are not included in the financial report. These funds do not exceed EUR 2,500. In 2022, People in Need mediated further help in the amount of EUR 238,726,816.

Local governments (Czech Republic) 4,363,077
- Capital City of Prague 469,330
- South Bohemian Region 13,933
- Karlovy Vary Region 2,136,182
- Liberec Region 389,089
- City of Brno 4,962
- District of Prague 5 5,348
- District of Prague 1 5,348
- District of Olomouc 5,582
- District of Olomouc 5,582
- District of Prague 1 4,423
- Region of Liberec 1,073,712

Other Revenues from Operational Programmes 734
Total 238,726,816

Expenditures 2022 EUR

Human Rights – International 6,507,081
Civil Society Capacity Building 5,327,033
Direct Aid to Persecuted Individuals 2,711,429
Activism advocacy activities to promote human rights 574,479

Education and Awareness – Czech Republic 4,051,047
Inclusive Education 1,693,872
One World Festival 711,500
Media Heresy 412,090
Global Development Education and Awareness 272,786
Modern Czechoslovak History 222,348
Active Citizenship 204,482
Migration 139,919
Other 20,820,688

Foreign Exchange Losses 13,460,155
Central Administration and Real Estate Management 6,632,210
Fundraising and Donor Care 1,364,320

Grand Total 238,835,643

In-kind

In 2022, People in Need mediated further help in the amount not exceeding EUR 2,500. These funds do not represent expenses or revenues for the organisation and therefore they are not included in the financial statements.
A year in pictures and numbers
People in Need Annual Report 2022

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We are helping in Ukraine and neighbouring countries
We are helping Ukrainian refugees in the Czech Republic

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4 Education and awareness
   Introduction / Our Support for Schools and Teachers
   Varianty Education Programme
   OWIS Education Programme
   One World Film Festival

5 Our donors
   Introduction / Our Donors

6 Financial report
## Financial Balance Sheet

As of 31 December, 2022 (in thousands of CZK)

### Assets

<table>
<thead>
<tr>
<th>No.</th>
<th>As of 1.1.2022</th>
<th>As of 31.12.2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Fixed Assets</td>
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<td>1. Intangible results from Research and Development</td>
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<td>2. Software</td>
<td>(013)</td>
<td>04</td>
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<tr>
<td>3. Valuable rights</td>
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<tr>
<td>4. Low-value intangible fixed assets</td>
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<tr>
<td>5. Other intangibles</td>
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<td>07</td>
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<td>6. Intangible fixed assets under construction</td>
<td>(017)</td>
<td>08</td>
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<td>A.II. Tangible fixed assets</td>
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<tr>
<td>1. Land</td>
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<td>2. Arteries and collections</td>
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<td>4. Movable fixed assets</td>
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<td>14</td>
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<tr>
<td>5. Personal items</td>
<td>(022)</td>
<td>15</td>
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<td>6. Breeding and draught animals</td>
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<tr>
<td>7. Low-value fixed assets</td>
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<td>8. Other tangible fixed assets</td>
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<td>9. Tangible fixed assets under construction</td>
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<td>10. Advances for tangible fixed assets</td>
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<td>A.III. Financial assets</td>
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<tr>
<td>1. Investments in subsidiaries</td>
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<td>22</td>
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<tr>
<td>2. Investments in associates</td>
<td>(029)</td>
<td>23</td>
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<tr>
<td>3. Bonds, debentures, and similar securities held until maturity</td>
<td>(030)</td>
<td>24</td>
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<td>4. Loans to organizational units</td>
<td>(031)</td>
<td>25</td>
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<td>5. Other long-term loans</td>
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<tr>
<td>6. Other financial assets</td>
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### B. Current Assets

<table>
<thead>
<tr>
<th>No.</th>
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<th>As of 31.12.2022</th>
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</thead>
<tbody>
<tr>
<td>B.I. Inventories</td>
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<td>1. Materials in store</td>
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<td>2. Materials in transit</td>
<td>(113)</td>
<td>44</td>
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<tr>
<td>3. Work-in-progress</td>
<td>(114)</td>
<td>45</td>
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<tr>
<td>4. Semi-finished products</td>
<td>(115)</td>
<td>46</td>
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<tr>
<td>5. Finished products</td>
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<td>47</td>
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<td>6. Livestock</td>
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<td>7. Merchandise in stock</td>
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<td>8. Merchandise in transit</td>
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<tr>
<td>9. Advance payments for inventory</td>
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<td>51</td>
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<tr>
<td>B.II. Receivables</td>
<td>52</td>
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<tr>
<td>1. Custom</td>
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<td>53</td>
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<tr>
<td>2. Bills of exchange to be collected</td>
<td>(313)</td>
<td>54</td>
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<tr>
<td>3. Receivables for discounted securities</td>
<td>(314)</td>
<td>55</td>
</tr>
<tr>
<td>4. Operational advance payments made</td>
<td>(315)</td>
<td>56</td>
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<tr>
<td>5. Other receivables</td>
<td>(316)</td>
<td>57</td>
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<tr>
<td>6. Receivable from employees</td>
<td>(317)</td>
<td>58</td>
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<td>7. Receivable from social security and health insurance institutions</td>
<td>(318)</td>
<td>59</td>
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<tr>
<td>8. Income taxes</td>
<td>(319)</td>
<td>60</td>
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<td>9. Other direct taxes</td>
<td>(320)</td>
<td>61</td>
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<td>10. Value added tax</td>
<td>(321)</td>
<td>62</td>
</tr>
<tr>
<td>11. Other taxes and fees</td>
<td>(322)</td>
<td>63</td>
</tr>
<tr>
<td>12. Grants receivable from national budget</td>
<td>(323)</td>
<td>64</td>
</tr>
<tr>
<td>13. Grants receivable from local authorities' budgets</td>
<td>(324)</td>
<td>65</td>
</tr>
<tr>
<td>14. Receivables from participants in an association</td>
<td>(325)</td>
<td>66</td>
</tr>
<tr>
<td>15. Receivables from fixed-term financial transactions</td>
<td>(326)</td>
<td>67</td>
</tr>
<tr>
<td>16. Receivables from issued bonds</td>
<td>(327)</td>
<td>68</td>
</tr>
<tr>
<td>17. Loans receivable</td>
<td>(328)</td>
<td>69</td>
</tr>
<tr>
<td>18. Estimated receivables</td>
<td>(329)</td>
<td>70</td>
</tr>
<tr>
<td>19. Depreciation of receivables</td>
<td>(330)</td>
<td>71</td>
</tr>
<tr>
<td>B.II. Short-term financial assets</td>
<td>72</td>
<td>861,132</td>
</tr>
<tr>
<td>1. Cash</td>
<td>(031)</td>
<td>73</td>
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<tr>
<td>2. Stamps and vouchers</td>
<td>(032)</td>
<td>74</td>
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<tr>
<td>3. Bank accounts</td>
<td>(033)</td>
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<tr>
<td>4. Shares and similar securities for trading</td>
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<td>76</td>
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<td>5. Bonds, debentures, and similar securities for trading</td>
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<td>6. Other bonds, debentures and securities</td>
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<td>7. Cash in transit</td>
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### C. Long-term Financial Assets

<table>
<thead>
<tr>
<th>No.</th>
<th>As of 1.1.2022</th>
<th>As of 31.12.2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.I. Other assets</td>
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<tr>
<td>1. Deferred expenses</td>
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<td>2. Accumulated reserve</td>
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### Total Assets

<table>
<thead>
<tr>
<th>No.</th>
<th>As of 1.1.2022</th>
<th>As of 31.12.2022</th>
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</thead>
<tbody>
<tr>
<td>85</td>
<td>1,319,595</td>
<td>3,547,837</td>
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</tbody>
</table>

### A. Own resources

<table>
<thead>
<tr>
<th>No.</th>
<th>As of 1.1.2022</th>
<th>As of 31.12.2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>86</td>
<td>1,123,060</td>
<td>1,081,900</td>
</tr>
</tbody>
</table>

---

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- Introduction from our CEO
- Our activities in the Czech Republic
- Our Activities in 2022
  - Financial report
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    - Human Rights
    - Social Work and Counselling
    - Education and awareness
    - Financial report
- Who we help
- Our Donors
- Advocacy Activities
- Financial report

**Human Rights**

Introduction

- Direct Assistance to the Persecuted
- Civil Society and Inclusive Governance

**Social Work and Counselling**

Introduction / Our Staff

- Emergency Response and Development
- Civil Society and Inclusive Governance
- Climate Resilience
- Education and awareness

**Education and awareness**

Introduction / Support for Schools and Teachers

- One World Film Festival
- OWIS Education Programme
- Varianty Education Programme
- World One Film Festival

**5 Our donors**

Introduction / Our Donors

**6 Financial report**
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<thead>
<tr>
<th>Liabilities and Equity</th>
<th>No.</th>
<th>As of 1.1.2022</th>
<th>As of 31.12.2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Equity</td>
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<td></td>
<td></td>
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<tr>
<td>1. Own equity</td>
<td>87</td>
<td>2,118,469</td>
<td>3,078,858</td>
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<tr>
<td>2. Funds</td>
<td>88</td>
<td>18,425</td>
<td>56,853</td>
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<td></td>
<td>89</td>
<td>1,081,664</td>
<td>3,021,925</td>
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<tr>
<td>A.I. Profit or loss</td>
<td>90</td>
<td>2,411</td>
<td>2,198</td>
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<tr>
<td>1. Profit and loss for account (+/-91)</td>
<td>91</td>
<td>2,198</td>
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<td>2. Profit or loss to be approved (+/-92)</td>
<td>92</td>
<td>2,411</td>
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<td>3. Retained earnings, accumulated losses from previous years (+/-93)</td>
<td>93</td>
<td>0</td>
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<tr>
<td>A.II. Liabilities</td>
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<tr>
<td>1. Tax deductible provisions (+/-94)</td>
<td>94</td>
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<tr>
<td>B. Liabilities</td>
<td>95</td>
<td>197,195</td>
<td>345,543</td>
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<td>B.I. Provisions</td>
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<td>1. Long-term liabilities (+/-97)</td>
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<td>2. Long-term bank loans (+/-98)</td>
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<td>3. Payables of lease (+/-99)</td>
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<td>4. Long-term advances received (+/-101)</td>
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<td>5. Long-term bills of exchange payable (+/-102)</td>
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<td>6. Estimated payables (+/-103)</td>
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<td>7. Other long-term liabilities (+/-104)</td>
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<td>B.II. Short-term liabilities</td>
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<td>179,093</td>
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<tr>
<td>1. Suppliers (+/-106)</td>
<td>106</td>
<td>90,357</td>
<td>164,838</td>
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<td>2. Bills of exchange to be paid (+/-107)</td>
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<td>1,057</td>
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<td>3. Advance payments received (+/-108)</td>
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<td>4. Other payables (+/-109)</td>
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<td>5. Employees (+/-111)</td>
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<td>6. Other payables to employees (+/-112)</td>
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<td>7. Social security and health insurance institutions (+/-113)</td>
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<td>8. Income taxes (+/-114)</td>
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<td>9. Other direct taxes (+/-115)</td>
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<td>10. Value added tax (+/-116)</td>
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<td>0</td>
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<tr>
<td>11. Other taxes and fees (+/-117)</td>
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<td>12. Payables to national budget (+/-118)</td>
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<td>0</td>
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<td>13. Payables of local authorities/budgets (+/-119)</td>
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<td>14. Payables to unpaid subscribed securities and shares (+/-120)</td>
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<td>15. Payables to participants in association (+/-121)</td>
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<td>16. Payables to bond-term financial transactions (+/-122)</td>
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<tr>
<td>17. Social payables (+/-123)</td>
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<td>18. Short-term bank loans (+/-124)</td>
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</table>

Total Liabilities and Equity 134 1,319,595 3,426,621

Financial report

Signature of statutory representative: [Signature]
Prepared by: [Signature]

Date of creation: 26.6.2023
As of 31 December, 2022 (in thousands of CZK)

<table>
<thead>
<tr>
<th>Activity</th>
<th>No.</th>
<th>Main</th>
<th>Supplements</th>
<th>Total</th>
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</thead>
<tbody>
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<td>A. EXPENSES</td>
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<td>1,170,702</td>
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<td>173,508</td>
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<td>2. Merchandise sold</td>
<td>(504)</td>
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<td>183</td>
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<td>3. Repairs and maintenance</td>
<td>(511)</td>
<td>05</td>
<td>3,362</td>
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<td>4. Membership fees and contributions</td>
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<td>5. Entertainment expenses</td>
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<td>6,990</td>
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<td>6. Other services</td>
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<td>A.2. Change in work-in-progress and capitalisation</td>
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<td>7. Change in work-in-progress</td>
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<td>0</td>
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<td>8. Capitalisation of external goods and internal services</td>
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<td>9. Capitalisation of fixed assets</td>
<td>(513, 514)</td>
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<td>A.III. Personal expenses</td>
<td>13</td>
<td>763,181</td>
<td>1,644</td>
<td>764,825</td>
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<td>10. Wages and salaries</td>
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<td>683,764</td>
<td>1,334</td>
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<tr>
<td>11. Mandatory social security</td>
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<td>15</td>
<td>139,574</td>
<td>310</td>
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<tr>
<td>12. Other social insurance</td>
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<td>13. Mandatory social security expenses</td>
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<td>A.IV. Taxes and fees</td>
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<tr>
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<td>10,446</td>
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<td>A.X. Other expenses subtotal</td>
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<td>3,784,065</td>
<td>64</td>
<td>3,784,129</td>
</tr>
<tr>
<td>16. Contractual fees, interest on late payments, other fines and penalties</td>
<td>(541, 542)</td>
<td>22</td>
<td>157</td>
<td>1</td>
</tr>
<tr>
<td>17. Write-off irrecoverable receivables</td>
<td>(543)</td>
<td>23</td>
<td>377</td>
<td></td>
</tr>
<tr>
<td>18. Interest, expenses</td>
<td>(544)</td>
<td>24</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>19. Foreign exchange losses</td>
<td>(545)</td>
<td>25</td>
<td>333,595</td>
<td></td>
</tr>
<tr>
<td>20. Donations to beneficiaries</td>
<td>(546)</td>
<td>26</td>
<td>2,088,268</td>
<td></td>
</tr>
<tr>
<td>21. Shortages and damage</td>
<td>(547)</td>
<td>27</td>
<td>2,487</td>
<td></td>
</tr>
<tr>
<td>22. Other expenses</td>
<td>(548)</td>
<td>28</td>
<td>709,174</td>
<td>82</td>
</tr>
<tr>
<td>A.V. Depreciation, sold property, additions to provisions</td>
<td>29</td>
<td>23,242</td>
<td>233</td>
<td>23,475</td>
</tr>
<tr>
<td>23. Depreciation of tangible and intangible fixed assets</td>
<td>(551)</td>
<td>30</td>
<td>22,948</td>
<td>233</td>
</tr>
<tr>
<td>24. Net book value of sold tangible and intangible fixed assets</td>
<td>(552)</td>
<td>31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25. Securities and shares sold</td>
<td>(553)</td>
<td>32</td>
<td>207</td>
<td></td>
</tr>
<tr>
<td>26. Materials sold</td>
<td>(554)</td>
<td>33</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27. Additions to provisions</td>
<td>(555, 556)</td>
<td>34</td>
<td>88</td>
<td>88</td>
</tr>
<tr>
<td>A.VII. Membership fees</td>
<td>35</td>
<td>2,666</td>
<td>0</td>
<td>2,666</td>
</tr>
<tr>
<td>A.VIII. Income tax</td>
<td>37</td>
<td>74</td>
<td>83</td>
<td>157</td>
</tr>
<tr>
<td>A.IX. Income tax</td>
<td>(561)</td>
<td>38</td>
<td>74</td>
<td>83</td>
</tr>
</tbody>
</table>

**EXPENSES TOTAL** | 39 | 5,750,823 | 3,779 | 5,754,609 |
Notes to Financial Statements

as of 31 December, 2022

1. General data

1.1. Organisation headquarters – Czech Republic

Accounting entity: Člověk v tísni, o.p.s. (PEOPLE IN NEED)
Registered office: Šafářova 18/504, 110 00 Prague 1
ID Number: 25755277
Tax ID Number: CZ25755277
Legal status: Public Benefit Organisation

Date of the foundation of the Public Benefit Organisation: April 10, 1999
Registration: The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section D, Inscription 119

Statutory bodies of the Organisation, as of 31 December, 2022, are:
Board of Trustees: Jan Pergler – Chairman
Krisťina Taborská, Petr Janáček, Jana Straková, Daniel Münch, Petr Kostáthoř
Supervisory Board: Václav Mladěn – Chairman
Ondřej Kladek, Ondřej Matyáš
Chief Executive Officer (CEO): Simon Pánek
Founders: Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Beneficial services as of 31 December, 2022:
— Organising humanitarian and development aid both abroad and in the Czech Republic
— Providing assistance to politically, socially or otherwise persecuted persons both abroad and in the Czech Republic
— Providing support to young journalists and independent press both abroad and in the Czech Republic
— Providing assistance to local governments and other local organisations
— Organising assistance for minorities both abroad and in the Czech Republic
— Social consultancy
— Public education
— Organisation of workshops and training
— Organisation of cultural and sports events
— Providing social services
— Community planning and organizing
— Organisation of educational and leisure activities for children and youth
— Support and operation of work-therapeutic and re-socialisation workshops, including sales of products manufactured in these workshops both abroad and in the Czech Republic
— Publishing activities
— Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world-view, disability, age or sexual orientation
— Operations in the field of protection of rights and justified interests of consumers
— Operation of a multicultural centre
— Scientific-research activities
— Providing debt relief services
— Operations in the field of sustainable development, climate change, natural landscape and environmental protection

Supplementary activities:
Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded, the Organisation also pursues additional activities that are provided in principle as paid services. These supplementary activities include:
— Creation and distribution of audio-visual programmes
— Advertising activities
— Brokering in the field of advertising
— Production, trade, and services not listed in annexes 1-3 of the Trade Act
— Rental of properties, apartments and commercial spaces
— Catering services.

The Organisation pursues these supplementary activities exclusively, intending to make more efficient use of the property. At the same time, these activities must not affect the quality, scope, or availability of its local public benefit services. Any profit made on these supplementary activities may be used only for improving and extending public benefit services.

Members of the organisation’s bodies, i.e. the board of trustees and supervisory board, have not been paid any remuneration for their activity in the organisation’s bodies. The organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2. Organisational unit in another EU country

The Organisation has no organisational unit in the European Union.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established on 25 June, 2015, of which the Organisation (Člověk v tísni, o.p.s. (PEOPLE IN NEED)) is co-founder. The Endowment Fund has been entered in the Register under the file number 012523.

Name: Prague Civil Society Centre, nadační fond (Endowment Fund)
Registered office: Politických vězňů 1272/1, Nové Město, 110 00 Praha 1
ID Number: 04190815

The aim and purpose of the Endowment Fund is the support of civic society, especially in the countries of the former Soviet Union, with the exception of countries of the EU (Baltics, Lithuania and Latvia).

1.4. Founding of a charity in The United Kingdom

Based on the decision of the Registration Court in The United Kingdom, the partner organisation PEOPLE IN NEED (PIN) UK was established on 21 December, 2016, under registration number T136344.

Name: PEOPLE IN NEED (PIN) UK
Registered office: 60-80 East Road, London, N1 6AH
Executive director: Camila Galiciu
Members of the Executive Board: David Chierice, Helen Celnika-Ntle, Jan Miroška, Petra Vrána, Šimon Pánek, John Walker, Kim Skalniková

The aim and purpose of the organisation is to support the victims of war, natural disasters, and other disasters worldwide and to develop programmes focused on education, health, the fight against poverty, and the support of human rights.

2. Breakdown of personnel expenses for the accounting period 1.1. to 31.12.2022

Number of employees, personnel expenses:
The breakdown of the personnel expenses and number of employees only reflects long-term working relationships concluded based on local legislation.

In war and post-war countries, such an attitude is not possible. The local collaborators are reported as service suppliers.

We are helping Ukrainian refugees in the Czech Republic. We are helping in Ukraine and neighbouring countries. Members of the organisations’ bodies, i.e. the board of trustees and supervisory board, have not been paid any remuneration for their activity in the organisation’s bodies. The organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

We are helping Ukrainian refugees in the Czech Republic. We are helping in Ukraine and neighbouring countries.
The total number of people who worked for the Organisation on missions abroad is high and is stated in the infographic of the annual report, which reflects the average number for the whole calendar year:

<table>
<thead>
<tr>
<th>Country</th>
<th>Average number of employees</th>
<th>Gross wages, total in thousand CZK</th>
<th>Average monthly gross salary in thousand CZK</th>
<th>Social and health contributions in thousand CZK</th>
<th>Personnel expenses total in thousand CZK</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afghanistan</td>
<td>94.58</td>
<td>11,923</td>
<td>11</td>
<td>18</td>
<td>11,941</td>
</tr>
<tr>
<td>Angola</td>
<td>141.42</td>
<td>25,106</td>
<td>15</td>
<td>1,068</td>
<td>26,074</td>
</tr>
<tr>
<td>Armenia</td>
<td>23.30</td>
<td>10,968</td>
<td>27</td>
<td>1,556</td>
<td>10,810</td>
</tr>
<tr>
<td>Bosnia and Herzegovina</td>
<td>12.90</td>
<td>4,262</td>
<td>26</td>
<td>1,594</td>
<td>5,250</td>
</tr>
<tr>
<td>DR Congo</td>
<td>120.27</td>
<td>12,860</td>
<td>12</td>
<td>1,460</td>
<td>24,940</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>186.02</td>
<td>23,660</td>
<td>15</td>
<td>1,654</td>
<td>25,317</td>
</tr>
<tr>
<td>The Philippines</td>
<td>3.58</td>
<td>1,052</td>
<td>25</td>
<td>64</td>
<td>1,156</td>
</tr>
<tr>
<td>Georgia</td>
<td>27.15</td>
<td>6,989</td>
<td>35</td>
<td>158</td>
<td>8,175</td>
</tr>
<tr>
<td>Cambodia</td>
<td>39.58</td>
<td>9,939</td>
<td>27</td>
<td>176</td>
<td>9,973</td>
</tr>
<tr>
<td>Kosovo</td>
<td>123.70</td>
<td>3,000</td>
<td>27</td>
<td>517</td>
<td>4,407</td>
</tr>
<tr>
<td>Costa Rica</td>
<td>11.65</td>
<td>2,737</td>
<td>18</td>
<td>1,057</td>
<td>6,089</td>
</tr>
<tr>
<td>Iraq</td>
<td>34.63</td>
<td>14,930</td>
<td>30</td>
<td>3,255</td>
<td>18,190</td>
</tr>
<tr>
<td>Moldova</td>
<td>32.67</td>
<td>10,187</td>
<td>26</td>
<td>2,837</td>
<td>13,044</td>
</tr>
<tr>
<td>Mongolia</td>
<td>14.75</td>
<td>3,459</td>
<td>20</td>
<td>531</td>
<td>3,990</td>
</tr>
<tr>
<td>Myanmar</td>
<td>58.58</td>
<td>10,957</td>
<td>16</td>
<td>140</td>
<td>11,100</td>
</tr>
<tr>
<td>Nepal</td>
<td>53.07</td>
<td>11,765</td>
<td>18</td>
<td>2,236</td>
<td>13,995</td>
</tr>
<tr>
<td>Tanzania</td>
<td>8.67</td>
<td>4,420</td>
<td>43</td>
<td>364</td>
<td>5,824</td>
</tr>
<tr>
<td>Turkey</td>
<td>25.58</td>
<td>13,501</td>
<td>44</td>
<td>2,203</td>
<td>15,704</td>
</tr>
<tr>
<td>Ukraine</td>
<td>290.02</td>
<td>75,860</td>
<td>25</td>
<td>23,652</td>
<td>99,514</td>
</tr>
<tr>
<td>Zambia</td>
<td>28.42</td>
<td>5,268</td>
<td>17</td>
<td>332</td>
<td>5,590</td>
</tr>
</tbody>
</table>

Total: 273,238, 45,514, 318,782

<table>
<thead>
<tr>
<th>Employment – including agreements on working activity in the Czech Republic and EU and abroad according to the Czech law</th>
<th>Employment contracts held abroad</th>
<th>Employment contracts held abroad</th>
<th>Employment contracts held abroad</th>
<th>Employment contracts held abroad</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of contracts of services</td>
<td>Number of contracts of services</td>
<td>Total amount paid for contracts of services</td>
<td>Contract of Services</td>
<td>2,384</td>
</tr>
<tr>
<td></td>
<td>2,384</td>
<td>11,850</td>
<td>11,850</td>
<td>11,850</td>
</tr>
</tbody>
</table>

* we present an average number of employees recalculated on the term of the employment relationship for missions where employment relationships were concluded or terminated during 2022

3. Information on used accounting methods and general accounting principles

The Organisation has been processing its accounting records with computer equipment utilising Microsoft Dynamics NAV 2018 software with the required modifications for the organisation's needs. Custom adjustments were made by AUTOCONS s.r.o.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organisation, Safráříkova 24, 100 00 Praha 2 and partly in the property owned by the organisation–Koněvova 18/2, 1945, Praha 3.

At the missions abroad, where the legal jurisdiction requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the Organisation. Accounting records are also filed electronically on a separate server and simultaneously on an external storage medium deposited outside the

Organisation's operating premises. DMS system ELO has been used for archiving documents since 2011.

The Organisation maintains its accounting according to Accounting Act No. 563/1991 Coll., as amended, and according to Regulation no. 544/2012 Coll. as amended (hereinafter referred to as the "accounting principles")

3.1. Tangible and intangible fixed assets

Tangible and intangible fixed assets are assets with a viable life exceeding one year and starting from the following valuation limits:

- Tangible and intangible fixed assets
  - CZK 60,000
  - Technical tangible and intangible fixed asset improvement: CZK 80,000

Buildings, land, and artworks are considered to be tangible fixed assets regardless of the purchase price and viable life. Long-term financial assets are assets with a due period longer than one year, regardless of evaluation.

Fixed assets are valued based on the purchase cost, i.e., secondary acquisition costs (cost of transport, installation etc.) or replacement costs (assets acquired free of charge). Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organisation applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

<table>
<thead>
<tr>
<th>Description of assets</th>
<th>Period of depreciation (months)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Software without time limitation</td>
<td>30</td>
</tr>
<tr>
<td>Intangible assets with time limitation</td>
<td>According to the validity of the licence</td>
</tr>
<tr>
<td>Computers and other computer technologies</td>
<td>60</td>
</tr>
<tr>
<td>Mobile phones and other telecommunication technologies</td>
<td>24</td>
</tr>
<tr>
<td>Other tangible fixed assets</td>
<td>36</td>
</tr>
<tr>
<td>Passenger cars and other motorised vehicles, unless stated otherwise</td>
<td>60</td>
</tr>
<tr>
<td>Passenger cars and other motorised vehicles – Afghanistan and the frontline in Ukraine</td>
<td>Individually, usually 24 or 36 months</td>
</tr>
<tr>
<td>Passenger cars and other motorised vehicles – Azerbaijan, Ethiopia, DR Congo, South Sudan, Zambia</td>
<td>Individually, usually 24 or 36 months</td>
</tr>
<tr>
<td>Motorbikes – Azerbaijan, Ethiopia, DR Congo, South Sudan, Zambia</td>
<td>24</td>
</tr>
<tr>
<td>Donors</td>
<td>Individually according to the product specification</td>
</tr>
</tbody>
</table>

| Valuable rights | 16 |
| Newant 2010 accounting software | 60 |
| Buildings, including temporary ones | Individually (currently 360 months or for the expected duration of use) |
| Technical improvements of leased assets | For the duration of the lease agreement in force at the time of putting into use |
| Technical improvement of assets put into operation that have not been depreciated * | Remaining period of depreciation of assets with technical improvement |
| Technical improvement of assets put into operation that have already been depreciated ** | Technical improvement of assets put into operation that have not been depreciated * |
| Technical improvement of assets put into operation that have already been depreciated ** | Technical improvement of assets put into operation that have not been depreciated * |
| Technical improvement of assets put into operation that have already been depreciated ** | Technical improvement of assets put into operation that have not been depreciated * |
| Technical improvement of assets put into operation that have already been depreciated ** | Technical improvement of assets put into operation that have not been depreciated * |
| Technical improvement of assets put into operation that have already been depreciated ** | Technical improvement of assets put into operation that have not been depreciated * |

* In individual cases, the Organisation may decide that after technical improvement, the depreciation period is extended to the maximum, which is valid for the purchased new property.

Minor intangible and tangible fixed assets acquired by 31 December, 2020, have been recorded in the Organisation's assets and valued at the purchase cost. These assets are registered in asset accounts until their retirement.

The assets acquired after 1 January, 2003, that are below the above-given valuation limits and with a viable life longer than 1 year are reflected in the Organisation's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventories and, they are subject to inventory. In the case of putting the depreciation of assets acquired from subsidies and grants or donated assets against the accumulated depreciation account, the amount of equity will decrease by the depreciation amount, and the other revenues account will increase at the same time.
Our activities in the Czech Republic

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Humanitarian and Development Strategy
Humanitarian Aid and Recovery

Ukraine
Climate Resilience
Civil Society and Inclusive Governance

2. Human Rights

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One World Film Festival

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12. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs related to the purchase.

Own products are valued at their own costs (i.e. direct expenses and the part of indirect expenses related to the production).

Finished goods and goods purchased for resale are recorded in a separate module of SW Navision.

Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

13. Cash and valuables

Cash and valuables are valued at their respective nominal values.

For funds received from collections and grants, separate bank accounts are opened in which these resources are recorded and reported.

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m., the exchange rate of the previous month is used.

Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.6.2. Use of foreign currency at the end of the balance sheet data

At the end of the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into Czech currency at the ČNB exchange rate declared on 31 December, 2022.

Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.7. Funds and equity

In compliance with the relevant accounting principles, there are posted items concerning public collections announced pursuant to Act no. 117/2001 Coll., funds received by the Organisation from other persons and companies for the purpose of implementing the Organisation’s primary mission: subsidies, gifts, grants, reserve fund, and operating reserve fund, in the funds.

In the equity accounts, the Organisation accounts for assets acquired from subsidies, grants, donated assets, and materials.

The balance also includes financial results up to 2003.

A list of important donors is part of the Organisation’s annual report.

1/ The Organisation divides funds into the bound and free.

– Bound funds are funds used primarily in terms of purpose and conditions set by the provider or by other legislation.

– Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

2/ The Organisation also records received subsidies and grants by currency and by the conversion rate determined by the provider:

a/ Subsidies and grants that are settled with the provider in foreign currency by rates that the Organisation uses during the reporting period

b/ Subsidies and grants that are settled with the provider at the rate set by the provider

c/ Other subsidies and grants are recorded in the Czech currency.

The Organisation opened synthetic accounts 914 (funds – assets under construction) and 919 (funds – inventory in transit) in the account classification within account group 91 (funds). In account 914, part of the financial resources of funds for the coverage of assets under construction as of 31 December, 2022, are reported, in account 919, part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of 31 December, 2022, is reported. Drawdowns (accounting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On 20 September, 2012, the Organisation’s Board of Trustees established an operating reserves fund. The fund consists of net profit after tax based on the decision of the Board of Trustees on accounting of the profit. Resources from the fund are used for the co-financing of projects if the operating result is in a loss that cannot be covered by the project resources or for the Organisation’s stability, sustainability, and development. The operating reserve fund is recorded in account 917.
### Additional information to the Balance Sheet and Profit and Loss Account

#### 4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK unless specified otherwise.

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>Status as of 31 December, 2021</th>
<th>Increase</th>
<th>Decrease</th>
<th>Advance payment/ classification</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>73,806</td>
<td>35,415</td>
<td>1,078</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Softwares</td>
<td>58,045</td>
<td>12,151</td>
<td>1,001</td>
<td>69,195</td>
<td>55,450</td>
</tr>
<tr>
<td>Valuable rights</td>
<td>1,548</td>
<td>77</td>
<td>1,471</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other intangibles</td>
<td>12,370</td>
<td>5,808</td>
<td>18,178</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intangible assets under construction</td>
<td>1,829</td>
<td>17,456</td>
<td>17,959</td>
<td>1,326</td>
<td></td>
</tr>
<tr>
<td>Advances for intangible assets</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets</td>
<td>93,027</td>
<td>35,294</td>
<td>2,855</td>
<td>1,109</td>
<td>868</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>2,639</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artworks and collections</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>26,452</td>
<td>285</td>
<td>67</td>
<td>26,670</td>
<td></td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>45,166</td>
<td>10,488</td>
<td>2,251</td>
<td>706</td>
<td>466</td>
</tr>
<tr>
<td>Intangible fixed assets under construction</td>
<td>1,829</td>
<td>17,456</td>
<td>17,959</td>
<td>1,326</td>
<td></td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
<td>1,054</td>
<td>1,054</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>166,833</td>
<td>70,709</td>
<td>3,933</td>
<td>1,109</td>
<td>868</td>
</tr>
</tbody>
</table>

#### 4.1. Fixed assets (thousand CZK)

**Fixed assets – purchase costs – assets A. I. to A. III.**

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>Status as of 31 December, 2021</th>
<th>Increase</th>
<th>Decrease</th>
<th>Advance payment/ classification</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>73,806</td>
<td>35,415</td>
<td>1,078</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Softwares</td>
<td>58,045</td>
<td>12,151</td>
<td>1,001</td>
<td>69,195</td>
<td></td>
</tr>
<tr>
<td>Valuable rights</td>
<td>1,548</td>
<td>77</td>
<td>1,471</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other intangibles</td>
<td>12,370</td>
<td>5,808</td>
<td>18,178</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intangible assets under construction</td>
<td>1,829</td>
<td>17,456</td>
<td>17,959</td>
<td>1,326</td>
<td></td>
</tr>
<tr>
<td>Advances for intangible assets</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets</td>
<td>93,027</td>
<td>35,294</td>
<td>2,855</td>
<td>1,109</td>
<td>868</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>2,639</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artworks and collections</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>26,452</td>
<td>285</td>
<td>67</td>
<td>26,670</td>
<td></td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>45,166</td>
<td>10,488</td>
<td>2,251</td>
<td>706</td>
<td>466</td>
</tr>
<tr>
<td>Intangible fixed assets under construction</td>
<td>1,829</td>
<td>17,456</td>
<td>17,959</td>
<td>1,326</td>
<td></td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
<td>1,054</td>
<td>1,054</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>166,833</td>
<td>70,709</td>
<td>3,933</td>
<td>1,109</td>
<td>868</td>
</tr>
</tbody>
</table>

#### 4.2. Fixed assets – accumulated depreciation – assets A. IV.

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>Status as of 31 December, 2021</th>
<th>Increase</th>
<th>Decrease</th>
<th>Advance payment/ classification</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>40,312</td>
<td>16,216</td>
<td>1,078</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Softwares</td>
<td>31,152</td>
<td>12,868</td>
<td>1,001</td>
<td>43,019</td>
<td></td>
</tr>
<tr>
<td>Valuable rights</td>
<td>1,517</td>
<td>31</td>
<td>77</td>
<td>1,471</td>
<td></td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>0</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other intangibles</td>
<td>7,629</td>
<td>3,317</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>60,354</td>
<td>7,098</td>
<td>2,855</td>
<td>1,108</td>
<td>868</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>8,435</td>
<td>947</td>
<td>67</td>
<td>9,315</td>
<td></td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>36,364</td>
<td>4,543</td>
<td>2,251</td>
<td>36,544</td>
<td></td>
</tr>
<tr>
<td>Other movable fixed assets</td>
<td>13,430</td>
<td>1,608</td>
<td>537</td>
<td>13,707</td>
<td></td>
</tr>
<tr>
<td>Low-value movable fixed assets</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets under construction (buildings)</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets under construction (other)</td>
<td>31</td>
<td>17,422</td>
<td>16,818</td>
<td>635</td>
<td></td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
<td>1,054</td>
<td>1,054</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>100,666</td>
<td>23,314</td>
<td>3,933</td>
<td>1,108</td>
<td>868</td>
</tr>
</tbody>
</table>

#### 4.3. Fixed assets – depreciated price

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>Status as of 31 December, 2021</th>
<th>Increase</th>
<th>Decrease</th>
<th>Advance payment/ classification</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>33,494</td>
<td>34,734</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Softwares</td>
<td>26,893</td>
<td>26,176</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Valuable rights</td>
<td>31</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other intangibles</td>
<td>4,741</td>
<td>7,232</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intangible assets under construction</td>
<td>1,829</td>
<td>1,326</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advances for intangible assets</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>32,673</td>
<td>44,050</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>2,639</td>
<td>2,639</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artworks and collections</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>18,017</td>
<td>17,355</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>6,802</td>
<td>12,747</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other movable fixed assets</td>
<td>5,184</td>
<td>9,621</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-value movable fixed assets</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets under construction (buildings)</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets under construction (other)</td>
<td>31</td>
<td>635</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
<td>1,054</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>66,167</td>
<td>78,784</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: * The Cars and motorcycles line, liquidation column also includes the value of the property that was used for spare parts.
Our Activities in 2022

- We are helping Ukrainian refugees in the Czech Republic, especially in Ukraine, Angola, Mongolia, and Zambia.
- Our support includes advocacy, direct assistance, and humanitarian aid.

Contents

People in Need Annual Report 2022

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4. Human Rights
5. Social Work and Counselling
6. Our Services
7. Debt Counselling
8. Support for Families
9. Support for Children
10. Our Activities in the Czech Republic
11. Our Activities in the Czech Republic
12. Social Work and Counselling
13. Advocacy Activities
14. Human Rights
15. Our Services
16. Debt Counselling
17. Support for Families
18. Support for Children
19. Our Activities in the Czech Republic
20. Our Activities in the Czech Republic
21. Social Work and Counselling
22. Advocacy Activities
23. Human Rights
24. Our Services
25. Debt Counselling
26. Support for Families
27. Support for Children

5. Current assets

5.2. Receivables (thousand CZK) – assets B. II.

<table>
<thead>
<tr>
<th>Status as of</th>
<th>As of 31 December, 2021</th>
<th>As of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receivables from customers</td>
<td>40,371</td>
<td>27,348</td>
</tr>
<tr>
<td>Receivables overdue more than 30 days</td>
<td>4,760</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 31 up to 90 days</td>
<td>0</td>
<td>241</td>
</tr>
<tr>
<td>Receivables overdue 91 up to 180 days</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Receivables overdue 181 up to 365 days</td>
<td>10,420</td>
<td>2,813</td>
</tr>
<tr>
<td>Receivables prior to maturity</td>
<td>235,175</td>
<td>25,127</td>
</tr>
</tbody>
</table>

Total receivables | 215,660 | 250,153 |

5.3. Short-term financial assets (thousand CZK) – assets B. III.

5.3.1. Detailed information on other securities – assets B. IV.

<table>
<thead>
<tr>
<th>Status as of</th>
<th>As of 31 December, 2021</th>
<th>As of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Realisable securities (allotment certificats of investment funds)</td>
<td>863,192</td>
<td>2,583,356</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>176,000</td>
<td>5,786</td>
</tr>
<tr>
<td>Other bonds, debentures, and securities</td>
<td>79</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>863,192</td>
<td>2,583,356</td>
</tr>
</tbody>
</table>

5.4. Other assets (thousand CZK) – assets B. IV.

<table>
<thead>
<tr>
<th>Status as of</th>
<th>As of 31 December, 2021</th>
<th>As of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deferred expenses</td>
<td>5,761</td>
<td>8,015</td>
</tr>
<tr>
<td>Accrued revenues</td>
<td>116,250</td>
<td>171,389</td>
</tr>
<tr>
<td>Total other assets</td>
<td>112,016</td>
<td>179,398</td>
</tr>
</tbody>
</table>
6. Equity


<table>
<thead>
<tr>
<th>Equity from previous years</th>
<th>Assets from grants or donations accepted for own activities</th>
<th>Receivable from debtors, providers, and others</th>
<th>Non-current liabilities</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase – donations accepted, gifts</td>
<td>Decrease – utilisation, provision of gifts</td>
<td>Decrease – refunds of un-used resources/connections</td>
<td>Balance for utilisation in 2023</td>
<td>-------</td>
</tr>
<tr>
<td>Status as of 1 January, 2022</td>
<td>8,376</td>
<td>30,249</td>
<td>0</td>
<td>38,425</td>
</tr>
<tr>
<td>Increase – acquisition of fixed assets and material gifts accepted</td>
<td>Decrease – disposal of fixed assets, depreciation, and material gifts to other parties</td>
<td>-15,140</td>
<td>-15,140</td>
<td></td>
</tr>
</tbody>
</table>

The decrease in equity consists mainly of the depreciation of assets from grants for own activities (CZK 10,564 thousand).

The increase in equity consists mainly of the decrease in equity mainly of the decrease in equity due to:

6.2. Funds – accounting group 91 (in thousand CZK) – liabilities and equity A. 1. 2.

In compliance with the relevant accounting principles, the following items are recorded in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll. Subsidies, and bound funds (grants).
- Funds received by the Organisation from other persons for the implementation of the Organisation’s primary mission: donations, subsidies, and bound funds (grants).
- Operations of other foreign organisations: requests, provision of grants.
- Creation and utilisation of the operating reserve fund.
- Creation and utilisation of the reserve fund.

Funds total 1,081,164 (1,010,781) 5,024,548 140,412 3,021,925

Of which:

- Public collections
- Long-term collection
- Other funds
- Total funds

Balance for utilisation in 2023

<table>
<thead>
<tr>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilisation, provision of gifts</th>
<th>Decrease – refunds of un-used resources/connections</th>
<th>Balance for utilisation in 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial status as of 1 January, 2022</td>
<td>8,376</td>
<td>30,249</td>
<td>0</td>
</tr>
<tr>
<td>Increase – donations accepted, gifts</td>
<td>Decrease – utilisation, provision of gifts</td>
<td>Decrease – refunds of un-used resources/connections</td>
<td>Balance for utilisation in 2023</td>
</tr>
<tr>
<td>Status as of 1 January, 2022</td>
<td>8,376</td>
<td>30,249</td>
<td>0</td>
</tr>
<tr>
<td>Increase – acquisition of fixed assets and material gifts accepted</td>
<td>Decrease – disposal of fixed assets, depreciation, and material gifts to other parties</td>
<td>-15,140</td>
<td>-15,140</td>
</tr>
</tbody>
</table>

Increase – utilisation, provision of gifts 9,424 2,676

Funds total 1,081,164 (1,010,781) 5,024,548 140,412 3,021,925

Other funds

- Other
- Non-monetary gifts
- Total Other funds

Balance for utilisation in 2023

| Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |
|-------------------------------------|-------------------------------------------|-------------------------------------------------|-----------------------------|
| Initial status as of 1 January, 2022 | 8,376 | 30,249 | 0 | 38,425 |
| Increase – acquisition of fixed assets and material gifts accepted | Decrease – disposal of fixed assets, depreciation, and material gifts to other parties | -15,140 | -15,140 |

Increase – utilisation, provision of gifts 9,424 2,676

Funds total 1,081,164 (1,010,781) 5,024,548 140,412 3,021,925

Other funds

- Other
- Non-monetary gifts
- Total Other funds

Balance for utilisation in 2023

| Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |
|-------------------------------------|-------------------------------------------|-------------------------------------------------|-----------------------------|
| Initial status as of 1 January, 2022 | 8,376 | 30,249 | 0 | 38,425 |
| Increase – acquisition of fixed assets and material gifts accepted | Decrease – disposal of fixed assets, depreciation, and material gifts to other parties | -15,140 | -15,140 |

Increase – utilisation, provision of gifts 9,424 2,676

Funds total 1,081,164 (1,010,781) 5,024,548 140,412 3,021,925

Public Collections (number / name)

| Public Collections (number / name) | Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |
|------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------------------|-----------------------------|
| Public Collections (number / name) | Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |
| Public Collections (number / name) | Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |

Public Collections (number / name)

| Public Collections (number / name) | Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |
|------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------------------|-----------------------------|
| Public Collections (number / name) | Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |
| Public Collections (number / name) | Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |

Public Collections (number / name)

| Public Collections (number / name) | Initial status as of 1 January, 2022 | Increase – donations accepted, gifts | Decrease – utilisation, provision of gifts | Decrease – refunds of un-used resources/connections | Balance for utilisation in 2023 |
|------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------------------|-----------------------------|
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Humanitarian Aid and Recovery

Ukraine

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Our Services

One World Film Festival

OWIS Education Programme

Varianty Education Programme

Support for Children

Support for Families

Debt Counselling

Our activities in the Czech Republic

Social Work and Counselling

Introduction / We Who We

Our Services

Debt Counselling

Support for Families

Support for Children

Education and awareness

Introductions / Our Support for Schools and Teachers

Variety Education Programme

OWIS Education Programme

One World Film Festival

Our donors

Introduction / Our Donors

Financial report

7. Profit/Loss

7.1. Profit/Loss and tax calculation as of 31 December, 2022

The financial result of the Organisation for 2022 is an accounting profit of CZK 2,798 thousand (after tax).

The Profit and Loss Account includes revenues and expenses for:

- Implementation of activities which comply with the Organisation's mission – in the main activity column
- Implementation of additional activities – supplementary activity column

In compliance with Act no. 346/1988 Coll. on Public Benefit Organisations, costs and revenues related to the administration of a public benefit organisation are recorded in the accounting of the organisation separately broken down by the centres.

In the year under review, the tax liability for the 2022 taxation period relating to corporate income tax is CZK 15,000. The Organisation has used the exemption option pursuant to § 70, par. 1 of the Tax Act no. 110/2011 Coll.

Tax calculation (in thousand CZK)

<table>
<thead>
<tr>
<th>Description</th>
<th>Initial status as of 1 January, 2022</th>
<th>Increase – donations, accepted gifts</th>
<th>Decrease – utilisation, provision of gifts</th>
<th>Decrease – refunds of un-used resources/consultation</th>
<th>Balance for utilisation in 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues total</td>
<td>5,766,897</td>
<td>14,330</td>
<td>8,876</td>
<td>0</td>
<td>31,573</td>
</tr>
<tr>
<td>Expenses total</td>
<td>5,754,542</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue income</td>
<td>2,055</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adjustment of the tax base</td>
<td>1,452</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total tax base</td>
<td>2,707</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deduction of the tax base under § 20 of the Income Tax Act</td>
<td>1,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Final tax base after rounding</td>
<td>2,707</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tax allowance</td>
<td>363</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15% tax after allowance</td>
<td>107</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

In 2022, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 1,000,000 was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/1992 Coll. from previous years were used to cover costs related to non-business activities performed in 2022.

7.2. Approval of the financial statements for 2021

The Board of Trustees, at its meeting in June 2022, approved the financial statements of the Organisation for the 2021 accounting period, showing a profit after tax of CZK 2,417,150,033 that was in accordance with the decision of the Board of Trustees posted on 28 June, 2022, as an increase in the Organisation operating reserve fund.

8. Liabilities

8.1. Liabilities (thousand CZK) B. III.

<table>
<thead>
<tr>
<th>Description</th>
<th>Status as of 31 December, 2021</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suppliers total</td>
<td>50,337</td>
<td>104,838</td>
</tr>
<tr>
<td>Payables overdue more than 30 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Payables overdue 19 to 30 days</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Payables overdue 3 to 180 days</td>
<td>1,691</td>
<td>40</td>
</tr>
<tr>
<td>Payables overdue 0 to 90 days</td>
<td>13,091</td>
<td>17,330</td>
</tr>
<tr>
<td>Payables prior to maturity</td>
<td>74,407</td>
<td>140,765</td>
</tr>
<tr>
<td>Amount of unpaid payables as of the date of drawdown of the financial statements: 28,452</td>
<td>944</td>
<td>1,007</td>
</tr>
</tbody>
</table>

As of the date of the drawdown of the financial statements, none of these liabilities was overdue.

8.2. Approval of the financial statements for 2021

The Board of Trustees, at its meeting in June 2022, approved the financial statements of the Organisation for the 2021 accounting period, showing a profit after tax of CZK 2,417,150,033 that was in accordance with the decision of the Board of Trustees posted on 28 June, 2022, as an increase in the Organisation operating reserve fund.

8.3. Liabilities (thousand CZK) B. III.

<table>
<thead>
<tr>
<th>Description</th>
<th>Status as of 31 December, 2021</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
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<td>1,007</td>
</tr>
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</table>

As of the date of the drawdown of the financial statements, none of these liabilities was overdue.

8.4. Approval of the financial statements for 2021

The Board of Trustees, at its meeting in June 2022, approved the financial statements of the Organisation for the 2021 accounting period, showing a profit after tax of CZK 2,417,150,033 that was in accordance with the decision of the Board of Trustees posted on 28 June, 2022, as an increase in the Organisation operating reserve fund.

8.5. Liabilities (thousand CZK) B. III.

<table>
<thead>
<tr>
<th>Description</th>
<th>Status as of 31 December, 2021</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suppliers total</td>
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</tr>
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</tbody>
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As of the date of the drawdown of the financial statements, none of these liabilities was overdue.
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 Item B.4.10. "Other revenues" in a value of CZK 534,549 thousand relates to the main activities of the Organisation. This item mainly includes revenue estimates for outstanding grants that the Organisation benefited from a valid contract in 2022. The funds from the donor have not been paid by the date of the drawing up of the financial statements. There are also contracted and received incomes in the next financial year for projects already partially implemented in 2022.

11. Remuneration for audit company

The remuneration of CZK 700 thousand belongs to the audit company for the statutory audit of the annual financial statement for 2022. CZK 534 thousand was invoiced in 2022 for other verification services.

12. Other important facts

The Organisation concluded an overdraft credit contract with the Česká a slovenská obchodní banka a.s. on November 24, 2017—the current credit limit of 55,000 thousand CZK is valid from 20.10.2020

The credit was not drawn as of the balance sheet date. Following this contract, a pledge agreement was concluded on November 27, 2017. The subject of the collateral is a real estate listed in the property sheet LV 239, cadastral area Žižkov, Prague.

Other Organisation’s assets are not encumbered with any lien.

The Organisation does not register any other payables not included in the financial statements and notes to the financial statements.

There were no other events after the balance sheet date and by the date of drawing up the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation and the financial result of the Organisation in the financial statements as of 31 December 2022.
# Cash flow statement

as of 31 December, 2022
(In thousands of CZK)

<table>
<thead>
<tr>
<th></th>
<th>current period</th>
<th>prior period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>P. Cash and cash equivalents, beginning of year</strong></td>
<td>863,192</td>
<td>789,426</td>
</tr>
<tr>
<td><strong>Z. Net operating cash flow</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Z.1. Accounting profit (loss) before taxation</td>
<td>2,355</td>
<td>3,148</td>
</tr>
<tr>
<td>A.1. Non-cash transactions</td>
<td>-12,295</td>
<td>16,690</td>
</tr>
<tr>
<td>A.1.1. Depreciation of fixed assets</td>
<td>23,179</td>
<td>17,762</td>
</tr>
<tr>
<td>A.1.2. Change in provisions and other adjustments</td>
<td>-86</td>
<td>-839</td>
</tr>
<tr>
<td>A.1.3. Profit (+) Loss (-) on sale of fixed assets</td>
<td>-366</td>
<td>-859</td>
</tr>
<tr>
<td>A.1.4. Expense and revenue interest accounted for</td>
<td>-33,243</td>
<td>-863</td>
</tr>
<tr>
<td>A.1.5. Other non-cash transactions</td>
<td>182</td>
<td></td>
</tr>
<tr>
<td>A.1.6. Gifts (buildings)</td>
<td>135</td>
<td></td>
</tr>
<tr>
<td><strong>A.2. Net operating cash flow before taxation, changes in working capital and extraordinary items</strong></td>
<td>-9,940</td>
<td>19,838</td>
</tr>
<tr>
<td><strong>A.2. Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.2.1. Change in receivables and other temporary assets</td>
<td>-272,169</td>
<td>-54,690</td>
</tr>
<tr>
<td>A.2.2. Change in short-term liabilities and other temporary liabilities</td>
<td>146,344</td>
<td>-5,407</td>
</tr>
<tr>
<td>A.2.3. Change in inventory</td>
<td>101,000</td>
<td>1701</td>
</tr>
<tr>
<td>A.2.4. Change in short-term financial assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>A.</strong> Net operating cash flow before financial balances, taxation and extraordinary items</td>
<td>-235,674</td>
<td>-23,148</td>
</tr>
<tr>
<td><strong>A.3. Interest paid excluding amounts capitalised</strong></td>
<td>-6</td>
<td></td>
</tr>
<tr>
<td><strong>A.4. Interest received</strong></td>
<td>33,243</td>
<td>401</td>
</tr>
<tr>
<td><strong>A.5. Income tax paid on ordinary income and income tax relating to prior periods</strong></td>
<td>-24</td>
<td>-70</td>
</tr>
<tr>
<td><strong>A.</strong>* Net operating cash flow**</td>
<td>-200,755</td>
<td>-23,468</td>
</tr>
<tr>
<td><strong>B. Investment activity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.1. Acquisition of fixed assets</td>
<td>-39,327</td>
<td>-39,327</td>
</tr>
<tr>
<td>B.1.1. Acquisition of tangible fixed assets</td>
<td>-16,476</td>
<td>-21,356</td>
</tr>
<tr>
<td>B.1.2. Acquisition of intangible fixed assets</td>
<td>-10,065</td>
<td>-17,871</td>
</tr>
<tr>
<td>B.1.3. Acquisition of long-term investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.2. Proceeds from sales of fixed assets</td>
<td>366</td>
<td>11,460</td>
</tr>
<tr>
<td>B.2.2. Proceeds from sales of long-term investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>B.</strong>* Net cash flow from investment activity**</td>
<td>-25,560</td>
<td>-23,767</td>
</tr>
</tbody>
</table>

**Financial activity**

| C. Change in long-term liabilities and bank loans | -374          | 155         |
| C.1.1. Increase and decrease in long-term loans |              |              |
| C.1.2. Increase and decrease in other long-term payables | -374          | 155         |
| C.2. Increase and decrease in equity | 1,956,858     | 122,846     |
| C.2.1. Change in own equity | 16,007        | -14,689     |
| C.2.2. Change in funds | 13,420,301    | 126,314     |
| **C.*** Net cash flow from financial activity** | 1,956,464     | 122,001     |

**R. Cash and cash equivalents, end of period**

<table>
<thead>
<tr>
<th>current period</th>
<th>prior period</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,583,356</td>
<td>863,192</td>
</tr>
</tbody>
</table>
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Milan Votyska

People in Need is a member of Alliance2015.

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IČ: 25755277 | DIČ: CZ25755277

From the opening of the community club in Olomouc. The club is open for informal meetings, sharing, and learning Czech. It is open to Ukrainians and anyone else who is interested.
Photo: Svatopluk Klesnil
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Support us! —— peopleinneed.net/donate