A year in pictures and numbers
People in Need Annual Report 2022

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Villagers in Afghanistan’s Wardak Province building flood control measures. For many of them, the money they earn will be the only income they have to support their families. Photo: Jan Mrkvička
Emergency Response and Development

Introduction to our Staff

Around the world, we help people who live in areas affected by natural disasters, poverty, and armed conflict. We aim to help people stand on their own feet again and return to a normal life as quickly as possible.

We decide how our humanitarian aid will look after careful consultations with the local population. We always involve them as much as possible, and we actively support them in finding their own sustainable solutions and in improving their capabilities.

Human Rights

Introduction

In the area of human rights, we are dedicated to supporting people who face constant persecution, repression, and imprisonment for their views or activities in countries with repressive regimes.

We help and support the activities of organisations and people who are persecuted for defending human rights and civic freedoms. We also strive for systemic changes at the international level to make the promotion of human rights as effective and sustainable as possible.

Social Work and Counselling

Introduction

In the Czech Republic, we offer a wide range of social and educational services to people dealing with difficult life situations. In addition to assisting specific people directly, we also engage in analytical activities.

One new focus area has been providing direct assistance to refugees in the Czech Republic. We operate a Ukrainian helpline; we provide humanitarian and psychosocial support, social counselling, support in finding or maintaining housing and work, tutoring, and entrance exam preparation.

Education and Awareness

Introduction

Our vision is for a school that is open to all children and leads them to develop respect and responsibility. Through courses, films, and discussions, we introduce students to topics such as human rights, contemporary Czechoslovak history, media education, active citizenship, and climate change. We also organise the One World Film Festival.

The Czech education system faced a significant burden with the arrival of more than 50,000 Ukrainian school-aged children. We worked to help these children to adapt to their new environment. We helped them process the traumas they have experienced by directly supporting younger children and adolescents, as well as teachers and teaching assistants.

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The spring of 2022 marked that precisely 30 years had passed since the first activist, volunteer, and romantic steps of our efforts were taken to help people in need. It was the expression of an awakening civil society in a newly-free country. At the same time, it was an expression of the desire to provide direct assistance to people in a whole series of post-communist conflicts.

We simultaneously learned valuable lessons and continued to feel that the world should work better. We did not understand that the egos and nationalist visions of insane politicians and the vested interests of various states and players could not be stopped, regardless of the hundreds of thousands of deaths they caused. Three decades later, the world as a whole is not much better off; indeed, in many ways, unfortunately, the opposite is the case.

In the meantime, People in Need has grown into a dynamic professional international organisation. It focuses on results, making an impact, and bringing about real change; it is willing to take risks and is built on the basis of values that have remained fundamentally unchanged from the beginning. We seek to be close to those with whom and for whom we work, to be useful, respectful, and at the same time confident in overcoming difficulties and obstacles, perceiving things holistically, and thus approach solutions in this way. We wish to retain the energy and idealism of our spontaneous beginnings, the creativity, the common sense, and the truthfulness of our efforts while building highly professional capacities; we have relied heavily on people with profound levels of expertise and accumulated experience.

In a globalised world facing complex crises, just like here at home in the Czech Republic, our services are still needed, perhaps more than we could have imagined 30 years ago. I would like to thank everyone involved in our work, the thousands of co-workers, volunteers, partner organisations, our private donors—individuals and companies—and of course, the donor organisations from many countries.

Thank you for your trust and support; we are delighted that we can continue our efforts thanks to you.

Slava Ukraini!

Šimon Pánek
CEO of People in Need

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Constant fighting and Russian attacks have damaged civilian infrastructure and homes throughout Ukraine. “Staff from People in Need came to us and asked what we would need. They assessed the situation and said they would help us,” says a resident of Shevchenkove. In the year since Russia’s invasion, we have helped to repair 21,397 homes in the country.
We are helping refugees in neighbouring countries

We are helping in Ukraine and neighbouring countries

We provide humanitarian aid directly in Ukraine

57,387 people have received material aid, such as blankets, mattresses, or stoves.

67,815 people have received financial support with multi-purpose cash assistance to allow them to buy the things they need most.

358,911 people have received food packages; these packages are enough to last up to two months. We have also provided hot meals in temporary refugee centres.

213,555 people have received bottled drinking water. We also supply water by truck and provide water containers for storage.

We have helped more than 890,000 people.

We have supported 67,815 people financially with multi-purpose cash assistance to allow them to buy the things they need most.

We have provided hygiene kits for 133,000 people.

We have repaired 17 schools for 7,192 children so that they can learn safely in a familiar environment.

We have helped 21,397 families repair their homes.

We have helped more than 890,000 people.

We have provided psychosocial support to 24,682 people thanks to mobile teams of psychologists.

We support Ukrainian civil society and independent media

We provided financial support to 4 national and 6 regional media outlets.

We assisted 10 organisations focusing on various forms of assistance to victims of human rights violations, including legal aid and psychological assistance.

We provided psychosocial support to more than 60 journalists

We assisted 5 organisations monitoring war crimes to bring perpetrators to justice.

We are helping refugees in neighbouring countries

Romania

We have supported 20 local organisations dedicated to helping refugees.

Moldova

We financially supported more than 5,100 families who have accommodated people fleeing the war in Ukraine.

Georgia

We supported 2 local organisations providing food and shelter for refugees.

More than 300 people have taken part in our rehabilitation retreats.

More than 30 local organisations received grants to provide food and legal advice.

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We support 5 organisations monitoring war crimes to bring perpetrators to justice.

We have provided psychosocial support to more than 60 journalists
We are helping Ukrainian refugees in the Czech Republic

We provided direct assistance in 10 regions

In total, we supported 38,229 individuals and families.
14,981 people benefited from social services, legal aid, and psychosocial counselling.

We delivered material assistance (clothing, hygiene kits, food packages) to 5,746 people.

We assisted 8,119 people—often repeatedly—via our Ukrainian helpline.

We supported 6,781 children and adults in education.

We provided tens of thousands of refugees with information through our website and our social media.

We provided medical consultations and psychosocial support.

We distributed 312,734 food packages, hygiene kits, and other items.

We multiplied our assistance by collaborating with our partners

In partnership with these organisations:

We provided counselling to 27,585 people, including interpretation services, orientations in the educational system, legal aid, and psychosocial support.

We provided medical consultations for 11,599 people.

We provided educational assistance to 82,027 people.

32,302 people received special support from People in Need and the Hlavák Initiative.

We distributed 312,734 food packages, hygiene kits, clothing, and other items.

We contributed to systemic change

• We support the integration of Ukrainian refugees.
• We share field experience with state and regional governments and work in key working groups.
• We are a member of the Consortium of NGOs Working with Migrants.

We help educate about the situation in Ukraine and Russian propaganda

Students and teachers held over 7,500 lessons and downloaded over 10,400 sets of teaching materials on Russian propaganda.

• On the One World in Schools portal jans.cz, we created a unique set of teaching materials on the war in Ukraine.
• We started a regular broadcast for schools in which pupils and students had the opportunity to ask experts questions about Russia’s war in Ukraine.
• We organised a debate for schools called “They helped us too” about the occupation of Czechoslovakia in 1968 with connections to current events in Ukraine.

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Angola, Afghanistan, Armenia, Bosnia and Herzegovina, Czech Republic, DR Congo, Ethiopia, The Philippines, Georgia, Iraq, Yemen, Cambodia, Kosovo, Costa Rica, Moldova, Mongolia, Myanmar, Nepal, The Philippines, Romania, North Macedonia, Serbia, Türkiye, Ukraine, Zambia

Human rights
Armenia, Azerbaijan, Belarus, Egypt, Ecuador, Georgia, Costa Rica, Cuba, Libya, Moldova, Nicaragua, Central Asia, Central America and the Caribbean, Ukraine, Venezuela, Vietnam, Eastern Europe

Developmental cooperation
Angola, Armenia, Bosnia and Herzegovina, Czech Republic, Ethiopia, Georgia, Cambodia, Moldova, Mongolia, Myanmar, Nepal, The Philippines, Romania, North Macedonia, Serbia, Türkiye, Ukraine, Zambia

Humanitarian aid
Afghanistan, Angola, Armenia, Democratic Republic of Congo, Ethiopia, Iraq, Yemen, Mali, Moldova, Mongolia, Myanmar, Nepal, Pakistan, Sri Lanka, Syria, Ukraine, Zambia

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Emergency Response and Development

We distributed **1,122,348** monthly food rations.

We helped **244,035** people with repairs and furnishings for damaged homes and materials for the winter.

We provided **845,532** people with multipurpose cash assistance totalling **€56.3 million**.

We provided access to water, hygiene and sanitation to **1,819,452** people.

We provided more than **67,250** children with safer access to education.

We supported **4,397,018** people in **27** countries around the world—including the Czech Republic.

In Cambodia, we help local farmers to switch to solar energy.

Photo: Koy Chanpor
In the wake of the war in Ukraine

Our assistance in Ukraine is frequently discussed in this report. Once we understood the scale of the human suffering, destruction, and problems in Ukraine, we tried to not only increase our efforts there but to ensure that this increase would not come at the expense of other parts of the world. This was not only because the war in Ukraine has negatively impacted the price and availability of food for the poorest and has burdened countries like Moldova and Georgia with an influx of refugees and rising gas and electricity prices, but also because of the growing humanitarian needs in Yemen, Afghanistan, and Ethiopia. In the weeks following the invasion, it was clear that we would have to deal with twofold growth as an organisation. We strengthened all of our relevant departments and worked to minimise the time during which people from other departments had to help with the rapid increase in aid flowing to Ukraine. This would have been impossible without the capability of our existing team in Ukraine, which immediately consolidated and started working.

Besides the immediate humanitarian challenges, we also addressed longer-term issues. We completed a strategy based on three pillars: Emergency Response and Recovery, Climate Resilience, and Civil Society and Inclusive Governance. We believe that a combination of these three priorities is our most meaningful response to the challenges the world faces in the short and long term.

Jan Mrkvička
Director of Relief and Development Department

Our Prague office employs 196 staff members.

We have a total of 2,424 staff members.

Europe

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Emergency Response and Development
Private and corporate donors (including public collections) 19.13%
Foundations and NGOs 4.14%
UN and other intergovernmental organisations 9.58%
European Commission and EU Delegations 28.91%
Czech government 2.30%
Foreign governments’ public funds 35.93%
Czech Republic 6,887 thousands EUR
Eastern Partnership and the Balkans 85,446 thousands EUR
Middle East 66,015 thousands EUR
Africa 18,360 thousands EUR
Asia 11,586 thousands EUR

18
Civil society and inclusive governance 11.04%
Humanitarian aid and reconstruction 83.30%
Resilience to climate change 5.66%

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A new humanitarian and development strategy

Our work is based on three interconnected programme pillars: (1) Humanitarian Aid and Recovery, (2) Climate Resilience and (3) Civil Society and Inclusive Governance.

In all three pillars, we see our role as working collaboratively with local actors. We strive to support local initiatives and seek to build on, not replace or undermine, existing local capacities.

The context in which we work is changing dynamically, so in 2021 we started working on a new strategy for the period of 2022-2026. Serving the most vulnerable and the most excluded populations around the world remains at the heart of our work, and the new strategy sets out the direction in which we want to develop our programmes and identifies a number of organizational priorities.

How will we achieve change:

- We will promote systemic solutions through investment in analysis and building interventions on a firm understanding of the root causes of exclusion and poverty. We will design interventions to improve systems and governance structures by synthesising broad NGO knowledge and local engagement.
- We will nurture local partnerships with like-minded organisations that benefit from our collaboration. To this end, we have developed a dedicated partnership strategy—focusing on local CSOs—to expand our partnership portfolio and ensure the quality and sustainability of our partnerships.
- We will create collaborative and scalable innovations that increase the impact of our work. Our dedicated innovations strategy will guide the development and scaling of at least three priority high-impact innovations to improve the learning and innovativeness of programmes PIN-wide.
- We will be accountable to the communities we serve. In 2022, we invested significantly to strengthen our CFRM capabilities, ensuring those we serve can speak to us when they need to.
- We will improve ourselves. The quality of our work depends on our team, most of whom are hired locally. We support their development and growth within our organisation.

Civil Society Now: A PIN global initiative

In 2022, we launched Civil Society Now (CSN), a platform for building the capacities of local CSOs. Organisations joining CSN (www.civilsocietynow.org) can learn from each other and have access to a user interface and tailored consultancy services. We piloted CSN in Nepal and Mongolia, and we will introduce it to more countries in 2023.

“We like PIN’s flexibility and ability to listen to partners and consider their needs, especially in emergencies. What distinguishes PIN from other INGOs is that this organisation allows us to develop our capacities and grow professionally.”

Maria Keli, Operations Manager, STAN (Youth NGO)

Local Partnerships in Ukraine: Our Response

PIN was among the first NGOs to tackle the unfolding humanitarian crisis following Russia’s invasion of Ukraine. Our rapid response stemmed from our existing capacity in Ukraine. Our previous cooperation with civil society enabled us rapidly to expand our operation to all of Ukraine’s regions and allowed us to reach difficult-to-access communities. We provided flexible grants to partners so they could organise efficient local responses and provide what people needed most.

Over time, we have established partnerships with nearly 200 organisations. 91% of these support residents in regions with ongoing hostilities or members of the communities bordering such areas. The remainder support internally displaced people (IDPs) in collective centres, usually in western Ukraine. We meet regularly to identify needs, discuss challenges, and develop solutions. The outcomes of such meetings are channelled into policy briefs on supporting the work of local CSOs. Briefs are circulated among INGOs, embassies, and donors. To ensure the voice of Ukraine’s vibrant civic society is heard, we support CSOs in joining advocacy efforts alongside international humanitarian actors, attending summits, and providing interpretation. We help them identify gaps in their organisation and support their access to funding; we also collaborate with unregistered voluntary groups, particularly in regions where we need more access. Before the invasion, most Ukrainian CSOs did not work directly as humanitarians; now, many do. To support them in this change, we introduced a comprehensive capacity-building programme covering the most vital topics and respond to partners’ requests for specific training.

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Helping people cope with the effects of armed conflict and natural disasters

Tens of millions of people in our programme countries have had their lives disrupted and destabilised by armed conflicts, food crises, natural disasters, and dramatic political upheavals. So, in 2022, we focused on helping the most vulnerable and underserved people in hard-to-reach places. We also continued to focus on support for locally-led responses and ensured that the people we help play an active role in aid delivery and priority setting. We consciously worked to reduce the environmental impact of our humanitarian aid and to enhance our expertise in education in emergencies and in cash and voucher programming.

Syria has remained a complex humanitarian crisis, and after 12 years of hostilities, the situation deteriorated further in 2022 with inflation, cholera outbreaks, sandstorms, heavy rains, and flooding. We continued to assist vulnerable internally displaced persons and host communities across Northern Syria. We supported children with safe learning spaces while helping them overcome trauma through psychosocial support. Food security and livelihood assistance were provided through vouchers, and we continued improving access to drinking water, sanitation and hygiene. We have also repaired homes and health facilities.

We helped 244,035 people repair and furnish their homes—including the provision of vital winterisation materials.

In Türkiye, we have supported vulnerable and marginalised groups—such as refugees, who continue to face challenges in integration and gaining meaningful access to services and protection mechanisms. Our team in Türkiye facilitated the inclusion of these at-risk groups into national protection and social services. We have also worked to improve the quality of locally-led responses to improve access to rights, services, and social inclusion.

In Iraq, millions of people gradually returned to their homes last year. However, more than a million internally displaced persons remain in official camps, out-of-camp settlements, and in host communities. In 2022, we assisted vulnerable internally displaced families with safe access to education, psychosocial support, cash assistance and climate-smart livelihoods.

We provided 845,532 people with multipurpose cash assistance totalling €56,326,936 through vouchers or cash transfers, which comprised 41% of the total amount of humanitarian aid provided.
We are helping Ukrainian refugees in the Czech Republic.

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**We have enabled over 67,250 children to access education and well-being support during crises.**

**We provided psychosocial support and protection assistance to 85,632 children and vulnerable people.**

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**We supported 204 partner humanitarian organisations with a total volume of €19,362,259.**

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**Ethnic unrest caused massive waves of internal displacement and left millions of people in need of humanitarian aid in 2022. Although a peace agreement was signed between Tigrayan forces and the Ethiopian government in November 2022, the situation remained tense through to the end of the year. We supported internally displaced people and their host communities in Tigray, the SNNP region, and Oromia with multipurpose cash assistance. We provided them with access to shelter and drinking water, distributed hygiene kits and organised hygiene promotion campaigns.**

In the Democratic Republic of Congo, ongoing armed clashes and intercommunity conflict, together with natural disasters and inflation, displaced more than 5 million people in 2022. We supported vulnerable displaced families and host communities in remote areas of South Kivu province with lifesaving multi-sectoral assistance focused on quality nutrition treatment in health structures. We rehabilitated the sanitation infrastructure in health centres and, together with local health volunteers, raised awareness of hygiene and nutrition practices. We provided cash and vouchers to farmers to improve their agricultural production.

In the Czech Republic, we continued to work in southern Moravia in the municipalities affected by the devastating tornado of June 2021 and the subsequent floods. We continued to assist the residents of Břeclav and Hodonín to rebuild their homes, villages, municipalities, and the surrounding countryside. Together with the affected municipalities, we launched long-term programmes to reduce climate change’s impacts on the affected municipalities through landscape mapping and the preparation of measures to retain water in the landscape and curtail wind erosion.

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**We provided over 1,819,452 people with safe access to drinking water, hygiene and sanitation.**

**We distributed 1,122,348 monthly food rations.**

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In Afghanistan’s Wardak Province, we provided financial assistance to families to repair their homes destroyed by the war.

Photo: Sofieh Restoye

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In Myanmar, the armed conflict following the February 2021 coup has accelerated and expanded into new areas, leaving 14.4 million people needing humanitarian assistance. Together with local partners, we assisted internally displaced persons and host communities in Chin, Kachin, and Rakhine states. We provided them access to drinking water and hygiene kits, improved their overall sanitation situation and conducted hygiene promotion sessions. We also distributed shelter assistance for emergency repairs. Children and teachers affected by the conflict benefited from education and psychosocial support. In Rakhine, we trained and mentored over 60 local community-based organisations to strengthen their capacity to manage quality humanitarian assistance.

In Ethiopia, a combination of floods and droughts, the continuation of the war in Tigray, and repeated political and military actions in the Konso region of Ethiopia, we provided access to drinking water to local residents affected by the conflict.

Photo: Milan Votypka
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We are helping in Ukraine and neighbouring countries

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Immediate humanitarian aid to Ukraine

We feel an enormous responsibility to provide aid quickly, transparently and reliably.

Following Russia’s full-scale invasion of Ukraine in February 2022, our teams evacuated from the east of Ukraine to Kyiv and then to the relative safety of Lviv. In the first months, we delivered hundreds of tonnes of humanitarian aid directly from the Czech Republic to Ukraine. Additionally, we quickly leveraged our long-term ties in Ukraine and started working across the country. We brought in much-needed food, drinking water, and hygiene supplies. These were vital for people forced to leave home empty-handed or with almost nothing, in the hope they would return in a matter of weeks.

Russian bombs, drones, and missiles continued to fall on Ukrainian towns and villages, destroying civilian infrastructures. Consequently, Ukrainians endured the winter without electricity, water, and heating. Hundreds of thousands of houses and apartments were destroyed.

The humanitarian situation is worst near the front lines and in the newly liberated areas. After a few months, when the private sector started functioning again, we returned to buying aid material directly in Ukraine. We did so to support the local economy. In addition, we have provided financial assistance to tens of thousands of people so that they can buy what they need most.

It is also important for us to support local organisations and volunteers, who often put their own lives on the line to get humanitarian aid to the most vulnerable.

We began to help people to repair homes damaged by the war and to improve the living conditions in collective centres. People in Ukraine still live under enormous psychological stress, so we continue to provide psychosocial support and help to ensure that Ukrainian students can learn in safe conditions. We have grown exponentially over the past year, and we continue to strive to be a responsible, reliable, and transparent partner to donors, contributors, and others who continue to help Ukraine overcome the suffering caused by Russia’s war.

We currently have 400—mostly local—employees in Ukraine.

We have over 200 local partners with whom we collaborate to provide humanitarian aid.

We transported 7,423 pallets of humanitarian aid to Ukraine by 17 trains and 66 trucks during the first 4 months of the war.

We began distributing financial assistance to at-risk families affected by the war.

As one of the first international NGOs operating in Ukraine, we sent trucks with humanitarian aid into Ukraine just two days after the invasion. At the beginning of March, the first trainload of aid arrived at Kyiv’s central railway station. We sent this train with basic and non-perishable foodstuffs and other items needed for refugee centres, as well as hygiene supplies and baby food and formula.

We began distributing financial assistance to at-risk families affected by the war.

In the first week, thanks to an enormous outpouring of solidarity from the Czech and international public.

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We distributed the first grants to Ukrainian non-profit organisations and local volunteers.

We distributed funds to families who had already returned to homes in the newly liberated city of Kharkiv.

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Climate change and the future

Climate change is a pivotal issue that dramatically affects people’s lives across vast swathes of human activity. The climate crisis and the need to adapt heavily impacts the most vulnerable people worldwide. Climate change is already a complicating factor in many aspects of our work.

Resilience to climate change

There are many ways to mitigate and adapt to climate change. However, not all are necessarily environmentally friendly, while others negatively impact traditional livelihoods. Thus, we seek solutions adapted to local conditions that consider the socio-economic impacts and agroecology.

We work with governments and representatives of the most vulnerable communities on educational campaigns, gathering evidence of climate change, and mitigating its effects. Our goal is to prepare people for climate change’s impacts—these are already devastating many parts of the world.

Ethiopia

Enduring drought and crop failure

The people of the Horn of Africa are suffering the effects of their sixth period of extreme drought. Better farming techniques help farmers manage water and spend less money on fertilisers. In addition, they can grow more diverse crops both for sale (i.e., coffee, peppers, fruit) and for themselves (i.e., legumes, cereals, vegetables).

Angola

Training farmers to combat malnutrition

In Angola, we organise training for farmers to help them with farming, product processing, and bringing their goods to market. Our project goes hand-in-hand with educational programmes on nutrition, as young children in rural areas have poorly varied diets.

Zambia

New Agricultural Practices

Climate change-related problems, such as recurrent droughts, a reduction in lake water restoration, and floods on the Zambezi River, affect the entire country. We focus on creative projects that use alternative resources such as environmentally friendly biogas or wood-based biochar. These allow farmers to grow more resilient crops and raise livestock. These resources enable farmers to process food and grow vegetables that would otherwise be inaccessible due to high prices and competition from large retailers. These innovations offer hope in the fight against climate change and improve the living conditions of rural communities.

In Angola, we are preparing a training program that will offer farmers practical farming management skills, crop processing, and efficient marketing of their products.

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Bigger production is helping farmers in Zambia grow more resilient crops.

Photo: Nakhileko Saapa

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Our activities in the Czech Republic

In our efforts to assist Ukrainian refugees in the Czech Republic, we are helping in Ukraine and neighbouring countries. We are also involved in advocacy activities, support for civil society, and direct assistance to the persecuted.

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The LIFE WILL – Water in the Landscape and Soil project aims to increase agricultural landscapes’ resilience to the adverse impacts of climate change. Through local residents and resources, we are implementing nature adaptation measures in three pilot locations to retain water in the landscape, reduce soil erosion, and increase biodiversity.

Czech Republic

SOS Moravia – continuing reconstruction efforts after the tornado in the Břeclav and Hodonín regions.

In the second round of financial support, we continued to restore the gardens, orchards, and vineyards that were destroyed by the tornado in June 2021. This programme has become hugely popular and exceeded our original expectations. We have provided over 500 tornado-affected families worth over €646,900 - three times the originally planned total.

In the village of Dolní Bojanovice, we launched an important project in November 2022, we also initiated the planting of a green space on municipal land. In doing so, we seek to help with similar projects in 30 other locations in the Czech Republic and Slovakia in the coming years.

The knowledge and experience acquired will help with similar projects in 30 other locations in the Czech Republic and Slovakia in the coming years.

The LIFE WILL project brings a comprehensive participatory approach to solve these problems and improve water retention in the landscape.
In 2022, under our Civil Society and Inclusive Governance pillar, we implemented projects in ten countries (Angola, Armenia, Bosnia and Herzegovina, Georgia, Kosovo, Moldova, Myanmar, The Philippines, Serbia and Ukraine).

We focus on strengthening the civil sector and work with state institutions to develop democratic processes to strengthen their accountability, transparency and engagement with citizens at both a national and local level. At the same time, we strive to improve public services to make them as inclusive and accessible to all as possible. In 2022, under our Civil Society and Inclusive Governance pillar, we implemented projects in ten countries: Angola, Armenia, Bosnia and Herzegovina, Georgia, Kosovo, Moldova, Myanmar, Philippines, Serbia and Ukraine. Our projects focused on three main themes: strengthening civil society, involving young people in public life and improving the accessibility of public services for all citizens.

**Strengthening civil society**

Our programmes support the active involvement of citizens and the development of civil society. We focus on civil society organisations, informal civic groups and grassroots activists. We help to increase their organisational skills and technical knowledge.

We help organisations to develop strategically and emphasise that everything is in their hands as much as possible. As part of this, we offer professional development training, encourage peer-to-peer exchanges of experience between their participants, and provide financial support to make organisations more flexible and resilient.

**Young people and civic engagement**

We support younger generations of active citizens through our One World in Schools (OWIS) programme, which focuses on the civic education of young people and greater attention to media literacy. We actively support the participation of young people in civic life by offering a wide range of diverse free-time activities.

**Public services and inclusive governance**

We support an inclusive approach to public services, which includes accountability and transparency. Involving the public in the planning, implementation, and monitoring of government programmes and public services is crucial for us. We connect citizens, civil society representatives and government representatives, working together to develop and provide public services in practice. We want them to meet the needs of all citizens and residents, especially those who are often living on the margins of society.

As part of a regional consortium of NGOs, we have supported 30 civil society actors and media representatives in Armenia, Georgia, Moldova and Ukraine, since mid-2022.

Our support consists mainly in providing financial grants and developing the capacities of organisations that provide the necessary services for the affected populations.

The conflict in Ukraine has left a deep imprint on the entire broader region and has profoundly affected the lives of millions of people. With financial support from the European Union, we are leading a regional consortium that focuses on supporting civil society and media representatives. These people have not only the necessary skills, but also the financial means to effectively help all the inhabitants of the country affected by the conflict in Ukraine. Within the consortium, we have already supported 30 civil society actors and media representatives in Armenia, Georgia, Moldova and Ukraine since mid-2022. Our support consists mainly of providing financial grants and developing the capacities of organisations that provide the necessary services to the affected people.

One of them is "Svitanok" - an organisation of Ukrainian youth in Georgia, founded in 2017. It helps newly arrived people from Ukraine, while also promoting Ukrainian culture within the country. The work that Svitanok is doing has multiplied several times over since 2022, when thousands of Ukrainians fled to Georgia. In 2022, with the support of a grant funded by the European Union, Svitanok embarked on a project called "Work for Ukrainians". This project offers Ukrainians newly arrived in Georgia with assistance in orientating themselves on the labour market. It provides them with legal advice, psychological support and material assistance. In parallel with this project, the members of Svitanok continue their cultural, educational and civic activities throughout Georgia.
Young people in Angola want to be heard

The population trends in Angola suggest that young people play a key role in the social, economic and cultural development of the country. With this in mind, we have successfully implemented the Youth4Change project, which is funded by the European Union, in cooperation with the local youth organisation AJOMA. Youth4Change aims to engage young people in an innovative way and to raise their awareness of responsible civic coexistence.

With the One World in Schools (OWIS) programme and the Youth Civic Organisations and Initiatives Incubator project, we have supported ten youth civic associations together with AJOMA between 2020 and 2022. These organisations have acquired important organisational, technical and advocacy skills. At the same time, we connected with more than 1000 students at 7 secondary schools and universities.

"The OWIS methodology and student initiatives have a huge impact on society. Students have a great opportunity to put their ideas into practice and use their knowledge to find solutions to social problems," says Isais, a coordinator of scientific projects at one of the schools in Lubango, Angola.

Together with local people, we are improving the quality of social services in Kosovo. Photo: Njomza Emini

"We have created a 'Prague team'. It has great communication skills, mutual relationships and cohesion all of which we will use in the future as well... we have become a great team and I can assure you that this is only the beginning of our cooperation" said one of the citizens of Lebane, Serbia.

Inclusive public services that meet the needs of all citizens are a key objective of the Project “Amplifying Local Voices for Equitable Development (ALVED). The project is financially supported by the UK Government and focuses on various aspects of social care, including planning, while also having a strong emphasis on public engagement. Its main intention is to bring civil society and municipal representatives together to ensure quality social services for all. As part of this project, we cooperated with local authorities, representatives of civil society and representatives of marginalised groups in more than eight municipalities in Kosovo and in southern Serbia. Together with the project participants, we identified the shortcomings in the provision of social services, set priorities and developed a strategy for improving them at the local level. The proposed plans were accepted by the local councils and subsequently we provided funds so that the proposed changes could take place. We invested in the development of new services, the renovation of premises for providing social support and other key areas that local people identified as the most urgent. In 2022, citizens and representatives of local government from the eight involved municipalities in Serbia and Kosovo visited the Czech Republic to learn more about the Czech system of community planning of social services. This visit provided them not only with the opportunity to find out how the whole project works, but also to create their own visions for their future cooperation.
Human Rights

In 2022, we were responsible for a total of 194 projects and grants of various forms, areas of focus, and levels of funding.

We provided psychosocial assistance to 668 people.

We helped 385 people relocate to safe places.

In total, we provided direct assistance of various kinds - legal, medical, psychosocial, financial, and relocation—to 776 human rights defenders, including activists, journalists, bloggers, and lawyers.
In 2022, the world was shocked by the brutality that dictatorial regimes are capable of in the 21st century. Russia's full-scale invasion of Ukraine and the ensuing war crimes committed against civilians by its military take place in real-time practically every day just a few hundred kilometres away. In the scope of its barbarity, we can once again observe the methods perfected in Grozny and Aleppo. However, the astonishing bravery of Ukrainians and the determination of both ordinary people and human rights activists to fight for justice on both real and virtual fronts inspires us to confront the monster head-on and provide hope for a better world.

The last year also confirmed a well-known truth: Unpunished crimes are always repeated. The dictators of many other countries have been encouraged by the example of their Russian "colleague," whose 23-year reign has been accompanied by immense brutality and serious crimes, without bearing any responsibility for these heinous acts by the international community. This sense of impunity was unquestionably behind his decision to launch a full-scale war against Ukraine. Civil activists, independent journalists, and human rights defenders in countries like Nicaragua, Egypt, Vietnam, Belarus, and Cuba fight every day for a slightly better and slightly fairer society. They are a vital force capable of making very substantial changes. They need our support and solidarity in order to be able to do so.

So this is the task for us, for the international community. Dictators always strive to isolate active people, and silence their voices. People like the 2022 Homo Homini Award winner Javier Tarazona, a Venezuelan activist imprisoned for more than 700 days, are the greatest threat to dictatorial regimes and the greatest hope for their country's free-thinking citizens.

For over a quarter-century, our Centre for Human Rights and Democracy has supported civil society in nearly 20 countries worldwide. We have provided comprehensive protection to activists in need, working with them to draw attention to human rights violations. We strive to overcome isolation and amplify the voices of those calling for justice. And we thank you for helping us do this.

As the eminent American anthropologist Margaret Mead put it, "Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it is the only thing that ever has."

Nadiia Ivanova
Director of the Centre for Human Rights and Democracy

"After Russia launched its full-scale invasion against Ukraine in February 2022, many media outlets found themselves dealing with existential problems. In order for journalists to continue to do their work, we decided to support them financially. Among the media supported in this way in Ukraine is the Graty media portal. In the picture, you can see some of their correspondents at work."
Human Rights Section

2 offices
47 employees
4 continents
18 countries

Honduras
We support indigenous peoples in exercising their right to live on their territory.

Nicaragua
We relocated to safety 14 journalists who had been severely persecuted and imprisoned for their work.

Costa Rica
We have organised a pilot edition of the SOMOS human rights film festival. We screened 8 films and organised 4 post-screening debates with experts.

Ecuador
We carried out an important project to demystify the prejudices that surround Venezuelan migration in Ecuador and we contributed to reducing xenophobia.

Venezuela
We provided psychosocial support to more than 90 activists, both individually and within support groups.

Cuba
We provided psychosocial support to more than 90 activists, both individually and within support groups.

Vietnam
4 individuals received psychosocial support. 3 families received emergency support.

We supported advocacy activities for the dignified rights of migrants and internally displaced people in 10 municipalities.

Ukraine
In Ukraine, we organised 15 short psychosocial retreats for a total of 313 people, along with 260 individual consultations. In addition, we provided grants to 50 media outlets.

Belarus
Outside Belarus, we organised 21 training sessions for a total of 45 activists, journalists and human rights defenders.

Moldova
We provided 55 people with psychosocial support.

Prague Office
Central Asia
We supported 58 activists through psychosocial support and resettlement.

Eastern Europe
48 persons were provided group psychological support and rehabilitation, 8 persons received individual psychosocial support and 38 persons individual consultations.

286 individuals were supported in relocating to safe countries.

420 individuals received visa support from us.

110 Latin America
69 Eastern Europe and Central Asia
110

Total number of projects and grants

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4 continents
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We supported 58 activists through psychosocial support and resettlement.

Eastern European Programmes
48 persons were provided group psychological support and rehabilitation, 8 persons received individual psychosocial support and 38 persons individual consultations.

286 individuals were supported in relocating to safe countries.

420 individuals received visa support from us.

110 Latin America
69 Eastern Europe and Central Asia

Total number of projects and grants

Cuba
We provided psychosocial support to more than 90 activists, both individually and within support groups.

Vietnam
4 individuals received psychosocial support. 3 families received emergency support.

We supported advocacy activities for the dignified rights of migrants and internally displaced people in 10 municipalities.

Ukraine
In Ukraine, we organised 15 short psychosocial retreats for a total of 313 people, along with 260 individual consultations. In addition, we provided grants to 50 media outlets.

Belarus
Outside Belarus, we organised 21 training sessions for a total of 45 activists, journalists and human rights defenders.

Moldova
We provided 55 people with psychosocial support.

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Joint Statement on the Occasion of Human Rights Day

In December 2022, on the occasion of Human Rights Day, we joined with the Speaker of the Chamber of Deputies of the Parliament of the Czech Republic, Markéta Pekarová-Adamová, to issue a joint statement drawing attention to human rights violations around the world. Together, we selected the stories of six brave activists from five countries: Belarus, Russia, Iran, Cuba, and Vietnam. The list is inexhaustive but underscores how authoritarian regimes harshly pursue any sign of dissent. The reasons for persecution ranged from expressing anti-war views to combating climate change. The six brave individuals included the Belarusian citizens Siarhei Pliashkun (1) and Yuliya Stulitskaya (2); from Russia, the lawyer Dmitry Talantov (3); from Cuba, the poet Katherine Bisquet (4); from Iran, the student leader Majid Tavakoli (5); and from Vietnam, the environmental activist Nguyen Thi Khanh (6).

Programme for exiled activists

In 2022, we saw unprecedented numbers of human rights defenders, independent journalists, and activists fleeing their homes due to the ever-increasing levels of repression. Hundreds had to leave their home countries due to restrictions on freedom of expression and assembly or the risk of arbitrary arrest. Unable to passively stand on the sidelines, we decided to help those in immediate danger and offered them relocation to safe countries. A considerable number of people took advantage of this—385 in total. This meant the number of relocations rose by almost 300% in 2022. Such a jump in volume has required us to develop a new, comprehensive approach to relocations. Resettlement to another country is always very difficult, and this is doubly so for human rights defenders. They face many stressful challenges in new countries, such as problems with legalising the status of their stay, finding a new format for working, gaining access to healthcare and education for their children. Some relocated had “only” to arrange flights or accommodation; others—especially those with young children—needed our full support, including psychological, medical, and legal support. By providing comprehensive support, we worked to ensure that exiled human rights defenders, independent journalists, and activists could continue their work in the new country.

We launched a new training programme focused on capacity building for exiled journalists and human rights defenders in 2022. These training sessions aim to give activists the skills and knowledge they need to continue their activities in a new environment. One of the main challenges for exiled teams is that their members are often dispersed across several countries. As a result, members of the original team may face different levels of security risks, various legal and economic regulations, as well as communication difficulties and isolation of some team members. To address these challenges, we have introduced hybrid support for exiled teams living and working remotely, including group psychological supervision, mentoring programs with experts or strategic planning sessions.

Support for civil society

We support organisations and independent civic initiatives to help them develop professionally and implement human rights activities.

In 2022, we supported civil society with 194 projects and grants across various forms, areas of focus, and funding levels.

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Advocacy activities in support of human rights

With the Homo Homini award, we raise the profile of human rights activists; we organise film festivals and expert discussions; we regularly visit important institutions and meet with prominent domestic and international political figures and personalities.

The Homo Homini Award

Since 1994, we have awarded the Homo Homini Award to people and groups who have made significant contributions to the defence of human rights, democracy, and the non-violent resolution of political conflicts. After several years, the award is again heading to Venezuela, where human rights violations occur daily. Here, any criticism of the regime can result in immediate arrest and long-term imprisonment, as is the case with the recent winner of this award, Javier Tarazona, who faces false trumped-up charges of treason, incitement of hatred, and terrorism for his human rights activities. Javier is one of the most well-known human rights activists in Venezuela. He founded FundaRedes and has tirelessly encouraged citizens in various communities, especially in the border areas of Venezuela, to defend their rights. He created permanent human rights monitoring cells in six Venezuelan border regions and organised regular training sessions to teach local people how to monitor and evaluate their human rights situation.

Javier was arrested on 2 July 2021 on his way to the Attorney General’s Office, where he hoped to file a complaint against Venezuela’s secret service SEBIN, for harassment and persecution. Before his arrest, Javier had courageously condemned the activities of illegal groups operating with the regime’s consent in the border regions of Venezuela. He has been in prison ever since. He is being held directly at SEBIN headquarters, and disturbing reports of his being repeatedly tortured and ill-treated have come to light.

Since 1994, several activists and organisations from four continents have received the Homo Homini Award. The first-ever laureate was Sergei Kovalev, a well-known Russian activist. Other laureates include the Burmese student leader and political prisoner Min Ko Ngei (2000) and Doctors Coordi-nate of Damascus, an underground network of health workers and doctors who helped civilians injured by the brutal repression of the Syrian regime (2011).

The main event of the One World Film Festival in Brussels in 2022.

The One World Film Festival in Brussels and the importance of advocacy meetings

The One World Film Festival has been an integral part of our work for more than two decades. Since its inception in 1999, it has brought documentary films about human rights from all over the world to Czech and foreign audiences, which are shown annually not only in dozens of cities in the Czech Republic and at hundreds of Czech primary and secondary schools—but also abroad, specifically in Brussels. The primary objective of our festival in Belgium is to reach a professional audience. That’s why dozens of ambassadors, Members of the European Parliament, and European Commission staff attend its screenings and debates year after year. The motto of the 9th edition of One World in Brussels was Journeys of Freedom. The festival offered audiences a total of 12 films and 10 post-screening debates. The winning documentary was The Case by the young Russian direc-tor Nia Guseva. The documentary film The Wire received special recogni-tion from the jury.

Advocacy activities

Meetings with key policymakers and leading political figures at the national and international levels are an integral part of the work of our human rights team. Each year we participate in dozens to hundreds of advocacy meetings in the Czech Republic and abroad, informing legislators and political leaders about human rights activists’ problems and proposing activities and changes that would improve their fate and lead to systemic changes. These meetings occur both behind closed doors and at publicly accessible events, such as professional conferences and fairs. In 2022, we focused on a number of issues and topics. Some of the key topics included the issue of visa protection, relocation to safe countries, international support for imprisoned activists, the monitoring and punishment of war criminals, the fight against disinformation, and the future of the Eastern Partnership.

The Homo Homini award ceremony. From left to right: Nadia Ivanova, Director of the Centre for Human Rights and Democracy at People in Need, Clare Ramos, Director of the European organisation Fundafide, who accepted the award on behalf of Javier Tarazona, from the President of the Czech Republic, Petr Pavel, and Simon Pánek, Director of People in Need.

Photo: Lukáš Bíba
Our activities in the Czech Republic

Social work and debt counselling

In the Czech Republic, we help people who find themselves in difficult life situations. Our staff offer a wide range of social and educational services. They also provide debt counselling and, more recently, direct assistance to refugees. See pages 46-57 for more information.

Support for Education in the Czech Republic

In total, we cooperate with 4,695 schools and institutions.

Varianty Educational Programme

We offer courses for educators, school leadership teams, teaching assistants, and students of educational disciplines. Our courses focus on promoting inclusive education, education for global responsibility, the promotion of active citizenship, the development of better communication in the school, and modern teaching methods.

More information on pp. 64-65.

OWIS Educational Programme

For twenty-two years, we have been contributing to the education of responsible young people. These young people can orient themselves in the contemporary world, approach information openly and critically, are not indifferent and genuinely want to influence the world around them.


The One World Film Festival

In 2022, we held the 24th edition of the One World International Human Rights Documentary Film Festival in cinemas across the Czech Republic. We screened 80 films and 6 Virtual Reality (VR) projects. A total audience of 65,428 watched the films at screenings for schools, in cinemas, and online.

More information on pp. 68-69.

Social work and debt counselling (now including direct assistance to refugees from Ukraine)

Mobile debt counselling

One World host cities

Additional locations for direct assistance to refugees

Number of schools and institutions involved with OWIS and Varianty programmes in each region

Social work and debt counselling

A year in pictures and numbers

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6 Financial report
We offer a broad range of social and educational services in 7 regions of the Czech Republic; in 6 others, we also provide debt counselling. 21,730 people used our debt helpline. 8,540 individuals or families from the Czech Republic contacted our social workers. We helped 800 people to secure social benefits. We supported 2,660 Czech children with their education.
Each year we look back at the stories of the families with whom our staff and volunteers have shared long journeys. It's great to see that old debt burdens are slowly being addressed and that, thanks to the Graceful Summer—after payments have been made on the principal of the debts—the enforcement proceedings conducted by public entities are deleted. We are happy that applications for humanitarian benefits can be submitted through a mobile app—and that the process has been simplified and digitised for refugees from Ukraine. Further, we are glad to see that other parts of the state social welfare system continue to be simplified and digitised and that state will modernise the benefits system for Czech families. In a time of rising energy prices and housing costs, we appreciate that the state is providing social support—to provide a safety net to those who need it the most. Furthermore, it pleases us to see senior citizens using state financial assistance more than before.

We are happy that we were able to help with information from the field and that we helped to model some of the social supports. Our donors also deserve our thanks; because of them, it was easier to achieve our goals. With their help, we faced the tremendous challenge of integrating assistance to refugee families into our existing programmes while managing the increased demand from Czech families for information and assistance. Putin’s war against Ukraine—and our community—remains a major test we must not fail.

It is in our interest to strengthen our resilience while helping people who cannot cope independently.

Jan Černý
Director of Social Work and Educational Programmes
A year in pictures and numbers

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Our services for children

Low-threshold clubs for children and youth

6–26 years

Our eight low-threshold clubs provide children and youth with leisure time activities and the support that they lack in their home environment. In 2022, we worked with 746 children and young people.

Preschool

Ages 3–6

We help preschoolers catch up to their peers in general knowledge and skills. This makes it easier for them to start the mandatory school year. We worked with 373 children in our preschool clubs, as well as in the field.

Education support

Ages 6–15

Education support is not just about tutoring children required to attend school. As part of this service, we help families establish better cooperation with schools and offer children opportunities for meaningful free-time activities. We supported 1,076 children in this way.

Career counselling

Ages 15–26

Our careers counsellors devote their efforts to 415 young people who were heading to or were already attending high school or college but lacked sufficient support from their loved ones. They worked intensively on preparations for entrance exams and graduations, as well as on the ongoing results of their studies.

Supporting education for a more hopeful future

In 2022, we helped 2,660 children from the Czech Republic with their education

With the help of 360 volunteers, we tutored hundreds of Czech children in person and online across all our educational services. Additionally, we also often serve as an intermediary between families and schools.

Our help with debts

We provide debt counselling services at 75 locations in 13 regions of the Czech Republic. Our chatbot offers help to people who visit our website jakprezitdluhy.cz (How to Survive Debts). You can call the helpline 770 600 800, or register for a phone or video call with a debt counsellor on the website cenovenslobodu.cz (the red handset). Our website dolozkomat.cz helps you determine if an enforcement proceeding based on an arbitration award is illegal and can be stopped. | Twice a year, we publish the Responsible Lending Index a comparison of micro-loans and consumer credit providers. | We participated in the action of the Graceful Summer, two rounds of which helped tens of thousands of people facing enforcement proceedings to resolve often long-standing and otherwise difficult obligations to repay debt. At the same time, we also opened the SOS Graceful Summer appeal and the information portal milostivoleto.cz. | In stopping futile small-scale enforcement proceedings—which we advocated for from the beginning—some €450,000 enforcement proceedings to the tune of €311 million were terminated. | We continue to help solve childhood debts as well.

Social work outreach

We help people in difficult social situations that exclude them from mainstream society, we support them and motivate them towards integration.

Social activation services for families with children

We help families in difficult social situations that harm the healthy development of their children.

Resocialisation programmes

We support people who have committed wrongful acts or serious violations of social norms to return to everyday life.

Assistance to victims of crime

We provide legal information to victims of crime.

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Social work outreach

We help people in difficult social situations that exclude them from mainstream society, we support them and motivate them towards integration.

Specialised social counselling

We help people in unfavourable social situations due to debts.

We provided 5,000 people with 75,000 debt counselling consultations.

21,730 people used our debt helpline.

We have supported hundreds of people in contacting the authorities and providing them with social counselling.

We helped 800 people to secure their welfare benefits.

We provided food packages to 700 individuals and families.

We helped 690 people to find housing.

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We have contributed to a significant reduction in the number of debtors and enforcement proceedings

When expanding our debt counselling services to new locations, we often encounter a positive approach from local governments. Our services help indebted people. And we know that by working together, we can significantly improve desperate situations or, in some cases, completely relieve clients of their debts. One of the pillars of our debt counselling is our helpline: 770 600 800. The helpline is available to people all over the Czech Republic and it allows for an anonymous consultation. Anonymity is crucial to allay the fears of many of the service users. They are often ashamed of their situation because the prevailing social norm states that “everyone is to blame for their own debts”. Video consultations are a vital service. These enable a distant but more personal form of assistance. Video consultations allow for immediate document sharing, as well as three-way conversations, e.g. with the participation of a municipal employee, another non-profit organisation, or an employer.

Most often, we help with debt mapping. Subsequently, we solve settlement issues between creditors and debtors, assess credit agreements, stop illegal enforcement proceedings, search for follow-up (social) services within the client’s locality, help with applications for housing benefits and insolvency proceedings, track down missing information, and consult our lawyers on more complex cases.

Debt counselling

21,730 people used our debt helpline

Gender distribution of callers

Who called us

<table>
<thead>
<tr>
<th>Gender</th>
<th>Calls</th>
</tr>
</thead>
<tbody>
<tr>
<td>men</td>
<td>54%</td>
</tr>
<tr>
<td>women</td>
<td>46%</td>
</tr>
</tbody>
</table>

Last year, we were intensively involved in seeking systemic solutions to extreme price increases; these also impacted the middle class. Our activities also aimed to adjust the expenses and the overall design of the state housing allowance. We participated in the ongoing debt relief programme Graceful Summer, which enabled thousands of indebted people to resolve years of enforcement proceedings. We supported this through an information campaign on our online platform milostiveleto.cz (Graceful Summer, available in Czech only), where people could check whether the initiative applied to their debt and generate a letter themselves to the executor of their enforcement proceedings. More than 100,000 users visited the website. The SOS Graceful Summer appeal helped resolve almost 1,400 enforcement proceedings, exceeding €6.84 million in value. And we could support indebted minors directly as well.

Halting the so-called futile petty enforcement proceedings—a change we advocated for from the beginning—had an even more significant impact on the reduction of the number of indebted people. We halted roughly 450,000 of these proceedings worth some €311 million.

In addition to analysing the causes of indebtedness and supporting systemic changes, we also devote ourselves to preventing and cultivating the market for loans. Twice a year, we compile The Responsible Lending Index, a unique tool for choosing safe loans, which is available on our website.

Years ago, Teresa was left to raise her son alone while also caring for her mother. This difficult period of her life affected her ability to pay her expenses. The fees and debt penalties for late gas payments followed her for fifteen years. All the while, she had been trying to pay them off by taking on various part-time jobs. Yet the debt obligations continued to grow, affecting her health and exacerbating her feelings of despair. After working with our debt counsellors and thanks to the Graceful Summer, she is now debt-free, which she says is absolutely wonderful.
We responded to needs arising from the rise in living costs and the arrival of Ukrainian refugees

In 2022, the direction of our support was naturally influenced by Russia's invasion of Ukraine and the economic hardship associated with unprecedented price increases. Hundreds of thousands of Ukrainian refugees arrived in the Czech Republic, and reacting quickly to their needs was necessary. These were mostly women with children and seniors. Many had nothing to eat, no spare clothes, no idea where they would sleep, needed to arrange documents, and some needed medical care. Several of our staff have helped manage the situation in the regional assistance centres from the outset. In the meantime, we assembled special Ukrainian teams at regional branches. We took great care to ensure we did not overlook our Czech clients.

We did not limit services for our Czech clients

Despite the challenges, we did not limit field-based services or professional social counselling for our Czech clients. We often dealt with housing issues (for 695 people/families), employment, financial difficulties, and debts. We provided basic orientation in social benefits and their mediation (800 people) and food assistance (700 people/families).

Our social workers have supported 8,540 individuals and families.

We supported hundreds of people in communicating with the state offices and provided them with social counselling.

We helped 800 people secure social benefits.

We provided 700 individuals and families with food assistance.

Frequently, we help people in difficult financial situations. In the case of Monika, we worked together to deal with an immediate dismissal without cause and searched for other work opportunities for her. At the same time, we helped her deal with a difficult housing situation.

Photo: Petra Luptáč Burzová

In urgent cases, we provide food assistance, as we did for Vladimíra, who lost her pension due to her bank account being seized. She has been paying off the debt from an unpaid mortgage on her daughter’s apartment.

Photo: Petra Luptáč Burzová

We are helping Ukrainian refugees in the Czech Republic

We are helping in Ukraine and neighbouring countries

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in financial report

Czech Republic

Our Services for adults and families

We help people in difficult life situations. We deal with housing and employment issues while providing additional support to help people stand independently. With our analyses, we contribute to positive systemic changes. We also offer direct assistance to refugees.

In the meantime, we assembled special Ukrainian teams at regional branches. We took great care to ensure we did not overlook our Czech clients.

We did not limit services for our Czech clients

Despite the challenges, we did not limit field-based services or professional social counselling for our Czech clients. We often dealt with housing issues (for 695 people/families), employment, financial difficulties, and debts. We provided basic orientation in social benefits and their mediation (800 people) and food assistance (700 people/families).

We work to give our clients the necessary knowledge and skills, so that they will be able to work independently in the future and take responsibility for their lives. It is a necessary pre-condition of our cooperation that clients take an active role in solving their problems. We care deeply about the quality of our services; thus, in 2022, we completed a methodology for evaluating social services, which we follow. Further, in 2022, as part of the Social Activation Service, we worked with families under our innovative intervention programme: Step by Step. This programme aims to develop children up to 6 years of age in areas where they do not thrive. The programme intends to prevent the removal of children from their families.

We strive for more affordable housing, and we communicate with the Ministry

Throughout 2022, our clients were affected by high energy and food prices. Unusually, we were approached about this by people with no previous history of financial problems, especially seniors living alone. We provided advice on housing benefits and food assistance, and our staff regularly conducted food collections.

We are also engaged in the area of systemic change: in particular, we communicate regularly with the Ministry of Labour and Social Affairs. Due to the delays in connection with the payment of social benefits, we strive to simplify offline applications for receiving housing allowances and the documentation of expenses. We cooperate with other organisations on systemic change. We are members of the Affordable Housing Initiative, and together we have proposed changes that will lead to the availability of affordable housing for low-income families. We consider the Ministry’s new approach as a success. Following our combined efforts, the Ministry modified its methodology for the payment of extraordinary emergency assistance for deposits for rental housing. Our portfolio of services also includes assistance to victims of crime—based primarily on providing legal advice. And as part of the re-socialisation programmes, we support the social reintegration of people who have committed wrongful acts.
A year in pictures and numbers
People in Need Annual Report 2022

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Support for children and youth

We devote great effort to working with children and young people. Education is the path that opens opportunities for ending social exclusion. Thus, we work with children from preschool age and, if possible, accompany them throughout their education. Young adults who were past beneficiaries of our work are already studying at university.

We work with the youngest children in preschool clubs and adaptation groups but also directly in the field. We help to bring their knowledge and skills up to par with their peers or to reduce language barriers, thereby making it easier for them to start the compulsory kindergarten year.

Photo: Tereza Benešová

We prepare young people for exams, and we help Ukrainian children adapt to life in Czech Republic

Often the children we work with as part of our social and educational services endure tough life situations from an early age. We provide them refuge and support. In 2022, we worked with more than 2,660 children and young people. Very often, they come from families dealing with unemployment, precarious work, existential problems, or low levels of educational attainment. They often cannot provide sufficient support to their children from an early age, home preparation for school, or motivate them to continue their education beyond compulsory school attendance.

With the arrival of refugee children fleeing Russia’s war in Ukraine, new needs arose. These children needed to learn Czech, attend Czech kindergartens and schools, or participate in online remote learning from Ukraine. In addition to our existing activities, we opened adaptation groups, expanded tutoring, offered preparation for entrance exams, provided a scholarship programme and free-time activities, and also began providing psychosocial support.

2,660 Czech children used our educational and social services.

Hundreds of children were tutored by our team.

We worked with 746 children and young people in our low-threshold clubs.

293 retro-scholarships for students.

How did we continue to help Czech children?

We tutored hundreds of Czech children both full-time and online with the help of 360 volunteers. As part of the Career Counselling programme, we supported 416 young people heading to or already studying at high school or college. Our educational support gives these young people hope for a better life. In addition, we worked with 746 boys and girls in our low-threshold clubs.

We are actively involved in changes in the educational system.

We worked with children between the ages of 3 and 6 in our preschool clubs and in the field while supporting their parents in educational matters and with schools. In total, we helped 373 children. In some localities, we supported selected families and eased their entry into the educational system by financing preschool lunches.

We work with older children by offering leisure activities in 8 low-threshold clubs (Kladno, Liberec, Bílina, Ústí nad Labem, Kraslava, and Pacov). In some localities, we also work in the streets. We focus on building trust between clients and our staff, helping them with homework or preparing for remedial exams. We also work with the help of a new method that helps effectively manage demanding behaviour. Within the Support for Education service, we supported 1,078 children.

We prepare 9th-grade pupils for high school entrance exams. 56 clients sat the practice exams during the first half of the 2022/23 school year. We try to increase their motivation to complete secondary school through the retro-scholarship programme. We also intensively prepare them for final exit exams or other graduation requirements.

We share our experience and know-how from practice with other educational institutions. We are actively involved in changes in the education system. We have cooperated with the Ministry of Education on integrating Ukrainian pupils and supporting teenage refugees. Through the website www.doucujte.cz we offer methodological support to students and connect them with volunteers who provide tutoring.
education and awareness

300+ seminars, webinars, and meetings in long-term courses (for educators, parents and children)

6,700+ participants in seminars, webinars, conferences, and courses for educators, teaching assistants, students, employees of NGOs and representatives of local government*

115,000+ viewed documentary films on the educational portal JSNS.cz

95,000+ downloads of teaching materials from the portal JSNS.cz

* of which: 4,323 participants attended events in person, and 2,381 participants took part in online events
Social networks are an extremely risky environment. We’re caught in the net

Over the past decade, young people’s time on the internet—especially on social networks—has increased significantly. Our research into media literacy among primary and secondary school students shows that most young people are aware of the problematic nature of the environment in which they choose to spend so much time. They are convinced of social networks’ manipulative nature and are also more aware of the threat fake news pose to democracy. Nevertheless, social networks are the source from which these young people draw their information on current affairs, and—for the most part—they do not seek out other sources of information.

Young people’s trust in social networks, and in the media as such, is declining. Over 60% of respondents to a survey we conducted showed that the media care more about financial profit than quality. Moreover, half of secondary school students believe that the major media outlets deliberately distort facts or conceal important information. The overall scepticism about the media seems to be reflected in the noticeable decrease in the percentage of young people considering independent media necessary for democracy.

Karel Strachota, Director of the OWIS educational programme

In 2022, primary schools were profoundly impacted by the arrival of tens of thousands of Ukrainian children fleeing Russian aggression. The regional distribution of Ukrainian children was uneven. Consequently, only some schools needed direct support for their integration. However, topics related to the war resonated across the board. Right from the beginning of Russia’s invasion of Ukraine, we responded with recommendations and lessons for educators designed to incorporate the topic into the teaching curriculum. We also provided expanded crisis supervision, which was very successful. We also brought the topic to primary school children and young people through video. With our platforms for teachers, we created a network of support groups for educators and teaching assistants. For Ukrainian teaching assistants, we created an online Czech language course. This course also provided a basic insight into the realities of Czech schools. “The online course is very well thought out, and the individual parts build upon one another very well. I felt a bit like a first grader learning to read and making words out of letters, words into sentences and sentences into whole text. Each part of the course was like a stepping stone to something new and interesting,” said one of the more than 2,000 participants of the course.

Tomáš Habart, Director of the Varianty Education programme

To mitigate the effects of the war in Ukraine on Czech education, we supported:

• We published new teaching materials on media education with examples of the current narratives of Russian propaganda
• We offered audiovisual lessons on the topic of war refugees, media manipulation, and propaganda
• We held a series of online supervision meetings for teachers on how to engage with pupils from Ukraine
• We ran an online Czech language course
• We organised a focus group of Ukrainian teaching assistants
• We led adaptation groups for preschool children
• We provided psychosocial assistance and counselling
• We taught Czech and provided workshops and methodologies for instructors of the Czech-Ukrainian Conversation Clubs
• We provided in-person and online tutorials
• We provided scholarships

Educators

Teaching assistants

Ukrainian educators and Ukrainian teaching assistants

Ukrainian children and pupils

Pupils and students

We organised a series of regular live broadcasts for schools, where pupils could question experts (security analysts, war reporters, humanitarian workers, psychologists and experts on crisis intervention or migration, refugees from Ukraine, etc.)
We supply inclusive education and teach about climate change and global topics

In 2022, we continued to support teachers, teaching assistants, parents and students to avoid further increases in inequalities within the Czech educational system. We continued to organise in-person and online courses and provide regular supervisory meetings. “For me, it was a huge benefit to see situations through the eyes of others, to bring more empathy to them and to empathise with the other person,” one of the participants who participated in a supervision meeting for teachers and teaching assistants.

We helped create the website Učím o klimatu (I teach about climate) and a blended learning course Climate in Need.

8 new schools have received our Global Action School award

Representatives of the Global Action Schools working on global issues met at the annual Global Action Schools Summit in June. At the Summit, we certified eight schools that had fulfilled the conditions and earned the right to use the Global Action School designation. In November, we awarded the Global Action School Innovation Award to 9 Global Action Schools for their projects on selected global topics. For the first time, the award ceremony took place in the Czech Senate.

We contributed to the publication of a comparative report on the integration of holders of international protection status in EU countries. We described the personal experiences of refugees concerning their reception, adaptation, and inclusion in the Czech Republic in the study “First-hand Experience of Integration”. Following a successful Media and Migration course for journalists at Charles University’s Faculty of Social Sciences, we launched a new course on Global and Development Journalism in the 2021/2022 academic year. The course covered social disadvantage, human rights, environmental issues, integration and discrimination. The “Life in the Czech Republic” campaign with the moderator Naomi Adachi focused on migration and integration and reached approximately 895,000 people.

We contributed primarily through social media targeted to a younger audience. We participated in producing documentary films about the historical and present situation of Vietnamese and Ukrainians living in the Czech Republic. We also participated in the production of the podcast Home is Best (Czech Radio Plus) on integration. We made several field trips with journalists and journalism students. These trips covered the refugee crisis as a consequence of the invasion of Ukraine, the Belarus projec- t, and scholarship programmes. We published several analytical texts on the war in Ukraine; we regularly lecture on migration and refugees and provide expert insights to Czech and foreign media. For teachers, we prepared an online course, “The Labyrinth of Migration”, and a methodological manual including infographics.

Migration programme

694,750 videos viewed in the Life in the Czech Republic campaign

23 journalism scholarships awarded

37,200 read our media outputs on migration

1.24 million read our media outputs on migration that we supported

40 graduates of our journalism course at FSV UK

Behind every name is a child. Behind every child, there is a story. Each child comes with a backpack full of things to discover. We need to be sensitive and receptive. A child has a personal history, emotions, experiences, something that their parents told him about school. Our task is to help them open the package. He or she can look at it and say to oneself—this is all you—and decide what he or she wants to include in the package. We can only add to that package, but we can’t take anything out of it. At the same time, none of us should say that something in that package is not correct…”

Janette Motlová at the conference Assistants for a Better School
We must nurture Democracy

Recent trends in democratic countries have seen a discreditting of mainstream mass media, political elites and Western values in general. This is evident in contemporary Russian propaganda, which has significantly increased in connection with the invasion of Ukraine and targets the Czech Republic. The aim of propaganda is not always to convince people about “the truth”, it may be conceived to dehumanise, give the impression that all truths are possible or that truth does not exist. Such propaganda seeks to undermine positions on the opposite end of the opinion spectrum.

Cultivating media literacy

Media permeates all spheres of our lives, and we draw most of our information from it. The development of digital technologies places even higher demands on all those who want to navigate the media landscape confidently. This requires knowledge and skills that fall within the field of media education. That’s why in May and June, we organised the sixth edition of our Media Literacy Weeks. This event develops media literacy and strengthens the critical thinking of pupils and students of elementary and secondary schools. The event was accompanied by a communication campaign that brought the otherwise serious topic of media literacy to the general public in a playful way. Using parallels from the plant kingdom, Media Literacy Weeks encouraged people to verify information from multiple sources, support high-quality and independent media outlets, be prudent when choosing trustworthy information, and emphasise the negative influence of disinformation on public opinion and interpersonal relations. We created an online herbarium at pestujemeziality.cz (Cultivating Media Literacy), where each plant represented a media literacy topic through puns, names, and descriptions. Readers could then read about an invasive plant that perfectly described how disinformation works; for example, a flytrap would serve to depict clickbait.

For 22 years, we have contributed to educating responsible young people who can orient themselves in today’s world, approach information openly and critically, are not indifferent and genuinely want to influence the world around them.
After several turbulent years, the 24th edition of the One World International Human Rights Documentary Film Festival returned to its traditional March timeslot and, more importantly, to cinemas. However, it was also partially held online through the One World Online platform.

The theme of this year’s festival—JOURNEYS OF FREEDOM—sought to draw attention to events overshadowed in recent years by the global COVID-19 pandemic. We wanted to bring authentic testimonies from often overlooked places where human rights are violated constantly. In choosing the theme, we had no idea how apropos it would become in light of the escalation of Putin’s aggression against Ukraine.

One World is spread out across space and time and various social contexts in the Czech Republic. Our regional partners are integral to the festival, so we have once again followed a collective, decentralised format. The festival ran simultaneously in cinemas in 25 cities across the Czech Republic. Selected films could also be seen on the One World Online platform and during One World in Brussels. We were also pleased to be able to once again–on a unique global scale–offer a number of accessible opportunities to see documentaries.

Ondřej Kamenečký, Director of the One World Film Festival

The Paths of One World 2022 Led Back to Cinemas

13,309 people attended documentaries in cinemas
80 documentaries screened
120 post-screening debates
42,325 pupils, students, and teachers attended school screenings
25 cities hosted One World across the Czech Republic
8,422 people in the regions attended screenings
73 international guests—directors, protagonists, human rights activists, and organisers of other international film festivals
6 virtual reality projects
1,372 views on the One World Online platform
10 thematic categories

Festival films are available year-round thanks to One World Online and Get Your Audience!

One World is a tradition stretching back more than 20 years in the Czech Republic. During this time, it has grown into the world’s largest festival of human rights documentaries. In 2021, when, due to the pandemic, we could not hold the festival in cinemas, we launched the year-round platform One World Online. This video-on-demand site has dozens of festival documentaries that you can visit anytime and from anywhere in the Czech Republic. After the festival finishes in cinemas, the festival continues online, where the most outstanding films are available to those who couldn’t get to the cinema. During the year, documentaries from current and past festival editions are added to the platform. Festival highlights are also found on the platform; these include F@ck This Job, a documentary about independent journalism in Russia, Frontline, a documentary about women’s struggles in Ethiopia, or Be My Voice, on the oppression of Iranian women. The Get Your Audience community screening project also runs year-round. This project allows anyone to present festival documentaries from the last 12 years of the festival to their own audience anywhere in the Czech Republic. This project, found at www.promitejity.cz, has become the most prominent alternative distribution system for human rights documentaries in the Czech Republic. Currently, you can choose from 75 documentaries. Nearly 2,500 people are currently registered with the network of projectionists who organise screenings all over the Czech Republic, be it a cinema, a café, or even for neighbours in their own backyard. Last year, we added the most successful films of One World to the platform. For example, Young Pluto, which won the Regional Jury Award, or The North Drift, winner of the Audience Award. Thanks to both projects, documentary films are available year-round to all festival fans who want to experience and support One World beyond its traditional dates in March.
More than **500,000** donors supported our work in 2022.

**€87.1 million** was raised to help people affected by Russia’s invasion of Ukraine.

Donors to our Club of Friends and the Real Aid funds contributed over **€7 million**.

Our donors contributed a record amount of **€100.1 million** to help at home and around the world; this is **5.5 times** greater than in the previous year.
The biggest wave of solidarity in the history of the Czech Republic

The desire to help the victims of Russia’s war of aggression on Ukraine was the primary motivation for our generous donors in 2022. I would like to thank the half a million people, companies, and foundations who contributed more than €83 million to our SOS Ukraine emergency appeal. The war and the associated influx of refugees into the Czech Republic triggered an overwhelming outpouring of solidarity, which allowed us to immediately launch massive humanitarian aid efforts both in Ukraine and here in the Czech Republic.

I view the past year as a test that we, the Czech people, passed with flying efforts both in Ukraine and here in the Czech Republic.

In the face of crisis, everyone who contributed, be it a donation to a good cause, helped accommodate the refugee family, organised a fundraising appeal at work, or volunteered at the railway station, deserves our thanks.

I am glad that in addition to helping Ukraine, our donors generously supported several other causes, a summary of which can be found on the next page.

Especially, I would like to thank all of the regular donors who contribute to PIN’s efforts both in Ukraine and here in the Czech Republic.

I view the past year as a test that we, the Czech people, passed with flying efforts both in Ukraine and here in the Czech Republic.

Donations to our aid at home and around the world

Thanks to our donors, we can work at home and around the world

1 SOS Ukraine

More than 50,000 donors contributed €873 million to help those affected by Russia’s invasion of Ukraine.

- CZK 1 billion (€41.5 million) was raised in the first 7 days after the invasion started
- The largest donation was CZK 25 million (€1 million)
- Over 160 donations worth CZK 1 million (€410) or more

2 Club of Friends

A total of 31,000 donors contributed more than €4.8 million to humanitarian aid, the defence of human rights, general support of the organisation and fundraising.

3 Real Aid

Over 10,000 donors contributed more than €1.5 million to development aid worldwide. Another €727,000 was donated to development aid in Ukraine.

4 Real Gift

Over 14,000 donors purchased over 38,000 donation certificates worth almost €1.9 million in our e-shop. 100% of the price of the certificates goes to the Real Aid fund.

5 Better Schools for Everyone

About 5,500 donors contributed €594,000 as part of a campaign to support Czech education programmes and improve access to education.

6 SOS Czech Republic

To combat the effects of high inflation and growing poverty threatening the most vulnerable, more than 1,000 donors contributed more than €170,000.

7 SOS Graceful Summer

A total of 500 donors contributed €314,000 to help the most socially disadvantaged families with the end of enforcement proceedings.

8 SOS Syria and Iraq

More than 500 donors donated more than €79,000 to help people suffering from the ongoing instability and armed conflicts in Syria and Iraq.

9 Other appeals and donations

Several other donors contributed €3.3 million to support other specific projects and appeals.

Donations to our aid at home and abroad in 2022

Who are our donors?

More than 50,000 donors supported our work in 2022.

Of these, more than 41,000 contribute regularly

55% women
contribute an average of €12 per month

45% men
contribute an average of €16 per month
## Donations of CZK 1,000,000 (€41,470) or more

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<td>Světová novinářská České republiky, z. s.</td>
<td></td>
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<tr>
<td>Dušan Senyšl</td>
<td></td>
</tr>
<tr>
<td>Škola Auto a.s.</td>
<td></td>
</tr>
<tr>
<td>TECAM PCV a.s.</td>
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<tr>
<td>Teta drogerie a Věkuny CR s.r.o.</td>
<td></td>
</tr>
<tr>
<td>The Boston Consulting Group, s.r.o.</td>
<td></td>
</tr>
<tr>
<td>Vladimir a Luboš Tichý</td>
<td></td>
</tr>
<tr>
<td>ůnďář Tomek</td>
<td></td>
</tr>
<tr>
<td>Top Estates Group s.r.o.</td>
<td></td>
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<tr>
<td>top-olay cz</td>
<td></td>
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<tr>
<td>Trezor Company s.r.o.</td>
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<tr>
<td>Trgemia a.s.</td>
<td></td>
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<tr>
<td>Ivan Tyla</td>
<td></td>
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<tr>
<td>UnicorOel, s.r.o.</td>
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<tr>
<td>Universal Music, s.r.o.</td>
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<tr>
<td>Ústecký krajský kabinet a Simon Votrů</td>
<td></td>
</tr>
<tr>
<td>Vysoká škola chemicko-technologická v Praze</td>
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<tr>
<td>Warhorse Studios s.r.o.</td>
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<tr>
<td>White &amp; Case, a.s.</td>
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<tr>
<td>Wienerberger s.r.o.</td>
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<tr>
<td>Libor Winkler</td>
<td></td>
</tr>
<tr>
<td>WOOD &amp; Company Real Estate s.r.o.</td>
<td></td>
</tr>
</tbody>
</table>

We would like to thank all the foundations, companies, and private donors who have supported us in 2022.
We value cooperation with institutional partners for work in the Czech Republic

Our Activities in 2022

1 Emergency Response and Development
   Introduction / Our Staff
   Who we help
   Emergency Response and Development
   Humanitarian and Development Strategy
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   Climate Resilience
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   OWIS Education Programme
   One World Film Festival

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We value collaboration with partners from international and national institutions for work around the world

Evropská unie
Evropský sociální fond
Operační program Zaměstnanost
76

Olomoucký kraj
Operational Programme Employment
Ústecký kraj

Karlovy Vary Region
Central Bohemian Region
Pilsen Region

Karlovy Vary Region
Středočeský kraj
Plzeňský kraj

Prague City
Liberec Region
Operational Programme Research, Development and Education

Prague City
Liberec Region
Operational Programme Employment

Unesco logo
Evropská unie
Evropský sociální fond
Operační program Zaměstnanost
77

Česká rozvojová agentura
Ministry of Foreign Affairs
of the Czech Republic
Czech Development Agency
Swiss Federal Department of Foreign Affairs

Evropská unie
Evropský sociální fond
Operační program Zaměstnanost

European Commission (DGs ECHO, NEAR and INTPA)
United States Agency for International Development (USAID)

Evropská unie
Evropský sociální fond
Operační program Zaměstnanost

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   One World Film Festival

5. Our donors
   Introduction / Our Donors

6. Financial report

Special thanks

Organisational structure
Board of Trustees
- Jan Pergler (Chairperson)
- Kristína Taberyová († 19.1.2023)
- Věra Roubalová
- Jana Straková
- Daniel Münich
- Petr Kostohryz

Supervisory Board
- Václav Mázánek (Chairperson)
- Ondřej Matyáš
- Ondřej Blažek

Executive Board
- Šimon Pánek (Chair Executive Officer)
- Jan Mameník
- Evgenia Ivanova

Supervisory Board
- Adriana Černá
- Tomáš Urban

Complete data can be found in the attached financial report
Our Activities in 2022

1. **Emergency Response and Development**
   - **Introduction / Our Staff**
   - Who we help:
     - Emergency Response and Development
     - Humanitarian and Development Strategy
     - Humanitarian Aid and Recovery
     - Ukraine
     - Climate Resilience
     - Civil Society and Inclusive Governance

2. **Human Rights**
   - **Introduction**
   - Our Activities in 2022:
     - Direct Assistance to the Persecuted
     - Support for Civil Society
     - Advocacy Activities

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3. **Social Work and Counselling**
   - **Introduction / Who We Are**
   - Our Services:
     - Debt Counselling
     - Support for Families
     - Support for Children

4. **Education and awareness**
   - **Introductions / Our Support for Schools and Teachers**
     - Varianty Education Programme
     - OWIS Education Programme
     - One World Film Festival

5. **Our donors**
   - **Introduction / Our Donors**

6. **Financial report**
This table shows company revenues for 2022. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People In Need keeps accounts in accordance with the binding methodology for funds, which means that the received funds are first accounted for by funds, and then they are recognized as revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2022 (CZK 24.115 per euro). Financial statements are presented in Czech crowns.
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People in Need (PIN) UK 94,911
Nadační fond Veolia 24,729
Nadační fond pomoci 28,156
Nadační fond nezávislé žurnalistiky 20,754
Nadační fond rodiny Orlických 12,440
Nadační fond rodiny Hřibských 12,440
Ministry of Foreign Affairs 3,527,940
Ministry of Foreign Affairs 3,527,940
Counselling for Families 8,680,018
Counselling for Families 8,680,018

Czech state budget
8,296,619
Ministry of Finance
12,270
Ministry of Culture
219,760
Department of Media and Audiovisual Production 215,633
Department of Regional and National Culture 4,147
Department of Labour and Social Affairs 106,202
Department of Social Services and Social Services Inspection 62,202
Department of Social Services and Social Work 44,000
Ministry of Justice 35,753
Ministry of Education, Youth and Sports 127,933
Department of Regional Education Management 5,749
Department of Primary Education and Youth 110,598
Via Czech National Agency for International Education and Research 4,076
Ministry of the Interior 43,517
Department of Asylum and Migration Policy, via City of Pilsen 35,460
Department of Crime Prevention, via Pilsen Region 5,540
Other sources of Ministry of the Interior 2,891
Ministry of Foreign Affairs 3,527,940
Counselling at Home Fund 121,051
State Environmental Fund of the Czech Republic 29,040
Technological Agency of the Czech Republic, – TCA 22,037
Labour Office of the Czech Republic 8,842
Office of the Government of the Czech Republic 44,491
Other sources from Czech state budget 1,037

Local governments (Czech Republic)
4,369,077
Capital City of Prague 448,303
South Bohemian Region 15,833
Karviná Region 627,092
Liberec Region 388,099
City of Benešov 6,062
District of Prague 1 5,348
District of Prague 5 5,557
Frýdek-Místek Region 10,238
Olomouc Region 883,814
Písek region 526,645
Statutory city of Karlovy Vary 8,501
Statutory city of Kladno 10,567
Statutory city of Liberec 13,261
Statutory city of Olomouc 12,026
Statutory city of Plzeň 4,562
Statutory city of Plzeň 520,345
Statutory city of Ostrava 35,137
Central Bohemian Region 573,835
Ústí nad Labem Region 689,562
Other revenues from local budgets 33,723

In-kind
In 2022, People in Need mediated further help in the amount not exceeding EUR 2,000. These funds do not represent expenses or revenues for the organisation and therefore they are not included in the financial statements.

EU operational programmes via Czech Government
1,304,184
HRDP - Integrated Regional Operational Programme
5,082
Direct Grants from the Ministry For Regional Development
5,082
OP PPR – Operational Programme Prague – Growth Pole of the Czech Republic
272,560
Via Capital City of Prague 210,667
Via District of Prague? 61,893
OP VVV – Operational Programme Research, Development and Education
329,263
Direct grants – Ministry of Education, Youth and Sports
136,262
Via Capital City of Prague 111,887
Via Statutory city of Liberec 39,004
OP OR – Operational Programme Employment
746,545
Direct Grants from the Ministry of Labour and Social Affairs
523,396
Via Capital City of Prague 176,199
Via MAS Fydelity, s.r.o. 39,088
Via Matějův centrum Karlovy Vary, z.p. 5,936
Via Labour Office of the Czech Republic 20,926
Other revenues from Operational Programmes 734

Total Expenditures 2022 EUR
238,725,816

Grand Total
238,835,643

Expatriate 2022
Human Rights – International
Civil Society Capacity Building 5,327,073
Direct Aid to Persecuted Individuals 2,711,429
Advocacy activities promote human rights 578,479

Education And Awareness – Czech Republic
4,007,047
Include Education 1,983,672
One World Festival 791,550
Media Herency 412,090
Global Development Education and Awareness 272,786
Modern Czechoslovak History 222,348
Active Citizenship 205,482
Migration 139,919

Other
28,602,685
Foreign Exchange Losses 13,304,495
Central Administration and Real Estate Management 6,452,210
Fundraising and Donor Care 1,564,520

Expenditures 2022 EUR
196,513,826
Humanitarian and Development – International and Czech Republic
Emergency Response and Recovery 158,314,610
Civil Society and Inclusive Governance 21,383,706
Climate Resilience 11,008,785
Direct Support to Programmes Abroad 5,568,825

Social Work and Counselling – Czech Republic
10,727,624
Counselling for Families 8,680,018
Counselling for Children and Youth 850,080
Emergency Response to Refugees in the Czech Republic 673,892
Cooperation with Public Administration 533,814

Human Rights – International
5,347,081
Civil Society Capacity Building 5,327,073
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A year in pictures and numbers
People in Need Annual Report 2022

INDEPENDENT AUDITOR’S REPORT
Recipient: Executive Board and founders of the Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Opinion
We have audited the accompanying financial statements of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2022, the profit and loss account from 1 January 2022 to 31 December 2022, and cash flow statement for the period from 1 January 2022 to 31 December 2022, and notes to the financial statements (hereinafter referred to as “financial statements”), including a summary of significant accounting policies and other explanatory notes. For details of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), see parenthetical text in the notes to the financial statements.

In our opinion, the financial statements give a true and fair view of the assets, liabilities and equity of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) as at 31 December 2022, and of its expenses, revenues and profits/losses and its cash flows for the accounting period from 1 January 2022 to 31 December 2022 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion
We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under the law and regulation are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report
In compliance with the Section 2.2 of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor’s report thereon. Management of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation. In particular, whether the other information complies with law or regulation in terms of formal requirements and procedures for preparing the other information in the context of materiality, i.e. whether any non-compliance with those requirements would influence judgments made on the basis of the other information.

Based on procedures performed, to the extent we are able to assess it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements
The statutory body of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is responsible for assessing the company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
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### Financial Balance Sheet

As of 31 December, 2022 (in thousands of CZK)

<table>
<thead>
<tr>
<th>Assets</th>
<th>No. A.</th>
<th>As of 1. 1. 2022</th>
<th>As of 31. 12. 2022</th>
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<tr>
<td>A. Fixed Assets</td>
<td>01</td>
<td>65,167</td>
<td>78,784</td>
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<td>A.I. Intangible assets</td>
<td>02</td>
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<td>90,184</td>
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<td>1. Intangible results from Research and Development (012)</td>
<td>03</td>
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<td>2. Software (013)</td>
<td>04</td>
<td>58,246</td>
<td>69,195</td>
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<td>3. Valuable rights (014)</td>
<td>05</td>
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<td>1,471</td>
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<td>4. Low-value intangibles fixed assets (018)</td>
<td>06</td>
<td>14</td>
<td>14</td>
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<tr>
<td>5. Other intangibles (019)</td>
<td>07</td>
<td>12,370</td>
<td>18,178</td>
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<td>6. Intangible fixed assets under construction (021)</td>
<td>08</td>
<td>1,819</td>
<td>1,928</td>
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<tr>
<td>A.II. Tangible fixed assets</td>
<td>09</td>
<td></td>
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<tr>
<td>1. Land (031)</td>
<td>11</td>
<td>2,639</td>
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<td>2. Artworks and collections (032)</td>
<td>12</td>
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<td>3. Buildings and structures (033)</td>
<td>13</td>
<td>24,452</td>
<td>26,670</td>
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<tr>
<td>4. Movable fixed assets (034)</td>
<td>14</td>
<td>63,842</td>
<td>75,589</td>
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<tr>
<td>5. Personal crops (035)</td>
<td>15</td>
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<tr>
<td>6. Breeding and draught animals (036)</td>
<td>16</td>
<td></td>
<td></td>
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<tr>
<td>7. Low-value fixed assets (037)</td>
<td>17</td>
<td>63</td>
<td>63</td>
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<tr>
<td>8. Other tangible fixed assets (038)</td>
<td>18</td>
<td></td>
<td></td>
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<tr>
<td>9. Tangible fixed assets under construction (039)</td>
<td>19</td>
<td>31</td>
<td>33</td>
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<td>10. Advances for tangible fixed assets (040)</td>
<td>20</td>
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<td>1,005</td>
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<tr>
<td>A.III. Financial assets</td>
<td>21</td>
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<tr>
<td>1. Investments in subsidiaries (051)</td>
<td>22</td>
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<td>2. Investments in associates (052)</td>
<td>23</td>
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<td></td>
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<tr>
<td>3. Bonds, debentures and similar securities held until maturity (053)</td>
<td>24</td>
<td></td>
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<tr>
<td>4. Loans to organizational units (054)</td>
<td>25</td>
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<tr>
<td>5. Other long-term loans (055)</td>
<td>26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Other financial assets (056)</td>
<td>27</td>
<td>-100,266</td>
<td>-118,040</td>
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<tr>
<td>A.IV. Accumulated depreciation on fixed assets</td>
<td>28</td>
<td></td>
<td></td>
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<tr>
<td>1. Depreciation of research and development (072)</td>
<td>29</td>
<td></td>
<td></td>
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<tr>
<td>2. Depreciation of software (073)</td>
<td>30</td>
<td>-31,152</td>
<td>-43,619</td>
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<tr>
<td>3. Depreciation of valuable rights (074)</td>
<td>31</td>
<td>-1,517</td>
<td>-1,471</td>
</tr>
<tr>
<td>4. Depreciation of low-value intangibles fixed assets (076)</td>
<td>32</td>
<td>-14</td>
<td>-14</td>
</tr>
<tr>
<td>5. Depreciation of other intangibles (077)</td>
<td>33</td>
<td>-7,829</td>
<td>-10,846</td>
</tr>
<tr>
<td>6. Depreciation of buildings and structures (078)</td>
<td>34</td>
<td>-4,435</td>
<td>-6,317</td>
</tr>
<tr>
<td>7. Depreciation of movable fixed assets (082)</td>
<td>35</td>
<td>-1,806</td>
<td>-53,921</td>
</tr>
<tr>
<td>8. Depreciation of perennial crops (085)</td>
<td>37</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. Depreciation of breeding and draught animals (086)</td>
<td>38</td>
<td>-43</td>
<td>-63</td>
</tr>
<tr>
<td>10. Depreciation of low-value fixed assets (088)</td>
<td>39</td>
<td>-43</td>
<td>-63</td>
</tr>
<tr>
<td>11. Depreciation of other tangible fixed assets (089)</td>
<td>40</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| B. Current assets                           | 45    | 1,251,428        | 3,407,877         |
| B.I. Inventories                           | 46    |                  |                   |
| 1. Materials in store (112)                | 47    | 24,015           | 114,480           |
| 2. Materials in transit (113)              | 48    | 44               | 1,831             |
| 3. Work-in-progress (114)                 | 49    | 45               |                   |
| 4. Semi-finished products (122)            | 50    | 46               |                   |
| 5. Finished products (123)                 | 51    | 47               | 508               |
| 6. Livestock (124)                         | 52    | 48               |                   |
| 7. Merchandise in stock (132)              | 53    | 49               | 114               |
| 8. Merchandise in transit (133)            | 54    | 50               | 141               |
| 9. Advance payments for inventory (134)    | 55    | 51               | 1,227             |
| B.II. Receivables                          | 52    | 246,672          | 517,362           |
| 1. Customs (311)                           | 53    | 54               | 27,986            |
| 2. Bills of exchange to be collected (312) | 54    | 55               |                   |
| 3. Receivables for discounted securities (313) | 55    | 56               |                   |
| 4. Operational advance payments made (314) | 56    | 115,286          | 221,024           |
| 5. Other receivables (315)                 | 57    | 998             | 1,561             |
| 6. Receivables from employees (315)        | 58    | 7,731            | 2,939             |
| 7. Receivables from social security and health insurance institutions (316) | 59    |                  |                   |
| 8. Income taxes (341)                      | 60    | 180             |                   |
| 9. Other direct taxes (342)                | 61    |                  |                   |
| 10. Value added tax (343)                  | 62    |                  |                   |
| 11. Other taxes and fees (344)             | 63    |                  |                   |
| 12. Grants receivable from national budget (345) | 64    |                  |                   |
| 13. Grants receivable from local authorities’ budgets (346) | 65    |                  |                   |
| 14. Receivables from participants in an association (358) | 66    |                  |                   |
| 15. Receivables from fixed-term financial transactions (373) | 67    |                  |                   |
| 16. Receivables from issued bonds (375)    | 68    |                  |                   |
| 17. Other receivables (378)                | 69    | 9,850            | 40,834            |
| 18. Estimated receivables (388)            | 70    | 8,416            | 222,853           |
| 19. Depreciation of receivables (391)      | 71    |                  |                   |
| B.III. Short-term financial assets         | 72    | 801,132          | 2,585,358         |
| 1. Cash (211)                              | 73    | 31,310           | 17,551            |
| 2. Stamps and vouchers (213)               | 74    |                  |                   |
| 3. Bank accounts (217)                     | 75    | 849,601          | 2,560,018         |
| 4. Shares and similar securities for trading (251) | 76    |                  |                   |
| 5. Bonds, debentures, and similar securities for trading (252) | 77    |                  |                   |
| 6. Other bonds, debentures and securities (256) | 78    | 79               | 79                |
| 7. Cash in transit (261)                   | 79    | 176             | 5,398             |
| B.IV. Other assets                         | 83    | 117,616          | 119,282           |
| 1. Deferred expenses (381)                 | 82    | 5,761            | 8,012             |
| 2. Accrued revenue (385)                   | 83    | 117,875          | 111,289           |
| Total Assets                                | 85    | 1,219,595        | 3,426,021         |
| A. Own resources                            | 86    | 1,112,980        | 3,081,056         |
### Liabilities and Equity

<table>
<thead>
<tr>
<th>No.</th>
<th>As of 1.1.2022</th>
<th>As of 31.12.2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Own equity</td>
<td>87</td>
<td>2,112,469</td>
</tr>
<tr>
<td>1. Own equity (901)</td>
<td>88</td>
<td>18,425</td>
</tr>
<tr>
<td>2. Funds (911)</td>
<td>89</td>
<td>1,081,164</td>
</tr>
<tr>
<td>2. Funds (911)</td>
<td>90</td>
<td></td>
</tr>
<tr>
<td><strong>A.I. Profit or loss</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Profit and loss for account (+/-963)</td>
<td>91</td>
<td>2,198</td>
</tr>
<tr>
<td>2. Profit or loss to be approved (+/-931)</td>
<td>92</td>
<td>2,411</td>
</tr>
<tr>
<td>3. Retained earnings, accumulated losses from previous years (+/-932)</td>
<td>94</td>
<td></td>
</tr>
<tr>
<td><strong>B. Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>B.I. Provisions</strong></td>
<td>95</td>
<td>197,595</td>
</tr>
<tr>
<td>1. Tax deductible provisions (941)</td>
<td>96</td>
<td>0</td>
</tr>
<tr>
<td><strong>B.II. Long-term liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Long-term bank loans (951)</td>
<td>97</td>
<td>99</td>
</tr>
<tr>
<td>2. Own bonds issued (953)</td>
<td>98</td>
<td>100</td>
</tr>
<tr>
<td>3. Payables of lease (954)</td>
<td>99</td>
<td>101</td>
</tr>
<tr>
<td>4. Long-term advances received (955)</td>
<td>100</td>
<td>102</td>
</tr>
<tr>
<td>5. Long-term bills of exchange payable (958)</td>
<td>101</td>
<td></td>
</tr>
<tr>
<td>6. Estimated payables (389)</td>
<td>102</td>
<td>216</td>
</tr>
<tr>
<td>7. Other long-term liabilities (959)</td>
<td>103</td>
<td>0</td>
</tr>
<tr>
<td><strong>B.III. Short-term liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Suppliers (321)</td>
<td>104</td>
<td>90,357</td>
</tr>
<tr>
<td>2. Bills of exchange to be paid (322)</td>
<td>105</td>
<td></td>
</tr>
<tr>
<td>3. Advance payments received (324)</td>
<td>106</td>
<td>944</td>
</tr>
<tr>
<td>4. Payables to employees (331)</td>
<td>107</td>
<td>26,269</td>
</tr>
<tr>
<td>5. Other payables to employees (333)</td>
<td>108</td>
<td>2,481</td>
</tr>
<tr>
<td>6. Social security and health insurance institutions (336)</td>
<td>109</td>
<td>14,304</td>
</tr>
<tr>
<td>7. Income taxes (341)</td>
<td>110</td>
<td>22</td>
</tr>
<tr>
<td>8. Payables to local authorities’ budgets (343)</td>
<td>111</td>
<td>1,351</td>
</tr>
<tr>
<td>9. Interest paid (345)</td>
<td>112</td>
<td>14,010</td>
</tr>
<tr>
<td>10. Payables to the national budget (346)</td>
<td>113</td>
<td>0</td>
</tr>
<tr>
<td>11. Interest payable (347)</td>
<td>114</td>
<td>22</td>
</tr>
<tr>
<td>12. Payable to local authorities’ budgets (348)</td>
<td>115</td>
<td>0</td>
</tr>
<tr>
<td>13. Payables to the national budget (349)</td>
<td>116</td>
<td>22</td>
</tr>
<tr>
<td>14. Payable to unpaid subscribed securities and shares (350)</td>
<td>117</td>
<td>0</td>
</tr>
<tr>
<td>15. Payables to participants in association (351)</td>
<td>118</td>
<td>0</td>
</tr>
<tr>
<td>16. Payable to unpaid subscribed securities and shares (352)</td>
<td>119</td>
<td>0</td>
</tr>
<tr>
<td>17. Trust funds (353)</td>
<td>120</td>
<td>0</td>
</tr>
<tr>
<td>18. Payable to the Czech National Bank (354)</td>
<td>121</td>
<td>0</td>
</tr>
<tr>
<td><strong>B.IV. Other liabilities</strong></td>
<td>122</td>
<td>179,093</td>
</tr>
<tr>
<td>1. Suppliers (321)</td>
<td>123</td>
<td>90,357</td>
</tr>
<tr>
<td>2. Bills of exchange to be paid (322)</td>
<td>124</td>
<td></td>
</tr>
<tr>
<td>3. Advance payments received (324)</td>
<td>125</td>
<td>944</td>
</tr>
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<td>4. Payables to employees (331)</td>
<td>126</td>
<td>26,269</td>
</tr>
<tr>
<td>5. Other payables to employees (333)</td>
<td>127</td>
<td>2,481</td>
</tr>
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<td>6. Social security and health insurance institutions (336)</td>
<td>128</td>
<td>14,304</td>
</tr>
<tr>
<td>7. Income taxes (341)</td>
<td>129</td>
<td>22</td>
</tr>
<tr>
<td>8. Payables to local authorities’ budgets (343)</td>
<td>130</td>
<td>1,351</td>
</tr>
<tr>
<td>9. Interest paid (345)</td>
<td>131</td>
<td>14,010</td>
</tr>
<tr>
<td>10. Payables to the national budget (346)</td>
<td>132</td>
<td>0</td>
</tr>
<tr>
<td>11. Interest payable (347)</td>
<td>133</td>
<td>22</td>
</tr>
<tr>
<td>12. Payable to local authorities’ budgets (348)</td>
<td>134</td>
<td>0</td>
</tr>
<tr>
<td>13. Payables to the national budget (349)</td>
<td>135</td>
<td>0</td>
</tr>
<tr>
<td>14. Payable to unpaid subscribed securities and shares (350)</td>
<td>136</td>
<td>0</td>
</tr>
<tr>
<td>15. Payable to participants in association (351)</td>
<td>137</td>
<td>0</td>
</tr>
<tr>
<td>16. Payable to unpaid subscribed securities and shares (352)</td>
<td>138</td>
<td>0</td>
</tr>
<tr>
<td>17. Trust funds (353)</td>
<td>139</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Liabilities and Equity</strong></td>
<td>140</td>
<td>1,319,595</td>
</tr>
</tbody>
</table>

### Signature and Date

Signature of statutory representative: [Signature]

Prepared by: [Name]

Date of creation: 26.6.2023
Education and awareness

In our report, we have included financial data and activities that demonstrate our commitment to human rights and social progress. This information is organized into sections that detail the organization's financial performance, activities, and contributions to society.

### Financial Report

#### Introduction

Our financial report presents the financial statements of the organization for the year ended December 31, 2022. The report includes the profit and loss account, balance sheet, and cash flow statement, providing a comprehensive overview of the organization's financial performance.

#### Activities in 2022

Our activities in 2022 were focused on supporting Ukraine and neighboring countries, as well as helping Ukrainian refugees. We also continued to support civil society and inclusive governance in various countries.

#### Our Services

We provide a range of services to support people in need, including social work and counseling, debt counselling, support for families, and support for children.

#### Financial Report

The financial report includes a summary of the organization's financial performance, with a focus on the profit and loss account, balance sheet, and cash flow statement. These financial statements provide a clear picture of the organization's financial health and performance.
1. General data

1.1. Organisation headquarters – Czech Republic

Accounting entity: Člověk v tísni, o.p.s. (PEOPLE IN NEED)
Registered office: Šafaříkova 635/24, 120 00 Praha 2
ID Number: 25/1999/0
Tax ID Number: CZ25755277
Legal status: Public Benefit Organisation

Date of the foundation of the Public Benefit Organisation: April 16, 1999
Registration: The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O., item 119

Statutory bodies of the Organisation, as of 31 December, 2022, are:
Board of Trustees: Jan Pergler – Chairman
Kristina Taborová, Petr Janžík, Jana Straková, Daniel Mürsch, Petr Kostohryz
Supervisory Board: Věnceslav Maderák – Chairman
Ondřej Blažek, Ondřej Matyáš
Chief Executive Officer (CEO): Simon Pánek
Founders: Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Beneficial services as of 31 December, 2022:
— Organising humanitarian and development aid both abroad and in the Czech Republic
— Providing assistance to politically, socially, or otherwise persecuted persons both abroad and in the Czech Republic
— Providing support to young journalists and independent press both abroad and in the Czech Republic
— Providing support to local governments and other local organisations
— Providing assistance for minorities both abroad and in the Czech Republic
— Social consultancy
— Public education
— Organisation of workshops and training
— Organisation of cultural and sports events
— Providing social services
— Community planning and organizing
— Organisation of educational and leisure activities for children and youth
— Support and operation of work-therapeutic and re-socialisation workshops, including sales of products manufactured in these workshops both abroad and in the Czech Republic
— Publishing activities
— Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world-view, disability, age or sexual orientation
— Operations in the field of protection of rights and justified interests of consumers
— Operation of a multicultural centre
— Scientific-research activities
— Providing debt relief services
— Operations in the field of sustainable development, climate change, nature, landscape and environmental protection

Supplementary activities:
Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded, the Organisation also pursues additional activities that are provided in principle as part of its services. These supplementary activities include:
— Creation and distribution of audio-visual programmes
— Advertising activities
— Brokerage in the field of advertising
— Production, trade, and services not listed in annexes 1-3 of the Trade Act
— Rental of properties, apartments and commercial spaces
— Catering services.

The Organisation pursues these supplementary activities exclusively, intending to make more efficient use of the property. At the same time, these activities must not affect the quality, scope, or availability of its public benefit services. Any profit made on these supplementary activities may be used only for improving and extending public benefit services.

Members of the organisation’s bodies, i.e. the board of trustees and supervisory board, have not been paid any remuneration for their activity in the organisations’ bodies. The organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2. Organisational unit in another EU country

The Organisation has no organisational unit in the European Union.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established on 25 June, 2015, of which the Organisation Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment Fund has been entered in the Register of Endowment Organisations kept at the Municipal Court, Section O., item 119.

Board of Trustees: Danátek Místo, Petr Janžík, Jana Straková, Daniel Mürsch, Petr Kostohryz
Executive director: Camila Garbutt

The aim and purpose of the Endowment Fund is the support of civic society especially in the countries of the former Soviet Union, with the exception of countries of the EU (Baltics, Lithuania and Latvia).

1.4. Founding of a charity in The United Kingdom

Based on the decision of the Registration Court in The United Kingdom, the partner organisation PEOPLE IN NEED (PIN) UK was established on 21 December, 2016, under registration number 1185344.

Board of Trustees: Ondřej Blažek, Ondřej Matyáš, John Walker, Václav Mazánek – Chairman
Chief executive officer: Simon Pánek

The aim and purpose of the Organisation is to support the victims of war, natural disasters, and other humanitarian crises around the world and to develop programmes focused on education, health, the fight against poverty, and the support of human rights.

2. Breakdown of personnel expenses for the accounting period 1.1. to 31.12. 2022

Number of employees, personnel expenses:
The breakdown of the personnel expenses and number of employees by country only reflects long-term working relationships concluded based on local legislation.

In war and post-war countries, such an attitude is not possible. The local collaborators are reported as service suppliers.
The total number of people who worked for the Organisation on missions abroad is higher and is stated in the infographic of the annual report, which reflects the average number for the whole calendar year:

<table>
<thead>
<tr>
<th>Country</th>
<th>Total people</th>
<th>Full-time equivalents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afghanistan</td>
<td>94,581</td>
<td>11,923</td>
</tr>
<tr>
<td>Angola</td>
<td>141,422</td>
<td>16,039</td>
</tr>
<tr>
<td>Armenia</td>
<td>32,505</td>
<td>10,569</td>
</tr>
<tr>
<td>Bosnia and Herzegovina</td>
<td>12,800</td>
<td>4,206</td>
</tr>
<tr>
<td>DR Congo</td>
<td>120,057</td>
<td>15,666</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>166,020</td>
<td>23,100</td>
</tr>
<tr>
<td>The Philippines</td>
<td>3,181</td>
<td>1,025</td>
</tr>
<tr>
<td>Georgia</td>
<td>27,715</td>
<td>9,699</td>
</tr>
<tr>
<td>Cambodia</td>
<td>30,580</td>
<td>9,895</td>
</tr>
<tr>
<td>Kosovo</td>
<td>12,377</td>
<td>3,000</td>
</tr>
<tr>
<td>Costa Rica</td>
<td>11,624</td>
<td>3,037</td>
</tr>
<tr>
<td>Israel</td>
<td>34,833</td>
<td>14,950</td>
</tr>
<tr>
<td>Moldova</td>
<td>32,827</td>
<td>10,297</td>
</tr>
<tr>
<td>Mongolia</td>
<td>14,315</td>
<td>3,969</td>
</tr>
<tr>
<td>Myanmar</td>
<td>44,580</td>
<td>11,957</td>
</tr>
<tr>
<td>Nepal</td>
<td>53,837</td>
<td>11,709</td>
</tr>
<tr>
<td>Tanzania</td>
<td>8,007</td>
<td>4,412</td>
</tr>
<tr>
<td>Turkmenistan</td>
<td>25,580</td>
<td>13,501</td>
</tr>
<tr>
<td>Ukraine</td>
<td>250,920</td>
<td>75,480</td>
</tr>
<tr>
<td>Zambia</td>
<td>24,422</td>
<td>5,268</td>
</tr>
</tbody>
</table>

Total: 119,021 FTE

3. Information on used accounting methods and general accounting principles

The Organisation has been processing its accounting records with computer equipment utilising Microsoft Dynamics NAV 2018 software with the required modifications for the organisation’s needs. Custom adjustments were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organisation, Šafaříkova 24, Praha 2, and partly in the property owned by the organisation–Koněvova 182/1945, Praha 3.

At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of local branches of the Organisation. Accounting records are also filed electronically on a separate server and simultaneously on an external storage medium deposited outside the Organisation's operating premises. DMS system ELO has been used for archiving documents since 2011. The Organisation maintains its accounting according to Accounting Act No. 563/1991 Coll., as amended, and according to Regulation no. 594/2022 Coll. as amended (hereinafter referred to as the “accounting principles”).

3.1. Tangible and intangible fixed assets

Tangible and intangible fixed assets are assets with a salable life exceeding one year and starting from the following valuation limit:

- Tangible and intangible fixed assets CZK 60,000
- Technical tangible and intangible fixed asset improvement CZK 60,000

Buildings, land, and artworks are considered to be tangible fixed assets regardless of the purchase price and use life. Long-term financial assets are assets with a use period longer than one year, regardless of evaluation.

Fixed assets are valued based on the purchase cost; i.e., secondary acquisition costs (cost of transport, installation etc.) or replacement costs (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organisation applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the following table:

| Name of asset | Depreciation period
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings</td>
<td>10 years</td>
</tr>
<tr>
<td>Drones</td>
<td>12 years</td>
</tr>
<tr>
<td>Intangible assets</td>
<td>36 months</td>
</tr>
</tbody>
</table>

Description of assets

- Period of depreciation (months)
  - Software without time limitation: 36
  - Intangible assets with time limitation: According to the validity of the licence
  - Computers and other computer technologies: 36
  - Mobile phones and other telecommunication technologies: 24
  - Other tangible fixed assets: 36
  - Passenger cars and other motorised vehicles, unless stated otherwise: 24
  - Passenger cars and other motorised vehicles – Afghanistan and the frontline in Ukraine: Individually, usually 36 or 18 months
  - Passenger cars and other motorised vehicles – Afghanistan: Individually, usually 36 or 18 months
  - Passenger cars – Angola, Ethiopia, DR Congo, South Sudan, Zambia: 36
  - Motorbikes – Angola, Ethiopia, DR Congo, South Sudan, Zambia: 24
  - Drones: Individually according to the product specification

Variable rights

- National 2020 accounting software: 60
- Building, including temporary ones: Individually (currently 360 months) or for the expected duration of use

Technical improvements of leased assets

- For the duration of the lease agreement in force at the time of putting into use

Technical improvement of assets put into operation that have not been depreciated

- Remaining period of depreciation of assets with technical improvement

* In individual cases, the Organisation may decide that after technical improvement, the depreciation period is extended to the maximum amount, which is valid for purchasing new property.

Minor intangible and tangible fixed assets acquired by 31 December, 2020, have been recorded in the Organisation’s assets and valued at the purchase cost. These assets are recorded in asset accounts until their retirement.

The assets acquired after 1 January 2003, that are below the above-given valuation limit and with a salable life longer than 1 year are reflected in the Organisation’s expenses at the time of acquisition. However, these assets are recorded during the whole period of use in the operational inventory records, and they are subject to inventory.

In the case of posting the depreciation of assets acquired from subsidies and grants or donated assets against the accumulated depreciation account, the amount of equity will decrease by the depreciation amount, and the other revenue account will increase at the same time.

Organisation’s operating premises.
Our activities in the Czech Republic

Our Activities in 2022

We are helping Ukrainian refugees in the Czech Republic.

Introduction from our CEO

Our Activities in 2022

Human Rights

Introduction

Our Activities in 2022

Direct Assistance to the Persecuted

Advocacy Activities

Our activities in the Czech Republic

Social Work and Counselling

Introduction / Who We Are

Our Services

Debt Counselling

Support for Families

Support for Children

Education and awareness

Introduction / Our Support for Schools and Teachers

Variety Education Programme

OWIS Education Programme

One World Film Festival

5 Our donors

Introduction / Our Donors

6 Financial report

3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs related to the purchase.

Own products are valued at their own costs (i.e., direct expenses and the part of indirect expenses related to the production).

Finished goods and goods purchased for resale are recorded in a separate module of SW Navision.

Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values.

For funds received from collections and grants, separate bank accounts are opened in which these resources are recorded and reported.

3.4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

3.5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

3.6. Use of foreign currency in accounting

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month, the declaration of the exchange rate is delayed.

Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.6.2. Use of foreign currency at the end of the balance sheet date

At the end of the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into Czech currency at the ČNB exchange rate declared on 31 December 2022.

Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.7. Funds and equity

In compliance with the relevant accounting principles, there are posted items concerning public collections announced pursuant to Act no. 117/2001 Coll, funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation’s primary mission: subsidies, gifts, grants, reserve fund, and operating reserve fund, in the funds.

In the equity accounts, the Organisation accounts for assets acquired from subsidies, grants, donated assets, and materials. The balance also includes financial results up to 2003.

A list of important donors is part of the Organisation’s annual report.

1/ The Organisation divides funds into the bound and free:

– Bound funds are funds used primarily in terms of purpose and conditions set by the provider or by other legislation.

– Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

2/ The Organisation also records received subsidies and grants by currency and by the conversion rate determined by the provider:

a/ Subsidies and grants that are settled with the provider in foreign currency by rates that the Organisation uses during the reporting period.

b/ Subsidies and grants that are settled with the provider at the rate set by the provider.

c/ Other subsidies and grants are recorded in the Czech currency.

The Organisation opened synthetic accounts 914 (funds- assets under construction) and 919 (funds- inventory in transit) in the account classification within account group 91 (funds). In account 914, part of the financial resources of funds for the coverage of assets under construction as of 31 December 2022, are reported, in account 919, part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of 31 December 2022, is reported. Drawdowns (accouting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On 20 September, 2012, the Organisation’s Board of Trustees established an operating reserves fund. The fund consists of net profit after tax based on the decision of the Board of Trustees on accounting of the profit. Resources from the fund are used for the co-financing of projects if the operating result is in a loss that cannot be covered by the project resources or for the Organisation’s stability, sustainability, and development. The operating reserve fund is recorded in account 917.

The Organisation divides funds into the bound and free:

– Bound funds are funds used primarily in terms of purpose and conditions set by the provider or by other legislation.

– Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.
### Additional information to the Balance Sheet and Profit and Loss Account

#### 4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK unless specified otherwise.

<table>
<thead>
<tr>
<th>Status as of 31 December, 2021</th>
<th>Status as of 31 December, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase</td>
<td>Decrease</td>
</tr>
<tr>
<td>Liquidi-</td>
<td>Sale</td>
</tr>
<tr>
<td>tation</td>
<td></td>
</tr>
</tbody>
</table>

**Intangible assets**

<table>
<thead>
<tr>
<th>Of which:</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Software</td>
<td>73,806</td>
<td>35,415</td>
<td>1,078</td>
<td>0</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software</td>
<td>58,045</td>
<td>12,151</td>
<td>1,001</td>
<td>69,195</td>
</tr>
<tr>
<td>Valuable rights</td>
<td>1,548</td>
<td>77</td>
<td>1,471</td>
<td></td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>14</td>
<td>14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other intangibles</td>
<td>12,370</td>
<td>5,808</td>
<td>18,178</td>
<td></td>
</tr>
<tr>
<td>Intangible fixed assets under construction</td>
<td>1,829</td>
<td>17,456</td>
<td>17,959</td>
<td>1,326</td>
</tr>
<tr>
<td>Advances for intangible assets</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>93,027</td>
<td>35,294</td>
<td>2,855</td>
<td>1,109</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software</td>
<td>73,806</td>
<td>35,415</td>
<td>1,078</td>
<td>0</td>
</tr>
<tr>
<td>Valuable rights</td>
<td>1,548</td>
<td>77</td>
<td>1,471</td>
<td></td>
</tr>
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<td>Low-value intangible fixed assets</td>
<td>14</td>
<td>14</td>
<td></td>
<td></td>
</tr>
<tr>
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<td>12,370</td>
<td>5,808</td>
<td>18,178</td>
<td></td>
</tr>
<tr>
<td>Intangible fixed assets under construction</td>
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<td>17,959</td>
<td>1,326</td>
</tr>
<tr>
<td>Advances for intangible assets</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>93,027</td>
<td>35,294</td>
<td>2,855</td>
<td>1,109</td>
</tr>
</tbody>
</table>

**Tangible assets**

<table>
<thead>
<tr>
<th>Of which:</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>2,639</td>
<td>1</td>
<td>2,638</td>
<td></td>
</tr>
<tr>
<td>Artworks and collections</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>26,452</td>
<td>285</td>
<td>67</td>
<td>26,670</td>
</tr>
<tr>
<td>Cars and motorcycles (*)</td>
<td>45,066</td>
<td>154,888</td>
<td>2,231</td>
<td>708</td>
</tr>
<tr>
<td>Other movable fixed assets</td>
<td>16,671</td>
<td>6,045</td>
<td>5,37</td>
<td>402</td>
</tr>
<tr>
<td>Low-value tangible fixed assets</td>
<td>63</td>
<td>63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intangible fixed assets under construction (buildings)</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intangible fixed assets under construction (other)</td>
<td>31</td>
<td>1542</td>
<td>16,818</td>
<td>835</td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
<td>1,054</td>
<td>1,054</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>100,666</td>
<td>23,314</td>
<td>3,933</td>
<td>1,108</td>
</tr>
</tbody>
</table>

Note: (*) The Cars and motorcycles line, liquidation column also includes the value of the property that was used for spare parts.
5. Current assets

5.1. Inventories – assets B. I.

Inventories (thousand CZK) As of 31 December, 2021 As of 31 December, 2022
Materials in store 24,021 174,341
Materials in transit 0 1,857
Finished products 568 568
Merchandise in stocks and in stores 138 167
Advance payments for inventory 1,237 1,237
Total 25,328 127,837

5.2. Receivables (thousand CZK) – assets B. II.

Items in dispute relate to the year 2022
Trade receivables total 165,660 250,153
Of which:
Recieivables from customers 40,371 27,368
Recieivables overdue more than 365 days 4,760 0
Recieivables overdue 1 to 180 days 0 241
Recieivables overdue 181 to 365 days 0 2
Recieivables overdue 1 to 90 days 15,455 2,613
Recieivables overdue more than 365 days 4,760 0
Recieivables prior to maturity 29,151 25,112
Recieivables overdue more than 365 days 4,760 0
Recieivables overdue more than 365 days 4,760 0
Recieivables prior to maturity 29,151 25,112

Amount of outstanding receivables as of the date of drawing up the financial statements: 172

Operational advance payments made 110,206 223,024

The most important amounts are the advances to suppliers who implement parts of a project, mostly in the Czech Republic, Ethiopia, Myanmar, Syria, and DR Congo.

Other receivables 938 1,561

The most important amounts are receivables from suppliers of services, for prepaid services, prepaid payments and overpayments.

Receivables from employees 2,731 2,955

Advance payments for unfinished long-term business journeys; prepayments to employees billed in 2021

Income taxes 0 167

Sundry receivables 0 167

These are receivables from institutions that provide financial support to the final aid recipients, such as the Swiss Bank Corporation, Deutsche Bank, and the American Bank.

5.3. Short-term financial assets (thousand CZK) – assets B. III.

Short-term financial assets
Cash 13,376 12,587
Bank accounts 849,621 2,560,019
Other bonds, debentures, and securities 79 0
Cash in transit 196 5,786
Total 863,352 2,585,316

5.3.1. Detailed information on other securities – assets B. III. E.

Realisable securities (allotment certificates of investment fund)
Number of securities as of 31 December, 2021 Value as of 31 December, 2021 (in thousands CZK) Number of securities as of 31 December, 2022 Value as of 31 December, 2022 (in thousands CZK)
15 from 601 shares 79 0 0

5.4. Other assets (thousand CZK) – assets B. IV.

Deferred expenses 5,761 8,013

A significant part is made up of the expenses of the year 2023 paid in 2022, mainly for regular administrative services of economic and accounting software, purchases of licenses, authorizations, and access; space rental and personal insurance.

Accrued revenues 111,875 171,289

These are contractually assured and received income in the following accounting period for projects that were partially implemented in 2022.

Total other assets 117,536 171,289
6. Equity


<table>
<thead>
<tr>
<th>Description</th>
<th>Initial status as of 1 January, 2022</th>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilisation, provision of gifts</th>
<th>Decrease – refunds of unused resources/connection</th>
<th>Balance for utilisation in 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds total</td>
<td>1,081,164 (1,010,781)</td>
<td>5,024,548</td>
<td>140,472</td>
<td>0</td>
<td>3,021,925</td>
</tr>
<tr>
<td>Of which</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Collections (number / name)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S-A-WR/17/155/54/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S-A-WR/17/155/54/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S-A-WR/20/14/2014</td>
<td>39,852</td>
<td>80,056</td>
<td>39,033</td>
<td>0</td>
<td>83,069</td>
</tr>
<tr>
<td>Other</td>
<td>45,931</td>
<td>137,276</td>
<td>83,287</td>
<td>0</td>
<td>83,059</td>
</tr>
<tr>
<td>Non-monetary gifts</td>
<td>2,069</td>
<td>94,547</td>
<td>95,017</td>
<td>0</td>
<td>1,599</td>
</tr>
<tr>
<td>Total Other Funds</td>
<td>48,066</td>
<td>467,230</td>
<td>407,410</td>
<td>5,628</td>
<td>102,258</td>
</tr>
<tr>
<td>Total funds</td>
<td>582,623</td>
<td>4,900,716</td>
<td>4,091,730</td>
<td>140,102</td>
<td>1,771,230</td>
</tr>
</tbody>
</table>

6.2. Funds – accounting group 91 (in thousand CZK) – liabilities and equity A. 1. 2.

In compliance with the relevant accounting principles, the following items are recorded in the funds:

- Public collections announced pursuant to Art no. 107/2001 Coll.
- Funds received by the Organisation from other persons for the implementation of the Organisation’s primary mission: donations, subsidies, and bound funds (grants).
- Creation and utilisation of the reserve fund.
- Creation and utilisation of the operating reserve fund.

Bound funds are used primarily in terms of the purpose and conditions set by the provider or by other legislation.

Free funds are used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

The decrease in equity consists mainly of the depreciation of assets from grants for own activities (CZK 10,564 thousand).

The increase in equity consists mainly of the acquisition of fixed assets: 1 vehicle in Angola (CZK 1,369 thousand), the licence extension of Microsoft Dynamics NAV (CZK 2,695 thousand), purchase of 5 vehicles in Ukraine (CZK 2,707 thousand), 1 vehicle in Angola (CZK 1,380 thousand), acquisition of the online course Mediální ring (Media ring; CZK 634,000) within the project One World Schulen and e-learning portal “Zmona relief” (No live the city, CZK 79,000) within the social and education programme section.

The increase in equity consists mainly of the depreciation of assets from grants for own activities (CZK 10,564 thousand).

Other funds
- Other                                                                       | 45,931                               | 137,276                             | 83,287                                      | 0                                               | 83,059                        |
- Non-monetary gifts                                                          | 2,069                                | 94,547                              | 95,017                                      | 0                                               | 1,599                         |
- Total Other Funds                                                           | 48,066                               | 467,230                             | 407,410                                     | 5,628                                           | 102,258                       |
- Public Collections (number / name)                                           |                                       |                                      |                                             |                                                 |                               |
- S-A-WR/17/155/54/2018                                                        |                                      |                                      |                                             |                                                 |                               |
- S-A-WR/17/155/54/2018                                                        |                                      |                                      |                                             |                                                 |                               |
- S-A-WR/20/14/2014                                                           | 39,852                               | 80,056                              | 39,033                                      | 0                                               | 83,069                        |
- Other                                                                       | 45,931                               | 137,276                             | 83,287                                      | 0                                               | 83,059                        |
- Non-monetary gifts                                                          | 2,069                                | 94,547                              | 95,017                                      | 0                                               | 1,599                         |
- Total Other Funds                                                           | 48,066                               | 467,230                             | 407,410                                     | 5,628                                           | 102,258                       |
- Public Collections (number / name)                                           |                                       |                                      |                                             |                                                 |                               |
- S-A-WR/17/155/54/2018                                                        |                                      |                                      |                                             |                                                 |                               |
- S-A-WR/17/155/54/2018                                                        |                                      |                                      |                                             |                                                 |                               |
- S-A-WR/20/14/2014                                                           | 39,852                               | 80,056                              | 39,033                                      | 0                                               | 83,069                        |
- Other                                                                       | 45,931                               | 137,276                             | 83,287                                      | 0                                               | 83,059                        |
- Non-monetary gifts                                                          | 2,069                                | 94,547                              | 95,017                                      | 0                                               | 1,599                         |
- Total Other Funds                                                           | 48,066                               | 467,230                             | 407,410                                     | 5,628                                           | 102,258                       |
- Public Collections (number / name)                                           |                                       |                                      |                                             |                                                 |                               |
- S-A-WR/17/155/54/2018                                                        |                                      |                                      |                                             |                                                 |                               |
- S-A-WR/17/155/54/2018                                                        |                                      |                                      |                                             |                                                 |                               |
- S-A-WR/20/14/2014                                                           | 39,852                               | 80,056                              | 39,033                                      | 0                                               | 83,069                        |
- Other                                                                       | 45,931                               | 137,276                             | 83,287                                      | 0                                               | 83,059                        |
- Non-monetary gifts                                                          | 2,069                                | 94,547                              | 95,017                                      | 0                                               | 1,599                         |
- Total Other Funds                                                           | 48,066                               | 467,230                             | 407,410                                     | 5,628                                           | 102,258                       |
Our Activities in 2022

We are helping Ukrainian refugees in the Czech Republic

Introduction from our CEO

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People in Need Annual Report 2022

A year in pictures and numbers

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In 2022, the deduction under § 30 within the income tax of corporate bodies in the amount of CZK 1,000,000 was applied. Resources acquired by the attained tax liability saving under § 20 of Act no. 586/1992 Coll. from previous years were used to cover costs related to non-business activities performed in 2022.

7. Review of the financial statements for 2021

The Board of Trustees, at its meeting in June 2022, approved the financial statements of the Organisation for the 2021 accounting period, showing a profit after tax of CZK 2,471,170.03 that was in accordance with the decision of the Board of Trustees posted on 28 June, 2022, as an increase in the Organisation operating reserve fund.

8. Liabilities

8.1. Liabilities (thousand CZK) B. III.

In the tables refer to the year 2022

Liabilities (suppliers, advances received, other payables) – total

Amount of unpaid payables as of the date of drawing up the financial statements: 26,492

Advance payments received

The most significant parts are advance payments and deposits received from the tenants of the block of flats in Kostelné Street, Prague; payments received from partner organisations.

Other payables

of which contributions to non-business activities performed in 2022.

Payables total

Of which...suppliers total

Amount of unpaid payables as of the date of the drawing up of the financial statements: 2,483

Payables to social security institutions

of which other liabilities–retentions to partner organisation L’Office Français de l’Immigration et de l’Intégration within the project Reintegration Assistance Programme through Employment in France, and other liabilities

Payables to public authorities – total

Of which other liabilities–retentions to partner organisation L’Office Français de l’Immigration et de l’Intégration within the project Reintegration Assistance Programme through Employment in France, and other liabilities

Payables to public authorities

Amount of unpaid payables as of the date of the drawing up of the financial statements: 9,643

Payables to social security institutions

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

Payables to social security institutions

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

Payables to social and health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 6,751

Payables to social security institutions

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

Payables to social and health insurance institutions

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

State budget payables

These are refunds of unused parts of subsidies from the state budget, VAT, employment tax for employees and contributions for default of the mandatory share of persons with disabilities

Amount of unpaid payables as of the date of the drawing up of the financial statements: 7,880

State budget payables

Afghanistan, Angola, Armenia, Bosnia, BR Congo, Ethiopia, The Philippines, Georgia, Iraq, Kosovo, Costa Rica, Moldova, Nepal, Ukraine, Zambia

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

State budget payables

Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,501

State budget payables

Amount of unpaid payables as of the date of the drawing up of the financial statements: 3,910

Payables to health insurance institutions

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

Payables to health insurance institutions

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

Payables to health insurance institutions

Angola, Armenia, Bosnia, BR Congo, Ethiopia, The Philippines, Georgia, Iraq, Kosovo, Costa Rica, Moldova, Myanmar, Nepal, Serbia, Ukraine, Zambia

Amount of unpaid payables as of the date of the drawing up of the financial statements: 4,633

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 7,081

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,826

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 26,492

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,000,000

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 2,483

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 6,751

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 9,643

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 5,750

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 3,910

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,826

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 4,633

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 7,081

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,501

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 3,910

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,826

Payables to health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements: 4,633
Our Activities in the Czech Republic

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   Humanitarian Aid and Recovery Ukraine
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   One World Film Festival

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---

9. Profit and loss account – expenses
   Item A.16 “Other services” in a value of CZK 914,993 thousand mainly includes the costs of purchases from services suppliers within
   the realisation of projects (mostly abroad), focusing on the promotion of education and healthcare, social services, improving access to
   water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental
   and office running.

   Item A.17 “Donations to beneficiaire” with a value of CZK 2,698,266 thousand, mainly includes financial donations and donated
   material provided within humanitarian and development aid mainly in Ukraine, Syria, Moldova, Afghanistan and other countries.
   Financial contributions and donated materials were used to help refugees and their families, securing accommodation, food and water, hygiene
   needs or equipment for refugee centres, inhabitants in war zones and internally displaced people, mainly in Ukraine, Syria, and Iraq.

   Item A.17 “Other expenses” in a value of CZK 77,345 thousand includes the costs of partners spent during the implementation of joint projects through “partnership agreement”.

10. Profit and loss account – revenues
   Item B.10 “Foreign exchange gains” with a value of CZK 315,822 thousand includes foreign exchange gains arising mainly from fund
      revaluation and revaluation of short-term financial assets registered in foreign currency (cash and banker’s

   Item B.10 “Accounting for funds” with a value of CZK 4,995,511 thousand includes revenues associated with the use of the funds
      reported under liabilities and equity item A.12 “Funds” on the main activities of the Organisation.

---

11. Remuneration for audit company
    The remuneration of CZK 700 thousand belongs to the audit company for the statutory audit of the annual financial statement for 2022.
    CZK 534 thousand was invoiced in 2022 for other verification services.

12. Other important facts
    The Organisation concluded an overdraft credit contract with the Československá obchodní banka a.s. on November 24, 2017—the
    current credit limit of 35,000 thousand CZK is valid from 20.3.2020.
    The credit was not drawn as of the balance sheet date. Following this contract, a pledge agreement was concluded on November 27, 2017.
    The subject of the collateral is a real estate listed in the property sheet LV 239, cadastral area Žižkov, Prague.
    Other Organisation’s assets are not encumbered with any lien.
    The Organisation does not register any other payables not included in the financial statements and notes to the financial statements.

There were no other events after the balance sheet date and by the date of drawing up the financial statements that would significantly
affect the reported values of assets and liabilities, the financial situation and the financial result of the Organisation in the financial statements as of 31 December 2022.

Prague, 20 June 2023

Prepared by:
Anna Spružinová
Accountant

Simon Pánek
Chief Executive Officer (CEO)
Člověk v tísni, o.p.s.
### Cash flow statement

as of 31 December, 2022

(In thousands of CZK)

<table>
<thead>
<tr>
<th>Category</th>
<th>Current Period</th>
<th>Prior Period</th>
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<td>789,426</td>
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<td>3,148</td>
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<td>-366</td>
<td>-859</td>
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<td>-35,243</td>
<td>-1,517</td>
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<td>19,838</td>
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<td>-54,690</td>
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<td>148,344</td>
<td>-5,417</td>
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<td>-101,009</td>
<td>1701</td>
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<td></td>
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<td>-23,148</td>
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<td>-</td>
<td>-</td>
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<td>-23,468</td>
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<td>-29,767</td>
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<td>122,846</td>
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<td>1,448</td>
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<tr>
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<td>1,940,851</td>
<td>121,398</td>
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<tr>
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<td>121,007</td>
</tr>
<tr>
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From the opening of the community club in Olomouc.
The club is a space for informal meetings, sharing, and learning Czech.
It is open to Ukrainians and anyone else who is interested.
Photo: Svatopluk Klaren
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Support us! —— peopleinneed.net/donate